

Cumberland Fire Department
Personnel Sub-Committee Special Review of
the 3 Platoon System as it relates to CFD

COMMITTEE MEMBERS

Commissioner Frank Matta – Chairman

Commissioner Cynthia Ouellette

Commissioner Jim Scullin

Commissioner Bruce Lemois

Chief Kenneth Finlay

Lt. Jeffrey McCabe

Commissioner Lemois' Presentation on Cost and Saving October 13, 2015

Purpose and Charge

- During the recent months CFD has been challenged to implement a 3 platoon scheduling system resulting in an average 56 hour work week for the men of the department.
- Though the challenges came with purported savings, they were void of documentation and/or the fiscal responsibility of in-depth analyses.
- Taking on the financially responsibility to review the proposed system, the full Fire Committee established this committee and charged them with conducting a fact finding review with documented information and the financial affects.

Methodology and Process

- **The Committee has held meetings on the following dates:**
- **07/08/15, 07/20, 07/28, 08/03, 09/15, 09/28, 10/05 & 10/03/15**
- **Five areas with potential to be affected were identified as:**
 - **Physical** Commissioner Ouellette
 - **Social** Lt. McCabe
 - **Operational** Chairman Matta
 - **Psychological** Chief Finlay
 - **Cost / Savings Analyses** Commissioner Lemois

Methodology and Process

- **The Committee invited the general public to testify either for or against the 3 platoon system.**
- **As the Committee was charged with fact finding it adopted the following rules to testify:**
 - **Present their testimony in 10 copies (For sub-committee members, full committee members, Solicitor and file copy.)**
 - **All saving and/or cost projections must be substantiated with cost sheets**
 - **General information must be back up with supporting documents and/or documents sources**

Methodology and Process

- The Committee invited outside community leaders as well as general public. There were three testimonies received all adhering to the requirements and presented in-depth testimony.
- The Committee members also testified on their specific areas
- After the last Committee presentation the Committee will meet to accept general public input, with no need for documentation.
- Finally the Committee will make the decision of what to do with the results. This could include; go no further and table indefinitely, forward to the full committee with recommendation to adopt or forward with the recommendation to reject any further consideration.

North Kingstown's 3 Platoon System was the foundation for financial recommendations given to CFD.

Valley Breeze:

Block is already critical of the board's contract decisions.

In June, when the current firefighter contract was announced, Block issued a statement that said it "will cost Cumberland taxpayers dearly."

He added, "Cumberland's taxpayers should be outraged that the Cumberland fire district board did not leverage the hard work done by the town of North Kingstown."

North Kingstown's Carol Hueston, a Town Council member, wrote in a Providence Journal op-ed piece on April 22 that her town's reorganization of firefighter schedules cut personnel costs by 30 percent.

From: Michael Embury [<mailto:MEmbury@northkingstown.org>]

Sent: Monday, July 20, 2015 2:33 PM

To: Bruce Lemois

Subject: Fire

Mr. Lemois:

I attached several documents regarding fire and the 3 platoon structure.

The spreadsheet is the most important piece of information that a 3 platoon system works. Not employing 17 fire fighters saves the base \$1.7M (salary/benefits) along with the other savings shown. (The fiscal note offers the details - \$13M over 6 years of savings.) Another piece of information comes from our recently completed 2015 FY – fire OT was budgeted at \$920,000 and actual was \$525,000 – all because of the 3 platoon system. (With the 4 platoon system OT was running \$1.6 - \$1.8M; unsustainable.)

Kenneth Block, the former gubernatorial candidate who has raised concerns about Rhode Island's firefighting costs in the past, said Cumberland's new contract "requires 33 percent more firefighters than needed for fire protection in that town - just due to the shift structure that was chosen. **That means that Cumberland taxpayers will pay as much as 33 percent more for fire protection than most of the rest of the country.**"

Lambi, a Town Council member, provided nine pages of testimony to a special the subcommittee on Aug. 4 that demonstrated, according to his findings, a three-platoon arrangement would save \$800,000 to \$1.2 million a year without reducing fire protection coverage.

Lambi testimony

17. **Providence has boasted \$5,000,000 in future overtime savings alone, while North Kingstown realized \$1,400,000 in first year savings.**

These are the challenges that didn't include the financially responsible review of the facts

http://www.northkingstown.org/sites/northkingstown.org/files/pdf-attachments/FY2015%202016%20Preliminary%20Budget_0.pdf

Pages 27 and 28 From the :

FISCAL YEAR 2015-2016 PRELIMINARY EXPENDITURES - GENERAL FUND

EXPENDITURE DESCRIPTION	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 DEPT. REQUEST	FY 2016 TM RECOMM.
FIRE						
CLASSIFIED FULL TIME	3,789,014	3,969,357	4,027,050	3,736,595	3,951,319	3,951,319
COLLATERAL PAY	8,348	25,000	25,000	8,000	8,000	8,000
DENTAL INSURANCE	63,893	56,953	50,829	50,829	56,528	56,528
FICA	410,737	420,140	424,656	314,911	404,535	404,535
HEALTH INSURANCE	1,090,536	1,124,966	1,098,659	973,412	1,081,743	1,081,743
UNIFORM ALLOWANCES	75,613	77,050	72,450	72,450	75,900	75,900
VEHICULAR	39,997	0	0	0	0	0
SUBTOTAL NON-PERSONNEL EXPENSES	374,753	453,131	399,900	446,650	464,006	465,256
TOTAL FIRE EXPENSES	8,339,596	8,389,042	8,402,861	7,927,162	8,792,297	8,793,547

Town Manager explained as a rise in benefits and the cost of a new truck. See page 24 of the 2010-2016 budget detail file shows the 2015 budget as \$8,453,461

Var 2015 and 2016
\$865,135

From: Bruce Lemois [mailto:blemois@natcohome.com]
Sent: Monday, August 03, 2015 1:40 PM
To: Michael Embury
Subject: RE: Fire

Due to vacations and other scheduled meetings we will be moving into September for further dates. I will reach out to you towards the end of August.

Thanks for clarifying that you are now 17 men less. Very fortunate that it worked out that way. As NK has been very involved in this topic I looked at the NK budget on line. I see that the Fire Department asked for an increase of \$866,000 this year. Is that in conjunction with the savings of the 3 platoon system?

Thanks again for all your help and information.

Thanks,
Bruce Lemois
Chairman
Cumberland Fire



Mon 8/3/2015 2:48 PM

Michael Embury <MEmbury@northkingstown.org>

RE: Fire

To: Bruce Lemois

You forwarded this message on 8/3/2015 2:56 PM.

[Bing Maps](#)

We did not reduce the payroll line since there are 4 firefighters who are retiring and bringing on 5 new ones.

Primary increases are health care and pension. Also a vehicle is in the budget which was not last year. The line items are available on line and really tell where the money/increases are.

Michael E. Embury
Town Manager
80 Boston Neck Rd.
North Kingstown, RI 02852
membury@northkingstown.org
(401) 294-3331 x200

NK Town manager's explanation for the \$865,000 increase from 2015 to 2016

North Kingstown Fiscal Note for the CBA

FIRE CONTRACT FISCAL IMPACT ANALYSIS

3/3/2015

CONTRACT ITEM	FY 13-14	FY 14-15	FY 15-16	FY 16-17	FY 17-18	FY 18-19	NOTES
3 PLATOON/56 HOUR WORK WEEK	(1,700,000)	(1,768,000)	(1,821,040)	(1,875,671)	(1,931,941)	(1,989,900)	
HEALTH PLAN - 20% COPAY			(203,119)	(207,181)	(211,325)	(215,552)	Savings dependent on plan; 2% Copay increase per year
DENTAL PLAN REDESIGN - SINGLE			578	578	578	578	Increase cost over existing plan
DENTAL PLAN REDESIGN - FAMILY			7,334	7,334	7,334	7,334	Increase cost over existing plan
20% COPAY SAVINGS			(3,936)	(3,936)	(3,936)	(3,936)	20% Copay savings - no dental copay now
HEALTH PLAN REDESIGN			(97,779)	(99,735)	(101,729)	(103,764)	8.4% Premium savings; estimated 6% yearly increase
SICK LEAVE PAYOUT			(129,000)	(134,160)	(138,185)	(142,330)	Decrease from 1250/1440 to 1150 hours
ELIMINATION OF FAMILY SICK LEAVE			(92,186)	(95,873)	(98,750)	(101,712)	If no immediate family bereavement leave
HOLIDAY PAY			(68,200)	(70,928)	(73,056)	(75,248)	10 hours straight hourly rate
LONGEVITY SCHEDULE RESTRUCTURE			(32,000)	(33,280)	(34,278)	(35,307)	Minimum savings - depending on retirements prior to payouts
WAGES	203,386	211,522	164,986	169,937	175,035	180,285	Salary, FICA and Pension Costs
NET SETTLEMENT TOTAL	(1,496,614)	(1,556,478)	(2,274,362)	(2,520,764)	(2,593,200)	(2,479,552)	Net settlement savings per fiscal year

These are the budget figures along with the expenditures. 2014-15 and 2015-16 expenditures are not available on line at this point.

The variance in budgets from 2010 to 2016 is an increase of 11.4%

								16-17	17-18	18-19
				3/11/2012 STARTS 56	4	4	3	3	3	3
	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2010-16 var		
BUDGET	\$ 7,894,848	\$ 8,434,215	\$ 7,729,614	\$ 8,294,378	\$ 8,182,041	\$ 7,927,162	\$ 8,793,547	11.4%		
EXPEND	\$ 7,983,440	\$ 8,416,439	\$ 8,339,451	\$ 7,792,839	\$ 8,002,211		\$ 8,793,547	10.1%		
FTE	81	76	76	68	66	66	67			

The NK CBA was recently signed and it was negotiated for retroactive pay raise of 4% for contract years 2013-14 and 2014-15 with 3% for the next 4 years.

NORTH KINGSTON FIRE DEPARTMENT BUDGET DETAILS

PAYROLL SECTION

3 Platoon Starts
3/11/12

FTE	76	77	76	68	68	66	67	
	BUDGET NUMBERS		ACTUAL NUMBERS (FORM THE 2015-16 BUDGET PACK, LABEL ACTUALS. SEE BACKUP)					
DESCRIPTION	2010	2011	ACT 2012	ACT 2013	ACT 2014	BUD 2015	BUD 2016	2010-16 var
CLASSIFIED FULL TIME	\$ 4,255,440	\$ 4,267,112	\$ 3,789,014	\$ 3,969,357	\$ 4,027,050	\$ 4,027,050	\$ 3,951,319	\$ (304,121)
COLLATERAL PAY	\$ 24,180	\$ 25,000	\$ 8,348	\$ 25,000	\$ 25,000	\$ 25,000	\$ 8,000	
DENTAL INSURANCE	\$ 70,975	\$ 66,718	\$ 63,893	\$ 56,953	\$ 50,829	\$ 50,829	\$ 56,528	
FICA	\$ 405,390	\$ 431,618	\$ 410,737	\$ 420,140	\$ 424,656	\$ 424,656	\$ 404,535	
HEALTH INSURANCE	\$ 944,390	\$ 1,042,469	\$ 1,090,536	\$ 1,124,966	\$ 1,098,659	\$ 1,098,656	\$ 1,081,743	
HOLIDAY PAY	\$ 339,900	\$ 346,468	\$ 297,685	\$ 353,000	\$ 353,000	\$ 353,000	\$ 258,540	
HOLIDAY OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
LIFE INSURANCE	\$ 14,784	\$ 14,399	\$ 14,079	\$ 13,732	\$ 13,215	\$ 13,215	\$ 13,864	
OUT OF RANK	\$ 20,000	\$ 24,975	\$ 5,812	\$ 24,975	\$ 24,975	\$ 24,975	\$ 18,270	
OVERTIME	\$ 557,124	\$ 875,000	\$ 1,487,013	\$ 988,860	\$ 988,860	\$ 988,860	\$ 920,000	\$ 362,876
PAID TRAINING	\$ 15,000	\$ 20,000	\$ 13,141	\$ 30,000	\$ 30,000	\$ 30,000	\$ 20,000	
RETIREMENT	\$ 759,090	\$ 654,428	\$ 633,930	\$ 828,138	\$ 864,534	\$ 864,534	\$ 1,429,502	\$ 670,412
TERMINATION PAY - RETIREMENT			\$ 37,442	\$ -	\$ -	\$ -	\$ -	
SUB TOTAL DIRECT FULL TIME	\$ 7,406,273	\$ 7,768,187	\$ 7,851,630	\$ 7,835,121	\$ 7,900,778	\$ 7,900,775	\$ 8,162,301	\$ 729,167

FTE	76	77	76	68	68	66	67
	BUDGET NUMBERS		ACTUAL NUMBERS (FORM THE 2015-16 BUDGET PACK, LABEL ACTUALS. SEE				
DESCRIPTION	2010	2011	ACT 2012	ACT 2013	ACT 2014	BUD 2015	BUD 2016
UNCLASSIFIED FULL TIME	\$ 87,518	\$ 76,934	\$ 89,683	\$ 92,850	\$ 94,243	\$ 94,243	\$ 98,050
UNCLASSIFIED PART TIME	\$ -	\$ -	\$ 23,530	\$ 7,940	\$ 7,940	\$ 7,940	\$ 7,940
SUB TOTAL DIRECT PART TIME	\$ 87,518	\$ 76,934	\$ 113,213	\$ 100,790	\$ 102,183	\$ 102,183	\$ 105,990
ALARM SYSTEM	\$ 2,000	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
ASSOCIATION DUES	\$ 1,185	\$ 1,185	\$ 629	\$ 1,185	\$ 1,300	\$ 1,300	\$ 1,300
BADGES AND EMBLEMS	\$ 1,000	\$ 1,000	\$ 332	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
BATTERIES	\$ 2,500	\$ 2,500	\$ 235	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500
BOOKS AND PUBLICATIONS	\$ 4,500	\$ 4,500	\$ 11,952	\$ 4,500	\$ 4,500	\$ 4,500	\$ 5,500
BUILDING LEASE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
BUILDING REPAIRS	\$ 4,000	\$ 4,000	\$ 4,996	\$ 5,825	\$ 5,000	\$ 5,000	\$ 6,000
COMMUNICATIONS MAINTENANCE	\$ 9,660	\$ 11,660	\$ 9,034	\$ 12,100	\$ 12,100	\$ 12,100	\$ 15,100
CONSTRUCTION	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500
FIRE SUPPLIES	\$ 2,000	\$ 2,000	\$ 381	\$ 1,140	\$ 2,000	\$ 2,000	\$ 2,000
GASOLINE AND DIESEL FUEL	\$ 62,250	\$ 66,650	\$ 84,836	\$ 68,700	\$ 76,500	\$ 76,500	\$ 80,000
HAND TOOLS	\$ 2,000	\$ 2,000	\$ 678	\$ 3,529	\$ 2,000	\$ 2,000	\$ 2,000
JANITORIAL	\$ 5,000	\$ 5,000	\$ 8,133	\$ 50,000	\$ 50,000	\$ 5,000	\$ 5,266
LUBRICANTS	\$ 2,000	\$ 2,500	\$ 2,115	\$ 2,800	\$ 2,800	\$ 3,000	\$ 2,950
MAINTENANCE	\$ 15,000	\$ 15,000	\$ 15,159	\$ 15,000	\$ 15,000	\$ 15,000	\$ 16,800
MEDICAL SERVICES	\$ 1,400	\$ 1,000	\$ 1,880	\$ 2,800	\$ 3,600	\$ 3,600	\$ 3,600
MINOR OFFICE	\$ 500	\$ 500	\$ 450	\$ 500	\$ 500	\$ 500	\$ 500
MOTOR VEHICLES	\$ 37,500	\$ 40,000	\$ 49,391	\$ 43,471	\$ 50,000	\$ 60,000	\$ 68,000
OFFICE SUPPLIES	\$ 2,500	\$ 2,500	\$ 3,121	\$ 2,500	\$ 2,500	\$ 6,000	\$ 6,000
PERSONAL	\$ 2,610	\$ 2,610	\$ 1,584	\$ 2,610	\$ 2,610	\$ 2,610	\$ 2,610
PERSONAL EQUIPMENT (GEAR)	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000
POSTAGE	\$ -	\$ 1,500	\$ 489	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
PRINTED FORMS	\$ 1,500	\$ 1,500	\$ 1,244	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,700
RADIO SYSTEM	\$ 10,000	\$ 10,000	\$ 3,863	\$ 74,181	\$ 10,000	\$ 10,000	\$ 10,000
REPAIR PARTS	\$ 500	\$ 500	\$ 275	\$ 30,000	\$ 30,000	\$ 500	\$ 550
RESCUE SUPPLIES	\$ 28,000	\$ 28,000	\$ 29,149	\$ 500	\$ 500	\$ 75,000	\$ 75,000
SAFETY EQUIPMENT	\$ 5,000	\$ 4,600	\$ 4,111	\$ 4,600	\$ 5,600	\$ 21,600	\$ 22,600
SOLID WASTE	\$ 7,960	\$ 7,960	\$ 1,139	\$ 7,960	\$ 7,960	\$ 7,960	\$ 7,960
TELEPHONE	\$ 6,500	\$ 9,380	\$ 9,508	\$ 9,380	\$ 9,380	\$ 10,080	\$ 11,080
TIRES	\$ 6,000	\$ 6,000	\$ 8,250	\$ 7,800	\$ 8,600	\$ 10,000	\$ 10,000
TRAINING	\$ 4,000	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000
TRAINING EQUIPMENT	\$ 3,000	\$ 3,500	\$ 719	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500
TUITION	\$ 10,000	\$ 10,000	\$ 5,490	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000
UNIFORM ALLOWANCES	\$ 97,400	\$ 85,100	\$ 75,613	\$ 77,050	\$ 72,450	\$ 72,450	\$ 75,900
VEHICULAR			\$ 39,997	\$ -	\$ -	\$ -	\$ -
SUBTOTAL NON PERSONNEL	\$ 352,465	\$ 352,645	\$ 374,753	\$ 453,131	\$ 399,900	\$ 446,700	\$ 470,916
TOTAL BUDGET	\$ 7,835,856	\$ 8,197,766	\$ 8,339,596	\$ 8,389,042	\$ 8,402,861	\$ 8,449,658	\$ 8,739,207
budget # in Audit	\$ 7,894,848	\$ 8,434,215	\$ 7,729,614	\$ 8,358,558	\$ 8,182,041	\$ 8,453,461	\$ 8,793,547
	\$ 58,992	\$ 236,449				\$ 3,803	\$ 54,340

NORTH KINGSTON FIRE DEPARTMENT BUDGET DETAILS

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HOLIDAY PAY	\$ 339,900	\$ 346,468	\$ 297,685	\$ 353,000	\$ 353,000	\$ 353,000	\$ 258,540	
HOLIDAY OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
LIFE INSURANCE	\$ 14,784	\$ 14,399	\$ 14,079	\$ 13,732	\$ 13,215	\$ 13,215	\$ 13,864	
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PAID TRAINING	\$ 15,000	\$ 20,000	\$ 13,141	\$ 30,000	\$ 30,000	\$ 30,000	\$ 20,000	
RETIREMENT	\$ 759,090	\$ 654,428	\$ 633,930	\$ 828,138	\$ 864,534	\$ 864,534	\$ 1,429,502	\$ 670,412
TERMINATION PAY - RETIREMENT			\$ 37,442	\$ -	\$ -	\$ -	\$ -	
SUB TOTAL DIRECT FULL TIME	\$ 7,406,273	\$ 7,768,187	\$ 7,851,630	\$ 7,835,121	\$ 7,900,778	\$ 7,900,775	\$ 8,162,301	\$ 729,167

NORTH KINGSTON FIRE DEPARTMENT

3 PLATOON COSTING

- In a memo dated October 20, 2014 the Town Manager reported to the Local that to date the Town of North Kingstown has expended **\$937,592 in legal cost for the 3 Platoon System and related issues.**
- **This \$937K added to the \$729K payroll cost increase total a COST to NK of \$1.66 Million.**
- Note that the legal cost do not include the balance of 2014 or any from 2015.

The NKFD Supreme Court Ruling

- Though there are many reports and many people stake the claim that the NK ruling gives the municipality the management right to go to the 3 platoon system, thus being able to adjust the men's pay arbitrarily.
- The Supreme Court case was clear that the municipalities have the management right to move to a 3 platoon system, however the effects there of, including pay and benefits must be negotiated.
- Due to a timing event the Supreme Court ruled that the NKFD CBA was not in effect thus the Town was able to change the pay and benefits.
- The full case ruling will be posted with the documentation.

So where are we now?

- This review has been verified by two well respected municipal finance professionals.
- It has become obvious that the published savings isn't the actual as reported by the NK budgets and expenditures.

Why are we here now?

- As the common denominator has been to save money, cut cost.
- We have had testimony before this committee that, based on the NK purported savings, that CFD should follow suit.
- We need to review that testimony.
- We need to review the cost of the CFD

What are our next steps?

- Review any testimony given that is pro 3 Platoon Schedule System
- Review the actual financial effect the 3 Platoon Schedule would have on the CFD
- Review cost comparisons between CFD and RI departments
- Review cost comparisons between CFD and 2 out of state departments
- Review cost comparisons between CFD and two Cumberland Town first responder budgets
- Review the Jacob's Reports from January and October 2012
- Review the actual cost saving from the date of the Town merger vote

A review of Mr. Lambi's testimony

(The full review will be posted these are some highlights)

- Item 3: Referenced the “final” Jacobs report, not mentioning the “First” Jabot's report. One that reported very much the opposite as the one being quoted for this testimony. We will have a further review of the Jacob's report later.
- Item 4: States cutting a station would saving \$748,000. On page 21 of the Jacob's report it states a projected savings of \$561,324. As the CFD has cut 6 fire positions since the 2012 merger vote, along with 4 administrative positions we have saved \$600,000 for the fire personnel cuts. This is using Mr. Lambi's figures. Along with the \$60,000 for the 4 admin positions. **This totals a savings of \$660K.**
- Item 6: Now stating that the saving can be \$1,282,000.
- Item 15: Mr. Lambi presented zero documentation for the opinion/claim that the western half of the USA is using the 3 platoon system for, and quote “decades” Absent a nationally recognized report or a poll (and there isn't any), this can't be submitted as fact.

- Item 17: Reports a \$1,400,000 savings in the first year. Refer to first part of this review please.
- Item 24: Projects with his cost calculations that CFD would save between \$800k and \$1.2 million. Note that all the calculations were based on the CFD eliminating 12 men tomorrow. He has no provisions for the unemployment cost CFD would have to pay. And it is opposite of much community opinion that any loss would be through attrition. Also not reported is that the CFD contract is still in force and the reduction would need to be negotiated, per the RI Supreme Court Ruling. And as we are already 12 men below the minimum standard, as published by the NFPA 1500 and recognized by OSHA, reducing to even a lower and unsafe level would be an expensive legal battle. One we would most likely lose.

- Cost calculations review:
- Using the immediate reduction of 12 men, having the balance work 33% more hours he suggest we pay them 10% more
- We can't just cut 12 men
- There isn't a manager that understands people and their value that would force the staff to work 33% more for 10% more in pay. Beside this is a RI Supreme Court mandated negotiated item
- The calculations assume 100% participation in the tuition program
- Assumes all have a Bachelor's degree for maximum benefit, only 4
- Assumes 100% of the sick time is used, in fact we budget for 30-40%
- Assumes bereavement is used by every man every year.
- Projects a 10% increase and uses a payroll cost of \$2,871,927, but projects an increase of only \$224,168, short some \$ 63,000

- Increase in retirement cost using an incorrect percentage vs what we pay now. Also no allowance for the increase in pension cost we will realize as we would have less men paying into the Cumberland Retirees budget
- This calculation shows an increase work of 33%, a 10% pay increase, but factually resulting in a 17% cut in hourly pay
- Doesn't take into consideration the extra benefits, (Vacation, sick, uniforms, etc.) that would contractually need to be paid. Figuring in that loss , the 10% pay increase factually turns into a 23% pay loss.
- These calculations would equal 728 more hours per man and with the \$1,088 extra cash they would receive results in a \$1.49 per hour payment.
- As Mr. Lambi testified; his entire testimony was based on the NK model and the "results". It is clear the financial due diligence was not completed.

The Financial Effects of the 3 Platoon System on CFD

- The next slides will show the following:
 - The current 24 hours shift schedule the CFD uses. (24sh vs 56 hr./wk.)
 - The cost of the current 4 platoon system to CFD
 - The cost of a 3 platoon system to CFD (This will be done in various pay scales)
 - The projected cost over the next 10 years that would be needed to reduce 12 men by attrition.

Platoon Schedules

CURRENT 4 PLATOON SYSTEM								3PLATOON SYSTEM								
DAYS								DAYS								
WK1	A1	B1	A2	B2	C1	D1	C2	March	WK1	A1	B1	C1	A2	B2	C2	A3
WK2	D2	A3	B3	A4	B4	C3	D3		WK2	B3	C3	A4	B4	C4	A5	B5
WK3	C4	D4	A5	B5	A6	B6	C5		WK3	C5	A6	B6	C6	A7	B7	C7
WK4	D5	C6	D6	A7	B7	A8	B8		WK4	A8	B8	C8	A9	B9	C9	A10
DAYS									WK4							
WK5	C7	D7	C8	D8	A9	B9	A10	April	WK5	B10	C10	A11	B11	C11	A12	B12
WK6	B10	C9	D9	C10	D10	A11	B11		WK6	C12	A13	B13	C13	A14	B14	C14
WK7	A12	B12	C11	D11	C12	D12	A13		WK7	A15	B15	C15	A16	B16	C16	A17
WK8	B13	A14	B14	C13	D13	C14	D14		WK8	B17	C17	A18	B18	C18	A19	B19
			SHIFTS	HOURS	WK	Avg Wk Hrs	Total Hrs				SHIFTS	HOURS	WK	AVG WK HRS	TOTAL HRS	
			91	24	52	42	2184				122	24	52	56.3	2184	

24 hours shifts / 4 Platoon / avg 42 hr.. per wk

24 hour shifts / 3 platoon / avg 56 hr.. per week

The cost of the 4 platoon system

CURRENT 4 PLATOON SCHULE SYSTEM														
PLATOON	SHIFTS PER YEAR	HOURS PER YEAR	AVG HOURS/WEEK	# OF DAYS	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA	
A	91	2184	42	7	12	504	504	0	\$ 28.04	0	\$ 14,132	\$ 1,178	\$ 734,872	61239.36
B	91	2184	42	7	12	504	504	0	\$ 28.04	0	\$ 14,132	\$ 1,178	\$ 734,872	
C	91	2184	42	7	12	504	504	0	\$ 28.04	0	\$ 14,132	\$ 1,178	\$ 734,872	
D	91	2184	42	7	12	504	504	0	\$ 28.04	0	\$ 14,132	\$ 1,178	\$ 734,872	
TOTAL		8736	42		48	2016	2016	0	\$ 28.04	0	\$ 56,529	\$ 1,178	\$ 2,939,489	4 Platoon Yrly cost

The cost of the 3 platoon system With 48 men at contracted payroll cost

3 PLATOON SCHULE SYSTEM UNDER REVIEW															
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA
1= OT Rate	1	A	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
		B	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
2= REG Rate	\$ 40.00	C	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
	\$ 28.04						48						\$ 31,336		\$ 5,306,312
		2.8					Change the number of men to calculate est cost						6280		
							13/pl = 39 14/pla 42 16/pl = 48								\$ 2,366,822

This is based on keeping current staffing levels and paying for the extra 14 hours as per the current CBA we are currently working under.

Cost of 4 Platoon 42 average hour work week: \$2,939,489

Cost of 3 Platoon 56 average hour work week: \$5,306,312

PREMIUM \$2,366,822 PER YEAR

We will review various cost estimates based on project staffing levels and levels compensation for the extra 14 hours per week.

The cost of the 3 platoon system

Over the next 10 years to achieve 36 men with attrition

3 PLATOON SCHULE SYSTEM UNDER REVIEW															
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA
1= OT Rate	1	A	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
		B	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
2= REG Rate	\$ 40.00	C	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	\$ 2,126	\$ 1,768,771
	\$ 28.04						48						\$ 31,336		\$ 5,306,312
		2.8					Change the number of men to calculate est cost 48/men=16, 42/men=14, 39/men=13						6280		\$ 2,366,822
								28.04	224.00	6,281	628		2		
								28.04	670.00	18,787	19,415				
	100% & OT	\$ 2.14	100% & ST	\$ 2.14						YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$ 520,701
Yrs 1-3	@48 Men		@48 Men							1	0.80	\$ 2,698,611	48	\$ 55,149	\$ 59,171
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65						2		\$ 2,699,511	48	\$ 55,149	\$ 174,908
										3		\$ 2,700,427	48	\$ 55,149	\$ -
Yrs 4-6	@ 42 Men		@ 42 Men							4	0.000	\$ -	0	\$ -	\$ -
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19						5		\$ -	0	\$ -	\$ -
										6		\$ -	0	\$ -	\$ 3,121,602
Yrs 7-10	@ 39 Men		@ 39 Men							7	0.000	\$ -	0	\$ -	65,033
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11						8		\$ -	0	\$ -	
										9		\$ -	0	\$ -	\$ (28,712)
										10		\$ -	0	\$ -	\$ (9,884)
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09						11	0.000	\$ -	0	\$ -	\$ -
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03								\$ 8,098,549	48		In years 4-10 no adjustment for increasing OT as men drop.
Yrs b/4 Even	-		46												
Initial 10 Years	-		56												

The cost of the 3 platoon system

The second phase showing 6 men retiring

[illegible]

The cost of the 3 platoon system

The third phase showing 9 men retiring

3 PLATOON SCHULE SYSTEM UNDER REVIEW															
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA
1= OT Rate	1	A	121	2904	56	7	13	726	670	182	\$ 28.04	\$ 40.00	\$ 27,637	\$ 2,126	\$ 1,437,126
		B	121	2904	56	7	13	726	670	182	\$ 28.04	\$ 40.00	\$ 27,637	\$ 2,126	\$ 1,437,126
2= REG Rate	\$ 40.00	C	121	2904	56	7	13	726	670	182	\$ 28.04	\$ 40.00	\$ 27,637	\$ 2,126	\$ 1,437,126
	\$ 28.04						39						\$ 31,336		\$ 4,311,378
		2.8					Change the number of men to calculate est cost							6280	3 Platoon Yrly cost
							48/men=16, 42/men=14, 39/men=13								\$ 1,371,889
								28.04	224.00	6,281	628		2		
								28.04	670.00	18,787	19,415				
	100% & OT	\$ 2.14	100% & ST	\$ 2.14											
Yrs 1-3	@ 48 Men	\$ 8,098,549	@ 48 Men	\$ 6,537,580	\$ 0.65										
Yrs 4-6	@ 42 Men	\$ 3,348,870	@ 42 Men	\$ 1,983,021	\$ 0.19										
Yrs 7-10	@ 39 Men	\$ 2,764,940	@ 39 Men	\$ 1,153,158	\$ 0.11										
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09											
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03											
Yrs b/4 Even	-		46												
Initial 10 Years	-		56												

YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$	301,816	Extra Pension Cost (EST @ 22% x PREMIUM)
1	0.00	\$ -	0	\$ -	\$ 34,297		Extra Longevity Pay (Avg 2.5% x premium)
2		\$ -	0	\$ -	\$ -		48 Extra Benefits for extra hours(Sick,Vaca,Unif)
3		\$ -	0	\$ -	\$ -		42 Extra Benefits for extra hours(Sick,Vaca,Unif)
4	0.000	\$ -	0	\$ -	\$ 142,113		39 Extra Benefits for extra hours(Sick,Vaca,Unif)
5		\$ -	0	\$ -	\$ -		36 Extra Benefits for extra hours(Sick,Vaca,Unif)
6		\$ -	0	\$ -	\$ 1,850,115		TOTAL YEAR PREMIUM COST
7	0.230	\$ 776,727	39	\$ 18,727	47,439		PER MAN PREMIUM
8		\$ 777,539	39	\$ 18,727			
9		\$ 778,365	39	\$ 18,727	\$ (28,712)		Ben / OT SAVINGS - Deducted from 42,39&36
10		\$ 432,309	39	\$ 9,832	\$ (9,884)		OT - Deducted from 48 men model (yrs 1-3)
11	0.000	\$ -	0	\$ -			1
		\$ 2,764,940	48				In years 4-10 no adjustment for increasing OT as men drop.

The cost of the 3 platoon system

The fourth phase showing 12 men retiring

[illegible]

The cost of the 3 platoon system

The first phase showing 12 men retiring (ST not OT)

3 PLATOON SCHULE SYSTEM UNDER REVIEW															
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA
1= OT Rate	2	A	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 28.04	\$ 31,336	\$ 1,958	\$ 1,629,460
2= REG Rate	\$ 40.00	B	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 28.04	\$ 31,336	\$ 1,958	\$ 1,629,460
	\$ 28.04	C	121	2904	56	7	16	894	670	224	\$ 28.04	\$ 28.04	\$ 31,336	\$ 1,958	\$ 1,629,460
							48						\$ 31,336		\$ 4,888,381
		2.8					Change the number of men to calculate est cost 48/men=16, 42/men=14, 39/men=13						6280		
															\$ 1,948,892
								28.04	224.00	6,281	628		2		
								28.04	670.00	18,787	19,415				
	100% & OT	\$ 2.14	100% & ST	\$ 2.14											
Yrs 1-3	@48 Men		@48 Men							YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$ 428,756
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65						1	0.65	\$ 2,178,288	48	\$ 44,309	\$ 48,722
										2		\$ 2,179,188	48	\$ 44,309	\$ 174,908
										3		\$ 2,180,104	48	\$ 44,309	\$ -
Yrs 4-6	@ 42 Men		@ 42 Men							4	0.000	\$ -	0	\$ -	\$ -
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19						5		\$ -	0	\$ -	\$ -
										6		\$ -	0	\$ -	\$ 2,601,279
Yrs 7-10	@ 39 Men		@ 39 Men							7	0.000	\$ -	0	\$ -	54,193
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11						8		\$ -	0	\$ -	\$ -
										9		\$ -	0	\$ -	\$ (28,712)
										10		\$ -	0	\$ -	\$ (9,884)
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09						11	0.000	\$ -	0	\$ -	
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03								\$ 6,537,580	48		In years 4-10 no adjustment for increasing OT as men drop.
Yrs b/4 Even	-		46												
Initial 10 Year	-		56												

The cost of the 3 platoon system

The second phase showing 12 men retiring (ST not OT)

3 PLATOON SCHULE SYSTEM UNDER REVIEW																
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA	
1= OT Rate	2	A	121	2904	56	7	14	782	670	196	\$ 28.04	\$ 28.04	\$ 27,419	\$ 1,958	\$ 1,425,778	
		B	121	2904	56	7	14	782	670	196	\$ 28.04	\$ 28.04	\$ 27,419	\$ 1,958	\$ 1,425,778	
2= REG Rate	\$ 40.00	C	121	2904	56	7	14	782	670	196	\$ 28.04	\$ 28.04	\$ 27,419	\$ 1,958	\$ 1,425,778	
	\$ 28.04						42						\$ 31,336		\$ 4,277,334	3 Platoon Yrly cost
		2.8					Change the number of men to calculate est cost 48/men=16, 42/men=14, 39/men=13						6280		\$ 1,337,844	PREMIUM 4 PLA COST
								28.04	224.00	6,281	628					
								28.04	670.00	18,787	19,415					
	100% & OT	\$ 2.14	100% & ST	\$ 2.14						YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$ 294,326	Extra Pension Cost (EST @ 22% x PREMIUM)
Yrs 1-3	@48 Men		@48 Men							1	0.00	\$ -	0	\$ -	\$ 33,446	Extra Longevity Pay (Avg 2.5% x premium)
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65						2		\$ -	0	\$ -	\$ -	48 Extra Benefits for extra hours(Sick,Vaca,Unif)
										3		\$ -	0	\$ -	\$ 153,045	42 Extra Benefits for extra hours(Sick,Vaca,Unif)
Yrs 4-6	@ 42 Men		@ 42 Men							4	0.196	\$ 660,172	42	\$ 14,589	\$ -	39 Extra Benefits for extra hours(Sick,Vaca,Unif)
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19						5		\$ 661,002	42	\$ 14,589	\$ -	36 Extra Benefits for extra hours(Sick,Vaca,Unif)
										6		\$ 661,847	42	\$ 14,589	\$ 1,818,661	TOTAL YEAR PREMIUM COST
Yrs 7-10	@ 39 Men		@ 39 Men							7	0.000	\$ -	0	\$ -	43,301	PER MAN PREMIUM
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11						8		\$ -	0	\$ -		Ben / OT SAVINGS - Deducted from 42,39&36
										9		\$ -	0	\$ -	\$ (28,712)	OT - Deducted from 48 men model (yrs 1-3)
										10		\$ -	0	\$ -	\$ (9,884)	
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09						11	0.000	\$ -	0	\$ -		1
Yr 11 W/ 36	\$ 81,972	3.52	(210,710)	\$ 3.03												In years 4-10 no adjustment for increaseing OT as men drop.
Yrs b/4 Even	-		46													
Initial 10 Year	-		56													

The third phase showing 12 men retiring (ST not OT)

[illegible]

The cost of the 3 platoon system

The forth phase showing 12 men retiring (ST not OT)

3 PLATOON SCHULE SYSTEM UNDER REVIEW																
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	Wkly P/R COST	AVG \$/MAN	YEARLY \$ / PLA	
1= OT Rate	2	A	121	2904	56	7	12	670	670	168	\$ 28.04	\$ 28.04	\$ 23,502	\$ 1,958	\$ 1,222,095	
2= REG Rate	\$ 40.00	B	121	2904	56	7	12	670	670	168	\$ 28.04	\$ 28.04	\$ 23,502	\$ 1,958	\$ 1,222,095	
	\$ 28.04	C	121	2904	56	7	12	670	670	168	\$ 28.04	\$ 28.04	\$ 23,502	\$ 1,958	\$ 1,222,095	
							36						\$ 31,336		\$ 3,666,286	3 Platoon Yrly cost
		2.8					Change the number of men to calculate est cost 48/men=16, 42/men=14, 39/men=13						6280		\$ 726,797	PREMIUM 4 PLA COST
								28.04	224.00	6,281	628					
								28.04	670.00	18,787	19,415					
	100% & OT	\$ 2.14	100% & ST	\$ 2.14												
Yrs 1-3	@48 Men		@48 Men													
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65												
Yrs 4-6	@ 42 Men		@ 42 Men													
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19												
Yrs 7-10	@ 39 Men		@ 39 Men													
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11												
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09												
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03												
Yrs b/4 Even	-		46													
Initial 10 Year	-		56													
										YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$ 159,895	Extra Pension Cost (EST @ 22% x PREMIUM)
										1	0.00	\$ -	0	\$ -	\$ 18,170	Extra Longevity Pay (Avg 2.5% x premium)
										2		\$ -	0	\$ -	\$ -	48 Extra Benefits for extra hours(Sick,Vaca,Unif)
										3		\$ -	0	\$ -	\$ -	42 Extra Benefits for extra hours(Sick,Vaca,Unif)
										4	0.000	\$ -	0	\$ -	\$ -	39 Extra Benefits for extra hours(Sick,Vaca,Unif)
										5		\$ -	0	\$ -	\$ 131,181	36 Extra Benefits for extra hours(Sick,Vaca,Unif)
										6		\$ -	0	\$ -	\$ 1,036,043	TOTAL YEAR PREMIUM COST
										7	0.000	\$ -	0	\$ -	28,779	PER MAN PREMIUM
										8		\$ -	0	\$ -		
										9		\$ -	0	\$ -	\$ (28,712)	Ben / OT SAVINGS - Deducted from 42,39&36
										10		\$ -	0	\$ -	\$ (9,884)	OT - Deducted from 48 men model (yrs 1-3)
										11	-0.063	\$ (210,710)	36	\$ (7,128)		1
												\$ (210,710)	48			In years 4-10 no adjustment for increasing OT as men drop.

The cost of the 3 platoon system Over the next 10 years

	100% & OT	\$ 2.14	100% & ST	\$ 2.14
Yrs 1-3	@48 Men		@48 Men	
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65
Yrs 4-6	@ 42 Men		@ 42 Men	
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19
Yrs 7-10	@ 39 Men		@ 39 Men	
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09
	866			
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03
Yrs b/4 Even	-		46	
Initial 10 Years	-		56	

Cost Comparisons between CFD and RI Departments

Have had the cost of the CFD be the main driver for the 3 platoon system we decided to present comps between various public safety departments. Locally, statewide and finally on a national level.

The importance of the comps were to be done on an “apples to apples” basis. Thus we took the compared department’s budgets and adjusted to what CFD would have or would not have included.

Here is the North Kingstown CURRENT operating budget for the NKFD

NKFD

Budget

Page 1 of 2

CUMBERLAND BUDGET	BUDGETED	ADJUSTED (Removed what is a NK Town Exp)	PER MAN	NORTH KINGSTON NOTES	BUDGET	BUDGETED	BUDGETED TO ADJ to 54 men	PER MAN	NOTES
CONTRACT PAYROLL	52		52			67	59	59	Removed 8 Rescue Men and 1 Sec
1 FB Clothing Allowance	\$ 54,900	\$ 54,900	\$ 1,056	Uniform	\$	75,900	\$ 66,837	\$ 1,133	
2 FB Education Incentive	\$ 7,500	\$ 7,500	\$ 144						
3 FB Education Tuition Cost	\$ 18,000	\$ 18,000	\$ 346	Tuition	\$	10,000	\$ 8,806	\$ 149	
4 FB EMT Incentive	\$ 80,400	\$ 80,400	\$ 1,546						
5 FB Holiday Pay	\$ 164,775	\$ 164,775	\$ 3,169	Holiday Pay	\$	258,540	\$ 227,670	\$ 3,859	
6 FB Life Insurance	\$ 10,350	\$ 10,350	\$ 199	Life Insurance	\$	13,864	\$ 12,209	\$ 207	
7 FB Longevity Pay	\$ 108,536	\$ 108,536	\$ 2,087	Collateral Pay	\$	8,000	\$ 7,045	\$ 119	
8 Healthcare B/C	\$ 783,662	\$ 783,662	\$ 15,070	Healthcare	\$	1,081,743	\$ 952,580	\$ 16,145	
9 Healthcare office co-pays	\$ 130,000	\$ 130,000	\$ 2,500						
10 COLA for VFFD	\$ 14,000	\$ 14,000	\$ 269						
11 Healthcare employee share	\$ (66,300)	\$ (66,300)	\$ (1,275)						
12 Healthcare Dental	\$ 67,099	\$ 67,099	\$ 1,290	Dental	\$	56,528	\$ 49,778	\$ 844	
13 Healthcare Reimbursements	\$ 160,000	\$ 160,000	\$ 3,077						
14 Healthcare Vision	\$ 5,150	\$ 5,150	\$ 99						
15 OT	\$ -	\$ -	\$ -	Out of Rank	\$	18,270	\$ 16,089	\$ 273	
16 OT Personal Day	\$ 65,184	\$ 65,184	\$ 1,254						
17 OT Sick calls Coverage	\$ 79,083	\$ 79,083	\$ 1,521						
18 OT Vacation Coverage	\$ 373,848	\$ 373,848	\$ 7,189	Overtime, all	\$	920,000	\$ 810,149	\$ 13,731	CFD Overtime is at \$9,964 per man
19 Payroll Full Time Pension	\$ 738,516	\$ 738,516	\$ 14,202	Pension	\$	1,429,502	\$ 1,258,815	\$ 21,336	
20 Payroll Full Time Salary	\$ 2,871,927	\$ 2,871,927	\$ 55,229	Payroll Full Time, Classified	\$	3,951,319	\$ 3,479,520	\$ 58,975	
21 Payroll Taxes	\$ 308,375	\$ 308,375	\$ 5,930	Payroll Taxes	\$	404,535	\$ 356,232	\$ 6,038	
SUBTOTAL	\$ 5,975,005	\$ 5,975,005	\$ 114,904		\$	8,228,201	\$ 7,245,729	\$ 122,809	
VOLUNTEER PROGRAM									
24 Part Timer Program	\$ 20,592	\$ -	\$ -		\$	-	\$ -	\$ -	NONE
26 Uniforms/Clothing Call Dept	\$ 500	\$ -	\$ -		\$	-	\$ -	\$ -	NONE
27 Volunteers - Call Force	\$ 47,000	\$ -	\$ -		\$	-	\$ -	\$ -	NONE
SUBTOTAL	\$ 68,092	\$ -	\$ -		\$	-	\$ -	\$ -	
EQUIPMENT UPGRADE & REPAIR									
31 Rescue Supplies	\$ -	\$ -	\$ -	Rescue Supplies	\$	42,500	\$ -	\$ -	Removed CFD doesn't have rescue
32 Janitorial Supplies	\$ -	\$ -	\$ -	Janitorial Supplies	\$	5,266	\$ 4,637	\$ 79	
33 Communications Upgrade	\$ 1,000	\$ 1,000	\$ 19	Communications Maint.	\$	15,100	\$ 13,297	\$ 225	
34 Equipment Supplies & Repairs	\$ 7,500	\$ 7,500	\$ 144	Safety Equipment	\$	22,600	\$ 19,901	\$ 337	
35 Personal Equipment	\$ -	\$ -	\$ -	Personal Equipment	\$	15,000	\$ 13,209	\$ 224	
36 Equipment Testing and Cert	\$ 2,800	\$ 2,800	\$ 54	Equipment Testing and Cert	\$	-	\$ -	\$ -	
37 Fire Alarm	\$ 1,500	\$ 1,500	\$ 29	Alarm system	\$	500	\$ 440	\$ 7	
38 First Aid Equip. Supplies & Expendabl	\$ 10,000	\$ 10,000	\$ 192	Fire Supplies	\$	2,000	\$ 1,761	\$ 30	Note: CFD's 10,000 is for first responder/rescue supplies
39 Furnishings	\$ 2,000	\$ 2,000	\$ 38	Furnishings	\$	-	\$ -	\$ -	
40 Radio Equip. Upgrade & Repairs & Mt	\$ 5,000	\$ 5,000	\$ 96	Radio System & Batteries & Repa	\$	10,550	\$ 9,290	\$ 157	
41 Shared Communications	\$ 2,000	\$ 2,000	\$ 38	Shared Communications	\$	-	\$ -	\$ -	
42 Truck Tires	\$ -	\$ -	\$ -	Tires	\$	9,230	\$ 8,128	\$ 138	
43 Upgrading & Purchase of Equipment	\$ 30,000	\$ 30,000	\$ 577	Hand Tools	\$	2,000	\$ 1,761	\$ 30	
44 Vehicle Gas, Oil & Lubricants	\$ 65,000	\$ 65,000	\$ 1,250	Fuel and gasoline	\$	82,950	\$ 73,046	\$ 1,238	
45 Vehicle Maint. & Repairs	\$ 77,000	\$ 77,000	\$ 1,481	Vehicle Maint. & Repairs	\$	16,800	\$ 14,794	\$ 251	
SUBTOTAL	\$ 203,800	\$ 203,800	\$		\$	224,496	\$ 160,265	\$	
DRILLS AND TRAINING									
49 Books and Publications	\$ -	\$ -	\$ -	Books and Publications	\$	5,500	\$ 4,843	\$ 82	
50 Drills and Training	\$ 17,750	\$ 17,750	\$ 341	Paid Training	\$	20,000	\$ 17,612	\$ 299	
51 FP ands EMS Training	\$ 3,000	\$ 3,000	\$ 58	Training & Training Equipment	\$	7,500	\$ 6,604	\$ 112	
52 Medical Examinations	\$ 3,000	\$ 3,000	\$ 58	Medical Services	\$	3,600	\$ 3,170	\$ 54	
SUBTOTAL	\$ 23,750	\$ 23,750	\$		\$	36,600	\$ 32,230	\$	

NKFD

Budget

Page 1 of 2

64	Tax Collector Fees	\$	-	\$	-	\$	-	\$	-	NK Town expense
65	Tax Expenses Treasurer \$ Collector	\$	-	\$	-	\$	-	\$	-	NK Town expense
66	Treasurer Fee	\$	-	\$	-	\$	-	\$	-	NK Town expense
67	SUBTOTAL	\$	248,100	\$	50,000	\$	-	\$	-	
68										
69	UTILITIES									
70	Cox	\$	600	\$	600	\$	12	\$	-	NK Town expense
71	Electricity	\$	35,000	\$	-	\$	-	\$	-	NK Town expense
72	Gas	\$	22,000	\$	-	\$	-	\$	-	NK Town expense
73	Hydrant Fees Cumberland & Pawt	\$	219,364	\$	-	\$	-	\$	-	NK Town expense
74	Sewer Assessment	\$	2,800	\$	-	\$	-	\$	-	NK Town expense
										Note: Left in all of
										CFD's exp, not sure of #
75	Telephone	\$	20,000	\$	20,000	\$	385	\$	11,800	176 of buildings in NK
76	Utilities	\$	-	\$	-	\$	-	\$	-	NK Town expense
77	Water	\$	20,000	\$	-	\$	-	\$	-	NK Town expense
78	SUBTOTAL	\$	319,764	\$	20,600	\$	-	\$	11,800	10,391
79										
80	STATION									
81	Air Cascade Maintenance	\$	950	\$	-	\$	-	\$	-	-
82	Building Supplies, Repairs & Improver	\$	42,000	\$	42,000	\$	808	\$	6,000	5,284
83	SUBTOTAL	\$	42,950	\$	42,000	\$	-	\$	6,000	5,284
84										
85	RESTRICTED FUNDS									
86	Expenses - Contingency	\$	10,000	\$	10,000	\$	192	\$	-	-
88	Capital Improvements - Stat Improve	\$	42,700	\$	-	\$	-	\$	-	-
89	Sick Time Pay out	\$	5,000	\$	5,000	\$	96	\$	60,000	52,836
90	Motor Vehicles	\$	-	\$	-	\$	-	\$	68,000	59,881
91	Truck Lease Interest	\$	8,400	\$	8,400	\$	162	\$	-	-
92	Truck Lease Principle	\$	54,000	\$	54,000	\$	1,038	\$	30,000	26,418
93	SUBTOTAL	\$	120,100	\$	77,400	\$	-	\$	158,000	139,134
94										
95										
96	ADMINISTRATIVE EXPENSE									
97	Solid Waste	\$	-	\$	-	\$	-	\$	7,960	-
98	Advertising, legal and employment	\$	750	\$	-	\$	-	\$	-	-
99	Affiliated Fire Associations	\$	450	\$	450	\$	9	\$	1,300	1,145
100	Bank Fee	\$	1,250	\$	-	\$	-	\$	-	-
101	Chief's Administrative Expenses	\$	2,000	\$	2,000	\$	38	\$	3,500	3,082
102	Computer Development Program	\$	3,500	\$	-	\$	-	\$	-	-
103	Computerized Tax Bills	\$	6,000	\$	-	\$	-	\$	-	-
105	Employee Support (Health/Welfare E)	\$	2,000	\$	-	\$	-	\$	-	-
106	Grants - Matching Funds	\$	5,000	\$	-	\$	-	\$	-	-
107	Insurance	\$	310,000	\$	-	\$	-	\$	-	-
108	Office Equipment	\$	3,000	\$	3,000	\$	58	\$	-	-
109	Office Supplies and Expenses	\$	3,000	\$	3,000	\$	58	\$	6,500	5,724
110	Treasurer Expenses	\$	3,000	\$	-	\$	-	\$	-	-
111	Tax Collector Expenses	\$	3,000	\$	-	\$	-	\$	-	-
112	Payroll Service	\$	8,000	\$	-	\$	-	\$	-	-
113	Office Postage	\$	-	\$	3,200	\$	62	\$	3,200	2,818
114	Printing and Postage	\$	7,000	\$	-	\$	-	\$	-	-
115	Professional Development	\$	-	\$	-	\$	-	\$	-	-
117	Professional Fees	\$	3,500	\$	-	\$	-	\$	-	-
118	SUBTOTAL	\$	361,450	\$	11,650	\$	-	\$	22,460	12,769
120	TOTAL	\$	7,363,011	\$	6,404,205	\$	123,158	\$	(5,754)	8,687,557
121										7,605,802
122										128,912
										Payroll Full & Part
										Time, Unclassified
										1,582
										8,793,547
										7,699,136
										130,494
										130,494

Cost Comparisons between CFD and RI Departments

<u>COMPARING DEPARTMENT</u>	<u>\$/MAN/YR</u>	<u>CFD</u>	<u>VARIANCE</u>
NORTH KINGSTON FIRE DEPARTMENT	\$128,912	\$123,158	-\$5,754
NORTH PROVIDENCE FIRE DEPARTMENT	<u>\$ 99,590</u>	\$ 95,337	-\$4,253
EAST PROVIDENCE FIRE DEPARTMENT	\$128,318	\$126,018	-\$2,237
NARRAGANSETT FIRE DEPARTMENT	\$149,747	\$125,695	-\$25,043

These comparisons are purposed to show the efficiency of CFD and not meant to criticize any of these departments or their specific reasons for staffing levels and/or cost.

CENTRAL COVENTRY FIRE DISTRICT Office of the Receiver

April 14, 2015

TAX CHANGES

- ◉ Tax levy increases limited to 2% per year from FY2016 - FY2020*
 - Residential property valued at \$150,000:
 - \$411.38 in taxes in FY2015
 - FY2016 - FY2020: an additional **\$8-9 per year**
 - Residential property valued at \$200,000:
 - \$548.51 in taxes in FY2015
 - FY2016 - FY2020: an additional **\$10-12 per year**
 - Residential property valued at \$250,000:
 - \$685.63 in taxes in FY2015
 - FY2016 - FY2020: an additional **\$13-15 per year**

*Levy increases assume a base growth of 0.25% per year

TAXES ON A \$250,000 HOUSE IN CUMBERLAND VS COVENTRY

COVENTRY FIRE DISTRICT FY 2016:	\$685.63	
CUMBERLAND FIRE DISTRICT FY 2015-2016 \$2.14 EQUALS	\$535.00	(\$150.00)

This comparison is after the state takeover of the district and the receiver was able to make the draconian cuts.

This is the "Central Coventry District" that is currently working. NOT the "Coventry District no longer paying their men."

Cost Comparisons between CFD and National Departments

<u>COMPARING DEPARTMENT</u>	<u>\$/MAN/YR</u>	<u>CFD</u>	<u>VARIANCE</u>
WESTLAKE, OH	\$135,178	\$128,485	-\$6,693
WAXAHACHIE, TX	\$137,783	\$124,401	-\$13,382

While meeting with a tax payer this summer we expressed that we were doing cost comparisons between CFD and RI departments. He indicated that as he felt the other departments are too high, it isn't a fair comparison. We then invited the tax payer to search out two fire departments locate anywhere in the USA. We would need the departments to be in cities/towns that are similar in population and square mileage to Cumberland.

He returned these two departments for comparison.

Note: Both departments had a lower cost of living than Cumberland; we only applied the COL adjustment to the Waxahachie, TX department. The variance between CFD and the OH department are at local cost.

Cost Comparisons between CFD and CFD Rescue and Police

We are very fortunate to have three separate budgeted first responder services in Cumberland that all function at very similar efficient cost levels.

<u>COMPARING DEPARTMENT</u>	<u>\$/MAN/YR</u>	<u>CFD</u>	<u>VAR</u>
CUMBERLAND RESCUE	\$123,799	\$123,541	-\$257
CUMBERLAND POLICE	\$123,659	\$154,353**	-\$30,694

**(NOTE THIS IS WITH THE FULL POLICE PENSION PAYMENT OF \$2,052,000)

Review of the Jacob's Report

From both January 2012 as well as October 2012

- A verbal review of the report. – A report conflicted unto itself.
- Report will be included in the on line documentation of this testimony.

Review of the Merger Savings

From the year of the town vote to merge to present

- As was previously mentioned in comparing our current personnel structure to that as documented in the Jacob's report we have saved **\$660,000 in personell cost.** (Fire and Administrative)
- In the current tax year **we are taxing the town \$287,250 less** in the tax levy that the combined 2014-15 tax year. (This is NOT including the 2 months of the CFD cost no budget/collected.) We are doing this by budget non-tax revenue.
- **With these two major areas the savings from the merger vote is \$947,250.**
- We have also presented **a tax rate .14 cents less** than needed to fund the cost of the four districts for the 2014-15 tax year.

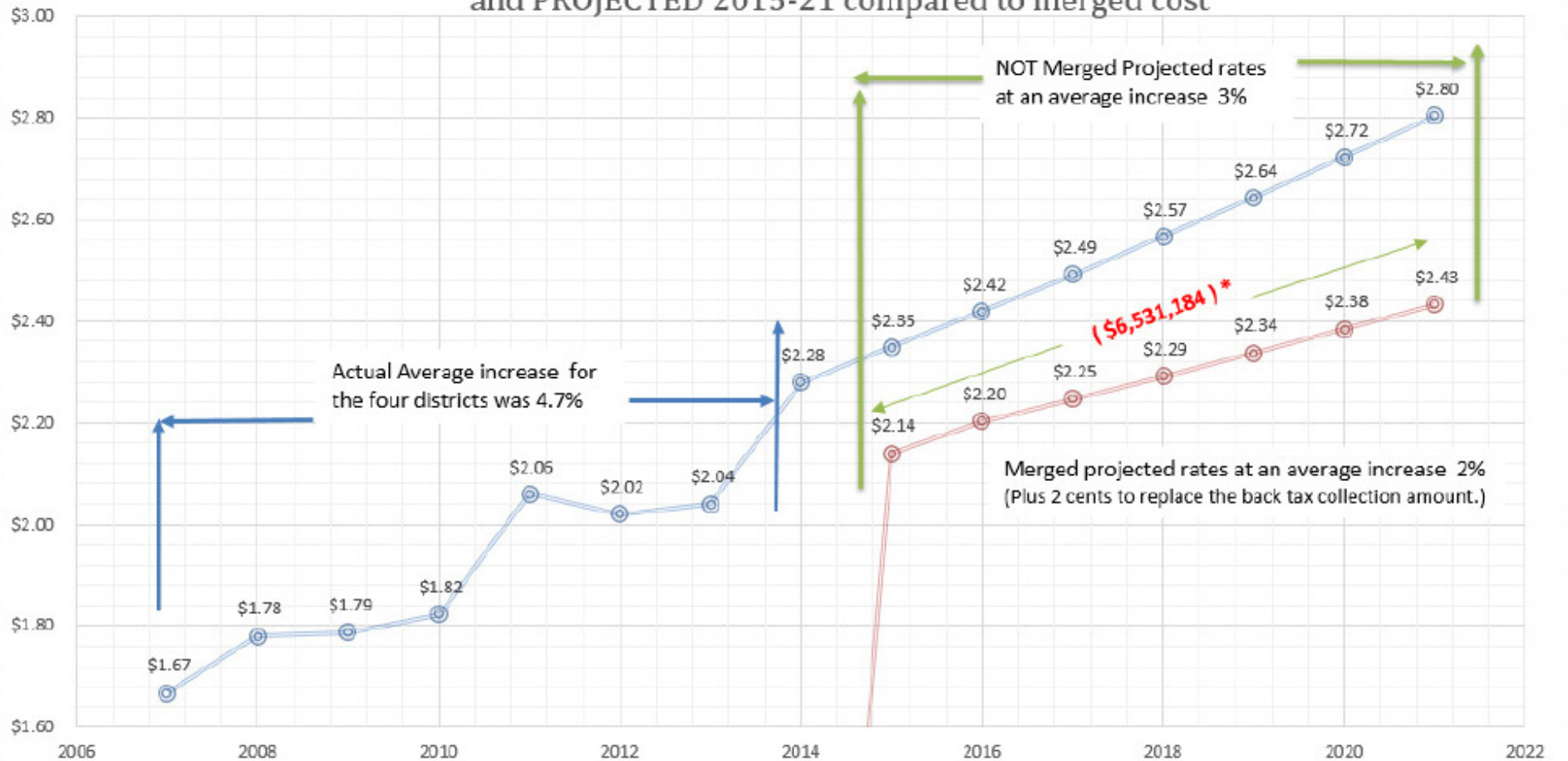
Review of the Merger Savings

From the year of the town vote to merge to present

- As the review was completed we show that the previous 7 years of the four districts operating separately **resulted in an average tax rate increase of 4.5% per year.**
- Having that increase applied to the 2014-15 rate of \$2.28 having not merged we could have very well seen a 2015-16 four district total tax rate of \$2.35 or .21 cents higher than our current rate.
- With these facts we can safely project an approximate savings of \$6.5 million dollars over the next 7 years.

Rev. June 23

CURRENT DISTRICT'S RATES 2007-15 and PROJECTED 2015-21 compared to merged cost



IN CONCLUSION

- We want the taxpayers of Cumberland to know that the CFD is being managed by:
 - 1 Seasoned and professional Executive Fire Chief
 - 51 Professional Fire Fighters
 - With a combined 675 years of CUMBERLAND FIRE SERVICE experience
 - 6 Professional Administrative Staff Members
 - A professional municipal finance director
 - A professional solicitor
 - A Fire District experienced Business Manager and Assistant Manager
 - A Fire District experienced Fire Prevention Administrator
 - A Fire District experienced A/P supervisor
 - 1 Fire District experienced Committee Clerk
 - 7 Dedicated Commissioners

Our main goal is to provide the best fire service and prevention within a cost effective budget. As a complete 66 member team we are focused on maintaining the effectiveness as well as reducing cost.

We would like to share two quotes from our former Mayor and current L.G., Dan McKee

"People can tell things, fly out with misinformation all over the place, eventually when you challenge it, it doesn't hold water and you have to own up to it."

LG McKee September 4, 2015 on Dan Yorke State of Mind

"Let me be clear: No municipal leader I've spoken with is seeking to ask firefighters to work more hours for little or no additional pay. Municipal leaders stand ready and willing to negotiate fair compensation," said Lt. Governor McKee.

From testimony regarding H5473 and S533

- Critical are early detection, fast reporting, rapid dispatch and short response times. Of these four CFD has control over only the actual response time in getting to a fire before the critical point of a “flashover.”
- *“The point of flashover is the end of time for effective search and rescue in a room involved in the fire. It means the likely death of any person trapped in the room – either civilian or firefighter.”*

Jacob’s Report, October 2012

- *“As a society we have become hardened to tragedy and senseless loss of life. We must force ourselves to once again have the standard of saving even one life is the value of our fire service.”*

B. Lemois, October 2015

Block is already critical of the board's contract decisions.

In June, when the current firefighter contract was announced, Block issued a statement that said it "will cost Cumberland taxpayers dearly."

He added, "Cumberland's taxpayers should be outraged that the Cumberland fire district board did not leverage the hard work done by the town of North Kingstown."

North Kingstown's Carol Hueston, a Town Council member, wrote in a Providence Journal op-ed piece on April 22 that her town's reorganization of firefighter schedules cut personnel costs by 30 percent.

Kenneth Block, the former gubernatorial candidate who has raised concerns about Rhode Island's firefighting costs in the past, said Cumberland's new contract "requires 33 percent more firefighters than needed for fire protection in that town - just due to the shift structure that was chosen. **That means that Cumberland taxpayers will pay as much as 33 percent more for fire protection than most of the rest of the country.**"

Lambi, a Town Council member, provided nine pages of testimony to a special the subcommittee on Aug. 4 that demonstrated, according to his findings, a three-platoon arrangement would save \$800,000 to \$1.2 million a year without reducing fire protection coverage.

Lambi testimony

17. Providence has boasted \$5,000,000 in future overtime savings alone, while North Kingstown realized \$1,400,000 in first year savings.

From: Michael Embury [<mailto:MEmbury@northkingstown.org>]
Sent: Monday, July 20, 2015 2:33 PM
To: Bruce Lemois
Subject: Fire

Mr. Lemois:

I attached several documents regarding fire and the 3 platoon structure.

The spreadsheet is the most important piece of information that a 3 platoon system works. **Not employing 17 fire fighters saves the base \$1.7M (salary/benefits) along with the other savings shown. (The fiscal note offers the details - \$13M over 6 years of savings.)** Another piece of information comes from our recently completed 2015 FY - fire OT was budgeted at \$920,000 and actual was \$525,000 - all because of the 3 platoon system. (With the 4 platoon system OT was running \$1.6 - \$1.8M; unsustainable.)

Pages 27 and 28 From the :

FISCAL YEAR 2015-2016 PRELIMINARY EXPENDITURES - GENERAL FUND

EXPENDITURE DESCRIPTION	FY 2012 ACTUAL	FY 2013 ACTUAL	FY2014 ACTUAL	FY 2015 BUDGET	FY 2016 DEPT. REQUEST	FY 2016 TM RECOMM.
FIRE						
CLASSIFIED FULL TIME	3,789,014	3,969,357	4,027,050	3,736,595	3,951,319	3,951,319
COLLATERAL PAY	8,348	25,000	25,000	8,000	8,000	8,000
DENTAL INSURANCE	63,893	56,953	50,829	50,829	56,528	56,528
FICA	410,737	420,140	424,656	314,911	404,535	404,535
HEALTH INSURANCE	1,090,536	1,124,966	1,098,659	973,412	1,081,743	1,081,743
HOLIDAY PAY	297,685	353,000	353,000	245,000	258,540	258,540
LIFE INSURANCE	14,079	13,732	13,215	13,215	13,864	13,864
OUT OF RANK	5,812	24,975	24,975	12,750	18,270	18,270
OVERTIME	1,487,013	988,860	988,860	920,000	920,000	920,000
PAID TRAINING	13,141	30,000	30,000	20,000	20,000	20,000
RETIREMENT	633,930	828,138	864,534	1,081,732	1,429,502	1,429,502
TERMINATION PAY - RETIREMENT	37,442	0	0	0	60,000	60,000
UNCLASSIFIED FULL TIME	89,683	92,850	94,243	96,128	98,050	98,050
UNCLASSIFIED PART TIME	23,530	7,940	7,940	7,940	7,940	7,940
SUBTOTAL DIRECT PERSONNEL COSTS	7,964,843	7,935,911	8,002,961	7,480,512	8,328,291	8,328,291
ALARM SYSTEM	0	500	500	500	500	500
ASSOCIATION DUES	629	1,185	1,300	1,300	1,300	1,300
BADGES AND EMBLEMS	332	1,000	1,000	1,000	1,000	1,000
BATTERIES	235	2,500	2,500	2,500	2,500	2,500
BOOKS AND PUBLICATIONS	11,952	4,500	4,500	4,500	5,500	5,500
BUILDING LEASE	0	0	0	28,750	28,750	30,000
BUILDING REPAIRS	4,996	5,825	5,000	5,000	6,000	6,000
COMMUNICATIONS MAINTENANCE	9,034	12,100	12,100	12,100	15,100	15,100
CONSTRUCTION	0	500	500	0	0	0
FIRE SUPPLIES	381	1,140	2,000	2,000	2,000	2,000
GASOLINE AND DIESEL FUEL	84,836	68,700	76,500	76,500	80,000	80,000
HAND TOOLS	678	3,529	2,000	2,000	2,000	2,000
JANITORIAL	8,133	50,000	50,000	50,000	5,266	5,266
LUBRICANTS	2,115	2,800	2,800	2,800	2,950	2,950
MAINTENANCE	15,159	15,000	15,000	15,000	16,800	16,800
MEDICAL SERVICES	1,880	2,800	3,600	3,600	3,600	3,600
MINOR OFFICE	450	500	500	0	0	0
MOTOR VEHICLES	49,391	43,471	50,000	60,000	68,000	68,000
OFFICE SUPPLIES	3,121	2,500	2,500	6,500	6,500	6,500
PERSONAL EQUIPMENT	1,584	2,610	2,610	2,610	15,000	15,000
POSTAGE	489	1,500	1,500	1,500	1,500	1,500
PRINTED FORMS	1,244	1,500	1,500	1,500	1,700	1,700
RADIO SYSTEM	3,863	74,181	10,000	10,000	10,000	10,000
RESCUE SUPPLIES	29,149	30,000	30,000	35,000	42,500	42,500
REPAIR PARTS	275	500	500	500	550	550
SAFETY EQUIPMENT	4,111	4,600	5,600	5,600	22,600	22,600
SOLID WASTE	1,139	7,960	7,960	7,960	7,960	7,960
TELEPHONE	9,508	9,380	9,380	9,380	11,800	11,800
TIRES	8,250	7,800	8,600	8,600	9,230	9,230
TRAINING	0	4,000	4,000	4,000	4,000	4,000
TRAINING EQUIPMENT	719	3,500	3,500	3,500	3,500	3,500
TUITION	5,490	10,000	10,000	10,000	10,000	10,000
UNIFORM ALLOWANCES	75,613	77,050	72,450	72,450	75,900	75,900
VEHICULAR	39,997	0	0	0	0	0
SUBTOTAL NON-PERSONNEL EXPENSES	374,753	453,131	399,900	446,650	464,006	465,256
TOTAL FIRE EXPENSES	8,339,596	8,389,042	8,402,861	7,927,162	8,792,297	8,793,547

Town Manager explained as a rise in benefits and the cost of a new truck. See page 24 of the 2010-2016 budget detail file shows the 2015 budget as \$8,453,461

Var 2015 and 2016
\$865,135

FTE	76	77	76	68	68	66	67	
	BUDGET NUMBERS		ACTUAL NUMBERS (FORM THE 2015-16 BUDGET PACK, LABEL ACTUALS. SEE BACKUP)					
DESCRIPTION	2010	2011	ACT 2012	ACT 2013	ACT 2014	BUD 2015	BUD 2016	2010-16 var
CLASSIFIED FULL TIME	\$ 4,255,440	\$ 4,267,112	\$ 3,789,014	\$ 3,969,357	\$ 4,027,050	\$ 4,027,050	\$ 3,951,319	\$ (304,121)
COLLATERAL PAY	\$ 24,180	\$ 25,000	\$ 8,348	\$ 25,000	\$ 25,000	\$ 25,000	\$ 8,000	
DENTAL INSURANCE	\$ 70,975	\$ 66,718	\$ 63,893	\$ 56,953	\$ 50,829	\$ 50,829	\$ 56,528	
FICA	\$ 405,390	\$ 431,618	\$ 410,737	\$ 420,140	\$ 424,656	\$ 424,656	\$ 404,535	
HEALTH INSURANCE	\$ 944,390	\$ 1,042,469	\$ 1,090,536	\$ 1,124,966	\$ 1,098,659	\$ 1,098,656	\$ 1,081,743	
HOLIDAY PAY	\$ 339,900	\$ 346,468	\$ 297,685	\$ 353,000	\$ 353,000	\$ 353,000	\$ 258,540	
HOLIDAY OVERTIME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
LIFE INSURANCE	\$ 14,784	\$ 14,399	\$ 14,079	\$ 13,732	\$ 13,215	\$ 13,215	\$ 13,864	
OUT OF RANK	\$ 20,000	\$ 24,975	\$ 5,812	\$ 24,975	\$ 24,975	\$ 24,975	\$ 18,270	
OVERTIME	\$ 557,124	\$ 875,000	\$ 1,487,013	\$ 988,860	\$ 988,860	\$ 988,860	\$ 920,000	\$ 362,876
PAID TRAINING	\$ 15,000	\$ 20,000	\$ 13,141	\$ 30,000	\$ 30,000	\$ 30,000	\$ 20,000	
RETIREMENT	\$ 759,090	\$ 654,428	\$ 633,930	\$ 828,138	\$ 864,534	\$ 864,534	\$ 1,429,502	\$ 670,412
TERMINATION PAY - RETIREMENT			\$ 37,442	\$ -	\$ -	\$ -	\$ -	
SUB TOTAL DIRECT FULL TIME	\$ 7,406,273	\$ 7,768,187	\$ 7,851,630	\$ 7,835,121	\$ 7,900,778	\$ 7,900,775	\$ 8,162,301	\$ 729,167
UNCLASSIFIED FULL TIME	\$ 87,518	\$ 76,934	\$ 89,683	\$ 92,850	\$ 94,243	\$ 94,243	\$ 98,050	
UNCLASSIFIED PART TIME	\$ -	\$ -	\$ 23,530	\$ 7,940	\$ 7,940	\$ 7,940	\$ 7,940	
SUB TOTAL DIRECT PART TIME	\$ 87,518	\$ 76,934	\$ 113,213	\$ 100,790	\$ 102,183	\$ 102,183	\$ 105,990	
ALARM SYSTEM	\$ 2,000	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	
ASSOCIATION DUES	\$ 1,185	\$ 1,185	\$ 629	\$ 1,185	\$ 1,300	\$ 1,300	\$ 1,300	
BADGES AND EMBLEMS	\$ 1,000	\$ 1,000	\$ 332	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
BATTERIES	\$ 2,500	\$ 2,500	\$ 235	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	
BOOKS AND PUBLICATIONS	\$ 4,500	\$ 4,500	\$ 11,952	\$ 4,500	\$ 4,500	\$ 4,500	\$ 5,500	
BUILDING LEASE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
BUILDING REPAIRS	\$ 4,000	\$ 4,000	\$ 4,996	\$ 5,825	\$ 5,000	\$ 5,000	\$ 6,000	
COMMUNICATIONS MAINTENANCE	\$ 9,660	\$ 11,660	\$ 9,034	\$ 12,100	\$ 12,100	\$ 12,100	\$ 15,100	
CONSTRUCTION	\$ -	\$ 500	\$ -	\$ 500	\$ 500	\$ 500	\$ 500	
FIRE SUPPLIES	\$ 2,000	\$ 2,000	\$ 381	\$ 1,140	\$ 2,000	\$ 2,000	\$ 2,000	
GASOLINE AND DIESEL FUEL	\$ 62,250	\$ 66,650	\$ 84,836	\$ 68,700	\$ 76,500	\$ 76,500	\$ 80,000	
HAND TOOLS	\$ 2,000	\$ 2,000	\$ 678	\$ 3,529	\$ 2,000	\$ 2,000	\$ 2,000	
JANITORIAL	\$ 5,000	\$ 5,000	\$ 8,133	\$ 50,000	\$ 50,000	\$ 5,000	\$ 5,266	
LUBRICANTS	\$ 2,000	\$ 2,500	\$ 2,115	\$ 2,800	\$ 2,800	\$ 3,000	\$ 2,950	
MAINTENANCE	\$ 15,000	\$ 15,000	\$ 15,159	\$ 15,000	\$ 15,000	\$ 15,000	\$ 16,800	
MEDICAL SERVICES	\$ 1,400	\$ 1,000	\$ 1,880	\$ 2,800	\$ 3,600	\$ 3,600	\$ 3,600	
MINOR OFFICE	\$ 500	\$ 500	\$ 450	\$ 500	\$ 500	\$ 500	\$ 500	
MOTOR VEHICLES	\$ 37,500	\$ 40,000	\$ 49,391	\$ 43,471	\$ 50,000	\$ 60,000	\$ 68,000	
OFFICE SUPPLIES	\$ 2,500	\$ 2,500	\$ 3,121	\$ 2,500	\$ 2,500	\$ 6,000	\$ 6,000	
PERSONAL	\$ 2,610	\$ 2,610	\$ 1,584	\$ 2,610	\$ 2,610	\$ 2,610	\$ 2,610	
PERSONAL EQUIPMENT (GEAR)	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	\$ 15,000	
POSTAGE	\$ -	\$ 1,500	\$ 489	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	
PRINTED FORMS	\$ 1,500	\$ 1,500	\$ 1,244	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,700	
RADIO SYSTEM	\$ 10,000	\$ 10,000	\$ 3,863	\$ 74,181	\$ 10,000	\$ 10,000	\$ 10,000	
REPAIR PARTS	\$ 500	\$ 500	\$ 275	\$ 30,000	\$ 30,000	\$ 500	\$ 550	
RESCUE SUPPLIES	\$ 28,000	\$ 28,000	\$ 29,149	\$ 500	\$ 500	\$ 75,000	\$ 75,000	
SAFETY EQUIPMENT	\$ 5,000	\$ 4,600	\$ 4,111	\$ 4,600	\$ 5,600	\$ 21,600	\$ 22,600	
SOLID WASTE	\$ 7,960	\$ 7,960	\$ 1,139	\$ 7,960	\$ 7,960	\$ 7,960	\$ 7,960	
TELEPHONE	\$ 6,500	\$ 9,380	\$ 9,508	\$ 9,380	\$ 9,380	\$ 10,080	\$ 11,080	
TIRES	\$ 6,000	\$ 6,000	\$ 8,250	\$ 7,800	\$ 8,600	\$ 10,000	\$ 10,000	
TRAINING	\$ 4,000	\$ 4,000	\$ -	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
TRAINING EQUIPMENT	\$ 3,000	\$ 3,500	\$ 719	\$ 3,500	\$ 3,500	\$ 3,500	\$ 3,500	
TUITION	\$ 10,000	\$ 10,000	\$ 5,490	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	
UNIFORM ALLOWANCES	\$ 97,400	\$ 85,100	\$ 75,613	\$ 77,050	\$ 72,450	\$ 72,450	\$ 75,900	
VEHICULAR			\$ 39,997	\$ -	\$ -	\$ -	\$ -	
SUBTOTAL NON PERSONNEL	\$ 352,465	\$ 352,645	\$ 374,753	\$ 453,131	\$ 399,900	\$ 446,700	\$ 470,916	
TOTAL BUDGET	\$ 7,835,856	\$ 8,197,766	\$ 8,339,596	\$ 8,389,042	\$ 8,402,861	\$ 8,449,658	\$ 8,739,207	\$ 289,549
budget # in Audit	\$ 7,894,848	\$ 8,434,215	\$ 7,729,614	\$ 8,358,558	\$ 8,182,041	\$ 8,453,461	\$ 8,793,547	\$ 336,346
	\$ 58,992	\$ 236,449				\$ 3,803	\$ 54,340	
ACTUAL COST FROM AUDITS	\$ 7,983,440	\$ 8,416,439	\$ 8,339,451	\$ 7,792,839	\$ 8,002,211	TRUCK???		
FTE FROM AUDITS	76	77	76	68	68	66	67	
COST PER FF	\$ 105,045	\$ 109,304	\$ 109,730	\$ 114,601	\$ 117,680	\$ 128,083	\$ 131,247	

Note that in that in the 2015-2016 budget summary the 2014-2015 budget was reported as \$7,927,162

TOWN OF NORTH KINGSTOWN

Schedule of Revenues and Expenditures (Non GAAP Budgetary Basis)
Budget and Actual
(Unaudited)

General Fund
Year Ended June 30, 2010

Revenues:	Originally Adopted Budget	Final Approved Budget	Actual (Budgetary Basis)	Variance Positive (Negative)
Property Tax	\$ 64,570,862	\$ 64,570,862	\$ 65,239,235	\$ 668,373
Intergovernmental	3,745,961	3,745,961	3,746,999	1,038
Licenses & Permits	393,371	393,371	395,984	2,613
Investment Income	600,000	130,000	128,296	(1,704)
Departmental	2,529,825	1,660,440	1,564,125	(96,315)
Other	40,000	40,000	92,783	52,783
Total Revenues	71,880,019	70,540,634	71,167,422	626,788
Expenditures:				
Town Council	111,415	91,015	89,767	1,248
Town Manager	204,830	204,830	202,185	2,645
Town Clerk & Elections	487,542	487,542	484,675	2,867
Town Solicitor	251,400	429,400	291,124	138,276
Finance	392,831	432,831	424,790	8,041
Information Systems	231,085	229,085	270,424	(41,339)
Assessor	239,881	285,881	279,768	6,113
Planning	330,616	319,616	336,909	(17,293)
General Operating	2,342,524	2,367,524	2,358,416	9,108
Code Enforcement	303,987	277,987	275,860	2,127
Fire	7,835,856	7,894,848	7,983,440	(88,592)
Police, Harbor & Animal Control	6,062,318	5,922,718	5,928,467	(5,749)
Public Works	4,236,661	4,007,061	3,818,566	188,495
Senior Citizens	368,157	368,157	368,657	(500)
Contributions	130,549	136,149	136,149	-
Total Expenditures	23,529,652	23,454,644	23,249,197	205,447
Excess of revenues over expenditures	48,350,367	47,085,990	47,918,225	832,235
Other financing sources (uses):				
Transfers from fund balance	-	880,000	880,000	-
Transfers in	97,500	696,885	869,671	172,786
Transfers out	(48,447,867)	(48,662,875)	(48,662,875)	-
Net other financing sources (uses)	(48,350,367)	(47,085,990)	(46,913,204)	172,786
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	-	\$ 1,005,021	\$ 1,005,021

TOWN OF NORTH KINGSTOWN

Budgetary Comparison Schedule for the General Fund
Schedule of Revenues and Expenditures (Non GAAP Budgetary Basis)
Budget and Actual
(Unaudited)

General Fund				
Year Ended June 30, 2011				
	Originally Adopted Budget	Final Approved Budget	Actual (Budgetary Basis)	Variance Positive (Negative)
Revenues:				
Property Tax	\$ 67,611,497	\$ 67,611,497	\$ 68,789,883	\$ 1,178,386
Intergovernmental	3,294,745	3,294,745	3,292,238	(2,507)
Licenses & Permits	401,780	401,780	366,352	(35,428)
Investment Income	300,000	300,000	76,274	(223,726)
Departmental	2,204,675	1,629,675	1,672,883	43,208
Other	40,000	40,000	75,217	35,217
Total Revenues	73,852,697	73,277,697	74,272,847	995,150
Expenditures:				
Town Council	91,035	156,035	152,118	3,917
Town Manager	208,067	208,067	207,834	233
Town Clerk & Elections	453,724	453,724	437,972	15,752
Town Solicitor	251,400	251,400	490,296	(238,896)
Finance	408,346	415,865	415,919	(54)
Information Systems	233,257	233,238	232,904	334
Assessor	231,808	231,808	214,154	17,654
Planning	341,316	341,316	337,444	3,872
General Operating	2,529,984	2,537,484	2,797,365	(259,881)
Code Enforcement	310,287	310,287	298,689	11,598
Fire	8,197,766	8,434,215	8,416,439	17,776
Police, Harbor & Animal Control	6,281,259	6,041,259	5,875,459	165,800
Public Works	4,282,581	4,259,658	3,867,494	392,164
Senior Citizens	422,420	457,420	453,195	4,225
Contributions	115,752	115,752	115,870	(118)
Quonset Development			252,231	(252,231)
Total Expenditures	24,359,002	24,447,528	24,565,383	(117,855)
Excess of revenues over expenditures	49,493,695	48,830,169	49,707,464	877,295
Other financing sources (uses):				
Transfers from fund balance	-	111,449	111,449	-
Transfers in	97,500	672,500	863,324	190,824
Transfers out	(49,591,195)	(49,614,118)	(50,254,375)	(640,257)
Net other financing sources (uses)	(49,493,695)	(48,830,169)	(49,279,602)	(449,433)
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$ -	-	\$ 427,862	\$ 427,862

SCHEDULE OF REVENUES AND EXPENDITURES (NON-GAAP BUDGETARY BASIS)
BUDGET AND ACTUAL
(UNAUDITED)

GENERAL FUND

YEAR ENDED JUNE 30, 2012

	Originally Adopted Budget	Final Approved Budget	Actual (Budgetary Basis)	Variance Positive (Negative)
Revenues:				
Property Tax	\$ 69,655,823	\$ 69,655,823	\$ 70,520,575	\$ 864,752
Intergovernmental	1,184,038	1,184,038	1,182,646	(1,392)
Licenses & Permits	356,153	356,153	493,025	136,872
Investment Income	210,000	210,000	35,450	(174,550)
Departmental	2,351,275	1,631,275	1,653,627	22,352
Other	93,112	93,112	67,766	(25,346)
Total revenues	73,850,401	73,130,401	73,953,089	822,688
Expenditures:				
Town Council	91,035	164,035	174,129	(10,094)
Town Manager	213,932	213,932	213,978	(46)
Town Clerk & Elections	433,694	426,694	429,213	(2,519)
Town Solicitor	251,400	481,400	467,466	13,934
Finance	441,515	434,015	432,327	1,688
Information Systems	235,367	225,367	189,408	35,959
Assessor	216,398	523,798	518,610	5,188
Planning	368,779	342,779	339,094	3,685
General Operating	2,897,795	2,837,795	2,809,627	28,168
Code Enforcement	323,723	323,723	320,231	3,492
Fire	7,729,614	7,729,614	8,339,451	(609,837)
Police, Harbor & Animal Control	6,200,201	6,059,786	6,007,599	52,187
Public Works	4,160,662	4,122,266	4,042,632	79,634
Senior Citizens	395,641	473,641	470,086	3,555
Contributions	113,495	113,495	113,495	-
Quonset Development	440,960	440,960	440,958	2
Total expenditures	24,514,211	24,913,300	25,308,304	(395,004)
Excess of revenues over expenditures	49,336,190	48,217,101	48,644,785	427,684
Other financing sources (uses):				
Transfers from fund balance	-	618,985	618,985	-
Transfers in	100,000	820,000	851,277	31,277
Transfers out	(49,436,190)	(49,656,086)	(49,656,086)	-
Net other financing sources (uses)	(49,336,190)	(48,217,101)	(48,185,824)	31,277
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	-	\$ 458,961	\$ 458,961

SCHEDULE OF REVENUES AND EXPENDITURES (NON-GAAP BUDGETARY BASIS)
BUDGET AND ACTUAL
(UNAUDITED)

GENERAL FUND

YEAR ENDED JUNE 30, 2013

	Originally Adopted Budget	Final Approved Budget	Actual (Budgetary Basis)	Variance Positive (Negative)
Revenues:				
Property Tax	\$ 71,926,024	\$ 71,926,024	\$ 72,280,113	\$ 354,089
Intergovernmental	1,156,791	1,156,791	1,265,484	108,693
Licenses & Permits	368,679	368,679	394,337	25,658
Investment Income	100,000	100,000	37,409	(62,591)
Departmental	2,408,038	1,658,038	1,596,336	(61,702)
Other	75,000	75,000	262,413	187,413
Total revenues	76,034,532	75,284,532	75,836,092	551,560
Expenditures:				
Town Council	91,485	91,485	88,511	2,974
Town Manager	222,812	222,812	216,576	6,236
Town Clerk & Elections	472,903	472,903	430,331	42,572
Town Solicitor	251,400	251,400	597,127	(345,727)
Finance	461,351	461,351	479,023	(17,672)
Information Systems	258,198	258,198	243,603	14,595
Assessor	228,616	228,616	194,355	34,261
Planning	389,583	443,718	426,681	17,037
General Operating	3,100,315	3,100,315	2,898,201	202,114
Code Enforcement	340,891	340,891	329,779	11,112
Fire	8,294,378	8,358,558	7,792,839	565,719
Police, Harbor & Animal Control	6,419,739	6,419,739	6,070,406	349,333
Public Works	4,186,378	4,229,055	3,995,097	233,958
Senior Citizens	445,181	445,181	402,123	43,058
Contributions	112,501	112,501	111,450	1,051
Quonset Development	558,890	558,890	558,886	4
Total expenditures	25,834,621	25,995,613	24,834,988	1,160,625
Excess of revenues over expenditures	50,199,911	49,288,919	51,001,104	1,712,185
Other financing sources (uses):				
Transfers from fund balance		160,992	160,992	-
Transfers in	100,000	850,000	129,915	(720,085)
Transfers out	(50,299,911)	(50,299,911)	(50,734,007)	(434,096)
Net other financing sources (uses)	(50,199,911)	(49,288,919)	(50,443,100)	(1,154,181)
Excess of revenues and other financing sources over expenditures and other financing uses	\$ -	-	\$ 558,004	\$ 558,004

GENERAL FUND

YEAR ENDED JUNE 30, 2014

	Originally Adopted Budget	Final Approved Budget	Actual (Budgetary Basis)	Variance Positive (Negative)
Revenues:				
Property Tax	\$ 73,211,474	\$ 73,211,474	\$ 73,546,768	\$ 335,294
Intergovernmental	1,243,240	1,243,240	1,322,218	78,978
Licenses & Permits	421,598	421,598	387,723	(33,875)
Investment Income	40,000	40,000	25,565	(14,435)
Departmental	2,350,308	1,600,308	1,959,078	358,770
Other	72,000	72,000	282,120	210,120
Total revenues	<u>77,338,620</u>	<u>76,588,620</u>	<u>77,523,472</u>	<u>934,852</u>
Expenditures:				
Town Council	101,365	101,365	24,478	76,887
Town Manager	227,045	227,045	222,656	4,389
Town Clerk & Elections	434,663	434,663	404,240	30,423
Town Solicitor	298,200	298,200	617,715	(319,515)
Finance	507,006	507,006	613,638	(106,632)
Information Systems	193,021	193,021	371,244	(178,223)
Assessor	220,077	220,077	188,137	31,940
Planning	556,506	630,842	545,543	85,299
General Operating	3,163,008	3,163,008	2,967,540	195,468
Code Enforcement	343,514	343,514	321,120	22,394
Fire	7,870,853	8,182,041	8,002,211	179,830
Police, Harbor & Animal Control	6,623,962	6,623,962	6,392,786	231,176
Public Works	4,381,580	4,440,033	4,232,296	207,737
Recreation	-	-	8,803	(8,803)
Senior Citizens	471,029	471,029	430,931	40,098
Contributions	129,347	129,347	153,613	(24,266)
Quonset Development	497,324	497,324	572,020	(74,696)
Total expenditures	<u>26,018,500</u>	<u>26,462,477</u>	<u>26,068,971</u>	<u>393,506</u>
Excess of revenues over expenditures	<u>51,320,120</u>	<u>50,126,143</u>	<u>51,454,501</u>	<u>1,328,358</u>
Other financing sources (uses):				
Transfers from fund balance	225,000	668,977	443,977	(225,000)
Transfers in	85,000	835,000	177,042	(657,958)
Transfers out	<u>(51,630,120)</u>	<u>(51,630,120)</u>	<u>(52,035,268)</u>	<u>(405,148)</u>

Adopt

Budget

9-10

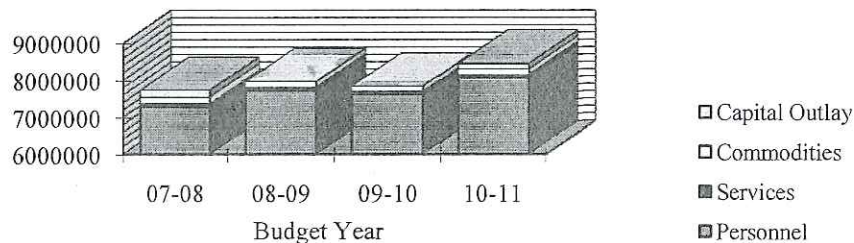
Plans Review	3	358	370	380	390
Total Inspections	3,9	1095	1150	1210	1230

PERSONNEL LIST

POSITION TITLE (Full Time)	ACTUAL	BUDGET	PROJECTED
	08/09	09/10	09/10
Fire Chief	1	1	1
Deputy Fire Chief	4	4	4
Fire Captain	4	5	5
Rescue Captain	4	4	4
Fire Lieutenant	12	15	15
Rescue Lieutenant	4	4	4
Private/EMTC	48	44	40
Fire Inspector	1	1	1
Training Officer	0	0	0
Fire Mechanic	1	1	1
Assistant Mechanic	1	1	1
Secretary	1	1	1
Assistant fire inspector	0	0	0
Total	81	81	79

Fire Department	Expenditures Last Year 07-08	Projected Expenditures through 6/30/09	Adopted Budget Current Year 08-09	Proposed Budget Next Year 09-10	Budget Increase Decrease	Percent Changed Current/Next	Projected Budget Following Year 10-11
Personnel	\$7,272,810	\$7,383,595	\$7,719,287	\$7,599,376	(\$119,911)	-1.55%	\$8,055,339
Services	\$92,603	\$124,157	\$93,130	\$92,230	(\$900)	-0.97%	\$94,997
Commodities	\$186,506	\$133,358	\$146,750	\$144,250	(\$2,500)	-1.70%	\$148,578
Capital Outlay	\$175,541	\$25,000	\$0	\$0	\$0	#DIV/0!	\$150,000
Total	\$7,727,460	\$7,666,110	\$7,959,167	\$7,835,856	(\$123,311)	-1.55%	\$8,448,913

FIRE DEPARTMENT
Budget Trends



FIRE DEPARTMENT
ZERO BASED BUDGET

Account Number	Description	Adopted
00108030 510101	CLASSIFIED FULL TIME	4,255,440.00
00108030 510103	UNCLASSIFIED FULL TIME	87,518.00
00108030 510106	OUT OF RANK	20,000.00
	This account pays out of rank pay per section 3.25(d) of the Union Contract. This account works in direct proportion with the overtime and callback accounts. History accounts for the amount.	
00108030 510107	OVERTIME AND CALLBACK	557,124.00
	Combined Callback and Overtime wages per the Union Contract.	
00108030 510110	PAID TRAINING TIME	15,000.00
	This account pays the wages for part time training personnel for a new recruit class, IFSTA, Rope Rescue, Confined Space, Haz-Mat/Decon, 7,500 and EMTC recertification training, 7,500.	
00108030 510111	COLLATERAL PAY	24,180.00
	This account pays for part time personnel who work in Fire Prevention, Line Work, Radio Repair, Radio Box disconnects and other part time employment who use to receive time and one half and now receive straight pay as per section 4.1 of the Union Contract.	
00108030 510202	HOLIDAY PAY	339,900.00
	This account budget request is based on the contract with Local 1651 section 3.14	
00108030 524001	FICA	405,390.00
00108030 524302	RETIREMENT	759,090.00
00108030 524304	HEALTH INSURANCE	944,390.00
00108030 524305	DENTAL INSURANCE	70,975.00
00108030 524306	LIFE INSURANCE	14,784.00
00108030 524307	UNIFORM ALLOWANCE	97,400.00
	Section 3.9 of the Union Contract 80 members at \$1,150 each	
00108030 524401	TUITION & FEES	10,000.00
	Section 3.23 of the Union Contract requires for Union members to be reimbursed for College Credits \$5,000 Continuation of project management training and Fire Apparatus Maintenance Certification Training as recommended by Matrix 5,000	
00108030 524403	ASSOCIATION DUES	1,185.00
	Membership and association dues to: NFPA 150.00 X 3 (chief, fire Marshall, training) IAFC 200.00 (chief) Secretary of State (Notary) 80.00 IAAI 20.00 X 2 (Fire Marshall) FCOA 25.00 X 2 (D.C. Marshall) RIAFC 30.00 X 4 (Deputies) 75.00 (Chief) FCORI 25.00 x 2 (Fire Marshall, Deputy Chief) RIAFM 20.00 X 6 (Marshall, Chief, Assistants)	
00108030 524406	TRAINING EQUIPMENT	3,000.00
	Instructional media-books-manuals 1,800, Study Materials Promotional Tests 1,700.	
00108030 524408	TRAINING	4,000.00
	Updated Training for new dispatch center and other outside Training and associated equipment 5,000.00	
00108030 530101	TELEPHONE	6,500.00
	Cellular phone service for the department's cell phones 6,000.00 monthly charges, 500.00 repair/replacement costs	
00108030 530104	RADIO SYSTEMS	10,000.00

	Physio Control service contract for life packs 6,500.00 radio repair technician expenses 2,500.00 purchases of replacement radios. 1,000.00	
00108030 530106	ALARM SYSTEMS Material and equipment to maintain and repair the municipal fire alarm system as needed 2,000.	2,000.00
00108030 530305	SOLID WASTE Rubbish removal for Stations 1, 2, 3, 5, Repair Shop and Training contract with DPW 5,460.00 medical waste and oil disposal 2,500.00	7,960.00
00108030 530602	PERSONNEL Employee Assistance Program 1800.00 Annual TB Testing. 810.00	2,610.00
00108030 530604	MEDICAL SERVICES This account will cover the costs of physical exams for new employees 4 @ 350.00	1,400.00
00108030 531001	MOTOR VEHICLES MAINTENANCE & EQUIPMENT Maintenance and repair expenses associated with Fire Department vehicles. Service 7,500 commodities 30,000	37,500.00
00108030 531002	CONSTRUCTION & OPERATING EQUIP Costs for repairs to department appliances as needed 500.00	0.00
00108030 531003	COMMUNICATIONS MAINTENANCE All communications systems including intercoms, inter station telephones, alerting devices, sirens, etc. 1,000.00 sub-contracting of repairs 3,000.00 Purvis maintenance contract 3,500.00 wireless air cards 2,160	9,660.00
00108030 531006	MAINTENANCE SAFETY EQUIPMENT Mandatory bench testing of all breathing apparatus. 5000.00 Annual testing of ground ladders, aerial. 1500.00 Annual testing of the bucket truck. 300.00 Test the air and air compressor for the SCBAs. 2000.00 Testing of CO2 air monitors 2000.00 Testing of Oxygen Bottles 1000.00 Testing of Fire Extinguishers 1000.00 Testing of Hurst Jaws 1500.00 Inspection of technical rescue gear 700.00	15,000.00
00108030 540101	OFFICE SUPPLIES Supplies for computers, server, printers, general office supplies 3,500	2,500.00
00108030 540102	PRINTED FORMS Department record keeping requirements mandated by RI Dept. of Labor, RI Dept of Health, Fire Marshall's Office 800.00 Department forms and stationary 1200.00	1,500.00
00108030 540105	MINOR OFFICE EQUIPMENT Small office equipment for administrative offices 1,000.	500.00
00108030 540108	BOOKS & PUBLICATIONS The Contract calls for outside promotional testing this will require the purchasing of new books and study materials for promotional examinations as well as the tests 4,500 Books and materials for the Fire Marshals programs 500.00	4,500.00
00108030 540202	SAFETY EQUIPMENT Repair to firefighting protective equipment (coats, pants, helmets etc). 1500.00 repairs to SCBA equipment 2500.00 replacement of minor safety equipment 1000.00	5,000.00
00108030 540203	BADGES & EMBLEMS Badges, collar pins and all insignias of rank 1,000.	1,000.00
00108030 540205	PERSONAL EQUIPMENT - TOWN ISSUE	15,000.00

00108030 540309	Replacement of firefighting gear as per Union Contract 15,000.00 FIRE SUPPRESSION CHEMICALS	2,000.00
	Firefighting foams, wetting agents and other extinguishing agents 2,000.00.	
00108030 540312	RESCUE SUPPLIES	28,000.00
	Medicines 4,500.00 Supplies 18,000.00 Oxygen 3,000.00 Miscellaneous Expenses 2,500.00	
00108030 540401	GASOLINE & DIESEL FUEL	62,250.00
	19,000 Gallons diesel at 2.75 per gallon 4,000 Gallons gas at 2.50 per gallon	
00108030 540402	LUBRICANTS	2,000.00
	Oil, grease and fluids for department vehicles 2,000.00.	
00108030 540403	TIRES	6,000.00
	Replacement tires for department vehicles 12 tires for Fire Engines 3,600.00, 8 tires for Rescues 1,200.00, Tires for cars and other tire repairs 1,200.00.	
00108030 540404	BATTERIES	2,500.00
	All batteries including. Vehicle, portable radios, lifepacks SCBA, confined space equipment and thermal imaging camera 6 batteries for Engines 900.00 8 batteries for Rescues 800.00 portable radio batteries 500.00 miscellaneous batteries 300.00	
00108030 540406	REPAIR PARTS	500.00
	Parts to repair department tools, and minor equipment 500.00.	
00108030 540501	BUILDING REPAIR MATERIALS	4,000.00
	Minor costs for building maintenance for all Fire Department buildings 4,000.00	
00108030 540509	JANITORIAL SUPPLIES	5,000.00
	Janitorial supplies for all stations and maintenance 5,000.00	
00108030 540701	HAND TOOLS	2,000.00
	Purchases of tools and equipment for department apparatus, fire nozzles, fittings, hand lights, other fire or rescue tools 2,000.00	
TOTAL FIRE		7,835,856.00

7846,070

off by 10,400

AUDIT # 7894,848

ASDK *Budget* ✓ *10-11*

Medical Calls	1,2	2366	2450	2500	2525
MVA	1,2	275	300	350	365
Total Incidents	1,2	5277	5680	5875	6005
Residential Inspections	3	385	400	410	415
Commercial Inspections	3,9	352	380	420	425
Plans Review	3	358	370	380	390
Total Inspections	3,9	1095	1150	1210	1230

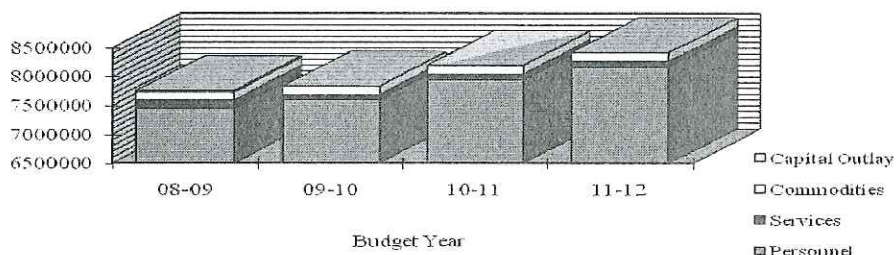
PERSONNEL LIST

<i>POSITION TITLE (Full Time)</i>	<i>ACTUAL 09/10</i>	<i>BUDGET 10/11</i>	<i>PROJECTED 10/11</i>
Fire Chief	1	1	1
Deputy Fire Chief	4	4	4
Fire Captain	4	5	5
Rescue Captain	4	4	4
Fire Lieutenant	12	15	15
Rescue Lieutenant	4	4	4
Private/EMTC	48	4	40
Fire Inspector	1	1	1
Training Officer	0	0	0
Fire Mechanic	1	1	1
Assistant Mechanic	1	1	1
Secretary	1	1	1
Assistant fire inspector	<u>0</u>	<u>0</u>	<u>0</u>
Total	81	77	77

Fire Department

	Expenditures Last Year 08-09	Projected Expenditures through 6/30/10	Adopted Budget Current Year 09-10	Adopted Budget Next Year 10-11	Budget Increase Decrease	Percent Changed Current/ Next	Projected Budget Following Year 11-12
Personnel	\$7,447,396	\$7,770,637	\$7,599,376	\$7,948,906	\$349,530	4.60%	\$8,167,501
Services	\$153,336	\$91,237	\$92,230	\$100,110	\$7,880	8.54%	\$102,112
Commodities	\$133,043	\$127,989	\$144,250	\$148,750	\$4,500	3.12%	\$151,725
Capital Outlay	<u>\$26,653</u>	<u>\$1,500</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>n/a</u>	<u>\$0</u>
Total	\$7,760,428	\$7,991,363	\$7,835,856	\$8,197,766	\$361,910	4.62%	\$8,421,338

FIRE DEPARTMENT
Budget Trends



**FIRE DEPARTMENT
ZERO BASED BUDGET**

Account Number	Description	Adopted
00108030 510101	CLASSIFIED FULL TIME	4,267,112.00
00108030 510103	UNCLASSIFIED FULL TIME	76,934.00
00108030 510106	OUT OF RANK	24,975.00
	This account pays out of rank pay per section 3.25(d) of the Union Contract. This account works in direct proportion with the overtime and callback accounts. History accounts for the amount.	
00108030 510107	OVERTIME AND CALLBACK	875,000.00
	Combined Callback and Overtime wages per the Union Contract.	
00108030 510110	PAID TRAINING TIME	20,000.00
	This account pays the wages for part time training personnel for a new recruit class, IFSTA, Rope Rescue, Confined Space, Haz-Mat/Decon, 7,500 and EMTC recertification training, 7,500.	
00108030 510111	COLLATERAL PAY	25,000.00
	This account pays for part time personnel who work in Fire Prevention, Line Work, Radio Repair, Radio Box disconnects and other part time employment who use to receive time and one half and now receive straight pay as per section 4.1 of the Union Contract.	
00108030 510202	HOLIDAY PAY	346,468.00
	This account budget request is based on the contract with Local 1651 section 3.14	
00108030 524001	FICA	431,618.00
00108030 524302	RETIREMENT	654,428.00
00108030 524304	HEALTH INSURANCE	1,042,469.00
00108030 524305	DENTAL INSURANCE	66,718.00
00108030 524306	LIFE INSURANCE	14,399.00
00108030 524307	UNIFORM ALLOWANCE	85,100.00
	Section 3.9 of the Union Contract 76 members at \$1,150 each	
00108030 524401	TUITION & FEES	10,000.00
	Section 3.23 of the Union Contract requires for Union members to be reimbursed for College Credits \$5,000 Continuation of project management training and Fire Apparatus Maintenance Certification Training as recommended by Matrix 5,000.	
108030 524403	ASSOCIATION DUES	1,185.00
	Membership and association dues to: NFPA 150.00 X 3 (chief, fire Marshall, training) IAFC 200.00 (chief) Secretary of State (Notary) 80.00 IAAI 20.00 X 2 (Fire Marshall) FCOA 25.00 X 2 (D.C. Marshall) RIAFC 30.00 X 4 (Deputies) 75.00 (Chief) FCORI 25.00 x 2 (Fire Marshall, Deputy Chief) RIAFM 20.00 X 6 (Marshall, Chief, Assistants)	
00108030 524406	TRAINING EQUIPMENT	3,500.00
	Instructional media-books-manuals 1,800, Study Materials Promotional Tests 1,700.	
00108030 524408	TRAINING	4,000.00
	Updated Training for new dispatch center and other outside Training and associated equipment 4,000.00	
00108030 530101	TELEPHONE	9,380.00
	Cellular phone service for the department's cell phones 8,880.00 monthly charges, 500.00 repair/replacement costs	

00108030 530103	POSTAGE	1,500.00
00108030 530104	RADIO SYSTEM	10,000.00
	Physio Control service contract for life packs 6,500.00 radio repair technician expenses 2,500.00 purchases of replacement radios. 1,000.00	
00108030 530106	ALARM SYSTEMS	500.00
	Material and equipment to maintain and repair the municipal fire alarm system as needed 500.	
00108030 530305	SOLID WASTE	7,960.00
	Rubbish removal for Stations 1, 2, 3, 5, Repair Shop.and Training contract with DPW 5,460.00 medical waste and oil disposal 2,500.00	
00108030 530602	PERSONNEL	2,610.00
	Employee Assistance Program 1800.00 Annual TB Testing. 810.00	
00108030 530604	MEDICAL SERVICES	1,000.00
	This account will cover the costs of physical exams for new employees 4 @ 350.00	
00108030 531001	MOTOR VEHICLES MAINTENANCE & EQUIPMENT	40,000.00
	Maintenance and repair expenses associated with Fire Department vehicles. Service 7,500 commodities 30,000	
00108030 531002	CONSTRUCTION & OPERATING EQUIP	500.00
	Costs for repairs to department appliances as needed 500.00	
00108030 531003	COMMUNICATIONS MAINTENANCE	11,660.00
	All communications systems including intercoms, inter station telephones, alerting devices, sirens, etc. 1,000.00 sub-contracting of repairs 3,000.00 Purvis maintenance contract 3,500.00 wireless air cards 2,160, Electronic Permitting Service 2,000	
00108030 531006	MAINTENANCE SAFETY EQUIPMENT	15,000.00
	Mandatory bench testing of all breathing apparatus. 5000.00 Annual testing of ground ladders, aerial. 1500.00 Annual testing of the bucket truck. 300.00 Test the air and air compressor for the SCBAs. 2000.00 Testing of CO2 air monitors 2000.00 Testing of Oxygen Bottles 1000.00 Testing of Fire Extinguishers 1000.00 Testing of Hurst Jaws 1500.00 Inspection of technical rescue gear 700.00	
00108030 540101	OFFICE SUPPLIES	2,500.00
	Supplies for computers, server, printers, general office supplies 3,500	
00108030 540102	PRINTED FORMS	1,500.00
	Department record keeping requirements mandated by RI Dept. of Labor, RI Dept of Health, Fire Marshall's Office \$800.00 Department forms and stationary \$1,200.	

00108030 540105	MINOR OFFICE EQUIPMENT	500.00
	Small office equipment for administrative offices 1,000.	
00108030 540108	BOOKS & PUBLICATION	4,500.00
	The Contract calls for outside promotional testing this will require the purchasing of new books and study materials for promotional examinations as well as the tests 4,500 Books and materials for the Fire Marshals programs 500.00	
00108030 540202	SAFETY EQUIPMENT	4,600.00
	Repair to firefighting protective equipment (coats, pants, helmets etc). 1100.00 repairs to SCBA equipment 2500.00 replacement of minor safety equipment 1000.00	
00108030 540203	BADGES & EMBLEMS	1,000.00
	Badges, collar pins and all insignias of rank 1,000.	
00108030 540205	PERSONAL EQUIPMENT - TOWN ISSUE	15,000.00
	Replacement of firefighting gear as per Union Contract 15,000.00	
00108030 540309	FIRE SUPPRESSION CHEMICALS	2,000.00
	Firefighting foams, wetting agents and other extinguishing agents 2,000.00.	
00108030 540312	RESCUE SUPPLIES	28,000.00
	Medicines 4,500.00 Supplies 18,000.00 Oxygen 3,000.00 Miscellaneous Expenses 2,500.00	
00108030 540401	GASOLINE & DIESEL FUEL	66,650.00
	20,000 Gallons diesel at 2.75 per gallon 4,500 Gallons gas at 2.50 per gallon	
00108030 540402	LUBRICANTS	2,500.00
	Oil, grease and fluids for department vehicles 2,500.00.	
00108030 540403	TIRES	6,000.00
	Replacement tires for department vehicles 12 tires for Fire Engines 3,600.00, 8 tires for Rescues 1,200.00, Tires for cars and other tire repairs 1,200.00.	
00108030 540404	BATTERIES	2,500.00
	All batteries including. Vehicle, portable radios, lifepacks SCBA, confined space equipment and thermal imaging camera 6 batteries for Engines 900.00 8 batteries for Rescues 800.00 portable radio batteries 500.00 miscellaneous batteries 300.00	
00108030 540406	REPAIR PARTS	500.00
	Parts to repair department tools, and minor equipment 500.00.	
00108030 540501	BUILDING REPAIR MATERIALS	4,000.00
	Minor costs for building maintenance for all Fire Department buildings 4,000.00	
00108030 540509	JANITORIAL SUPPLIES	5,000.00
	Janitorial supplies for all stations and maintenance 5,000.00	
00108030 540701	HAND TOOLS	2,000.00
	Purchases of tools and equipment for department apparatus, fire nozzles, fittings, hand lights, other fire or rescue tools 2,000.00	
	TOTAL FIRE	8,197,766.00
	FINAL BUDGET	8,197,766.00

AUDIT #
8439,215