

Cumberland Fire District

Established
November 10, 2014

Headquarters @ Station Four
3502 Mendon Road Cumberland, RI 02864 401.658.0544
www.cumberlandfire.org

REGULAR MEETING OF THE CUMBERLAND FIRE DISTRICT

March 1, 2016 7:15 pm

(Rescheduled from February 23, 2016)

**CUMBERLAND TOWN HALL, EVERETT "MOE" BONNER, JR. TOWN CHAMBERS
45 BROAD STREET, CUMBERLAND, RI**

1. CALL TO ORDER

2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE

3. GENERAL ANNOUNCEMENTS

4. CONSENT AGENDA

a. Approval of minutes from 01/26/16

5. NEW BUSINESS

a. Adjourn into Executive Session § 42-46—5a(2) Sessions pertaining to collective bargaining or litigation, or work sessions pertaining to collective bargaining or litigation. Regarding increase in hydrant fees by the Pawtucket Water Supply Board.

a. Adjourn from Executive session

b. Vote to seal the minutes pending end of negotiations

b. FC-2016-08 Authorizing Chairman Bruce Lemois to enter into an engagement letter with Moses Afonso Ryan, Ltd. for legal services at an hourly rate of no more than \$250.00 per hour, relative to the Pawtucket Water Supply Board's increase fee on fire hydrants

c. Finance Report

d. FC-2016-02 a resolution authorizing payment in an amount not to exceed \$9,822.85 to J & A Appliance for the upgrades to Station 1 kitchen.

e. FC-2016-06 Approval to sign Memorandum of Agreement with Local 2722 relative to vacancy in Deputy Chief's position.

f. FC-2016-07 Requesting that the General Assembly enact legislation providing that the Cumberland Fire District is a public body

Bruce A. Lemois
Chairman

Phillip Koutsogiane
Vice-Chair

Christopher Parent
Commissioner

Cynthia Ouellette
Commissioner

Ronald Champagne
Commissioner

Jim Scullin
Commissioner

Frank Matta
Commissioner

Kenneth Finlay
Chief of the Department

Station One
555 High Street
401.722.5992

Station Two
1530 Mendon Road
401.333.1421

Station Five
50 Arnold Mills Road
401.333.2244

Kelley Morris
General Counsel

Thomas Bruce
Finance

Debra Auclair
District Clerk

Mission Statement

The mission of the Cumberland Fire District is to provide exceptional public safety services in a safe, compassionate, cost effective and professional manner.

6. OLD BUSINESS

- a. Review of comments made by Mr. Scullin & Mr. Koutsogiane to the Cumberland Town Council on 01/20/16.

These discussions will include all comments made at the Cumberland Town Council meeting held on 01/20/16. These comments were concerning the Cumberland Fire District. The comments are able to be viewed on the Town of Cumberland website.

http://vid.opengovideo.com/playvideo.asp?sFileName=http://video.clerks.hq.com/ri_cumberland_towncouncil_20160120&iCurrentPosition=6068

This discussion may include issues relating to the former Valley Falls Fire District and the former North Cumberland Fire District, including but not limited to, tax rates and budgets, various general policies, and policies of the accounting offices, etc.

7. COMMUNICATIONS

- a. Mr. Scullin's report at meeting of 01/26/16 regarding an open meeting violation.
 - i. Request that Mr. Scullin share his information so as the Committee may either fix and/or address the issue.
- b. Phil Koutsogiane's comments/ review of the expenses for Jan 2015-Dec 2015

8. ADJOURNMENT

This meeting location is accessible to the handicapped. Individuals requiring interpreter services for the hearing impaired or need additional information should notify C.F.D. Head Quarters at (401) 658-0544 no less than 48 hours before the meeting

Posted: SOS Web Site
Cumberland Town Hall (45 Broad Street)
Cumberland Fire Department HQ (3502 Mendon Road)

Mission Statement

The mission of the Cumberland Fire District is to provide exceptional public safety services in a safe, compassionate, cost effective and professional manner.

1
2 **JANUARY 26, 2016 AT 7:15 P.M.**

3
4 **CUMBERLAND TOWN HALL, EVERETT "MOE" BONNER, JR. TOWN CHAMBERS**

5
6 **45 BROAD STREET, CUMBERLAND, RI**
7
8

9 The meeting was called to order at 7:15 p.m.
10

11 **MEMBERS PRESENT:** Chairman Lemois, Commissioners Koutsogiane, Champagne, Ouellette,
12 Scullin, Solicitor Kelley Morris and Chief Finlay
13

14 **MEMBERS ABSENT:** Commissioner Matta and Parent and Tom Bruce
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16 **GENERAL ANNOUNCEMENTS:** There were no general announcements at this time.
17

18 **CONSENT AGENDA**
19

20 COMMISSIONER CHAMPAGNE MOVED TO APPROVE THE MINUTES OF 12/8/15. SECONDED BY
21 COMMISSIONER OUELLETTE.
22

23 Commissioner Koutsogiane corrected his comments on page one to include Robert's Rules of
24 Order.
25

26 COMMISSIONER KOUTSOGIANE MOVED TO APPROVE THE MINUTES OF 12/8/15 AS AMENDED.
27 SECOND BY COMMISSIONER SCULLIN. PASSED 5-0.
28

29 **NEW BUSINESS**
30

- 31 A. **Finance Report.** Mr. Bruce was unable to drive due to illness. The Commissioners
32 received a copy of the report. Chairman Lemois gave a brief review. The report shows
33 that the District is at 48% of budget with revenues at 49%. Thirteen hundred late
34 notices were sent out and the District is at an 87 ½% collection rate. Department of
35 Revenue is pleased with the District's results. For the first time past due collections are
36 being budgeted which is considered a non-tax revenue item. The rest of the report is
37 self-explanatory and anyone with questions are welcome to email Mr. Bruce and copy
38 Chairman Lemois.
39

40 COMMISSIONER CHAMPAGNE MOVED TO APPROVE THE FINANCE REPORT. SECOND BY
41 COMMISSIONER OUELLETTE.

Commissioner Koutsogiane suggested waiting until Mr. Bruce to attend the meeting to approve.

MOTION PASSED 4 TO 1 WITH COMMISSIONER KOUTSOGIANE VOTING NAY.

- B. **FC-R2016-01 Abatement of Taxes.** The Cumberland Land Trust is a tax-exempt organization and, therefore, should not be taxed for properties it owns. The original transfer of data from the Town of Cumberland for tax assessment did not designate properties owned by the Cumberland Land Trust as tax-exempt. This resolution would authorize the Finance Department to abate all taxes assessed to the Cumberland Land Trust for properties it owns.

COMMISSIONER CHAMPAGNE MOVED TO APPROVE THE RESOLUTION TO ABATE TAXES FOR THE CUMBERLAND LAND TRUST. SECOND BY COMMISSIONER OUELLETTE. PASSED 5-0.

- C. **FC-R2016-3 Engagement Letter – Ragosta.** This resolution would authorize Chairman Lemois to enter into contracts with Attorneys Vincent Ragosta, Jr. and Timothy Bliss for services relating to collective bargaining.

The Cumberland Fire District and the Cumberland Professional Fire Fighters Local 2722, IAFF will enter into collective bargaining for the next labor contract and is in need of legal advice relating thereto.

Vincent Ragosta, Jr. and Timothy Bliss, both reputable attorneys, have agreed to provide these services at reduced government rates of \$200 and \$175 per hour respectively.

COMMISSIONER OUELLETTE MOVED TO APPROVE CHAIRMAN LEMOIS TO ENTER INTO CONTRACT WITH VINCENT RAGOSTA, JR. AND TIMOTHY BLISS WITH HOURLY RATES OF \$200 AND \$175 PER HOUR. SECOND BY COMMISSIONER CHAMPAGNE.

Commissioner Scullin questioned whether they worked in the same office and a ballpark on the cost. Solicitor Morris explained that Attorney Ragosta would be the supervising attorney and that they would not be working at the same time. It was also explained that there is no way to predict how the negotiations will go, thus not able to predetermine the cost. Commissioner Scullin questioned the need for legal representation so early in the process. Solicitor Morris reviewed that we are preparing for negotiations and we can't discuss strategy in public, that the Committee would be reviewing this in Executive Session and that it would be irresponsible not to have legal representation during labor negotiations. Chairman Lemois asked "Would be irresponsible for us to hire them the day we needed them?" Solicitor Morris responded,

absolutely. Commissioner Champagne commented that it is the same as waiting to get a general practitioner for a doctor, until you needed one.

Commissioner Koutsogiane stated that he would like to review legal bills as submitted.

MOTION PASSED 3 TO 2 WITH COMMISSINERS KOUTSOGIANE AND COMMISSIONER SCULLIN VOTING NAY.

- D. **FC-2016-04 Repair to Engine 4.** Chairman Lemois amended the resolution to amend that amount of \$1,359.00 to \$3,398.27.

This resolution is to authorize payment to Ocean State Truck & Diesel for the installation of a battery maintenance system on Engine 4. Engine 4 was previously a reserve engine and been up fitted for front line response.

COMMISSIONER CHAMPAGNE MOVED TO APPROVE PAYMENT TO OCEAN STATE TRUCK & DIESEL IN THE AMOUNT OF \$3,398.27 AS AMENDED. SECOND BY COMMISSIONER KOUTSOGIANE. PASSED 5-0.

- E. **FC-R2016-5 Heating System.** This resolution would authorize Chairman Lemois to enter into a contract with Kafin Oil Co., Inc. The heat exchange boxes in the apparatus bays at Station 4 are 24 years old and have failed. It was suggested that they be replaced as it would be more costly to weld than replace. Three quotes were obtained with Kafin Oil Co. being the lowest bidder.

COMMISSIONER CHAMPAGNE MOVED TO AUTHORIZE CHAIRMAN LEMOIS TO ENTER INTO A CONTRACT WITH KAIN OIL CO., INC. IN AN AMOUNT NOT TO EXCEED 5,562.00. SECOND BY COMMISSIONER SCULLIN. MOTION PASSED 5-0.

- F. **Negotiations Update.** The Board received a letter from the Local that they are interested in starting negotiations. A meeting was set for 2/4/16 as a ground rules date. Chairman Lemois and Solicitor Morris will meeting with Attorney Ragosta and Attorney Bliss and either and will swap proposals and at that point will have an executive session to give an update.

Commissioner Koutsogiane stated that he would like to volunteer with the negotiations. Chairman Lemois stated that there will be the same negotiation team as last year with Chairman Lemois, Commissioners Ouellette and Champagne. The only change will be that Commissioner Matta would serve as an alternate. Chairman Lemois thanked Commissioner Koutsogiane for volunteering.

124 G. **Review of Task Forces.** The Capital Task Force met on 1/19/16 where there were
125 introductions and formulated a plan. They are scheduled to meet again on 2/16/16 at
126 7:00 p.m. at the Library.

127
128 The Quarterly Task Force is scheduled to meet on 2/4/16 after negotiations.

129
130 The Insurance Task Force is working on gathering data on all the insurances the.

131
132 H. **Review of Pawtucket Water Supply Board – Solicitor Morris.** Solicitor Morris reported
133 that hydrant fees were basically doubled. She has been looking at it from a legal and
134 practical standpoint to figure out how the District can get this reduced. The District was
135 not notified of this. She asked if anyone had dealings with Pawtucket Water Supply
136 Board, specifically Commissioner Scullin. He said he has had prior dealings with them.

137
138 I. **Review of meeting with DOR/OAG – Solicitor Morris.** Chairman Lemois and Solicitor
139 Morris met with the Chief of Municipal Finance and the R.I. Auditor General, as well as
140 several members of their staff last Friday in Providence. They talked about what has
141 been happening in the District in the past 4 to 6 months and more importantly the
142 audits. They had nothing but positive comments. The two departments are waiting for
143 some minor wording changes where typographical errors have occurred. They have
144 accepted the audits. It was reported that the fiscal year will finish with a surplus. A
145 memorandum was provided with explanations and is part of this record.

146
147 J. **Condition of CFD; past and present.** Chairman Lemois stated that he sent an email to
148 Commissioner Koutsogiane and to Commissioner Scullin. (Part of this record.) In this
149 email he stated that it came to his attention that there was going to be a resolution
150 concerning the Fire District brought to the Cumberland Town Council. Chairman Lemois
151 was not invited nor was the Committee notified nor was not given the courtesy to
152 review the resolution. For those reasons the Chairman didn't attend. Chairman Lemois
153 did watch the meeting and was taken back by some of the opinions and facts presented
154 to the public and on the record by Commissioners Scullin and Koutsogiane. He feels that
155 this is not fair to the Committee nor the taxpayers and needs to be discussed. It is not
156 fair to have two Commissioners working behind the backs of the other five members in
157 a secret fashion and presenting resolutions to be adversarial to this Committee. The
158 Chairman stated, "Albeit that the topic is not something that is not in disagreement to
159 me but certainly the way it is being done is not professional to this Committee at all."

160
161 The Chairman continued to state that he has the comments transcribed (Part of this
162 record) and has some detailed questions but he would open it up to the committee first.

164 Commissioner Ouellette commented on her introduction to the concept of four fire
165 districts and her lack of understanding as to why they were needed. Having been
166 involved with the North Attleboro Fire Department for many years, she didn't
167 understand. While moving into Cumberland her father in law was involved in an
168 attempt at consolidation but it didn't go forward. At the time consolidation was again
169 active she had been ensconced within the town and made the decision to run for the
170 Fire Committee. Commissioner Ouellette stated that she had never run for a public
171 office before but she is a firm believer in democracy.

172
173 She continued that she was really hurt and dismayed when she found that there was a
174 resolution to disband this committee so quickly in our first year was occurring. Because
175 she stated, as a firm believer in democracy.

176
177 Commissioner Ouellette was concerned about a comment made to the Town Council by
178 Commissioner Scullin that the Fire Committee was a five to two Committee. She
179 indicated that she had gone back into her records and found that comment is not
180 actually true. She continued to report that she had voted along side of you
181 (Commissioners Koutsogiane and Scullin) on many occasions. Commissioner Ouellette
182 then pointed out that there are times when Commissioners Koutsogiane and Scullin
183 voted opposite the full committee; further she stated that in a democracy some people
184 get their way and some people don't but that's democracy. So to me what happened
185 was; you weren't getting your way so you are trying to undermine democracy.

186
187 She continued: We have been working very hard on this committee and that she was
188 really frustrated with having that totally undermined especially with the Town Council
189 that has no determination over this committee, we are a separate committee.
190 Continuing she stated, one of the first questions she was wondering was, all this talk
191 about whether or not this is what Cumberland wanted when we voted to have this Fire
192 Committee and to merge the districts that it also meant that we were going to turn
193 everything over to the town and that people wanted lower taxes bills, but when I voted
194 to go to a one district I don't recall ever seeing anything on that ballot that said anything
195 about changing over to a municipality or having lower taxes; to me the vote was
196 merging the districts. And that's what we have been doing, merging this district. We
197 haven't even got through our first fiscal year. And to have this happen now is an
198 absolute slap in the face to what we have been doing. And do you know what? There
199 were times when people didn't agree with my stand, continuing she stated "Oh well
200 that's what happens, that's what democracy is all about." Democracy is not about
201 saying "Well you don't want to play in this sand box, so I am going to change the sand
202 box."
203

Commissioner Ouellette continued "So I have to tell you both, you are not getting your way at times so this is how you handle it? "I don't recall me jumping and yelling I don't want to play with you anymore, that's ridiculous, ok we didn't agree. She stated, "no offence to you Chief, we didn't get the Chief I wanted. Buy you know what? We have been working really well together. I have not been undermining him because I didn't like the choice, Chief Finlay have developed a really good relationship and we are both committed to fire safety education in the Town of Cumberland. To me that's what you do. Everyone has differences and you all have common ground. The common ground in this committee is to ensure Cumberland that they have the best possible service they can get. And I am sorry if things were handled differently in your own little private districts but we are one district and everyone has to give up something and then we move forward. And this is what we are doing, we are moving forward.

Continuing she said that she could go on and on and make so many comments about this, about what was said, but I am going to stop because that is just more frustration. Gentlemen, I am really disappointed, really, really disappointed and I am offended because of the work I have done and the sacrifices I have made to help this committee do what it is intended to do.

Chairman asked for any comments, "out of respect to the Commissioner, are there any comments or questions or additions or deletions?"

Commissioner Koutsogiane stated that there is nothing on the agenda for this particular discussion and will not make any detailed comments. He further stated that he did not agree with methodology.

There were other comments by Chairman Lemois and Commissioners Koutsogiane and Scullin. The Commissioners made statements but would not answer questions as they felt the item was not on the agenda correctly.

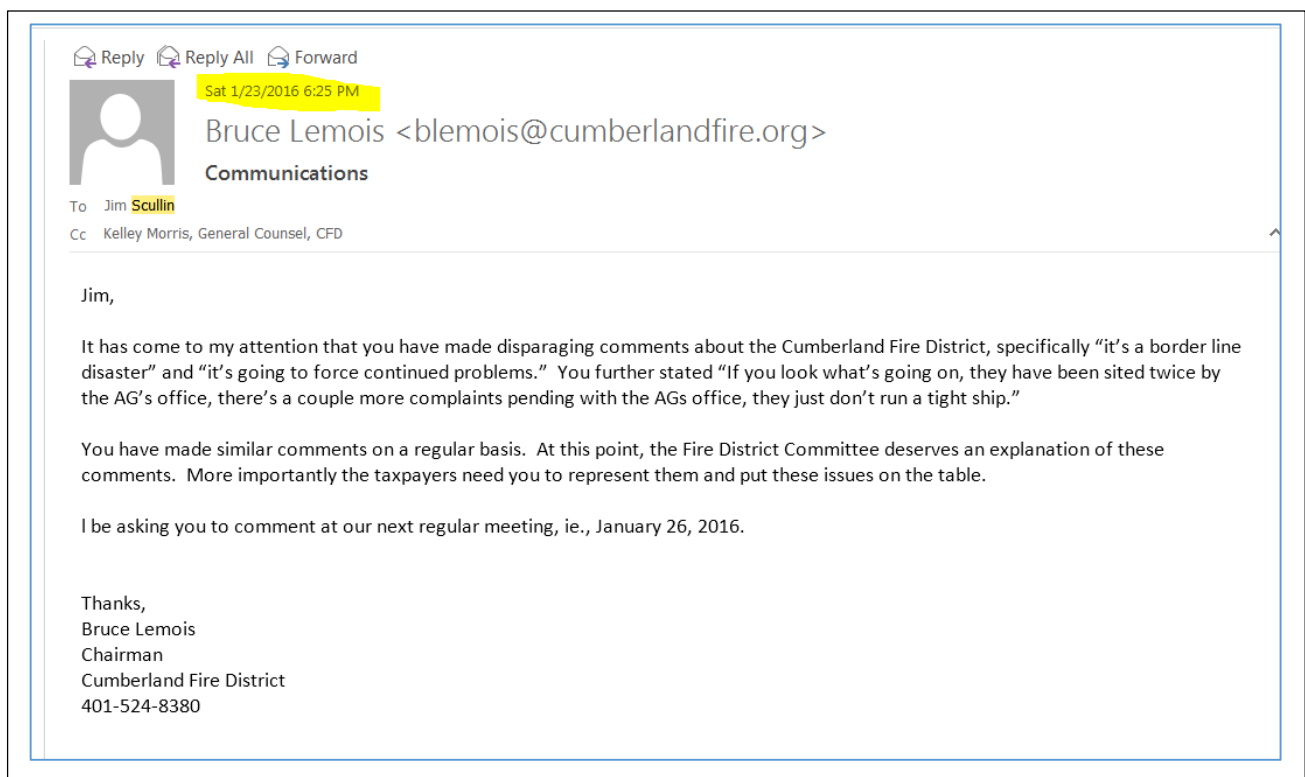
The Chair asked for the opinion of the Solicitor regarding the legality of the agenda, which she confirmed.

The Chairman stated that the item will be on the next meeting as the questions have to be answered.

Commissioner Scullin, along with Commissioner Koutsogiane, left the meeting at 8:47 p.m.

COMMISSIONER OUELLETTE MOVED TO ADJOURN REGULAR SESSION AT 8:49 P.M.
SECOND BY COMMISSIONER CHAMPAGNE. PASSED 3-0.

245 Respectfully Submitted,
246
247
248
249 Debbie Auclair
250 Committee Clerk
251 With additions by Chairman Lemois
252
253
254
255



Cumberland Fire District

Headquarters @ Station Four
3502 Mendon Road Cumberland, RI 02864 401.658.0544
www.cumberlandfire.org

To: The Honorable Cumberland Fire District Commission

From: Kelley Nickson Morris
General Counsel

Re: Department of Revenue, Division of Municipal Finance
Office of Auditor General

Date: January 26, 2016

This memorandum is to inform the Commission relative to a meeting with Susanne Greschner, Chief, Division of Municipal Finance, and Dennis Hoyle, RI Auditor General, and their respective staff, held on Friday, January 22, 2016, in Providence. The meeting was attended by Chairman Bruce Lemois and myself.

Most importantly, regarding the audit, the Chief and Auditor General had only positive comments. We are awaiting some minor wording changes, (i.e., where typographical errors occurred). Otherwise, they were pleased with the results.

We reported on several issues:

1. The tax rate for 2015-2016 was set at \$2.14 (with an exemption cost of \$.04 on the rate).
2. We will finish the fiscal year with a surplus; the Auditor General suggested that a cash stabilization account/budget reserve account

and/or capital project fund be initiated to ensure responsible use of these funds.

3. Administratively, tax collections for the months of June-July-August strained the business department staff, but was successful.
4. The “3-platoon” initiative was studied for several months this year and was rejected, primarily for a lack of savings to the District.
5. Negotiations with the Fire Fighters Union to begin in February; a resolution to engage labor counsel is before the Commission for approval tonight.
6. Task forces relative to the following issues have been appointed:
 - Capital Improvements
 - Insurance
 - Quarterly Payments
7. Budgeted collection of \$250,000 in past due taxes; we are on target to collect.

257
258

259 **THE NEXT 4 PAGES ARE AN UNOFFICAL TRANSCRIPT FROM THE CUMBERLAND TOWN**
260 **COUNSEL IN REGARDS TO RESOLUTION R16-10.**

261

262 Cumberland Town Council 1/20/2016

263 Transcript on Resolution R16-10

264 Page 1 of 5

265

266

267 This section starts at the 1:41:09 point of the meeting video

268

269 Council Presidents reads resolution.

270

271 Bradley recusing himself.

272

273 **Mr. Scullin:** Brought this resolution forward, as you know we merged the four district together, by
274 general assembly enactment and we have come to a situation to which I have received numerous
275 inquiries on and, I don't know how many other counselors have, that the taxpayers of Cumberland don't
276 feel they've gotten what they wanted out of this merger. Which is basically one tax bill. It's been a
277 gripe around town for years and years is the fire tax bill.

278 And there was an assumption that when we merged the four districts we would have one tax bill.

279 Which I knew that not to be true, but at the time it was easier to merge the four districts together and
280 then move on from there.

281 And know I feel we are at the point now to move on and the only way we can get a single tax bill in the
282 town of Cumberland to include all services is through a town department. You know there now way
283 that I see it that any Mayor or Town Council would ever put a tax on their bill that they send out that
284 they don't control. It just can't happen.

285 And as you can see the resolution calls for the voters to decide if that's the way they want to go and that
286 will clarify the situation. And I think it will be beneficial to the Town do that, and from what I hear on
287 the street it will go over favorably in November.

288 People don't have an issue with the fire service, and I don't personally have an issue with the fire
289 service, we have one of the finest fire departments around it's just how we do the in house
290 administration and billing. And I think this will correct that and you will not see any difference in
291 service. The stations will be where they are the men will be where they are, the only difference will be
292 the Mayor and Town Council will control the fire department and set the budget. And it will be part of
293 the town tax bill. And it's like I say we leave it up to the voters in November to make that decision.

294

295 **Mr. Shaw:** Generally not against it, but we are too early. We just approved and coordinate, not over a
296 little over a year ago a committee. He listed some general accomplishments. He spoke that he didn't
297 think it would lead to one tax bill. Wait four years for something to happen, and less than a year into we
298 are looking to change it? Has not heard of any cry to change.

299

300 **Mr. Lambi:** What the tax payer voted on in 2010 by an 80/20 margin, actually I think it was 85/15, um
301 10,000 positives 2,500 negative on support for improved fire service delivery and the establishment of a

305 consolidated fire agency that could be a town department. They voted for that, let's face it, because
306 they thought there were some synergies in consolidating the four separate fire districts which they felt
307 they could generate some tax savings. The consolidated district's first year budget was 7.3 million
308 dollars which was the aggregated or combined spending package of the four separate Districts. Now we
309 don't know what the true numbers will be, come June 30th. But we do know under the budget that was
310 adopted this consolidated district there were no savings for the taxpayers. It was the same 7.3 as was
311 prior to the consolidation. That's not what the taxpayers approved 10,000 to 2,000 back in 2010. They
312 wanted savings. Um so sense we didn't get it I'm strongly considering favoring this resolution. The
313 other thing is that Public Safety is our number one job here in town hall. And the Fire Service is an
314 important role and um the coordination of those efforts, the management of those efforts under one
315 roof, the synergies that are realized, um with the rescue department and police and dispatch, having
316 those under one roof. Are paralleled in just about every other community. (Listed several cities and
317 towns) Their rescue is with the fire. It's not two separate groups. Um also the savings of bringing the
318 administration into town hall integrating those into some of the existing positions here in town I believe
319 we can save some taxpayers some additional dollars as well as obtain the one bill that Councilor Scullin
320 referenced. Um so for those reasons; mainly public safety and managing that under one roof I am in
321 favor of this, I don't see any negative impacts on our taxpayers, rate payers of consolidating this
322 department into the town operations. I see nothing but positives for the department, public safety and
323 the town and the taxpayers.

324 **Mr. Shaw:** Gave some counter points.

325 **Mr. Schmitt:** Suggested tabling.

326 It went to a vote, but the President asked to have the second lifted to allow discussion.

327 **Mr. Koutsogiane:** This consolidation really hasn't gone as well as people think it has gone, as a matter
328 of a fact I have a minority view point, we had the opportunity to save the tax payers some money which
329 was part of the referendum to begin with, that the taxpayers would get one tax bill, fine, but there was
330 going to be savings of monies, those monies have not come, period. What there has been as been a
331 redistribution of monies same budget as the four independent districts. Same amount of money but
332 just a redistribution as to where it goes. And I will let your minds decide to where you think it went.

333 Administrative staff went up, prior to the consolidation they were part-timers now they are a
334 combination of almost full timers, independent contractors and part timers but the monies, the cost has
335 substantially gone up from roughly 130,000 to 215,000 plus benefits. Which makes it a grand total of
336 about 240,000.

337 The redistribution has also increased the salaries of the firefighters, they matched the highest district of
338 the four which was Cumberland Hill, so the other three went to the same as Cumberland Hill. So 70% of
339 the firefighters got an increase in wages.

340

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342 Transcript on Resolution R16-10
343 Page 3 of 5

344 I think this is an opportunity that is sliding down the hill, you had an opportunity and I think it's not
345 being accomplished. I am not quite sure of what the solution is but something should be done, maybe
346 this is the starting point. You have already discussed the aspect that you have the power and I think, not
347 that I want people to take on more work than you have, because I know you have a great deal of work
348 to do but maybe with the assistance of others, this is an opportunity to see if you can accomplish what
349 the taxpayers were looking for and were lead to believe when that referendum went to vote; we are
350 going to save some money; that has not been done. I thank you.

351 **Mr. Dwyer:** "You said that there wasn't a savings there, is there an increase cost?"

352 **Mr. Koutsogiane:** It's a redistribution

353 **Mr. Dwyer:** But if it cost us whatever the figure was we have and we can use the 7.3 , now I don't
354 believe the Audit report has been in yet, has it?

355 **Mr. Koutsogiane:** yes it has

356 **Mr. Dwyer:** Ok we have not seen it yet, have we?

357 **Mr. Koutsogiane:** ahhh I think it was delivered to the clerk's office

358 **Mayor:** Yes it has

359 **Mr. Dwyer:** So I guess my question to you is, is there a savings, is it an added expense or is it cost
360 neutral?

361 **Mr. Koutsogiane:** That's a question I would try to answer; and I will repeat myself it's a redistribution;
362 they've lowered some cost in some areas but they have increased cost in other areas, basically in
363 benefits and salary. So the total budget remains the same. Now when they have to do their new budget
364 coming up and they have to figure out, now they have to do these capital improvements I anticipate
365 that they are going to have to increase their budget I don't see any savings coming down the pike. Prior
366 to the merger I was the chairperson of the NCFD, when they just did the audit which completed the
367 individual audits of the four districts; NCFD ended with a surplus even after lowering its tax rate to 1.28
368 per thousand with approximately 560,000. I am not saying that is great; you need money for capital
369 improvements and other things but even at the lower rate there were monies that were still there. I
370 just don't see the merger accomplishing that with the increase in salaries and other benefits and it's
371 only other cost will increase not decrease.

372 **Mr. Lambi:** I know the first year CBA was a one year contract with the firemen, and the next one is
373 supposed to be a three year deal and I don't know how that will all play out. Have discussions started,
374 has there been any type of initiation of discussions for the new three year deal?

375 **Mr. Koutsogiane:** No discussions with the full committee what so ever.

376 **Mr. Lambi:** OK, but with the full committee.

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381

382 **Mr. Koutsogiane:** not with the full committee, I am sure there are discussions going on but not with the
383 full committee.

384 **Mr. Lambi:** Well hopefully there will not be a three year agreement particularly if the Council believes
385 it's in the best interest of the taxpayers to make this a municipal department. For a variety of reasons
386 we have spoken about and to reiterate the number is 7.3 million. That was the combined number of the
387 four district prior to consolidation and that was the adopted budget for fiscal June 30, 2016. And the
388 audit was completed that will be discussed at length Saturday morning at the Library at 10:00am. My
389 understanding is that was for the prior year ending June 30, 2015 that was before we got those four
390 districts rolled into one , so it will be interesting seeing what it is going forward. We already know that
391 the budget is 7.3 and the combined savings is 7.3 and I am of the same opinion that the taxpayers were
392 looking for savings by consolidating and not the same old, and with a three year deal we are going to
393 end up with additional cost.

394

395 **Mr. Koutsogiane:** You know what I realize I am repeating myself, but just as a clarification , that audit
396 that was done in each separate district. Yes we were merged, but they did an audit of each separate
397 district those came out clean. So now that the merged district has come into play, I see my own
398 impression of increase cost. And even though the CBA hasn't been discussed, you know I have heard
399 rumors, asking questions and just don't get answers, when I make a request for information it may take
400 any place from 2 weeks to 2 months to get. And ah it's a hidden agenda but, you can't do that. This was
401 a golden opportunity and I repeat it's sliding away.

402 **Mr. Shaw:** Made some statements

403 **Mayor:** Made comments

404 **Mr. Dwyer:** Made some comments

405 **Rep McLaughlin:** Made comments

406 **Mr. Scullin:** Just a couple of comments; you mentioned that Lincoln working on a new plan reminded
407 me that a few months into merged operations TA Joe Almond had said in the VB that he defiantly
408 wouldn't use the Cumberland model. He could see right off the bat it was not working. And being
409 involved very closely its border line disaster and it's going to force continued problems, you know, if you
410 look at what's going on, they have been sited twice by the AG's office, there is a couple more complaints
411 pending with the AG's office. They just do not run a tight ship. For whatever reason.

412 **Mr. Dwyer:** When you say they, you mean yourself as well.

413 **Mr. Scullin:** No.

414 Cumberland Town Council 1/20/2016

415 Transcript
416 Resolution R16-10
417 Page 5 of 5

418

419

420

421 **Mr. Dwyer:** Oh no, ok

422 **Mr. Scullin:** It is a five to two board.

423 **Mr. Dwyer:** Oh, ok

424 **Mr. Scullin:** Mr. Koutsogiane and I are trying to right the ship, but at 5-2 it's impossible.

425 **Mr. Dwyer:** Closed out segment and resolution was tabled for 4 weeks.

426

427

428 The video can be seen here for further review.

429 http://vid.opengovideo.com/playvideo.asp?sFileName=http://video.clerkshq.com/ri_cumberland_towncouncil_20160120&iCurrentPosition=6068

431 Completed by:

432 Bruce Lemois, Chair

433

1
2
3 **FC-R-2016-08**
4 **CUMBERLAND FIRE DISTRICT**
5

6 **Resolution:** **Authorizing Chairman Bruce Lemois to enter into an engagement letter with**
7 **Moses Afonso Ryan, Ltd. for legal services at an hourly rate of no more than**
8 **\$250.00 per hour, relative to the Pawtucket Water Supply Board's increase fee on**
9 **fire hydrants**
10

11 Be it resolved by the Cumberland Fire District as follows:
12

13 **Whereas,** The Pawtucket Water Supply Board (PWSB) recently increased hydrant fees charged
14 to the Cumberland Fire District (CFD) by 100% pursuant to an application filed with
15 and approval by the Public Utilities Commission (PUC); and
16

17 **Whereas,** The CFD was not notified of the application for increase, and therefore, did not have
18 the opportunity to participate in the PUC proceedings; and
19

20 **Whereas,** The CFD wishes to reopen the application and give evidence opposing the increase;
21 and
22

23 **Whereas,** The CFD is in need of a law firm to handle this matter.
24

25 **NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**
26

27 **Section 1.** Chairman Bruce Lemois is authorized to enter into an engagement with the law firm
28 of Moses Afonso Ryan, Ltd. at an hourly rate of no more than \$250.00 per hour, to
29 pursue the CFD's objection to the increase of hydrant fees charged to the CFD.
30

31 Date adopted: March 1, 2016
32
33
34
35
36
37

38 **PASSED**

39 **YAY:**

NAY:
40

12:40 PM
02/15/16
Accrual Basis

Cumberland Fire District
Profit & Loss
January 2016

	Jan 16
Ordinary Income/Expense	
Income	
4000 · Tax Revenues-Current year	84,881.14
4005 · Revenue - Past Due Taxes	9,690.51
4010 · Interest Income- Past Due Taxes	5,406.30
4015 · Fire Prevention/Plan Review	1,788.00
4050 · Interest Income General Fund	823.50
4055 · Interest Income HRA Fund	22.91
4060 · Interest Income Truck Fund	1.25
4070 · Interest Income-Retiremt Health	31.80
4105 · Reimbursed Insurance-Former EE	1,704.22
4110 · Miscellaneous Other Income	106,955.28
4110.2 · Insurance Reimbursement	3,600.00
4115 · Tax Sale Fee Income	4,380.00
Total Income	219,284.91
Expense	
5111 · Vehicle Gas & Oil	2,335.25
5112 · Vehicle Repair & Maintenance	931.32
5121 · Upgrading & Equipment Purchases	3,422.65
5122 · Radio Equipment Upgrades & Main	418.20
5129 · Shared Communications	105.47
5230 · Utilities - Cox	69.00
5231 · Telephone	775.22
5232 · Electricity	2,736.51
5233 · Gas & Hot Water	1,598.33
5234 · Building Supplies, Repair & Imp	1,812.48
5236 · Sewer Assessment & Usage	173.05
5237 · Water Usage Fees	43.77
5238 · Hydrant Fees - Cumb/Pawt	-7,921.40
5340.01 · Salaries - Firefighters	215,559.89
5340.02 · Salaries - Overtime Wages	17,350.03
5340.03 · Salaries - Holiday Pay	27,992.06
5340.04 · Salaries - Vacation OT	20,492.15
5340.05 · Salaries - Sick Pay OT	17,100.92
5340.06 · Salaries - Personal OT	4,022.08
5340.07 · Salaries - Other	322.92
5340.08 · Salaries - Longevity Pay	25,113.39
5340.09 · Salaries - Acting Officer Pay	288.60
5340.10 · Salaries - Detail Pay	288.40
5340.12 · Salaries - Injured on duty	8,277.84
5341 · Payroll Tax Expenses	28,702.50
5342 · Pension Plan Expenses	55,310.59
5343.01 · Healthcare Insurances	-22,342.89
5343.02 · Healthcare Insurance - Retirees	879.00
5343.03 · Healthcare deductions from pay	-5,470.00
5343.04 · Healthcare Reimbursements	2,504.82
5344 · Dental Insurance	5,508.00
5348 · Call Firefighters Stipends	2,999.00
5352 · Education Tuition Costs	803.50
5411 · Insurances	6,269.00
5412 · Supplies & Exps - Business Off	32.08
5413 · Treasurer Expenses	904.64
5415 · Finance Management Fee	5,606.25
5416 · Fire Chief Supplies & Exp	80.00
5420 · Computerized Payroll Proc. Fees	700.15
5424 · Salaries - Administration Staff	10,352.68
5425 · Salaries - Clerk	266.67
5427 · Legal & Labor Relation Fees	4,950.00
5434 · Computer Development Program	725.55
5438 · Printing & Postage	735.00
5442 · Fire Prevention Offset	76.64
5443 · Professional Development	149.00
5500 · Refunds & Abatements	9.52
5540 · Restricted - Cap Improvs Statio	11,260.00

12:40 PM

02/15/16

Accrual Basis

Cumberland Fire District
Profit & Loss
January 2016

	Jan 16
5560 · Restricted - Sick Time Payout	30,240.31
5600 · Tax - Legal & Collection Fees	49.00
6030 · Spec. Fund Fire Prevention Exp	5,208.17
6075 · Tax Sale Fees	2,296.03
Total Expense	492,113.34
Net Ordinary Income	-272,828.43
Net Income	-272,828.43

12:49 PM

02/15/16

Accrual Basis

Cumberland Fire District
Trial Balance
 As of January 31, 2016

	Jan 31, 16	
	Debit	Credit
1001 · Navigant GF Operating	536,590.56	
1002 · FNB HRA Checking	13,210.25	
1003 · FNB HRA Savings	120,170.21	
1004 · FNB Fire Prevention	120,998.60	
1005 · Navigant Savings MM	1,309,384.32	
1007 · FNB Retiree HealthCare Fund	307,076.17	
1008 · FNB Truck Fund	21,102.83	
1010 · Navigant Comm/Training	62,372.12	
1020 · CMEFCU - Comm/Training Acct	0.00	
1140 · Tax Recievable 2004 & prior		60.00
1170 · Tax Recievable 2008 & prior		724.28
1175 · Tax Recievable 2009		885.97
1180 · Tax Receivable 2010		1,057.73
1185 · Tax Recievable 2011		2,205.81
1190 · Tax Recievable 2012		3,873.63
1195 · Tax Recievable 2013		37,582.52
1200 · Tax Receivable 2014		133,703.45
1205 · Tax Recievable 2015	658,323.23	
1050 · Petty Cash-Tax Collector	750.00	
1055 · Petty Cash Fire Chief	500.00	
2000 · Accounts Payable	0.00	
2010 · Payroll Taxes SS/MED	0.00	
2011 · Payroll Tax FED W/H	0.00	
2012 · Payroll Tax ST W/H	0.00	
2013 · Payroll Tax SDI WH		4,379.88
2015 · Union Dues WH	0.00	
2020.1 · State Pension W/H EE 414H (VF1)	0.00	
2020.2 · State Pension WH EE 414H (CF2)	0.00	
2020.3 · State Pension WH EE 414H (CH4)	0.00	
2020.4 · State Pension WH EE 414H (NC5)	0.00	
2025.1 · 457(b) W/H AMI	0.00	
2025.2 · 457(b) W/H NAT	0.00	
2026 · AFLAC		154.95
2027.2 · Garnishment WH (CF2)	0.00	
2027.3 · Garnishment WH (CH4)	0.00	
2027.4 · Garnishment WH (NC5)	0.00	
2035 · CMEFCU - SAVINGS	0.00	
2250 · Deferred Income Tax 2015/2016		658,323.23
2520.1 · ACC. Retirement (ER)(VF1)	0.00	
2520.2 · ACC. Retirement (ER)(CF2)	0.00	
2520.3 · ACC. Retirement (ER)(CH4)	0.00	
2520.4 · ACC. Retirement (ER)(NC5)	0.00	
3200 · Unrestricted Net Assets		1,302.43
3300 · Fund Balance transfer from Old		191,723.59
4000 · Tax Revenues-Current year		6,330,584.83
4001 · Abatement Adjustments	9,874.58	
4005 · Revenue - Past Due Taxes		136,703.43
4007 · NSF Fee Reimbursement Income		289.00
4010 · Interest Income- Past Due Taxes		38,687.20
4015 · Fire Prevention/Plan Review		124,889.00
4050 · Interest Income General Fund		9,384.32
4055 · Interest Income HRA Fund		160.21
4060 · Interest Income Truck Fund		1.25
4065 · Interest Income Fire Prevention	0.00	
4070 · Interest Income-Retiremt Health		31.80
4075 · Interest Income Comm/Training		33.05
4105 · Reimbursed Insurance-Former EE		12,386.46
4110 · Miscellaneous Other Income		127,999.14
4110.1 · Revenue Rescue Income		3,342.00
4110.2 · Insurance Reimbursement		32,145.06
4114 · Income Radio Box Alarm Maint		21,125.00
4115 · Tax Sale Fee Income		9,002.33
5111 · Vehicle Gas & Oil	17,545.95	
5112 · Vehicle Repair & Maintenance	43,440.99	

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Accrual Basis

Cumberland Fire District
Trial Balance
As of January 31, 2016

	Jan 31, 16	
	Debit	Credit
5121 · Upgrading & Equipment Purchases	15,297.56	
5122 · Radio Equipment Upgrades & Main	4,536.97	
5123 · Equipment Supplies & Repairs	1,673.67	
5124 · First Aid Equipment & Suppl	4,613.77	
5125 · Equipment Testing & Certificati	3,505.00	
5128 · Communications Upgrades	1,540.00	
5129 · Shared Communications	2,766.64	
5230 · Utilities - Cox	272.02	
5231 · Telephone	9,849.51	
5232 · Electricity	20,857.06	
5233 · Gas & Hot Water	4,960.81	
5234 · Building Supplies, Repair & Imp	19,712.96	
5235 · Air Cascade Maintenance	528.80	
5236 · Sewer Assessment & Usage	1,858.98	
5237 · Water Usage Fees	1,327.62	
5238 · Hydrant Fees - Cumb/Pawt	317,728.02	
5340.01 · Salaries - Firefighters	1,637,364.48	
5340.02 · Salaries - Overtime Wages	159,022.29	
5340.03 · Salaries - Holiday Pay	127,704.13	
5340.04 · Salaries - Vacation OT	254,409.96	
5340.05 · Salaries - Sick Pay OT	119,464.55	
5340.06 · Salaries - Personal OT	30,806.43	
5340.07 · Salaries - Other	19,794.87	
5340.08 · Salaries - Longevity Pay	79,567.07	
5340.09 · Salaries - Acting Officer Pay	1,508.33	
5340.10 · Salaries - Detail Pay	12,576.30	
5340.11 · Salaries - Clothing Allowances	48,712.98	
5340.12 · Salaries - Injured on duty	65,493.19	
5340.13 · Salaries - Education Incentive	7,000.00	
5341 · Payroll Tax Expenses	202,111.77	
5342 · Pension Plan Expenses	400,525.64	
5343 · Medical Insurance Benefits	0.00	
5343.01 · Healthcare Insurances	500,235.98	
5343.02 · Healthcare Insurance - Retirees	6,389.76	
5343.03 · Healthcare deductions from pay		40,380.00
5343.04 · Healthcare Reimbursements	29,057.50	
5344 · Dental Insurance	43,156.40	
5345 · Vision Care	5,100.00	
5346 · Life Insurance Benefits	10,000.00	
5348 · Call Firefighters Stipends	14,166.00	
5349 · Manpower Training		2,391.18
5349.01 · Drills & Training	1,930.00	
5349.02 · FP & EMS Training	269.90	
5349.03 · Medical Examinations	671.00	
5350 · PT Firefighters Salaries & Wage	0.00	
5351 · Employee Support Health&Welfare	3,746.00	
5352 · Education Tuition Costs	2,446.49	
5411 · Insurances	188,542.00	
5412 · Supplies & Exps - Business Off	4,033.60	
5413 · Treasurer Expenses	1,584.03	
5415 · Finance Management Fee	33,225.00	
5416 · Fire Chief Supplies & Exp	3,861.11	
5419 · Computerized Tax Bills	6,487.14	
5420 · Computerized Payroll Proc. Fees	6,315.75	
5424 · Salaries - Administration Staff	77,645.10	
5425 · Salaries - Clerk	1,600.02	
5427 · Legal & Labor Relation Fees	7,523.25	
5431 · Part Time Clerks - Tax Season	385.00	
5433 · Bank Service Fees		541.80
5434 · Computer Development Program	4,253.49	
5436 · Office Equipment	1,150.80	
5437 · Tax Collector Expenses	758.99	
5438 · Printing & Postage	2,549.61	
5439 · Professional Fees	1,200.00	

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02/15/16

Accrual Basis

Cumberland Fire District

Trial Balance

As of January 31, 2016

	Jan 31, 16	
	Debit	Credit
5441 • External Accounting Fees	1,035.00	
5442 • Fire Prevention Offset	251.64	
5443 • Professional Development	209.00	
5500 • Refunds & Abatements	29,236.09	
5530 • Restricted - Contingency	876.83	
5540 • Restricted - Cap Improvs Statio	29,491.71	
5550 • Restricted - Legal Claims	1,746.84	
5560 • Restricted - Sick Time Payout	30,240.31	
5600 • Tax - Legal & Collection Fees	249.00	
6025 • Spec. Fund Merger L A & C	55,000.00	
6030 • Spec. Fund Fire Prevention Exp	12,625.71	
6040 • Spec. Fund Air Cascade Exp	835.33	
6050 • Spec. Fund Fire Alarm Box	7,445.93	
6075 • Tax Sale Fees	2,296.03	
TOTAL	7,926,054.53	7,926,054.53

Cumberland Fire District
Profit & Loss Budget vs. Actual
January 31, 2016

	TOTAL			
	Jan 31, 2016	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
4000 · Tax Revenues-Current year	6,330,584.83	7,103,011.00	-772,426.17	89.13%
4001 · Abatement Adjustments	-9,874.58			
4005 · Revenue - Past Due Taxes	136,703.43	260,000.00	-123,296.57	52.58%
4007 · NSF Fee Reimbursement Income	289.00			
4010 · Interest Income- Past Due Taxes	38,687.20			
4015 · Fire Prevention/Plan Review	124,889.00			
4050 · Interest Income General Fund	9,384.32			
4055 · Interest Income HRA Fund	160.21			
4060 · Interest Income Truck Fund	1.25			
4065 · Interest Income Fire Prevention	0.00			
4070 · Interest Income-Retiremt Health	31.80			
4075 · Interest Income Comm/Training	33.05			
4105 · Reimbursed Insurance-Former EE	12,386.46			
4110 · Miscellaneous Other Income	127,999.14			
4110.1 · Revenue Rescue Income	3,342.00			
4110.2 · Insurance Reimbursement	32,145.06			
4114 · Income Radio Box Alarm Maint	21,125.00			
4115 · Tax Sale Fee Income	9,002.33			
Total Income	6,836,889.50	7,363,011.00	-526,121.50	92.86%
Expense				
5111 · Vehicle Gas & Oil	17,545.95	65,000.00	-47,454.05	26.99%
5112 · Vehicle Repair & Maintenance	43,440.99	77,000.00	-33,559.01	56.42%
5121 · Upgrading & Equipment Purchases	15,297.56	30,000.00	-14,702.44	50.99%
5122 · Radio Equipment Upgrades & Main	4,536.97	5,000.00	-463.03	90.74%
5123 · Equipment Supplies & Repairs	1,673.67	7,500.00	-5,826.33	22.32%
5124 · First Aid Equipment & Suppl	4,613.77	10,000.00	-5,386.23	46.14%
5125 · Equipment Testing & Certificati	3,505.00	2,800.00	705.00	125.18%
5126 · Fire Alarm	0.00	1,500.00	-1,500.00	0.0%
5127 · Furnishings	0.00	2,000.00	-2,000.00	0.0%
5128 · Communications Upgrades	1,540.00	1,000.00	540.00	154.0%
5129 · Shared Communications	2,766.64	2,000.00	766.64	138.33%
5130 · Truck Tires	0.00	0.00	0.00	0.0%
5230 · Utilities - Cox	272.02	600.00	-327.98	45.34%
5231 · Telephone	9,849.51	20,000.00	-10,150.49	49.25%
5232 · Electricity	20,857.06	35,000.00	-14,142.94	59.59%
5233 · Gas & Hot Water	4,960.81	22,000.00	-17,039.19	22.55%
5234 · Building Supplies, Repair & Imp	19,712.96	42,000.00	-22,287.04	46.94%
5235 · Air Cascade Maintenance	528.80	950.00	-421.20	55.66%
5236 · Sewer Assessment & Usage	1,858.98	2,800.00	-941.02	66.39%
5237 · Water Usage Fees	1,327.62	20,000.00	-18,672.38	6.64%
5238 · Hydrant Fees - Cumb/Pawt	317,728.02	219,364.00	98,364.02	144.84%
5340 · Firefighter Salaries & Wages	0.00	0.00	0.00	0.0%
5340.01 · Salaries - Firefighters	1,637,364.48	2,871,927.00	-1,234,562.52	57.01%
5340.02 · Salaries - Overtime Wages	159,022.29	0.00	159,022.29	100.0%
5340.03 · Salaries - Holiday Pay	127,704.13	164,775.00	-37,070.87	77.5%
5340.04 · Salaries - Vacation OT	254,409.96	373,848.00	-119,438.04	68.05%
5340.05 · Salaries - Sick Pay OT	119,464.55	79,083.00	40,381.55	151.06%
5340.06 · Salaries - Personal OT	30,606.43	65,184.00	-34,577.57	46.95%
5340.07 · Salaries - Other	19,794.87	0.00	19,794.87	100.0%

Cumberland Fire District
Profit & Loss Budget vs. Actual
January 31, 2016

	TOTAL			
	Jan 31, 2016	Budget	\$ Over Budget	% of Budget
5340.08 · Salaries - Longevity Pay	79,567.07	108,536.00	-28,968.93	73.31%
5340.09 · Salaries - Acting Officer Pay	1,508.33	0.00	1,508.33	100.0%
5340.10 · Salaries - Detail Pay	12,576.30	0.00	12,576.30	100.0%
5340.11 · Salaries - Clothing Allowances	46,712.98	54,900.00	-8,187.02	85.09%
5340.12 · Salaries - Injured on duty	65,493.19	0.00	65,493.19	100.0%
5340.13 · Salaries - Education Incentive	7,000.00	7,500.00	-500.00	93.33%
5340.14 · Salaries - EMT Incentive	0.00	80,400.00	-80,400.00	0.0%
5340.15 · Salaries - IOD Fill In OT	0.00	0.00	0.00	0.0%
5341 · Payroll Tax Expenses	202,111.77	308,375.00	-106,263.23	65.54%
5342 · Pension Plan Expenses	400,525.64	738,516.00	-337,990.36	54.23%
5343 · Medical Insurance Benefits	0.00	0.00	0.00	0.0%
5343.01 · Healthcare Insurances	500,235.98	783,662.00	-283,426.02	63.83%
5343.02 · Healthcare Insurance - Retirees	6,389.76	144,000.00	-137,610.24	4.44%
5343.03 · Healthcare deductions from pay	-40,380.00	-66,300.00	25,920.00	60.91%
5343.04 · Healthcare Reimbursements	29,057.50	160,000.00	-130,942.50	18.16%
5344 · Dental Insurance	43,156.40	67,099.00	-23,942.60	64.32%
5345 · Vision Care	5,100.00	5,150.00	-50.00	99.03%
5346 · Life Insurance Benefits	10,000.00	10,350.00	-350.00	96.62%
5348 · Call Firefighters Stipends	14,166.00	47,000.00	-32,834.00	30.14%
5349 · Manpower Training	-2,391.18	0.00	-2,391.18	100.0%
5349.01 · Drills & Training	1,930.00	17,750.00	-15,820.00	10.87%
5349.02 · FP & EMS Training	269.90	3,000.00	-2,730.10	9.0%
5349.03 · Medical Examinations	671.00	3,000.00	-2,329.00	22.37%
5350 · PT Firefighters Salaries & Wage	0.00	0.00	0.00	0.0%
5350.01 · Salaries - Part Time FF's	0.00	20,592.00	-20,592.00	0.0%
5350.02 · Part Time - Uniforms/Clothing	0.00	500.00	-500.00	0.0%
5351 · Employee Support Health&Welfare	3,746.00	2,000.00	1,746.00	187.3%
5352 · Education Tuition Costs	2,446.49	18,000.00	-15,553.51	13.59%
5411 · Insurances	188,542.00	310,000.00	-121,458.00	60.82%
5412 · Supplies & Exps - Business Off	4,033.60	3,000.00	1,033.60	134.45%
5413 · Treasurer Expenses	1,584.03	3,000.00	-1,415.97	52.8%
5415 · Finance Management Fee	33,225.00	78,000.00	-44,775.00	42.6%
5416 · Fire Chief Supplies & Exp	3,861.11	2,000.00	1,861.11	193.06%
5418 · Newspaper Advertisements	0.00	750.00	-750.00	0.0%
5419 · Computerized Tax Bills	6,487.14	6,000.00	487.14	108.12%
5420 · Computerized Payroll Proc. Fees	6,315.75	8,000.00	-1,684.25	78.95%
5422 · District Commissioner Stipends	0.00	0.00	0.00	0.0%
5422.01 · Stipends - Committee Members	0.00	0.00	0.00	0.0%
5422.02 · Stipends - Committee Members St	0.00	0.00	0.00	0.0%
5424 · Salaries - Administration Staff	77,645.10	128,900.00	-51,254.90	60.24%
5426 · Salaries - Clerk	1,600.02	3,200.00	-1,599.98	50.0%
5427 · Legal & Labor Relation Fees	7,523.25	12,000.00	-4,476.75	62.69%
5427.01 · Legal - CBA	0.00	0.00	0.00	0.0%
5427.02 · Legal - PWSB	0.00	0.00	0.00	0.0%
5428 · Moderator Stipends	0.00	0.00	0.00	0.0%
5429 · District Accountant Stipend	0.00	0.00	0.00	0.0%
5430 · Payroll Taxes - Administrative	0.00	16,000.00	-16,000.00	0.0%
5431 · Part Time Clerks - Tax Season	385.00	10,000.00	-9,615.00	3.85%
5432 · Affiliated Fire Associations	0.00	450.00	-450.00	0.0%
5433 · Bank Service Fees	-541.80	1,250.00	-1,791.80	-43.34%
5434 · Computer Development Program	4,253.49	3,500.00	753.49	121.53%

Cumberland Fire District
Profit & Loss Budget vs. Actual
January 31, 2016

	TOTAL			
	Jan 31, 2016	Budget	\$ Over Budget	% of Budget
5435 · Grants - Matching Funds	0.00	5,000.00	-5,000.00	0.0%
5436 · Office Equipment	1,150.80	3,000.00	-1,849.20	38.36%
5437 · Tax Collector Expenses	758.99	3,000.00	-2,241.01	25.3%
5438 · Printing & Postage	2,549.61	7,000.00	-4,450.39	36.42%
5439 · Professional Fees	1,200.00	3,500.00	-2,300.00	34.29%
5440 · Annual Meeting Expense	0.00	0.00	0.00	0.0%
5441 · External Accounting Fees	1,035.00	0.00	1,035.00	100.0%
5442 · Fire Prevention Offset	251.64	0.00	251.64	100.0%
5443 · Professional Development	209.00	0.00	209.00	100.0%
5444 · Stenographer	0.00	0.00	0.00	0.0%
5500 · Refunds & Abatements	29,236.09	0.00	29,236.09	100.0%
5510 · Transfer to Accrued Benefits Fu	0.00	0.00	0.00	0.0%
5520 · Transfer to Truck Replacement F	0.00	0.00	0.00	0.0%
5520.01 · Restricted - Truck Loan Princ	0.00	54,000.00	-54,000.00	0.0%
5520.02 · Restricted - Truck Loan Interes	0.00	8,400.00	-8,400.00	0.0%
5530 · Restricted - Contingency	876.83	10,000.00	-9,123.17	8.77%
5540 · Restricted - Cap Improvs Statio	29,491.71	42,700.00	-13,208.29	69.07%
5550 · Restricted - Legal Claims	1,746.84	0.00	1,746.84	100.0%
5560 · Restricted - Sick Time Payout	30,240.31	5,000.00	25,240.31	604.81%
5600 · Tax - Legal & Collection Fees	249.00	0.00	249.00	100.0%
6025 · Spec. Fund Merger L A & C	55,000.00			
6030 · Spec. Fund Fire Prevention Exp	12,625.71			
6040 · Spec. Fund Air Cascade Exp	835.33			
6050 · Spec. Fund Fire Alarm Box	7,445.93			
6075 · Tax Sale Fees	2,296.03	0.00	2,296.03	100.0%
Total Expense	4,722,388.68	7,363,011.00	-2,640,622.32	64.14%
Net Ordinary Income	2,114,500.82	0.00	2,114,500.82	100.0%
Net Income	2,114,500.82	0.00	2,114,500.82	100.0%

12:37 PM

02/15/16

Accrual Basis

Cumberland Fire District
Balance Sheet
 As of January 31, 2016

	Jan 31, 16
ASSETS	
Current Assets	
Checking/Savings	
1001 · Navigant GF Operating	536,590.56
1002 · FNB HRA Checking	13,210.25
1003 · FNB HRA Savings	120,170.21
1004 · FNB Fire Prevention	120,998.60
1005 · Navigant Savings MM	1,309,384.32
1007 · FNB Retiree HealthCare Fund	307,076.17
1008 · FNB Truck Fund	21,102.83
1010 · Navigant Comm/Training	62,372.12
Total Checking/Savings	2,490,905.06
Other Current Assets	
1140 · Tax Recievable 2004 & prior	-60.00
1170 · Tax Recievable 2008 & prior	-724.28
1175 · Tax Recievable 2009	-885.97
1180 · Tax Receivable 2010	-1,057.73
1185 · Tax Recievable 2011	-2,205.81
1190 · Tax Recievable 2012	-3,873.63
1195 · Tax Recievable 2013	-37,582.52
1200 · Tax Receivable 2014	-133,703.45
1205 · Tax Recievable 2015	658,323.23
Total Other Current Assets	478,229.84
Total Current Assets	2,969,134.90
Other Assets	
1050 · Petty Cash-Tax Collector	750.00
1055 · Petty Cash Fire Chief	500.00
Total Other Assets	1,250.00
TOTAL ASSETS	2,970,384.90
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2013 · Payroll Tax SDI WH	4,379.88
2026 · AFLAC	154.95
2250 · Deferred Income Tax 2015/2016	658,323.23
Total Other Current Liabilities	662,858.06
Total Current Liabilities	662,858.06
Total Liabilities	662,858.06
Equity	
3200 · Unrestricted Net Assets	1,302.43
3300 · Fund Balance transfer from Old	191,723.59
Net Income	2,114,500.82
Total Equity	2,307,526.84
TOTAL LIABILITIES & EQUITY	2,970,384.90

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02/26/16

Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
Check	EFT	01/03/2016	London Health CDH	1002 · FNB HRA Checking	
				5343.04 · Healthcare Reimbursements	-271.12
				5343.04 · Healthcare Reimbursements	-403.82
				5343.04 · Healthcare Reimbursements	-194.19
TOTAL					-869.13
Check	EFT	01/14/2016	Rhode Island Association of Fire Chiefs	1001 · Navigant GF Operating	
				5416 · Fire Chief Supplies & Exp	-80.00
TOTAL					-80.00
Check	EFT	01/25/2016	London Health CDH	1002 · FNB HRA Checking	
				5343.04 · Healthcare Reimbursements	-70.70
				5343.04 · Healthcare Reimbursements	-345.24
				5343.04 · Healthcare Reimbursements	-476.00
TOTAL					-891.94
Check	POS	01/02/2016	Fred Pryor Seminars	1001 · Navigant GF Operating	
				5443 · Professional Development	-149.00
TOTAL					-149.00
Check	POS	01/14/2016	B&H Photo Video	1001 · Navigant GF Operating	
				5434 · Computer Development Program	-319.98
TOTAL					-319.98
Check	POS	01/20/2016	Adobe Systems Inc.	1001 · Navigant GF Operating	
				5412 · Supplies & Exps - Business Off	-16.04
TOTAL					-16.04
Check	POS	01/20/2016	Adobe Systems Inc.	1001 · Navigant GF Operating	
				5412 · Supplies & Exps - Business Off	-16.04
TOTAL					-16.04
Check	POS	01/21/2016	CODE 42 SOFTWARE	1001 · Navigant GF Operating	
				5434 · Computer Development Program	-9.99
TOTAL					-9.99
Check	POS	01/25/2016	Postmaster	1001 · Navigant GF Operating	
				5438 · Printing & Postage	-735.00
TOTAL					-735.00
Check	1008	01/07/2016	TriTech Software Systems	1004 · FNB Fire Prevention	
				6030 · Spec. Fund Fire Prevention Exp	-4,425.00
TOTAL					-4,425.00
Check	1009	01/07/2016	NFPA Certificaton Department	1004 · FNB Fire Prevention	
TOTAL					0.00
Check	1010	01/07/2016	NFPA Certification Department	1004 · FNB Fire Prevention	

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
				6030 · Spec. Fund Fire Prevention Exp	-150.00
TOTAL					-150.00
Check	1011	01/14/2016	Bay Business Machines, Inc	1004 · FNB Fire Prevention	
				6030 · Spec. Fund Fire Prevention Exp	-227.50
TOTAL					-227.50
Check	1727	01/07/2016	Allied Auto Parts	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-43.10
TOTAL					-43.10
Check	1728	01/07/2016	Michelle D. Baker	1001 · Navigant GF Operating	
				6075 · Tax Sale Fees	-1,200.00
TOTAL					-1,200.00
Check	1729	01/07/2016	C & S Specialty, Inc.	1001 · Navigant GF Operating	
				5121 · Upgrading & Equipment Purcha...	-32.25
TOTAL					-32.25
Check	1730	01/07/2016	CallBack Staffing Solutions	1001 · Navigant GF Operating	
				5129 · Shared Communications	-105.47
TOTAL					-105.47
Check	1731	01/07/2016	Cyber Communications, Inc	1001 · Navigant GF Operating	
				5122 · Radio Equipment Upgrades & M...	-418.20
TOTAL					-418.20
Check	1732	01/07/2016	EXXONMOBIL	1001 · Navigant GF Operating	
				5111 · Vehicle Gas & Oil	-338.77
TOTAL					-338.77
Check	1733	01/07/2016	Gas Pro	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-149.00
TOTAL					-149.00
Check	1734	01/07/2016	Janitech	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-183.78
TOTAL					-183.78
Check	1735	01/07/2016	S&D Road Service	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-1,291.66
TOTAL					-1,291.66
Check	1736	01/07/2016	TH Malloy & Sons, Inc	1001 · Navigant GF Operating	
TOTAL					0.00
Check	1737	01/07/2016	Verizon Wireless	1001 · Navigant GF Operating	

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
TOTAL					0.00
Check	1738	01/07/2016	TH Malloy & Sons, Inc	1001 · Navigant GF Operating	
				5111 · Vehicle Gas & Oil	-1,996.48
TOTAL					-1,996.48
Check	1739	01/07/2016	Verizon Wireless	1001 · Navigant GF Operating	
				5231 · Telephone	-179.97
TOTAL					-179.97
Check	1740	01/07/2016	Power Products Systems, LLC	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-1,554.58
TOTAL					-1,554.58
Check	1741	01/07/2016	Roger's Ace Hardware Inc	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-4.38
TOTAL					-4.38
Check	1742	01/12/2016	Cox Communications	1001 · Navigant GF Operating	
				5231 · Telephone	-135.65
TOTAL					-135.65
Check	1743	01/13/2016	Thomas Bruce III	1001 · Navigant GF Operating	
				5415 · Finance Management Fee	-2,700.00
TOTAL					-2,700.00
Check	1744	01/08/2016	London Health Administrators	1001 · Navigant GF Operating	
				5343.04 · Healthcare Reimbursements	-246.50
				5343.04 · Healthcare Reimbursements	-246.50
				5343.04 · Healthcare Reimbursements	-250.75
TOTAL					-743.75
Check	1745	01/14/2016	Douglas & Lisa Arone	1001 · Navigant GF Operating	
				5500 · Refunds & Abatements	-9.52
TOTAL					-9.52
Check	1746	01/14/2016	VFIS	1001 · Navigant GF Operating	
				5411 · Insurances	-886.00
				5411 · Insurances	-5,383.00
TOTAL					-6,269.00
Check	1747	01/14/2016	Reporting Systems, Inc.	1001 · Navigant GF Operating	
				5129 · Shared Communications	-405.67
TOTAL					-405.67
Check	1748	01/14/2016	Tire Doctor LLC	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-1,280.00
TOTAL					-1,280.00

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
Check	1749	01/14/2016	Weld Power Generator	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-407.50
TOTAL					-407.50
Check	1750	01/14/2016	Kelley Nickson Morris	1001 · Navigant GF Operating	
				5427 · Legal & Labor Relation Fees	-1,450.00
TOTAL					-1,450.00
Check	1751	01/14/2016	Kelley Nickson Morris	1001 · Navigant GF Operating	
				5427 · Legal & Labor Relation Fees	-725.00
TOTAL					-725.00
Check	1752	01/14/2016	Kelley Nickson Morris	1001 · Navigant GF Operating	
				5427 · Legal & Labor Relation Fees	-1,287.50
TOTAL					-1,287.50
Check	1753	01/14/2016	Kelley Nickson Morris	1001 · Navigant GF Operating	
				5427 · Legal & Labor Relation Fees	-1,037.50
TOTAL					-1,037.50
Check	1754	01/14/2016	Kelley Nickson Morris	1001 · Navigant GF Operating	
				5427 · Legal & Labor Relation Fees	-450.00
TOTAL					-450.00
Check	1755	01/14/2016	DELL Marketing L.P.	1001 · Navigant GF Operating	
				5413 · Treasurer Expenses	-661.64
TOTAL					-661.64
Check	1756	01/14/2016	Agera Energy	1001 · Navigant GF Operating	
				5232 · Electricity	-562.93
TOTAL					-562.93
Check	1757	01/14/2016	Allied Auto Parts	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-28.08
TOTAL					-28.08
Check	1758	01/14/2016	Blue Cross & Blue Shield	1001 · Navigant GF Operating	
				5343.02 · Healthcare Insurance - Retire...	-879.00
TOTAL					-879.00
Check	1759	01/14/2016	Cox Communications	1001 · Navigant GF Operating	
				5230 · Utilities - Cox	-69.00
TOTAL					-69.00
Check	1760	01/14/2016	Dion Signs & Services, Inc	1001 · Navigant GF Operating	
				5121 · Upgrading & Equipment Purcha...	-250.00

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
TOTAL					-250.00
Check	1761	01/14/2016	Firematic Supply Co., Inc.	1001 · Navigant GF Operating	
				5121 · Upgrading & Equipment Purcha...	-3,109.00
TOTAL					-3,109.00
Check	1762	01/14/2016	James Matteson	1001 · Navigant GF Operating	
				5352 · Education Tuition Costs	-703.50
TOTAL					-703.50
Check	1763	01/14/2016	National Grid Electric	1001 · Navigant GF Operating	
				5232 · Electricity	-15.91
TOTAL					-15.91
Check	1764	01/14/2016	National Grid Electric	1001 · Navigant GF Operating	
				5232 · Electricity	-779.03
TOTAL					-779.03
Check	1765	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
				5233 · Gas & Hot Water	-277.30
TOTAL					-277.30
Check	1766	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
				5233 · Gas & Hot Water	-115.00
TOTAL					-115.00
Check	1767	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
TOTAL					0.00
Check	1768	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
				5233 · Gas & Hot Water	-373.44
TOTAL					-373.44
Check	1769	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
				5233 · Gas & Hot Water	-357.93
TOTAL					-357.93
Check	1770	01/14/2016	RI State Firefighter's League	1001 · Navigant GF Operating	
				5352 · Education Tuition Costs	-100.00
TOTAL					-100.00
Check	1771	01/14/2016	Kenneth Finlay	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-300.00
TOTAL					-300.00
Check	1772	01/14/2016	Robert Shields	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-21.37

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
TOTAL					-21.37
Check	1773	01/14/2016	NAPA Auto Parts	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-48.48
TOTAL					-48.48
Check	1774	01/14/2016	National Grid Gas	1001 · Navigant GF Operating	
				5233 · Gas & Hot Water	-474.66
TOTAL					-474.66
Check	1775	01/21/2016	Michelle D. Baker	1001 · Navigant GF Operating	
				6075 · Tax Sale Fees	-1,096.03
TOTAL					-1,096.03
Check	1776	01/21/2016	Cox Communications	1001 · Navigant GF Operating	
				5231 · Telephone	-123.05
TOTAL					-123.05
Check	1777	01/21/2016	Cox Communications	1001 · Navigant GF Operating	
				5231 · Telephone	-216.52
TOTAL					-216.52
Check	1778	01/21/2016	Cumberland Pest Control, LLC	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-25.00
				5234 · Building Supplies, Repair & Imp	-30.00
				5234 · Building Supplies, Repair & Imp	-25.00
TOTAL					-80.00
Check	1779	01/21/2016	DELL Marketing L.P.	1001 · Navigant GF Operating	
				5434 · Computer Development Program	-395.58
TOTAL					-395.58
Check	1780	01/21/2016	Greenwood Emergency Vehicles	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-69.30
				5112 · Vehicle Repair & Maintenance	-69.30
TOTAL					-138.60
Check	1781	01/21/2016	Janitech	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-501.68
				5234 · Building Supplies, Repair & Imp	-162.63
TOTAL					-664.31
Check	1782	01/21/2016	National Grid Electric	1001 · Navigant GF Operating	
				5232 · Electricity	-471.24
TOTAL					-471.24
Check	1783	01/21/2016	National Grid Electric	1001 · Navigant GF Operating	
				5232 · Electricity	-375.48

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Cumberland Fire District Commissioner's Report

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
TOTAL					-375.48
Check	1784	01/21/2016	National Grid Electric	1001 · Navigant GF Operating	
				5232 · Electricity	-531.92
TOTAL					-531.92
Check	1785	01/21/2016	Narragansett Bay Commission	1001 · Navigant GF Operating	
				5236 · Sewer Assessment & Usage	-43.74
TOTAL					-43.74
Check	1786	01/21/2016	Narragansett Bay Commission	1001 · Navigant GF Operating	
				5236 · Sewer Assessment & Usage	-85.57
TOTAL					-85.57
Check	1787	01/21/2016	Narragansett Bay Commission	1001 · Navigant GF Operating	
				5236 · Sewer Assessment & Usage	-43.74
TOTAL					-43.74
Check	1788	01/21/2016	Pawtucket Water Supply Board	1001 · Navigant GF Operating	
				5238 · Hydrant Fees - Cumb/Pawt	-11,157.37
TOTAL					-11,157.37
Check	1789	01/21/2016	Pawtucket Water Supply Board	1001 · Navigant GF Operating	
				5237 · Water Usage Fees	-43.77
TOTAL					-43.77
Check	1790	01/21/2016	Ready Refresh	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-2.14
TOTAL					-2.14
Check	1791	01/21/2016	The UPS Store # 4893	1001 · Navigant GF Operating	
				5121 · Upgrading & Equipment Purcha...	-21.89
				5121 · Upgrading & Equipment Purcha...	-9.51
TOTAL					-31.40
Check	1792	01/21/2016	Verizon Wireless	1001 · Navigant GF Operating	
				5231 · Telephone	-40.01
TOTAL					-40.01
Check	1793	01/21/2016	Verizon Wireless	1001 · Navigant GF Operating	
				5231 · Telephone	-80.02
TOTAL					-80.02
Check	1794	01/21/2016	Woonsocket Door	1001 · Navigant GF Operating	
				5540 · Restricted - Cap Improvs Statio	-9,060.00
TOTAL					-9,060.00
Check	1795	01/21/2016	Town of Cumberland Clerks Office	1001 · Navigant GF Operating	

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**Cumberland Fire District
Commissioner's Report**

January 1 - 26, 2016

Type	Num	Date	Name	Account	Paid Amount
				5600 · Tax - Legal & Collection Fees	-49.00
TOTAL					-49.00
Check	1796	01/22/2016	Thomas Bruce III	1001 · Navigant GF Operating	
				5415 · Finance Management Fee	-2,906.25
TOTAL					-2,906.25

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FC-R-2016-02
CUMBERLAND FIRE DISTRICT

Resolution: Authorizing Chairman Bruce Lemois to enter into contracts with J & A Appliance for materials and installation of a new kitchen at Station 1 in the amount of \$7,478.00 and for appliances in the amount of \$2,344.85

Be it resolved by the Cumberland Fire District as follows:

Whereas, Station 1 is in need of a new kitchen; and

Whereas, the Cumberland Fire District sought quotes from three (3) kitchen and appliance vendors.

Whereas, J & A Appliance was the lowest responsible bidder.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

Section 1. Chairman Bruce Lemois is authorized to enter into contracts with J & A Appliance in an amount not to exceed \$7,478.00 for materials and installation of a kitchen and \$2,344.85 for appliances.

Date adopted: March 1, 2016

PASSED

YAY:

NAY:



CUMBERLAND FIRE DEPARTMENT

3502 MENDON ROAD
CUMBERLAND, RI 02864

Phone:(401) 658-0544
Fax:(401) 658-2198
Cell:(401) 474-0314
kfinlay@CumberlandFire.org

Kenneth A. Finlay
Chief of Department

Cumberland Fire Commission
Mr. Bruce Lemois , Chairman
Request for approval of capital improvement
Submitted on January 18, 2016

Mr. Chairman;

Attached please find two quotes from JA Appliance , one for the demolition and construction of a new kitchen at Station 1, and one for appliances to replace the older units in the kitchen currently with energy efficient models. We have looked and priced the work using on duty personnel and buying the cabinets, and found it would be more beneficial to have JA do the entire job and have a warranty for the work.

I ask for approval to this request.

This quote is submitted for the committee review and approval
Funding source is : 5540 Capital Improvements Station

Sincerely,

Kenneth A. Finlay

Kenneth A. Finlay
Chief of Department



380 Mendon Road.
Cumberland, RI 02864
Tel. 401-725-3690 Fax. 401-365-1283
Email: info@jaappliance.com
www.jaappliance.com

CONTRACT# VFFD1000

Date: 1/7/2016

Designer: Joe Araujo

Bill To: Valley Falls Fire Department
555 High St.
Cumberland, RI 02864

Phone #:

Cell #: 401-636-0885

Email: mconnors@cumberlandfire.org

Ship To: Valley Falls Fire Department
555 High St.
Cumberland, RI 02864

Job Name: VALLEY FALLS FIRE

Layout

Dated/Printed:

1/7/2016

Price is based on "layout dated/printed" listed above. All special order items are final sales and cannot be returned or exchanged. Once a deposit is received, changes cannot be made and order cannot be cancelled. Deposits are non-refundable.

CABINETRY

Cabinet Brand: JSI Cabinetry
Door Style: Amesbury
Wood Species: Maple

Box Material: Plywood
Finish: Stain
Color: Brown

Cabinet Details: Includes Wall, Base Cabinets & Toe Kick.

Cabinet Price..... \$3,299.00

HARDWARE

Hardware Brand: Elements
Series: Florence
Color: Satin Nickel
SKU#: 2980SN

Hardware Brand: N/A
Series: N/A
Color: N/A
SKU#: N/A

Hardware Details: TBD 38 Knobs

Hardware Price..... \$0.00

COUNTERTOP

Counter Material:	Granite	Sink Cut-Out:	Yes
Color:	KB Builder Program	Sink:	Stainless Undermount Super Single
Backsplash:	Yes	Other Cut-Out:	N/A
Decorative Edge:	Pencil Edge	Granite Sheild:	N/A

Counter Details: Includes Materials, Template & Installation

Countertop Price..... \$2,679.00

LABOR

Labor Details: Includes Demo, Installation of base & wall cabinets.

Labor Price..... \$1,500.00

ITEMS NOT IN CONTRACT:

Tile, Appliances, Flooring, Lighting Fixtures, Paint

Price Breakdown:

Cabinetry.....	\$3,299.00
Hardware.....	\$0.00
Countertop.....	\$2,679.00
Sales Tax.....	\$0.00
Delivery.....	\$0.00
Labor.....	\$1,500.00
Contract Total.....	<u>\$7,478.00</u>

The Scope of work is in accordance with the details listed on this contract and the terms and policy noted below for the sum of: **\$7,478.00**

Payment Terms

50% Payment Due At Acceptance	\$3,739.00
25% Payment Due By Project Start Date	\$1,869.50
25% Payment Due By Project Completion	\$1,869.50

ESTIMATE

AAB Enterprises

13 Central Street Unit 4
Lincoln, RI 02838

Phone: (401) 862-7467

Email: aabeak@yahoo.com

Web: www.facebook.com/aabenterprises

Cumberland Fire

555 High Street Station 1
Cumberland, RI 02864

Estimate # 000135

Date 02/02/2016

Business / Tax # R.I. Reg. # 39106

Description	Total
Demo and landfill	\$550.00
Remove all existing cabinets Disposal of all construction materials	
Cabinets to replace existing cabinet space	\$5,116.74
Waypoint Maple 410S in a Spice finish Including 38 Knobs (see attached spec of cabinets)	
Appliances	\$2,803.24
Appliance allowance Frigidaire refrigerator model FGHN2866PF Frigidaire microwave model FFCM1134LS Frigidaire dishwasher model FGCD2456QF	
Granite countertops	\$2,600.00
Color to be determined Includes Materials, Template & Installation	
Labor	\$2,850.00
Labor to install cabinets	
Plumber Allowance	\$425.00
Plumbing dishwasher, sink and ice maker	

Subtotal \$14,344.98

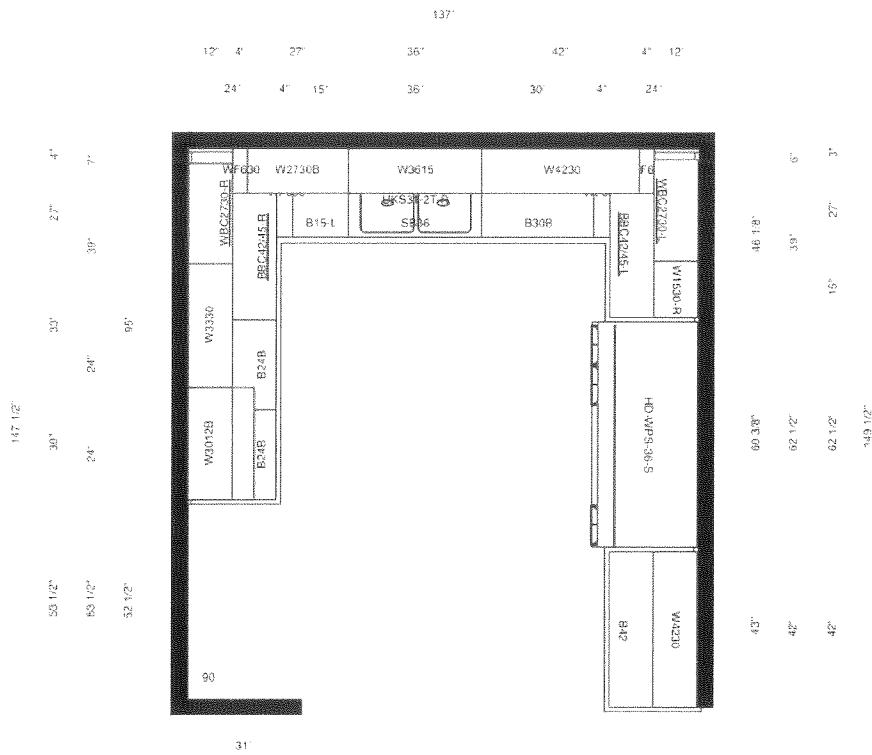
Total **\$14,344.98**

Notes:**PAYMENTS:**

Deposit of 50% of the total order is due by project start date and the remaining 50% balance due by project completion.

ITEMS NOT IN CONTRACT:

Tile, Flooring, Lighting Fixtures, Paint, Stove





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3 **FC-R-2016-06**
4 **CUMBERLAND FIRE DISTRICT**
5

6 **Resolution:** **Authorizing Chairman Bruce Lemois to sign a memorandum of agreement with**
7 **local 2722 regarding the position of Deputy Chief and its vacancy.**
8

9 Be it resolved by the Cumberland Fire District as follows:
10
11

12 **Whereas,** There is a vacancy in a Deputy Chief's position
13

14 **Whereas,** The CFD doesn't have a promotional list for that position and one will not be
15 available until April 8, 2016.
16

17 **Whereas,** The Local and Chief have arranged to leave the position unfilled until such time as
18 the promotional list may be completed as per the standing collective bargaining
19 agreement.
20

21 **Whereas,** This agreement, as spelled out in the memorandum of agreement has a savings to
22 the CFD of approximately \$19,000.
23

24 **NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**
25

26 **Section 1.** Chairman Bruce Lemois is authorized to sign the memorandum of agreement
27 agreeing to fill the position on or about April 8, 2016.
28
29

30 Date adopted: March 1, 2016
31
32
33
34
35
36

37 **PASSED**

38 **YAY:**

NAY:
39

Memorandum of Agreement

This Memorandum of Agreement is entered into between the Cumberland Fire District (hereinafter referred to as the "District") and the Cumberland Fire Fighters, Local 2722, International Associations of Fire Fighters, AFL-CIO. (hereinafter referred to as the "Local"), (collectively referred to as the "Parties").

WHEREAS, the parties acknowledge that due to the retirement of Deputy Chief Fred Mitchell, a vacancy was created on or about January 2, 2016 for the position of Deputy Chief.

WHEREAS, the parties acknowledge that due to the lack of a promotional list the District was not able to execute the promotional process as outlined within the Collective Bargaining Agreement between the parties.

WHEREAS, the parties acknowledge that the Local filed a grievance (see attached copy) against the District in regards to the above-mentioned matter.

WHEREAS, the parties acknowledge the mutual desire to resolve the above-mentioned grievance with the execution of this Memorandum of Agreement.

NOW THEREFORE, in consideration of the mutual covenants and promises contained herein and intending to be legally and equitably bound hereby, the District and the Local agree as follows:

1. The District agrees to post to the members of the department, a promotional examination notice for all of the officer ranks of the department in accordance with the provisions of the Collective Bargaining Agreement between the parties. The District agrees to post said notice to the department no later than January 5, 2016. As a note to this MOA, this has been completed.
2. The District agrees to execute the promotional examination for Deputy Chief within the department on or about ninety (90) days following the said posting, as outlined in the Collective Bargaining Agreement between the parties.
3. The District agrees that at the conclusion of the promotional process, the District shall promote a Deputy Chief on or about the 15th of April, from the appropriate promotional list in accordance with the Collective Bargaining Agreement between the parties. The District also agrees that any and all vacancies created by the promotion and the filling of the Deputy Chiefs position, that the District shall fill and promote members of the department to fill said vacancies in accordance with the Collective Bargaining Agreement between the parties.
4. The Local agrees not to seek any retro-active monetary compensation, or otherwise, for any and all members of the department who were affected by the District's inability to fill the Deputy Chief's position and any and all subsequent vacancies in relation thereto.

Filling of Deputy Chief's Position
Memorandum of Agreement
C.F.D. & Local 2722
Page 2 of 2

5. The Local agrees to withdraw the above- mentioned grievance filed against the District.
6. The parties acknowledge that this MOA and the execution of this agreement does not create a past practice for the future promotions within the department.
7. Both parties agree that the cost savings to the taxpayers is approximately \$19,000.

IN WITNESS WHEREOF, the District and the Local have caused this Memorandum of Agreement to be executed by their respective representatives who have actual authority to bind and enter into the various obligations set forth herein.

FOR THE DISTRICT

ATTEST

Bruce Lemois, Chairman
Board of Commissioners

FOR THE LOCAL

ATTEST

Brian Bernardo, President
Local 2722, I.A.F.F., AFL-CIO.

DATE

March 1, 2016

1
2
3 **FC-R-2016-07**
4 **CUMBERLAND FIRE DISTRICT**
5

6 **Resolution:** **Requesting that the General Assembly enact legislation providing that the**
7 **Cumberland Fire District is a public body**
8

9 Be it resolved by the Cumberland Fire District as follows:
10
11

12 **Whereas,** Currently the following RI State Departments consider the Cumberland Fire District
13 (CFD) to be a public body and such all rules, regulations and laws regarding public
14 body are applied.
15

16 The RI Attorney General Office
17 The Department of Revenue
18 The Office of Municipal Finance
19 The Ethics Commission
20

21 **Whereas,** Other state agencies do not consider the CFD a public body and, therefore, the CFD,
22 its commissioners and employees are treated inconsistently with regard to various
23 agency decisions.
24

25 **Whereas,** The CFD wishes to be recognized as a public body so that all state agency treatment
26 is consistent.
27

28 **NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**
29

30 **Section 1.** The Cumberland Fire District requests that the General Assembly enact legislation
31 providing that it is a public body.
32

33 Date adopted: March 1, 2016
34
35
36
37
38
39

40 **PASSED**

41 **YAY:**

NAY:
42