| 1              | FC-R-2018-05                                                                                                                                                                                |
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| 2              | CUMBERLAND FIRE COMMITTEE                                                                                                                                                                   |
| 3              | Resolution                                                                                                                                                                                  |
| 4              |                                                                                                                                                                                             |
| 5              | <b>RESOLUTION:</b> Amending the By-laws Article IV entitled "Finance" to describe various employment positions                                                                              |
| 7              | various emproyment positions                                                                                                                                                                |
| 8              | WHEREAS: The Cumberland Fire Committee has determined that it should hire a                                                                                                                 |
| 9              | part-time Finance Director and create a new position to handle the former                                                                                                                   |
| 10             | finance director's responsibilities.                                                                                                                                                        |
| 11             |                                                                                                                                                                                             |
| 12             | WHEREAS: In order to accomplish this, the Cumberland Fire Committee wishes to                                                                                                               |
| 13             | amend its By-laws to provide for the responsibilities for the Finance and Tax                                                                                                               |
| 14             | Divisions of the Cumberland Fire District.                                                                                                                                                  |
| 15             | BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:                                                                                                                                  |
| 16<br>17       | BE IT RESOLVED BY THE COMBERLAND FIRE DISTRICT AS FOLLOWS:                                                                                                                                  |
| 18             | RESOLVED:                                                                                                                                                                                   |
| 19             |                                                                                                                                                                                             |
| 20             | Article IV entitled "Finance" is hereby amended in certain sections as follows:                                                                                                             |
| 21             | ARTICLE IV                                                                                                                                                                                  |
| 22             | FINANCE                                                                                                                                                                                     |
| 23             | SECTION 1 – Director of Finance                                                                                                                                                             |
| 24<br>25<br>26 | There shall be a department of finance, the head of which shall be the Finance Director, who shall be the manager of all financial matters and who will be appointed by the Fire Committee. |
| 27             | SECTION 2 – Qualifications                                                                                                                                                                  |
| 28<br>29       | The Finance Director shall have knowledge of municipal accounting and taxation and shall have had 3 years' experience in municipal budgeting and financial control.                         |
| 30             | SECTION 3 – Powers and duties                                                                                                                                                               |
| 31             | It shall be the duty of the Finance Director and he/she shall be required:                                                                                                                  |
| 32             | a) To perform all the duties that are expected of a Finance Director.                                                                                                                       |

b) To maintain a general accounting system for the Fire District and each of its 33 departments. 34 c) To keep books for and exercise financial budgetary control over each 35 department. 36 d) To keep separate accounts for the items of appropriations contained in the 37 Fire District budget, each of which accounts shall show the amount of the 38 appropriation, the amounts paid therefrom, the unpaid obligations against it 39 and the unencumbered balance. 40 e) To require reports of receipts and disbursements from each receiving and 41 spending agency of the Fire District\_to be made at such intervals as the 42 manager may deem expedient. 43 f) To prepare a monthly statement of all receipts and disbursements in sufficient 44 detail to show the financial condition of the Fire District. 45 g) To prepare, as of the end of each fiscal year, a complete financial statement 46 and report. 47 h) To deposit all funds coming into his/her hands in such depositories as may be 48 designated by resolution of the Fire Committee, subject to the requirements of 49 law as to surety and the payment of interest on deposits, but all such interest 50 shall be the property of the Fire District and shall be accounted for and 51 credited to the proper account. 52 i) To have custody of all investments and invested funds of the Fire District, or 53 in possession of such government in a fiduciary capacity, and have the 54 safekeeping of all bounds bonds and notes of the Fire District and the receipt 55 and delivery of Fire District bonds and notes for transfer, registration or 56 exchange. 57 To approve all proposed expenditures, and unless he/she shall certify that 58 there is an unencumbered balance of appropriation and available funds, no 59 appropriation shall be encumbered and no expenditures shall be made. 60 k) To prepare, in conjunction with the Fire Chief, the preliminary annual budget 61 for the approval of the Fire Committee and provide such counsel and 62 assistance as it may require from time to time. 63 SECTION 4 – Accounting supervision and control Business Manager 64 The Business Manager shall report directly to the Finance Director and shall have the 65 power to: 66 To approve all proposed expenditures, and unless he/she shall certify that there 67 a) is an unencumbered balance of appropriation and available funds, no appropriation 68 shall be encumbered and no expenditures shall be made 69 To audit and approve before payment all bills, invoices, payrolls and other 70 b) evidences of claims, demands or charges against the Fire District and determine the 71 regularity and correctness of the same 72

| 1                                                           | <ul> <li>c) The Business Manager shall be responsible for Payroll, Accounts Payable,</li> <li>Human Resources and Office Management of all administrative staff.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2                                                           | Human Resources and Office Management of an administrative start.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 3                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 4                                                           | SECTION 5 – Accounting supervision and Control                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 5                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 6                                                           | The Finance Director shall have power and shall be required:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 7<br>8<br>9<br>10<br>11<br>12<br>13<br>14<br>15<br>16<br>17 | <ul> <li>a) To prescribe the forms of receipts, vouchers, bills or claims to be used by all the departments of the Fire District.</li> <li>b) To examine and pre-audit all contracts, orders and other documents by which the Fire District incurs financial obligations, having previously ascertained that moneys have been appropriated and allotted and will be available when the obligation shall become due and payable.</li> <li>c) To audit and approve before payment all bills, invoices, payrolls and other evidences of claims, demands or charges against the Fire District and determine the regularity and correctness of the same.</li> <li>d) To inspect and audit any accounts or records of financial transactions which may be maintained in any department of the Fire District apart from or subsidiary to the accounts kept in his/her office.</li> </ul> |
| 19                                                          | SECTION <u>56</u>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 20<br>21<br>22<br>23                                        | Finance DirectorThe Business Manager shall have authority to hire personnel as needed for May through October to assist the Tax Collection Office, and expend for such personnel in amounts not to exceed that which was provided for in the budget for said purposes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 24                                                          | SECTION 6-7 Purchasing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 25<br>26                                                    | (a) Appointment. The Finance Director Business Manager shall be the purchasing agent for the fire district.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
| 27<br>28<br>29<br>30<br>31                                  | (b) Duties generally. The Finance Director Business Manager in his/her capacity as purchasing agent shall approve all purchases of supplies, materials and equipment and contractual services of the fire district except otherwise provided in this Article. No purchases shall be made outside the department's approved line item except as noted in subsection C.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| 32<br>33<br>34<br>35<br>36<br>37                            | (c) Determination of unencumbered appropriation and allotment. Before authorizing any purchase or making any purchase other than an emergency purchase, the purchasing agent shall first determine that such purchase would be within the unencumbered appropriation of the department for which it is being made and that it would be within the unencumbered allotment of the department or that the Fire Committee has authorized the exceeding of the allotment. The purchasing agent or his/her designee shall note all                                                                                                                                                                                                                                                                                                                                                      |

- purchases made or authorized or contracts awarded to enable the department of finance to record the purchase or contract as an expenditure or encumbrance upon the proper appropriation and allotment.
  - (d) Manner of making purchases. All purchases for the fire district shall be made in the following manner:
    - (1) The purchasing agent may make purchases involving sums under \$7,500.00 without the public solicitation of bids or proposals by advertising. The purchasing agent may make regulations to permit the fire district to make small purchases of materials or services which ordinarily cannot be made in volume or by contract for a period of time. Records shall be kept of all such purchases, and the regulations shall be reviewed from time to time to keep such purchases at a minimum. No purchase can be made from any employee, elected or appointed official of the fire district or his/her immediate family. However, purchases may be made from immediate family of fire district employees, elected or appointed officials, if subject to the seal bid process.
    - (2) The Finance Director Chief or his/her designee shall obtain three quotations of price, if available, for all purchases between \$2,500.00 and \$7,500.00 but shall not be required to advertise for bids. The three quotations shall be attached to each purchase order copy for reference and approved by the purchasing agent for authorization of purchase. No purchase can be made without the signed approval of the purchasing agent. No business shall be awarded collective purchase orders that exceed \$2,500.00 in any one month, without adherence to this section. In the event three quotations of price cannot be obtained, said purchase should be made only by authorization of the Fire Committee. The purchasing shall keep a list of vendors normally interested in submitting bids for various types of commodities. Any vendor upon request shall be entitled to have his name added to the list unless his performance under previous contracts has indicated that he has not been reliable in meeting the terms of purchase order.
    - (3) On purchases, or contracts involving over \$7,500.00, the purchasing agent shall solicit bids or proposals by advertising in a newspaper having a substantial circulation in the town, and all such bids shall be opened in a public meeting as required by this article.
    - (4) Recurring Services Approval.

The Fire Department's equipment, including vehicles, may require repair as an immediate need, without the time to complete the procedures of this Article. The Finance Director Chief may submit a list of vendors to the Fire Committee for approval that the Fire District typically utilizes for these services. The request should be in the form of a resolution and shall contain, at a minimum, the name

- of the business, location, summary of typical services provided, labor rates and surcharge rates on materials provided.
- Approval of Recurring Services shall authorize the Chief or his designee to engage the services of the approved vendor for services identified in the approved resolution.
- The Finance Director Business Manager shall keep a Recurring Services
  Approval List, with a reference to the Resolution Number and Approval Date.
- A report of all services paid for under this Section shall be provided to the Fire Committee at its next regular meeting.
- By resolution, the Fire Committee may eliminate a business from the Recurring Services Approval List at any time.

## 12 Bids.

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- Sealed bids for purchasing shall be submitted to the purchasing agent and shall be identified as bids on the envelope. Bids shall be opened in public at the time and place stated in the public notice. The tabulation of all bids received shall be forwarded by the purchasing agent to the Fire Committee.
- 17 (b) It shall be established policy of the purchasing agent and the Fire Committee to
  18 award all contracts to the lowest responsible bidder, except where previous
  19 dealing with the lowest bidder shall warrant the rejection of his bid.
- 20 (c) The purchasing agent or the Fire Committee shall have the right to reject all bids and to order the obtaining of new bids or to go onto the open market.

## Emergency purchases.

In an emergency, where the adherence to the prescribed rules would cause substantial damage might result in irreparable damage, purchases may be made without complying with such rules. The Chief may make any emergency purchase not to exceed \$20,000.00 but only after obtaining the approval of the Fire Committee Chairperson, or if he/she shall not be available, after obtaining the approval of the Vice Chairperson. A record shall be kept of all such emergency purchases and rules and procedures shall be adopted to reduce emergency purchases to a minimum.

## Fire Committee approval of certain purchases.

Whenever a resolution shall be presented to the Fire Committee regarding the awarding of a contract relating to goods and/or services that have been subject to public bidding, the following documents shall accompany any resolution presented to the Fire Committee requesting approval of the awarding of such bid:

Copy of the bid advertisement which appears in a newspaper with general 1 circulation in the Town; whenever possible, the bid should also be advertised on 2 the state purchasing website. 3 Certificate of bid opening signed by finance director or designee listing 4 bidders, bids and those present at the bid opening. 5 Bid analysis prepared by the finance director listing alternates. 6 (3)(4)Recommendation of award by engineering or architectural firm or person 7 responsible for the writing of the specifications project, if applicable. 8 (5)A breakdown of funds to be used to complete the project. 9 Sources from which such funds shall be drawn. (6)10 All documents shall be submitted to the Fire Committee at the same time that the 11 resolution is submitted for the purposes of being placed on the agenda for the 12 next Fire Committee meeting. 13 SECTION 7-8 - Tax Collector Collection Office Supervisor 14 There shall be in the department of finance a Fire District Tax Collector Collection Office 15 Supervisor, who shall report to the Finance Director Business Manager. 16 The Tax Collector Collection Supervisor of said Cumberland Fire District shall: 17 a) Serve the taxpayers of said Fire District with invoices of their fire tax as soon 18 as the assessments sheets have been completed and received. 19 b) Oversee receipt and Receive and collection of -all payments for taxes and 20 interest thereto and turn them over to the Finance Director Business Manager 21 on a timely basis. 22 c) Make a detailed report of collections once a month to the Fire 23 Committee Finance Director. Such report shall be made in person if 24 requested by the Fire Committee. The Finance Director shall include this 25 report in the monthly finance reporting to the committee. 26 c) The collector tax collection supervisor of taxes for said Fire District shall, for 27 the purpose of collecting taxes assessed for said District, have the same 28 powers and authorities as are now by law conferred upon the collector of 29 taxes for the towns in the State of Rhode Island, including scheduling and 30 proceeding with a tax sale. The Fire District may provide for such deductions 31 form the tax assessed against any person if paid by an appointed time or for 32 such penalty by way of percentage on the tax if not at an appointed time, as 33 they shall deem necessary to insure punctual payments. 34 d) Supervise tax collection clerks and oversee posting of tax payments as well 35 as supervision of taxpayer inquiries and problems 36

e) Perform all duties that are expected of a tax collector. collector.

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| 6         | Cynthia Ouellette, Chairperson        |
| 7         |                                       |
| 8         | PASSED:                               |
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