

# Cumberland Fire Committee

Headquarters @ Station Four  
3502 Mendon Road Cumberland, RI 02864 401.658.0544  
[www.cumberlandfire.org](http://www.cumberlandfire.org)

## AGENDA

**Topic:** Cumberland Fire District Monthly Meeting  
**Time:** Oct 27, 2020 07:00 PM Eastern Time (US and Canada)

**Location:** Join Zoom Meeting with a computer or laptop by clicking on the below link and following the instructions

<https://zoom.us/j/97181992477?pwd=S0M1RzgrbFExZzRsZ0ZZaG1vK0g4UT09>

**Meeting ID: 971 8199 2477**

**Passcode: 428798**

OR

Join the Zoom Meeting with a mobile phone by dialing the below number and following the instructions:

**1 929 205 6099 US**

**Meeting ID: 971 8199 2477**

Find your local number: <https://zoom.us/u/acR32Q1W2e>

**TUESDAY, October 27, 2020 AT 7:00 P.M.**

- A. CALL TO ORDER AND ROLL CALL
- B. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE
- C. GENERAL ANNOUNCEMENTS
- D. CONSENT AGENDA
  1. Approval of Minutes from 9.22.2020 Meeting
- E. COMMUNICATIONS
- F. NEW BUSINESS
  1. Discussion, consideration, and possible vote to approve - Chief's Report – September 2020
  2. Discussion, consideration, and possible vote to approve – Finance Director's Report – September 2020
  3. Discussion, consideration, and possible vote to appoint Acting Chief Nicholas Anderson as Chief of the Cumberland Fire District and direct the Chair with the assistance of the District Solicitor to negotiate a three year employment contract for Committee review, consideration, and approval.
- G. PUBLIC INPUT
- H. ADJOURNMENT

This is a remote virtual meeting that is free and accessible to all and is being conducted in accordance with the state Open Meetings Act as modified pursuant to the Governor's Executive Order 20-25 and is therefore accessible to the handicapped; for further information on remote access and accessibility please call the following number: 401-658-0544. Individuals requiring interpreter services for the hearing impaired should notify the Business Office (401) 658-0544 no less than 48 hours before the meeting.

**Posted:** RI SOS Website, Cumberland Town Hall (45 Broad St), Cumberland Fire Department HG (3502 Mendon Road)

### Mission Statement

The mission of the Cumberland Fire District is to provide exceptional public safety services in a safe, compassionate, cost effective and professional manner.

*Richard G. Hayden*  
District 1

*Timothy E. Hogan*  
District 2

*Cynthia M. Ouellette*  
District 3

*Philip C. Koutsogiane*  
District 4

*Vincent M. Picone*  
District 5

*Dana L Jones*  
At-Large

*Paul W. Santoro*  
At-Large

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**PROPOSED MINUTES  
OF THE MEETING  
OF THE  
CUMBERLAND FIRE DISTRICT  
SEPTEMBER 22, 2020**

**7:00 P.M.**

Topic: Cumberland Fire District Monthly Meeting

Time: Sept 22, 2020 07:00 PM Eastern Time (US and Canada)

Location: Join Zoom Meeting with a computer or laptop by clicking on the below link and following the instructions

<https://zoom.us/j/94014580305?pwd=R0ozVkk2czZ4czRuSXpNTW1PcUNrZz09>

Meeting ID: 940 1458 0305

Passcode: 759407

**OR**

**Join the Zoom Meeting with a mobile phone by dialing the below number and following the instructions:**

1 929 205 6099 US

Meeting ID: 940 1458 0305

Find your local number: <https://zoom.us/u/aoKwvAizG>

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**1. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 7:00 p.m. by Chairperson Ouellette.

Present were Commissioners Hogan, Koutsogiane, Picone, Jones and Santoro.  
Commissioner Hayden was absent.

Also present were Solicitor Sinapi, Acting Chief Nicholas Anderson and Finance Director Steven Greenhalgh.

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**2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE**

**3. GENERAL ANNOUNCEMENTS**

There were no general announcements.

**4. CONSENT AGENDA**

A. Approval of Minutes from the July 28, 2020.

42 Motion to approve the Minutes from the July 28, 2020 Meeting was  
43 made by Commissioner Santoro; seconded by Commissioner Hogan.  
44 Discussion regarding who was present at meeting took place. Vote  
45 was taken; passes 6-0.

46 B. Approval of Minutes from the August 25, 2020 Meeting.

47 Motion to approve the Minutes from the August 25, 2020 Meeting was  
48 made by Commissioner Santoro; seconded by Commissioner Hogan.  
49 Commissioners Koutsogiane and Picone abstained. No further  
50 discussion. Vote was taken; passes 4-0; 1 absent and 2 abstained.  
51

## 52 **5. COMMUNICATIONS**

53 No communications.

## 54 **6. NEW BUSINESS**

55 A. Discussion, consideration, and possible vote to approve - Chief's  
56 Report for August 2020.

57 Acting Chief Anderson presents his report for August 2020.

58 The sale of the KME Truck 1 for scrap was made to Hall's Garage in  
59 Scituate, RI for \$2,900.00. Acting Chief Anderson mentioned that the  
60 Cumberland school safety committee had met, and inspections were  
61 taking place, which included health and safety during the Covid-19  
62 epidemic. The Acting Chief also mentioned that Cumberland EMS is  
63 holding a flu clinic for the fire district personal. The Acting Chief  
64 mentioned that a new fire alarm company has been chosen for all  
65 facilities at a savings for the Fire District. He also mentioned that  
66 firefighter Gary Grenier submitted his letter requesting retirement,  
67 which was granted.

68 Commissioner Picone asks the Acting Chief a question regarding the  
69 IODs and if overtime was used. Acting Chief Anderson responded that  
70 the Safer Grant employees were used and most of the IOD firefighters  
71 were covered without utilizing overtime. Commissioner Koutsogiane  
72 asked the Chief a question regarding the IOD firefighters and how long  
73 they were expected to be out of work. The Acting Chief responded  
74 that the surgeries should be performed within the next 4 to 6 weeks  
75 with approximately 6 to 8 weeks recovery time.

76 Motion to accept the Chief's Report for August 2020 was made by  
77 Commissioner Santoro; seconded by Commissioner Koutsogiane.  
78 Vote was taken; passes 6-0.

79 B. Discussion, consideration, and possible vote to approve- Finance  
80 Director's Report for August 2020.

81 Finance Director Steven Greenhalgh presents the August 2020  
82 Finance Report.

83 Commissioner Koutsogiane asks a question regarding the TANS. The  
84 Finance Director responds that the first payment was made July 15<sup>th</sup>  
85 which was half and the next payment is due by October 15th.

86 Motion to accept the August 2020 Finance Report is made by  
87 Commissioner Santoro; seconded by Commissioner Koutsogiane.  
88 Vote was taken; passes 6-0.

89 C. Seeking to convene into Executive Session for purposes of discussion  
90 and consideration of the job performance of the Acting Fire Chief  
91 pursuant to R.I.G.L. §42-46-5 (a) (1).  
92

93 **7. EXECUTIVE SESSION- VOTE TO GO INTO EXECUTIVE SESSION TO**  
94 **DISCUSS ITEMS OF BUSINESS CITED IN R.I.G.L. §42-46-5(a) (1-9)**  
95 **ADJOURNMENT**

96 A. Discussion related to the job performance of a person. *The person to*  
97 *be discussed has been notified in advance in writing and advised that*  
98 *they may require that the discussion be held at an open meeting.*  
99 R.I.G.L. §42-46-5(a)(1).

100 Chairperson Ouellette reads the above captioned item. Motion to go  
101 into Executive Session is made by Commissioner Santoro; seconded  
102 by Commissioner Picone. Vote was taken; passes 6-0.

103 Motion to seal the Minutes of the Executive Session is made by  
104 Commissioner Santoro; seconded by Commissioner Koutsogiane.  
105 Vote was taken; passes 6-0.

106 Motion to re-open the Public Session was made by Commissioner  
107 Koutsogiane; seconded by Commissioner Santoro. No discussion.  
108 Vote was taken; passes 6-0.

109 D. Discussion, consideration, and possible vote on whether to conduct a  
110 search for a permanent Fire Chief.

111 Commissioner Santoro states he does not see a need to look for a new  
112 Fire Chief.

113 Commissioner Picone asks if there are any qualifications needed  
114 under the By-Laws. No verbal answer was given. He states that

115 there would be a financial consideration to the district if a new fire chief  
116 is hired. His opinion is that due to the Acting Chief's past performance  
117 he is comfortable with taking a vote without vetting another candidate.

118 Commissioner Koutsogiane asks Commissioner Picone if they vote not  
119 to conduct a search for a permanent Fire Chief, would a Deputy Chief  
120 need to be permitted. Commissioner Picone responds that a recently  
121 added clause states that if one of the Deputies leaves for whatever  
122 reason, that deputy position would not be replaced, but it replaced by a  
123 fire marshal position, which is a slightly lower pay grade. Acting Chief  
124 Anderson explains the new position and the duties with that new  
125 position.

126 Commissioner Jones states his opinion that Acting Chief Anderson's  
127 performance was exemplary.

128 Chairperson Ouellette recounts her thoughts regarding Acting Chief  
129 Anderson's performance and his work with the firefighters and Officers.  
130 She would like to be able to appoint Acting Chief Anderson as the  
131 permanent Chief.

132 Commissioner Santoro asks the Solicitor how to make a motion  
133 according to the Agenda. Solicitor responds that, I move that there is  
134 no need to perform a search for the appointment of a permanent Chief  
135 for the Fire Department.

136  
137 Motion was made by Commissioner Santoro that there is no need to  
138 perform a search for the appointment of a permanent Fire Chief of the  
139 Cumberland Fire District; seconded by Commissioner Hogan. No  
140 further discussion.

141  
142 Roll Call Vote was taken:  
143

- 144                   ▪ **Commissioner Santoro:**                   **Yes**
- 145                   ▪ **Commissioner Hogan:**                   **Yes**
- 146                   ▪ **Commissioner Picone:**                   **Yes**
- 147                   ▪ **Commissioner Jones:**                   **Yes**
- 148                   ▪ **Commissioner Koutsogiane:**                   **Yes**
- 149                   ▪ **Chairperson Ouellette:**                   **Yes**

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151 Motion passes 6-0.

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**8. PUBLIC INPUT**

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**9. ADJOURNMENT**

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Motion to adjourn the Meeting is made by Commissioner Santoro;  
seconded by Commissioner Hogan. Vote was taken; passes 6-0.



# CUMBERLAND FIRE DEPARTMENT

3502 MENDON ROAD  
CUMBERLAND, RI 02864

Nicholas Anderson  
Deputy Chief

Phone:(401) 658-0544  
Fax:(401) 658-2198  
nanderson@CumberlandFire.org

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## Chief's Report for October 2020

Board of Commissioners  
Cumberland Fire District  
October 27, 2020

Commissioners,

You will find in the attached document, the Cumberland Fire District responded 368 calls for service. Calls are slightly lower than the previous month but average for the month of September.

As we go into winter months, please be sure to have your chimney flues and heating units cleaned by a professional. This coming weekend is time to change our clocks. This is an important time to remember to change the batteries in your smoke and carbon monoxide alarms. We will be at the Cumberland Monastery this weekend to deliver the message in a community event.

The Town of Cumberland Food and Liquor License Renewals are being inspected by Cumberland Fire for compliance. New challenges this year are dealing with outdoor dining with the colder weather approaching. Also remarkable in this category, Acting Lieutenant Greg Jones has successfully completed his NFPA certification as Fire Inspector. He will need to complete some field work and then he will be able to assist with fire code inspections.

Chief Peter Adam of the Manville Fire Department died this past week from leukemia. Chief Adam was a Cumberland resident and a retired Albion Fire Captain, serving as Fire Marshal. He was a committee member of the Blackstone River Rescue Committee. This committee received many grants that benefited the Cumberland Fire District. Our condolences to his family and the Lincoln Fire Departments.

Cumberland Communications upgraded its station alerting tones. These tones were changed due to newer software being utilized at the Cumberland Public Safety Complex

and it will bring us up to current NFPA Communications Standards. As I write this report, CyberComm Communications is performing preventive maintenance to the system.

Acting Lieutenant Dube and Firefighter Chris Baker completed a file storage room at Station 5. Currently, files from previous districts are being stored on the floor under the apparatus bay at Station 4. The apparatus bay floor is cracked and is leaking water into the fire prevention office. A temporary sealant was applied by firefighters, but a professional is needed to assess the floors integrity.

Cumberland Technical Rescue Team members drilled in Woonsocket this past month. Five members performed confined space entries with the Woonsocket Hazardous Materials Team. Cumberland is now on the Regional Technical Rescue Response Run Card for Northern Rhode Island. We currently have 7 members trained to team standard.

Cumberland Water Rescue and Recovery Team ordered the necessary equipment for underwater communications. This equipment was purchased with funds from a Senate Legislative Grant and various other donors. The team is looking to schedule a demonstration once the equipment is received and trained on. I will inform the board of future trainings.

Engine 1 located in the Valley Falls section of town is currently out of service. While performing required annual pump service, Greenwood Emergency Vehicles noted frame loss on the chassis of the vehicle. The frame was inspected by emergency vehicle technicians and an independent engineering testing service. They noticed frame loss which could lead to frame failure.

On the finance committee's recommendation, an apparatus committee will be formed to investigate the future of our fleet as we have an unfortunate month of the repairs. We have been using other communities for apparatus as well as our reserve equipment. Last week, a 1995 International/ E-One pumper was purchased as a stopgap for this budget. This is truly a stopgap, NFPA 1911 recommends replacement of fire apparatus at 25 years of service and ISO does not recognize apparatus of this age for points. We will move forward with the apparatus committee and look for commissioner support from the finance committee.

Respectfully submitted,  
Acting Chief Anderson

# Cumberland Fire Dept.

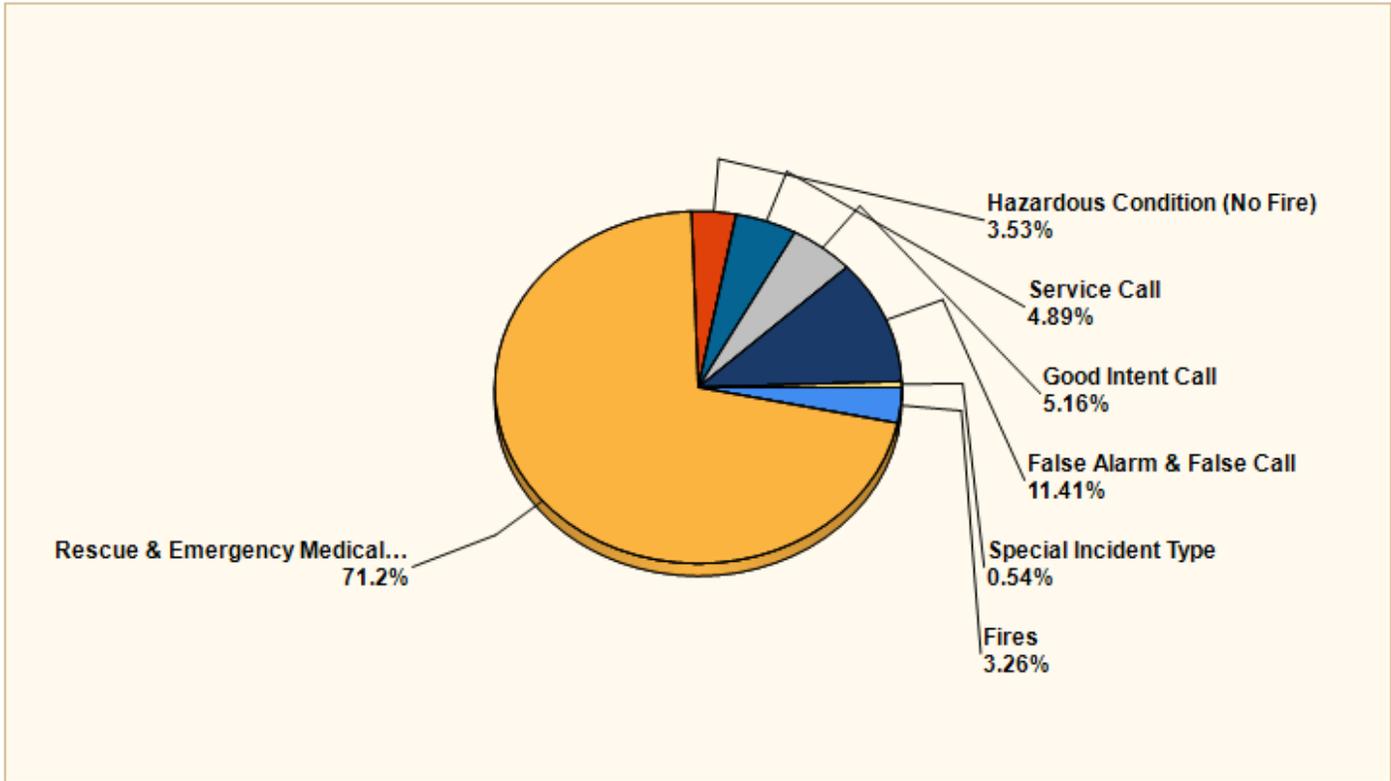
Cumberland, RI

This report was generated on 10/27/2020 8:23:13 AM



## Breakdown by Major Incident Types for Date Range

Zone(s): All Zones | Start Date: 09/01/2020 | End Date: 09/30/2020



MAJOR INCIDENT TYPE	# INCIDENTS	% of TOTAL
Fires	12	3.26%
Rescue & Emergency Medical Service	262	71.2%
Hazardous Condition (No Fire)	13	3.53%
Service Call	18	4.89%
Good Intent Call	19	5.16%
False Alarm & False Call	42	11.41%
Special Incident Type	2	0.54%
<b>TOTAL</b>	<b>368</b>	<b>100%</b>



Cumberland Fire District

## FINANCIAL REPORT

Period Ending  
September 30, 2020

Presented by Steven Greenhalgh, Finance Director

# Tax Collectors Report for September 2020

<b>Total Assessed Taxes 7/1/2020</b>	<b>\$ 8,347,943.79</b>	
Collections		
July 2020	4,429,360.67	53%
August 2020	218,359.49	3%
September 2020	261,001.38	3%
October 2020		0%
November 2020		0%
December 2020		0%
January 2021		0%
February 2021		0%
March 2021		0%
April 2021		0%
May 2021		0%
June 2021		0%
<b>Total Collections to Date</b>	<b>\$ 4,908,721.54</b>	<b>59%</b>
<b>Total Assessed Taxes Outstanding 9/30/2020</b>	<b>\$ 3,439,222.25</b>	

**Cumberland Fire District**  
**Balance Sheet**  
As of September 30, 2020

Sep 30, 20

**ASSETS**

Current Assets

Checking/Savings

1001 · Navigant GF Operating	173,498.08
1002 · FNB HRA Checking	11,169.18
1004 · FNB Fire Prevention	8,281.69
1005 · Navigant Savings MM	2,758,927.34
1009 · FNB FP Savings MM	121,302.92
1010 · Navigant Fire Alarm Maint	1,276.54
1012 · Webster Bank	10,111.55
1013 · Navigant Fire Alarm Maint MM	81,455.06

Total Checking/Savings 3,166,022.36

Other Current Assets

1210 · Tax Receivable Prior Years	78,296.86
1218 · Tax Receivable 2020	3,460,732.32
1300 · Collection/Returned CK Fees	250.00
1305 · Tax Sale Fees	6,015.44
1310 · Radio Box Fees	10,505.00
1311 · FF Detail Receivable	673.00
1312 · Fire Prevention Fees	2,754.00
1313 · Misc Fire Prevention Receivable	171.00
1315 · Misc. Accounts Receivable	456.48

Total Other Current Assets 3,559,854.10

Total Current Assets 6,725,876.46

Fixed Assets

1400 · Land	779,800.00
1500 · Buildings & Improvements	1,541,935.09
1505 · Vehicles & Equipment	2,719,204.18
1506 · Radio Equipment	76,354.12
1510 · Fire Prevention Equipment	551,383.84
1515 · Office Equipment	10,081.93
1520 · Furniture and Fixtures	17,022.90
1600 · Accumulated Depreciation	<u>-4,132,377.00</u>

Total Fixed Assets 1,563,405.06

Other Assets

1050 · Petty Cash-Tax Collector	750.00
1055 · Petty Cash Fire Chief	500.00

Total Other Assets 1,250.00

**TOTAL ASSETS** **8,290,531.52**

**LIABILITIES & EQUITY**

Liabilities

Current Liabilities

Other Current Liabilities

2011 · Payroll Tax FED W/H	-34.54
2013 · Payroll Tax SDI WH	230.74
2026 · AFLAC	994.23
2028 · P & F Insurance Assoc.	861.92
2253 · Deferred Tax Revenue 2018-2019	33,891.85
2254 · Deferred Tax Revenue 2019-2020	33,838.87
2255 · Deferred Tax Revenue 2020-2021	3,480,110.36
2280 · Misc Other Deferred Revenue	-36,470.00
2281 · Deferred Tax Sale Fee Income	41,323.33
2286 · Deferred Radio Box Income	9,992.29
2500.1 · Note Payable-Nat'l Grid LED S-1	12,049.69
2500.2 · Note Payable-Nat'l Grid LED S-4	17,658.20
2512 · TAN Payable	<u>250,000.00</u>

Total Other Current Liabilities 3,844,446.94

Total Current Liabilities 3,844,446.94

Total Liabilities 3,844,446.94

Equity

3200 · Unrestricted Net Assets	-103.50
3300 · Fund Balance transfer from Old	1,722,932.47
Net Income	<u>2,723,255.61</u>

Total Equity 4,446,084.58

**TOTAL LIABILITIES & EQUITY** **8,290,531.52**

## Cumberland Fire District Profit & Loss Budget vs. Actual July 2020 through September 2020

Ordinary Income/Expense	TOTAL				
	Sep 20	Jul '20 - Sep 20	Budget	\$ Over Budget	% of Budget
<b>Income</b>					
4000.05 · Tax Revenue 2020	247,352.24	4,873,900.50	8,180,741.00	(3,306,840.50)	59.58%
4001 · Tax Revenue Prior Years	13,754.56	83,476.46	83,574.66	(98.20)	99.88%
4007 · NSF Fee Reimbursement Income	120.00	265.00	350.00	(85.00)	75.71%
4010 · Interest Income- Past Due Taxes	6,234.27	17,103.32	75,000.00	(57,896.68)	22.8%
4015 · Fire Prevention/Plan Review	5,487.00	11,841.00	42,000.00	(30,159.00)	28.19%
4050 · Interest Income General Fund	1,381.56	4,132.61	10,000.00	(5,867.39)	41.33%
4065 · Interest Income Fire Prevention	60.14	241.53	700.00	(458.47)	34.5%
4075 · Interest Income FireAlarm Maint	33.24	101.89	600.00	(498.11)	16.98%
4103 · Grant Income	0.00	0.00	100,610.00	(100,610.00)	0.0%
4110 · Miscellaneous Other Income	10.00	237.04	3,000.00	(2,762.96)	7.9%
4110.1 · Revenue Rescue Income	2,160.00	4,617.00	12,000.00	(7,383.00)	38.48%
4110.2 · Insurance Reimbursement	0.00	0.00	1,000.00	(1,000.00)	0.0%
4110.3 · Detail Reimbursement	0.00	0.00	11,000.00	(11,000.00)	0.0%
4110.4 · IOD Ins. Reimbursement	9,900.00	24,300.00	75,000.00	(50,700.00)	32.4%
4110.6 · MLC Fees	4,825.00	14,875.00	30,000.00	(15,125.00)	49.58%
4114 · Income Radio Box Prior Years	0.00	0.00	0.00	0.00	0.0%
4114.2 · Income Radio Box 2020	16,050.00	31,070.00	40,000.00	(8,930.00)	77.68%
4115 · Tax Sale Fee Income	285.00	26,320.15	115,000.00	(88,679.85)	22.89%
4200 · Sale of Assets	2,900.00	2,900.00	0.00	2,900.00	100.0%
<b>Total Income</b>	<b>310,553.01</b>	<b>5,095,381.50</b>	<b>8,780,575.66</b>	<b>(3,685,194.16)</b>	<b>58.03%</b>
<b>Gross Profit</b>	<b>310,553.01</b>	<b>5,095,381.50</b>	<b>8,780,575.66</b>	<b>(3,685,194.16)</b>	<b>58.03%</b>
<b>Expense</b>					
6100 · Vehicle Gas & Oil	2,968.92	6,636.92	50,000.00	(43,363.08)	13.27%
6101 · Vehicle Repair & Maintenance	3,564.32	7,330.61	100,000.00	(92,669.39)	7.33%
6110 · Equipment Purchase & Upgrading	273.70	273.70	20,000.00	(19,726.30)	1.37%
6110.01 · Turnout Gear	0.00	0.00	22,500.00	(22,500.00)	0.0%
6112 · Equipment Supplies & Repairs	454.54	1,363.14	7,000.00	(5,636.86)	19.47%
6113 · Equip Testing & Certification	2,800.00	2,800.00	7,000.00	(4,200.00)	40.0%
6120 · Radio Equip Upgrades & Maint	1,865.30	2,561.50	3,000.00	(438.50)	85.38%
6125 · Medical Equip & Supplies	30.04	609.38	4,500.00	(3,890.62)	13.54%
6130 · Air Cascade Maintenance	904.87	904.87	2,500.00	(1,595.13)	36.2%
6145 · Shared Communications	512.52	1,849.53	8,250.00	(6,400.47)	22.42%
6150 · Fire Alarm Testing	0.00	156.00	1,700.00	(1,544.00)	9.18%
6200 · Electricity	2,134.89	8,669.55	39,400.00	(30,730.45)	22.0%
6200.01 · Electricity Lighting Notes	256.37	769.11	7,700.00	(6,930.89)	9.99%
6201 · Gas & Hot Water	364.75	976.65	18,500.00	(17,523.35)	5.28%
6202.01 · Telephone	1,744.79	3,202.16	13,000.00	(9,797.84)	24.63%
6202.02 · Air Cards	480.14	1,440.49	5,800.00	(4,359.51)	24.84%
6210 · Sewer Assessment & Usage	212.04	734.66	4,000.00	(3,265.34)	18.37%
6211 · Water Usage Fees	290.39	390.76	2,000.00	(1,609.24)	19.54%
6215.01 · Hydrant Fees - Cumberland	0.00	224,070.00	224,070.00	0.00	100.0%
6215.02 · Hydrant Fees - Pawtucket	0.00	23,085.72	138,000.00	(114,914.28)	16.73%
6301 · Building Supplies & Maint.	1,578.43	3,667.31	25,000.00	(21,332.69)	14.67%
6305 · Furnishings	0.00	0.00	2,000.00	(2,000.00)	0.0%
6400.01 · Firefighters Salaries	270,741.45	682,527.08	3,177,600.00	(2,495,072.92)	21.48%
6400.02 · EMT Incentive	8,051.70	20,381.03	95,400.00	(75,018.97)	21.36%
6400.03 · OT Wages	78,650.82	190,288.41	839,880.00	(649,591.59)	22.66%
6400.08 · Holiday Stipend	14,252.24	43,538.86	184,250.00	(140,711.14)	23.63%
6400.09 · Longevity Pay	8,400.75	29,822.32	184,990.00	(155,167.68)	16.12%
6400.10 · Acting Officer Pay	227.70	640.71	6,000.00	(5,359.29)	10.68%
6400.11 · Detail Pay	0.00	0.00	20,000.00	(20,000.00)	0.0%
6400.13 · Injured on Duty Salaries	18,016.76	48,372.68	0.00	48,372.68	100.0%
6400.14 · Clothing Allowance	0.00	45,137.70	48,600.00	(3,462.30)	92.88%
6400.15 · Education Incentive	0.00	5,000.00	6,000.00	(1,000.00)	83.33%
6401 · Payroll Tax Expense	28,820.11	75,200.25	349,120.00	(273,919.75)	21.54%
6402 · Pension Expense	85,511.29	218,471.82	971,300.00	(752,828.18)	22.49%
6410.01 · Healthcare Insurance	58,890.09	211,475.18	955,100.00	(743,624.82)	22.14%
6410.02 · Healthcare Co-Pays	(14,897.24)	(37,433.67)	(161,100.00)	123,666.33	23.24%
6410.03 · Healthcare Reimb. (HRA) -FF	2,249.19	9,641.05	45,000.00	(35,358.95)	21.43%
6410.04 · Healthcare -Dental	4,405.10	12,732.09	74,860.00	(62,127.91)	17.01%
6410.05 · Healthcare -Vision	5,000.00	5,000.00	5,400.00	(400.00)	92.59%

## Cumberland Fire District Profit & Loss Budget vs. Actual July 2020 through September 2020

	TOTAL				
	Sep 20	Jul '20 - Sep 20	Budget	\$ Over Budget	% of Budget
6420 · Life Insurance	0.00	7,500.00	8,100.00	(600.00)	92.59%
6430 · Education Tuition Cost	2,914.53	2,914.53	18,000.00	(15,085.47)	16.19%
6510.01 · Healthcare Insurance -Retirees	12,046.19	36,236.72	154,700.00	(118,463.28)	23.42%
6510.03 · Healthcare Reimb. (HRA)-Retiree	1,862.91	3,127.39	15,600.00	(12,472.61)	20.05%
6510.04 · Healthcare -Dental -Retirees	430.28	1,326.82	7,500.00	(6,173.18)	17.69%
6510.05 · Healthcare Co-Pays -Retirees	(669.58)	(3,578.68)	(11,200.00)	7,621.32	31.95%
6520 · COLA - Retirees	0.00	11,934.47	11,935.00	(0.53)	100.0%
6600 · Administrative Salaries	17,631.85	45,711.27	183,900.00	(138,188.73)	24.86%
6605 · District Commissioner Stipends	0.00	5,675.00	22,700.00	(17,025.00)	25.0%
6610.01 · Healthcare Insurance -Admin	7,339.80	22,019.40	88,100.00	(66,080.60)	24.99%
6610.02 · Healthcare Co-Pays -Admin	(2,797.64)	(7,403.62)	(30,325.00)	22,921.38	24.41%
6610.03 · Healthcare Reimb. (HRA)-Admin	0.00	1.50	8,400.00	(8,398.50)	0.02%
6610.04 · Healthcare -Dental -Admin	367.35	1,102.05	6,300.00	(5,197.95)	17.49%
6615 · Payroll Tax Expense -Admin	1,072.83	2,912.12	14,100.00	(11,187.88)	20.65%
6701 · Insurances	5,546.00	305,838.00	345,000.00	(39,162.00)	88.65%
6703.01 · Legal	1,373.49	2,335.99	25,000.00	(22,664.01)	9.34%
6703.02 · Legal - CBA	0.00	0.00	7,500.00	(7,500.00)	0.0%
6705 · Office Supplies & Expenses	1,068.03	1,797.57	12,500.00	(10,702.43)	14.38%
6706 · Printing & Postage	472.98	752.27	5,000.00	(4,247.73)	15.05%
6707 · Newspaper Advertisements	0.00	0.00	1,500.00	(1,500.00)	0.0%
6708 · Computer Maint. & Development	7.75	603.99	3,500.00	(2,896.01)	17.26%
6709 · Computerized Tax Bills	0.00	14,508.20	15,500.00	(991.80)	93.6%
6709.01 · Tax Collect & Admin Support	0.00	2,222.88	3,500.00	(1,277.12)	63.51%
6709.02 · Tax Collection System Upgrade	11,250.00	11,250.00	11,250.00	0.00	100.0%
6710 · External Accounting Fees	0.00	0.00	20,000.00	(20,000.00)	0.0%
6711 · Fire Chief Expenses	0.00	0.00	500.00	(500.00)	0.0%
6714 · Payroll Processing Fees	634.20	1,768.26	7,100.00	(5,331.74)	24.91%
6715 · Professional Fees	0.00	0.00	300.00	(300.00)	0.0%
6716 · Videographer	0.00	98.37	3,000.00	(2,901.63)	3.28%
6720 · Abatements	993.03	13,808.10	1,000.00	12,808.10	1,380.81%
6725 · Tax Sale Fee	0.00	15,717.40	110,000.00	(94,282.60)	14.29%
6730 · Bank Service Fee	0.00	228.00	200.00	28.00	114.0%
6735 · IRS HRA Fee	0.00	154.35	150.00	4.35	102.9%
6740 · Misc Other Expenses	0.00	0.00	100.00	(100.00)	0.0%
6800 · Dues and Subscriptions	24.00	24.00	750.00	(726.00)	3.2%
6905.01 · Drills & Training	0.00	0.00	16,000.00	(16,000.00)	0.0%
6905.02 · FP & EMS Training	0.00	666.88	7,650.00	(6,983.12)	8.72%
6905.03 · Academy Training	0.00	0.00	14,400.00	(14,400.00)	0.0%
6906 · Medical Examinations	0.00	0.00	3,300.00	(3,300.00)	0.0%
6907 · Employee Support Health&Welfare	0.00	0.00	3,500.00	(3,500.00)	0.0%
6908 · Professional Development	0.00	0.00	2,000.00	(2,000.00)	0.0%
6910 · Initial New Hire Expense	0.00	0.00	2,000.00	(2,000.00)	0.0%
6912 · Uniform Replacement	0.00	0.00	250.00	(250.00)	0.0%
6915 · Entry Level / Promotional Exam	0.00	3,147.66	1,400.00	1,747.66	224.83%
7010 · Contingency	0.00	0.00	0.00	0.00	0.0%
7020 · Sick Time Payout	30.62	30.62	8,000.00	(7,969.38)	0.38%
7021 · Vacation Time Payout	9,799.68	9,799.68	10,000.00	(200.32)	98.0%
7030 · Radio Box Maint & Repair	0.00	0.00	4,000.00	(4,000.00)	0.0%
7040 · Spec. Fund Fire Prevention Exp	24.00	3,555.13	20,000.00	(16,444.87)	17.78%
7050 · Tax - Legal & Collection Fees	0.00	0.00	500.00	(500.00)	0.0%
7085.01 · TANS Interest Expense	0.00	2,052.00	4,200.00	(2,148.00)	48.86%
7085.02 · TANS Bank Attorney Fee	0.00	0.00	2,500.00	(2,500.00)	0.0%
7085.03 · TANS Bond Counsel	0.00	0.00	4,000.00	(4,000.00)	0.0%
7085.04 · TANS Financial Advisor	0.00	0.00	3,300.00	(3,300.00)	0.0%
7310 · Capital Improvements	0.00	0.00	12,000.00	(12,000.00)	0.0%
8000 · General Reserves Account	0.00	0.00	0.00	0.00	0.0%
8001 · Deficit Reduction Account	0.00	0.00	82,095.66	(82,095.66)	0.0%
8100 · Actuarial Study of Retiree HC	0.00	0.00	0.00	0.00	0.0%
<b>Total Expense</b>	<b>660,178.27</b>	<b>2,372,125.89</b>	<b>8,780,575.66</b>	<b>(6,408,449.77)</b>	<b>27.02%</b>
<b>Net Ordinary Income</b>	<b>(349,625.26)</b>	<b>2,723,255.61</b>	<b>0.00</b>	<b>2,723,255.61</b>	<b>100.0%</b>
<b>Net Income</b>	<b>(349,625.26)</b>	<b>2,723,255.61</b>	<b>0.00</b>	<b>2,723,255.61</b>	<b>100.0%</b>

**Cumberland Fire District  
Commissioner's Report  
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Type	Num	Date	Name	Account	Paid Amount
Check	EFT	09/08/2020	London Health CDH	<b>1002 · FNB HRA Checking</b> 6510.03 · Healthcare Reimb. (HRA)-Retiree 6410.03 · Healthcare Reimb. (HRA) -FF	-482.16 -192.22 <hr/> -674.38
TOTAL					-674.38
Check	EFT	09/14/2020	London Health CDH	<b>1002 · FNB HRA Checking</b> 6410.03 · Healthcare Reimb. (HRA) -FF	-52.89 <hr/> -52.89
TOTAL					-52.89
Check	EFT	09/21/2020	London Health CDH	<b>1002 · FNB HRA Checking</b> 6410.03 · Healthcare Reimb. (HRA) -FF	-1,024.20 <hr/> -1,024.20
TOTAL					-1,024.20
Check	EFT	09/29/2020	London Health CDH	<b>1002 · FNB HRA Checking</b> 6410.03 · Healthcare Reimb. (HRA) -FF 6510.03 · Healthcare Reimb. (HRA)-Retiree	-979.88 -1,380.75 <hr/> -2,360.63
TOTAL					-2,360.63
Check	POS	09/02/2020	BackBlaze	<b>1001 · Navigant GF Operating</b> 6708 · Computer Maint. & Development	-7.75 <hr/> -7.75
TOTAL					-7.75
Check	POS	09/07/2020	Miradore Ltd	<b>1004 · FNB Fire Prevention</b> 7040 · Spec. Fund Fire Prevention Exp	-24.00 <hr/> -24.00
TOTAL					-24.00
Check	POS	09/17/2020	Amazon.com	<b>1001 · Navigant GF Operating</b> 6110 · Equipment Purchase & Upgrading	-88.70 <hr/> -88.70
TOTAL					-88.70
Check	POS	09/23/2020	Adobe Systems Inc.	<b>1001 · Navigant GF Operating</b> 6705 · Office Supplies & Expenses	-72.72 <hr/> -72.72
TOTAL					-72.72
Check	POS	09/24/2020	Amazon.com	<b>1001 · Navigant GF Operating</b> 6705 · Office Supplies & Expenses	-11.22 <hr/> -11.22
TOTAL					-11.22
Check	POS	09/29/2020	Amazon.com	<b>1001 · Navigant GF Operating</b> 6705 · Office Supplies & Expenses	-13.61 <hr/> -13.61
TOTAL					-13.61
Check	6324	09/01/2020	Blue Cross & Blue Shield	<b>1001 · Navigant GF Operating</b> 6410.01 · Healthcare Insurance 6510.01 · Healthcare Insurance -Retirees 6610.01 · Healthcare Insurance -Admin	-58,890.09 -10,697.61 -7,339.80 <hr/> -76,927.50
TOTAL					-76,927.50
Check	6325	09/01/2020	Blue Cross Blue Shield -MCA	<b>1001 · Navigant GF Operating</b> 6510.01 · Healthcare Insurance -Retirees	-1,232.00 <hr/> -1,232.00
TOTAL					-1,232.00
Check	6326	09/01/2020	Delta Dental	<b>1001 · Navigant GF Operating</b> 6410.04 · Healthcare -Dental 6510.04 · Healthcare -Dental -Retirees 6610.04 · Healthcare -Dental -Admin	-4,405.10 -430.28 -367.35 <hr/> -5,202.73
TOTAL					-5,202.73

**Cumberland Fire District  
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Type	Num	Date	Name	Account	Paid Amount
Check	6327	09/02/2020	Brett R. Anderson	1001 · Navigant GF Operating 6430 · Education Tuition Cost	<u>-2,914.53</u>
TOTAL					-2,914.53
Check	6328	09/02/2020	AFLAC	1001 · Navigant GF Operating 2026 · AFLAC	<u>-1,447.65</u>
TOTAL					-1,447.65
Check	6329	09/02/2020	Apollo Safety, Inc	1001 · Navigant GF Operating 6113 · Equip Testing & Certification	<u>-2,800.00</u>
TOTAL					-2,800.00
Check	6330	09/02/2020	CPF-LOCAL 2722	1001 · Navigant GF Operating 6410.05 · Healthcare -Vision	<u>-5,000.00</u>
TOTAL					-5,000.00
Check	6331	09/02/2020	Cyber Comm Inc.	1001 · Navigant GF Operating 6120 · Radio Equip Upgrades & Maint	<u>-1,399.30</u>
TOTAL					-1,399.30
Check	6332	09/02/2020	EXXONMOBIL	1001 · Navigant GF Operating 6100 · Vehicle Gas & Oil	<u>-167.07</u>
TOTAL					-167.07
Check	6333	09/02/2020	Greenwood Emergency Vehicles	1001 · Navigant GF Operating 6101 · Vehicle Repair & Maintenance	<u>-237.29</u>
TOTAL					-237.29
Check	6334	09/02/2020	RICOH	1001 · Navigant GF Operating 6705 · Office Supplies & Expenses	<u>-286.08</u>
TOTAL					-286.08
Check	6335	09/02/2020	S&D Road Service	1001 · Navigant GF Operating 6101 · Vehicle Repair & Maintenance	<u>-906.45</u>
TOTAL					-906.45
Check	6336	09/02/2020	TH Malloy & Sons, Inc	1001 · Navigant GF Operating 6100 · Vehicle Gas & Oil	<u>-2,640.15</u>
TOTAL					-2,640.15
Check	6337	09/02/2020	Vision Government Solutions, Inc.	1001 · Navigant GF Operating 6709.02 · Tax Collection System Upgrade	<u>-11,250.00</u>
TOTAL					-11,250.00
Check	6338	09/02/2020	Woonsocket Door	1001 · Navigant GF Operating 6301 · Building Supplies & Maint.	<u>-480.00</u>
TOTAL					-480.00
Check	6339	09/02/2020	W.B. Mason Co., Inc	1001 · Navigant GF Operating 6301 · Building Supplies & Maint. 6301 · Building Supplies & Maint. 6101 · Vehicle Repair & Maintenance	<u>-33.99</u> <u>-49.99</u> <u>-59.99</u>
TOTAL					-143.97
Check	6340	09/10/2020	Allegiance Trucks	1001 · Navigant GF Operating 6101 · Vehicle Repair & Maintenance	<u>-235.99</u>
TOTAL					-235.99

**Cumberland Fire District  
Commissioner's Report  
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Type	Num	Date	Name	Account	Paid Amount
Check	6341	09/10/2020	Allied Auto Parts	1001 · Navigant GF Operating	
				6101 · Vehicle Repair & Maintenance	-10.74
TOTAL					-10.74
Check	6342	09/10/2020	B & M Printing	1001 · Navigant GF Operating	
				6705 · Office Supplies & Expenses	-432.00
TOTAL					-432.00
Check	6343	09/10/2020	Kevin Clarke	1001 · Navigant GF Operating	
				6510.01 · Healthcare Insurance -Retirees	-58.29
TOTAL					-58.29
Check	6344	09/10/2020	Cumberland, RI - Water Sta 2	1001 · Navigant GF Operating	
				6211 · Water Usage Fees	-90.89
TOTAL					-90.89
Check	6345	09/10/2020	Cumberland, RI - Water Sta 4	1001 · Navigant GF Operating	
				6211 · Water Usage Fees	-20.27
TOTAL					-20.27
Check	6346	09/10/2020	Cumberland, RI - Water Sta 5	1001 · Navigant GF Operating	
				6211 · Water Usage Fees	-179.23
TOTAL					-179.23
Check	6347	09/10/2020	Crystal Rock	1001 · Navigant GF Operating	
				6301 · Building Supplies & Maint.	-68.58
				6301 · Building Supplies & Maint.	-61.87
				6301 · Building Supplies & Maint.	-73.03
				6301 · Building Supplies & Maint.	-81.15
TOTAL					-284.63
Check	6348	09/10/2020	Depault Ace Hardware	1001 · Navigant GF Operating	
				6101 · Vehicle Repair & Maintenance	-4.99
				6301 · Building Supplies & Maint.	-296.19
				6301 · Building Supplies & Maint.	29.75
TOTAL					-271.43
Check	6349	09/10/2020	ICSC	1001 · Navigant GF Operating	
				6130 · Air Cascade Maintenance	-904.87
TOTAL					-904.87
Check	6350	09/10/2020	Navigant Credit Card	1001 · Navigant GF Operating	
				6125 · Medical Equip & Supplies	-30.04
				6101 · Vehicle Repair & Maintenance	-12.94
				6301 · Building Supplies & Maint.	-28.35
				6100 · Vehicle Gas & Oil	-40.00
				6112 · Equipment Supplies & Repairs	-125.79
TOTAL					-237.12
Check	6351	09/10/2020	NAPA Auto Parts	1001 · Navigant GF Operating	
				6101 · Vehicle Repair & Maintenance	-39.00
				6101 · Vehicle Repair & Maintenance	-11.97
				6101 · Vehicle Repair & Maintenance	-12.93
TOTAL					-63.90
Check	6352	09/10/2020	W.B. Mason Co., Inc	1001 · Navigant GF Operating	
				6705 · Office Supplies & Expenses	-26.87
				6705 · Office Supplies & Expenses	-60.25
				6705 · Office Supplies & Expenses	-31.55
				6301 · Building Supplies & Maint.	-61.20
				6301 · Building Supplies & Maint.	-99.98
TOTAL					-279.85

**Cumberland Fire District  
Commissioner's Report  
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Type	Num	Date	Name	Account	Paid Amount
Check	6353	09/10/2020	Narragansett Bay Comm Sta1	1001 · Navigant GF Operating 6210 · Sewer Assessment & Usage	-116.20
TOTAL					<u>-116.20</u>
Check	6354	09/10/2020	Narragansett Bay Comm Sta2	1001 · Navigant GF Operating 6210 · Sewer Assessment & Usage	-46.92
TOTAL					<u>-46.92</u>
Check	6355	09/10/2020	Narragansett Bay Comm Sta4	1001 · Navigant GF Operating 6210 · Sewer Assessment & Usage	-48.92
TOTAL					<u>-48.92</u>
Check	6356	09/10/2020	National Grid Elec Sta1	1001 · Navigant GF Operating 6200 · Electricity 6200.01 · Electricity Lighting Notes	-852.52 -256.37
TOTAL					<u>-1,108.89</u>
Check	6357	09/10/2020	National Grid Elec Sta2	1001 · Navigant GF Operating 6200 · Electricity	-651.24
TOTAL					<u>-651.24</u>
Check	6358	09/10/2020	National Grid Elec Sta5A	1001 · Navigant GF Operating 6200 · Electricity	-15.09
TOTAL					<u>-15.09</u>
Check	6359	09/10/2020	National Grid Elec Sta5	1001 · Navigant GF Operating 6200 · Electricity	-616.04
TOTAL					<u>-616.04</u>
Check	6360	09/10/2020	National Grid Gas Sta1	1001 · Navigant GF Operating 6201 · Gas & Hot Water	-75.60
TOTAL					<u>-75.60</u>
Check	6361	09/10/2020	National Grid Gas Sta2	1001 · Navigant GF Operating 6201 · Gas & Hot Water	-42.94
TOTAL					<u>-42.94</u>
Check	6362	09/10/2020	National Grid Gas Sta4	1001 · Navigant GF Operating 6201 · Gas & Hot Water	-111.80
TOTAL					<u>-111.80</u>
Check	6363	09/10/2020	National Grid Gas Sta5	1001 · Navigant GF Operating 6201 · Gas & Hot Water	-86.41
TOTAL					<u>-86.41</u>
Check	6364	09/10/2020	National Grid Gas Sta5A	1001 · Navigant GF Operating 6201 · Gas & Hot Water	-48.00
TOTAL					<u>-48.00</u>
Check	6365	09/10/2020	Police & Firemen's Insurance Assoc.	1001 · Navigant GF Operating 2028 · P & F Insurance Assoc.	-1,543.62
TOTAL					<u>-1,543.62</u>
Check	6366	09/10/2020	Purchase Power	1001 · Navigant GF Operating 6706 · Printing & Postage	-417.98
TOTAL					<u>-417.98</u>

**Cumberland Fire District  
Commissioner's Report  
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Type	Num	Date	Name	Account	Paid Amount
Check	6367	09/16/2020	James D Delbonis	1001 · Navigant GF Operating 1218 · Tax Receivable 2020	-105.42
TOTAL					-105.42
Check	6368	09/16/2020	A. Charpentier Power Systems	1001 · Navigant GF Operating 6301 · Building Supplies & Maint.	-225.00
TOTAL					-225.00
Check	6369	09/16/2020	Cyber Comm Inc.	1001 · Navigant GF Operating 6120 · Radio Equip Upgrades & Maint	-466.00
TOTAL					-466.00
Check	6370	09/16/2020	Fire Engineering	1001 · Navigant GF Operating 6800 · Dues and Subscriptions	-24.00
TOTAL					-24.00
Check	6371	09/16/2020	Pierce Fire Protection	1001 · Navigant GF Operating 6112 · Equipment Supplies & Repairs 6112 · Equipment Supplies & Repairs 6112 · Equipment Supplies & Repairs 6112 · Equipment Supplies & Repairs	-67.75 -89.75 -108.50 -62.75
TOTAL					-328.75
Check	6372	09/16/2020	Ralco Equipment Co., Inc	1001 · Navigant GF Operating 6101 · Vehicle Repair & Maintenance 6101 · Vehicle Repair & Maintenance	-950.20 -1,081.83
TOTAL					-2,032.03
Check	6373	09/16/2020	Sinapi Law Associates, LTD	1001 · Navigant GF Operating 6703.01 · Legal	-1,373.49
TOTAL					-1,373.49
Check	6374	09/16/2020	Verizon Wireless	1001 · Navigant GF Operating 6202.02 · Air Cards 6202.02 · Air Cards	-160.06 -320.08
TOTAL					-480.14
Check	6375	09/22/2020	C & S Specialty, Inc.	1001 · Navigant GF Operating 6110 · Equipment Purchase & Upgrading	-185.00
TOTAL					-185.00
Check	6376	09/22/2020	Emergency Reporting	1001 · Navigant GF Operating 6145 · Shared Communications	-512.52
TOTAL					-512.52
Check	6377	09/22/2020	Kevin Clarke	1001 · Navigant GF Operating 6510.01 · Healthcare Insurance -Retirees	-58.29
TOTAL					-58.29
Check	6378	09/22/2020	Roger's Ace Hardware Inc	1001 · Navigant GF Operating 6301 · Building Supplies & Maint.	-10.86
TOTAL					-10.86
Check	6379	09/22/2020	Shell /WEX Bank	1001 · Navigant GF Operating 6100 · Vehicle Gas & Oil	-121.70
TOTAL					-121.70

**Cumberland Fire District  
Commissioner's Report  
September 2020**

Type	Num	Date	Name	Account	Paid Amount
Check	6380	09/22/2020	VFIS	1001 · Navigant GF Operating	
				6701 · Insurances	-5,546.00
TOTAL					-5,546.00
Check	6381	09/22/2020	W.B. Mason Co., Inc	1001 · Navigant GF Operating	
				6705 · Office Supplies & Expenses	-66.16
				6705 · Office Supplies & Expenses	-22.63
				6705 · Office Supplies & Expenses	-19.99
				6705 · Office Supplies & Expenses	-24.95
				6301 · Building Supplies & Maint.	-37.99
TOTAL					-171.72
Check	6382	09/29/2020	Cumberland Fire District	1001 · Navigant GF Operating	
				1002 · FNB HRA Checking	-10,000.00
TOTAL					-10,000.00
Check	6383	09/29/2020	Postmaster	1001 · Navigant GF Operating	
				6706 · Printing & Postage	-55.00
TOTAL					-55.00
Check	6384	09/29/2020	Cox Communications	1001 · Navigant GF Operating	
				6202.01 · Telephone	-825.18
				6202.01 · Telephone	-829.28
TOTAL					-1,654.46
Check	6400	09/30/2020	Cox Communications Sta1	1001 · Navigant GF Operating	
				6202.01 · Telephone	-90.33
TOTAL					-90.33

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# FC-R-2020-09

## CUMBERLAND FIRE DISTRICT

### Resolution

**RESOLUTION:** To appoint Acting Chief Nicholas Anderson as Chief of the Cumberland Fire District and direct the Chair with the assistance of the District Solicitor to negotiate a three (3) year employment contract for Committee review, consideration, and approval.

**WHEREAS**, the Cumberland Fire District has been operating with an Acting Chief since July 2019; and,

**WHEREAS**, the Cumberland Fire District is considering the appointment of Acting Chief Anderson as Fire Chief of the Cumberland Fire District Fire Department.

**NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**

Section 1. The Cumberland Fire Committee hereby appoints Nicholas Anderson as Fire Chief of the Cumberland Fire District Fire Department.

Section 2. The Cumberland Fire Committee hereby directs the Chairperson with the assistance of the District Solicitor to negotiate a three (3) year contract for presentation to the full Committee for review, consideration, and approval.

**Date adopted: October 27, 2020**

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**Cynthia Ouellette, Chairperson**

**PASSED:**

**YAY:            NAY:**