Cumberland Fire District

Established November 10, 2014 Headquarters @ Station Four 3502 Mendon Road Cumberland, RI 02864 401.658.0544 www.cumberlandfire.org

Bruce A. Lemois
Chairman

Phillip Koutsogiane Vice-Chair

Christopher Parent Commissioner

Cynthia Ouellette

Ronald Champagne Commissioner

Jim Scullin
Commissioner

Frank Matta
Commissioner

Kenneth Finlay
Chief of the Department

Station One 555 High Street 401.722.5992

Station Two 1530 Mendon Road 401.333.1421

Station Five 50 Arnold Mills Road 401.333.2244

> Kelley Morris General Counsel

Thomas Bruce

Debra Auclair District Clerk SPECIAL MEETING OF THE CUMBERLAND FIRE DISTRICT OCTOBER 27, 2015 7:00pm

CUMBERLAND TOWN HALL, EVERETT "MOE" BONNER, JR. TOWN CHAMBERS 45 BROAD STREET, CUMBERLAND

REGULAR MEETING

- 1. CALL TO ORDER
- 2. MOMENT OF SILENCE AND PLEDGE OF ALLEGIANCE
- 3. GENERAL ANNOUNCEMENTS
 - **a.** We will be hold a round table discussion on November 21, 2015. It will be held in the Community Room at the Library at 9:15am
 - **b.** We will be holding two Community Meetings to present a review of our first year, publish our 2016 goals and take questions.

i. First: Tuesday December 1st 7:00pm
 ii. Second: Thursday December 3rd 7:00pm
 Both in Rooms 1 & 2 at the Hayden Center

- 4. CONSENT AGENDA
 - a. Minutes of 09/22/2015
- 5. OLD BUSINESS
- 6. NEW BUSINESS
 - a. Finance Reports
 - i. Ending August 31 & September 30
 - ii. Update on Audits
 - b. Chief's Report
 - c. R-2015-48 Social Media Manager
 - d. R-2015-49 Apollo Safety
 - e. R-2015-50 Hiring of Tax Sale Attorney
 - f. R-2015-51 Report of the 3 Platoon Review Committee Findings
 - i. Public Input
- 7. PUBLIC INPUT
- 8. ADJOURNMENT

Posted at HQ and other station(s)

1	SEPTEMBER 22, 2015 AT 7:00 P.M.
2	
3	CUMBERLAND TOWN HALL, EVERETT "MOE" BONNER, JR. TOWN CHAMBERS
4	AE DDOAD STREET CHMREDIAND DI
5 6	45 BROAD STREET, CUMBERLAND, RI
7	
8	The meeting was called to order at 7:00 p.m.
9	The infecting was canea to crack at 7100 pinns
10	MEMBERS PRESENT: Chairman Lemois, Commissioners Koutsogiane, Matta, Ouellette,
11	Champagne, Scullin, Solicitor Kelley Morris and Chief Finlay
12	
13	Absent: Commissioner Parent, Tom Bruce
14	
15	GENERAL ANNOUNCEMENTS : Commissioner Scullin received a call from constituents in
16	regards to the tax bills being mailed from the Manville Post Office. The Chairman explained
17	that it was closer to Headquarters and they also provide better service.
18	
19	Commissioner Scullin inquired if the Ladder Truck program (Cost sharing of a backup ladder
20	truck with several communities, at an approximate cost to CFD of \$2,500 per year.) was going
21	to be presented to the Board. Chairman Lemois indicated that there wasn't any reason to bring
22	it forward, that is was much like a purchase of a generator. The Chief reviewed the program
23	and the cost thereof. Chief also noted that the Central Falls Solicitor was preparing an
24	agreement for Solicitor Morris' review and approval. Chairman Lemois, at that point, asked that the Chief bring the Ladder sharing program, once completed to the Board for an update.
25 26	that the Chief bring the Ladder Sharing program, once completed to the board for an update.
27	CONSENT AGENDA:
28	CONSENT ACCUSA.
29	The Chairman announced that he would be amending the minutes to include a response to Mr.
30	Koutsogiane's remarks.
31	
32	COMMISSIONER CHAMPAGNE MOVED TO APPROVE THE MINUTES OF 8/22/15. SECOND BY
33	COMMISSIONER MATTA.
34	
35	Commissioner Koutsogiane would like the minutes to reflect his comments in sequence.
36	
37	PASSED 6-0.
38	
39	
40	

Page 2 of 63

41	OLD BUSINESS
42	
43	A. <u>Update of the 3-Platoon.</u> The Committee met on 9/15/15. Chief Finlay gave testimony
44	along with Mr. Kane, a Cumberland resident.
45	
46	NEW BUSINESS
47	
48	A. Finance Report. Mr. Bruce is out sick. Finance Committee Chairman indicated
49	everything is going as budgeted. Chairman Lemois as him to move to accept, not
50	approve, but accept the Finance Report.
51	
52	COMMISSIONER CHAMPAGNE MOVED TO ACCEPT AS PRESENTED. SECOND BY COMMISSIONER
53	OUELLETTE.
54	
55	Mr. Koutsogiane asked if we were accepting, not approving. Chairman reminded him
56	that was just noted and is the motion.
57	
58	PASSED 6-0.
59	
60	PUBLIC INPUT
61	
62	There was no public input at this time.
63	
64	
65	COMMISSIONER OUELLETTE MOVED TO ADJOURN REGULAR SESSION AT 7:06 P.M. SECOND BY
66	COMMISSIONER MATTA.
67	
68	PASSED 6-0.
69	
70	Respectfully submitted,
71	
72	
73	
74	Debra Auclair
75	Committee Clerk

CUMBERLAND FIRE DISTRICT

FINANCE DEPARTMENT MEMORANDUM

To: Honorable Members, Cumberland Fire District Committee

From: Finance Director Tom Bruce

Date: 10/23/15

Re: Finance Department Report

District Financial Statements as of 9/30/15.

The five standard monthly financial reports have been provided in your meeting materials. Each report is based upon either a three month period ending September 30, 2015 or the single monthly period of September. The first report entitled Profit &Loss Budget vs. Actual includes the listing of all realized revenue types.

At our three month point, all reported variances are unremarkable, with one transfer pending for hydrant expense. We should use the option of deferring this transfer and later combining multiple transfers as the need arises resulting in maintaining legislative and administrative activity at minimal levels. The 9/30 date basically coincides with our adjusted Fire Tax payment due date and the current year levy is reported as 83% collected and 17% uncollected or \$1,206,605 in tax revenue still outstanding.

This 17% value, which I feel is slightly higher than it should be, does merit our close monitoring and brief monthly Fire Committee discussion so, if needed, Fire Committee decisions and the associated work can be completed in an accelerated manner.

At any point, we need to stay prepared to intensify our collection efforts if needed during our second and third quarter. And in the same manner, we need to stay cognizant of our larger expenditure budget amounts as compared to year to date expended amounts. Currently we are fortunate in that we do not have material and unfavorable budget performance variances.

Of course we are relatively small and less complex than larger local Town and City governmental units. But our current "Year One" provides a valuable opportunity to receive our initial orientation of our unique internal financial behavior, cycles and timing, cost and collection patterns and other financial management mechanics.

I intend to lead this charge. The greater the focus on our unique collection and cost patterns, the greater our management team effectively develops in response to our annually recurring financial cycles and spending patterns. I will insure that I and other staff are attentive to receiving a solid orientation provided by our first set of annual cycles. When we review and document such annual patterns, we are able to more easily apply the variable patterns to future finance control and budgeting decisions.

Other reports are provided including a trial balance, balance sheet and a September revenue and expense statement. Please keep in mind that certain balance sheet accounts are pending injection of accurate values subsequent to the full approval of audited values dated July 1, 2015. If you have questions regarding any of these reports or financial matter, I would appreciate you calling me at my cell #401-474-6281. And as usual, the Commissioner's Report is included and offers a detailed listing of all disbursements during the month of September.

Financial Audits of Four Former Districts

Both the District and our auditors have reported detailed information this week to the Office of the State Auditor General as to the entire process of auditing the four former districts for the year ending June 30, 2015. Auditor General Hoyle and his municipal related staff have been provided with an updated timetable regarding the issuance of final audit reports. They are aware that draft financial statements will be distributed to you, the State and management by November 5, followed by our current plan to have P, P&A present report information on November 10, assuming that we have a Fire Committee meeting on that date.

The auditors have all information they have required. All outside financial confirmations have been received. Between now and November 10, the team of auditors will be focusing on supporting notes and in generating the required two sets of financial statements: The fund financial statements and the governmental statements.

There are two positive notes provided today by Audit Manager Jo-Anne Newton:

- 1) All four districts will receive "clean" unqualified opinions. This factor is not to be taken for granted for four entities which never had a prior financial audit. It's positive news.
- 2) Secondly, one of the primary audit objectives of P,P&A was to test and review transactional activity and verify that illegal activity such as fraud and misappropriation of funds did not occur. No such activity was identified. As in the case of most audits, P,P & A did identify a small number of unusual transactions, but they all were verified with proper charging and supervisory approval.

Cumberland Fire District Profit & Loss Budget vs. Actual

2:48 PM 10/19/15 Accrual Basis

July 2015 through September 2015

					TOTAL	AL	
	Jul 15	Aug 15	Sep 15	Jul '15 - Sep '15	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense							
Income							
4000 · Tax Revenues-Current year	5,123,621.57	536,394.61	236,389.47	5,896,405.65	7,103,011.00	-1,206,605.35	83.01%
4001 · Abatement Adjustments	-40,247.08	-3,162.69	33,535.19	-9,874.58			
4005 · Revenue - Past Due Taxes	0.00	17,255.22	13,017.53	30,272.75	260,000.00	-229,727.25	11.64%
4007 · NSF Fee Reimbursement Income	00.09	00.00	90.00	150.00			
4010 · Interest Income- Past Due Taxes	5,160.29	2,448.31	2,308.30	9,916.90			
4015 · Fire Prevention/Plan Review	2,833.00	3,000.00	2,898.00	8,731.00			
4050 · Interest Income General Fund	675.82	2,019.76	1,731.92	4,427.50			
4055 · Interest Income HRA Fund	0.00	00.00	57.71	57.71			
4065 · Interest Income Fire Prevention	3.55	27.52	-31.07	0.00			
4075 · Interest Income Comm/Training	00.00	00.00	17.80	17.80			
4105 · Reimbursed Insurance-Former EE	1,818.45	1,818.45	1,818.45	5,455.35			
4110 · Miscellaneous Other Income	00.09	9,692.80	4,200.80	13,953.60			
4110.2 · Insurance Reimbursement	2,112.50	12,946.36	3,600.00	18,658.86			
4114 · Income Radio Box Alarm Maint	1,000.00	33,375.00	-13,750.00	20,625.00			
4115 · Tax Sale Fee Income	00.00	00.00	100.00	100.00			
Total Income	5,097,098.10	615,815.34	285,984.10	5,998,897,54	7,363,011.00	-1,364,113.46	81.47%
Expense							
5111 · Vehicle Gas & Oil	416.89	3,510.42	3,226.34	7,153.65	65,000.00	-57,846.35	11.01%
5112 · Vehicle Repair & Maintenance	6,441.28	12,738.63	4,887.24	24,067.15	77,000.00	-52,932,85	31.26%
5121 · Upgrading & Equipment Purchases	1,338.63	9,773.81	-2,433.62	8,678.82	30,000.00	-21,321.18	28.93%
5122 · Radio Equipment Upgrades & Main	00.00	543.00	2,564.54	3,107.54	5,000.00	-1,892.46	62.15%
5123 · Equipment Supplies & Repairs	216.95	965.52	32.95	1,215.42	7,500.00	-6,284.58	16.21%
5124 · First Aid Equipment & Suppl	115.92	1,431.95	717.01	2,264.88	10,000.00	-7,735.12	22.65%
5125 · Equipment Testing & Certificati	00.00	00.00	00.00	00.00	2,800.00	-2,800.00	0.0%
5126 · Fire Alarm	0.00	00.00	00.00	00.00	1,500.00	-1,500.00	%0.0
5127 · Furnishings	00.00	0.00	00.00	00.00	2,000.00	-2,000.00	%0.0
5128 · Communications Upgrades	0.00	1,540.00	00.00	1,540.00	1,000.00	540.00	154.0%
5129 · Shared Communications	00.00	511.14	210.94	722.08	2,000.00	-1,277.92	36.1%
5130 · Truck Tires	00.00	0.00	00.00	00.00	00.00	0.00	%0.0
5230 · Utilities - Cox	00.00	00.00	00.00	00.00	00'009	00'009-	%0.0
5231 · Telephone	1,730.42	1,092.58	1,457.22	4,280.22	20,000.00	-15,719.78	21.4%
5232 · Electricity	2,185.45	3,641.93	1,997.68	7,825.06	35,000.00	-27,174.94	22.36%
5233 · Gas & Hot Water	0.00	346.88	00.00	346.88	22,000.00	-21,653,12	1.58%
5234 · Building Supplies, Repair & Imp	1,948.86	2,009.02	1,573.24	5,531.12	42,000.00	-36,468.88	13.17%

Profit & Loss Budget vs. Actual July 2015 through September 2015 **Cumberland Fire District**

					TOTAL	IAL	
	Jul 15	Aug 15	Sep 15	Jul '15 - Sep '15	Budget	\$ Over Budget	% of Budget
5235 · Air Cascade Maintenance	222.95	00.00	-32.95	190.00	950.00	~760,00	20.0%
5236 · Sewer Assessment & Usage	245.09	192.29	222.90	660.28	2,800,00	-2.139.72	23.58%
5237 · Water Usage Fees	100.50	146.86	267.50	514.86	20,000.00	-19.485.14	25.52%
5238 · Hydrant Fees - Cumb/Pawt	5,852.09	286,124.87	5,954.87	297,931.83	219,364.00	78,567.83	135.82%
5340 · Firefighter Salaries & Wages	00.00	00.00	00.00	0.00	00.0	0.00	%0.0
5340.01 · Salaries - Firefighters	222,612.20	222,617.11	222,614.24	667,843.55	2,871,927.00	-2,204,083.45	23.25%
5340.02 · Salaries - Overtime Wages	27,622.13	11,039.15	22,066.84	60,728.12	00.00	60,728.12	100.0%
5340.03 · Salaries - Holiday Pay	14,176.39	14,176.60	14,176.60	42,529.59	164,775.00	-122,245.41	25.81%
5340.04 · Salaries - Vacation OT	59,102.89	61,934.14	34,659.02	155,696.05	373,848.00	-218,151,95	41.65%
5340.05 · Salaries - Sick Pay OT	12,422.45	15,679.82	14,110.85	42,213.12	79,083.00	-36,869,88	53.38%
5340.06 · Salaries - Personal OT	4,724.52	3,268.31	7,177.88	15,170.71	65,184.00	-50,013.29	23.27%
5340.07 · Salaries - Other	00.00	1,223.04	4,166.67	5,389.71	00.00	5,389.71	100.0%
5340.08 · Salaries - Longevity Pay	9,147.73	8,460.28	5,412.09	23,020.10	108,536.00	-85,515.90	21.21%
5340.09 · Salaries - Acting Officer Pay	386.10	226.20	183.30	795.60	0.00	795.60	100.0%
5340.10 · Salaries - Detail Pay	2,060.00	4,017.00	2,080.60	8,157.60	00.00	8,157.60	100.0%
5340.11 · Salaries - Clothing Allowances	0.00	45,900.00	00.00	45,900.00	54,900.00	-9,000.00	83.61%
5340.12 · Salaries - Injured on duty	4,192.76	4,192.76	4,192.76	12,578.28	00.00	12,578.28	100.0%
5340.13 · Salaries - Education Incentive	00.00	7,000.00	00.00	7,000.00	7,500.00	-500.00	93.33%
5340.14 · Salaries - EMT Incentive	00.00	00.00	00.00	00.0	80,400.00	-80,400.00	0.0%
5341 · Payroll Tax Expenses	27,673.53	30,983.48	26,004.75	84,661.76	308,375.00	-223,713.24	27.45%
5342 · Pension Plan Expenses	61,708.22	51,499.85	50,740.55	163,948.62	738,516.00	-574,567.38	22.2%
5343 · Medical Insurance Benefits	00.009	00.00	-600.00	00.00	00.00	00.00	%0:0
5343.01 · Healthcare Insurances	143,687.82	73,450.07	72,640.91	289,778.80	783,662.00	-493,883.20	36.98%
5343.02 · Healthcare Insurance - Retirees	916.66	879.00	918.82	2,714.48	144,000.00	-141,285.52	1.89%
5343.03 · Healthcare deductions from pay	-5,408.64	-5,371.48	-4,999.88	-15,780.00	-66,300.00	50,520.00	23.8%
5343.04 · Healthcare Reimbursements	1,122.87	1,584.20	6,035.91	8,742.98	160,000.00	-151,257.02	5.46%
5344 · Dental Insurance	11,374.40	4,105.44	5,388.16	20,868.00	67,099.00	-46,231.00	31.1%
5345 · Vision Care	5,000.00	00.00	00.00	5,000.00	5,150.00	-150.00	%60′26
5346 · Life Insurance Benefits	7,500.00	00.00	00.00	7,500.00	10,350.00	-2,850.00	72.46%
5348 · Call Firefighters Stipends	00'0	00.00	3,732.00	3,732.00	47,000.00	-43,268.00	7.94%
5349 · Manpower Training	25.00	340.00	-3,128.50	-2,733.50	0.00	-2,733.50	100.0%
5349.01 · Drills & Training	0.00	00.00	1,730.00	1,730.00	17,750.00	-16,020.00	9.75%
5349.02 · FP & EMS Training	0.00	00.0	00.00	00.00	3,000.00	-3,000.00	%0.0
5349.03 · Medical Examinations	0.00	00.00	00.00	0.00	3,000.00	-3,000.00	0.0%
5350 · PT Firefighters Salaries & Wage	105.47	00.00	-105.47	00.00	00.00	0.00	%0.0
5350.01 · Salaries - Part Time FF's	00.00	00.00	0.00	00.00	20,592.00	-20,592.00	%0.0

Profit & Loss Budget vs. Actual **Cumberland Fire District**

July 2015 through September 2015

					TOTAL	AL	
	Jul 15	Aug 15	Sep 15	Jul '15 - Sep '15	Budget	\$ Over Budget	% of Budget
5350.02 · Part Time - Uniforms/Clothing	0.00	00.00	00.00	0.00	500.00	-500.00	%0.0
5351 · Employee Support Health&Welfare	00:00	00.00	00'0	00:00	2,000.00	-2,000,00	%0.0
5352 · Education Tuition Costs	00.00	00.00	198.99	198.99	18,000.00	-17,801.01	%1
5411 · Insurances	10,724.00	00.00	152,187.00	162,911.00	310,000.00	-147,089.00	52.55%
5412 · Supplies & Exps - Business Off	650.49	2,113.68	-48.94	2,715.23	3,000.00	-284.77	90.51%
5413 · Treasurer Expenses	00.00	00.00	00.00	00.00	3,000.00	-3,000.00	0.0%
5415 · Finance Management Fee	5,400.00	4,012.50	3,075.00	12,487.50	78,000.00	-65,512.50	16.01%
5416 · Fire Chief Supplies & Exp	973.62	00.00	560.87	1,534,49	2,000.00	-465.51	76.73%
5418 · Newspaper Advertisements	00.00	00.00	00.00	0.00	750.00	-750.00	%0.0
5419 · Computerized Tax Bills	6,487.14	00.00	00.00	6,487.14	6,000.00	487.14	108.12%
5420 · Computerized Payroll Proc. Fees	672.85	1,440.45	986.75	3,100.05	8,000.00	-4,899.95	38.75%
5422 · District Commissioner Stipends	00.00	00.00	0.00	00.00	00'0	00.00	%0.0
5422.01 · Stipends - Committee Members	00.00	00.00	00.00	00.00	00'0	00.00	%0.0
5422.02 · Stipends - Committee Members St	00.00	00.00	00.00	00.00	00.00	00.00	%0.0
5424 · Salaries - Administration Staff	10,352.68	10,619.35	10,086.01	31,058.04	128,900.00	-97,841.96	24.1%
5425 · Salaries - Clerk	00.00	00.00	533.34	533.34	3,200.00	-2,666.66	16.67%
5427 · Legal & Labor Relation Fees	00.00	2,573.25	0.00	2,573.25	12,000.00	-9,426.75	21.44%
5428 · Moderator Stipends	0.00	00.00	0.00	0.00	0.00	00.00	%0.0
5429 · District Accountant Stipend	00.00	00.00	00.00	00.00	00.00	00.00	%0.0
5430 · Payroll Taxes - Administrative	00.00	00.00	00'0	00.00	16,000.00	-16,000.00	%0.0
5431 · Part Time Clerks - Tax Season	355.00	30.00	00.00	385.00	10,000.00	-9,615.00	3.85%
5432 · Affiliated Fire Associations	00.00	00.00	00'0	00.00	450.00	-450.00	%0.0
5433 · Bank Service Fees	-629.80	00.00	20.00	-609.80	1,250.00	-1,859.80	-48.78%
5434 · Computer Development Program	2,775.00	537.00	165.99	3,477.99	3,500.00	-22.01	99.37%
5435 · Grants - Matching Funds	0.00	00.00	00.00	00.00	5,000.00	-5,000.00	%0.0
5436 · Office Equipment	00.00	00.00	498.50	498.50	3,000.00	-2,501.50	16.62%
5437 · Tax Collector Expenses	34.95	35.95	329.35	400.25	3,000.00	-2,599.75	13.34%
5438 · Printing & Postage	379.98	391.32	00.00	771.30	7,000.00	-6,228.70	11.02%
5439 · Professional Fees	00.00	00.00	00.00	00.00	3,500.00	-3,500.00	0.0%
5440 · Annual Meeting Expense	0.00	00.00	00.00	0.00	00.00	00.00	0.0%
5441 · External Accounting Fees	00.00	00.00	175.00	175.00	00.00	175.00	100.0%
5442 · Fire Prevention Offset	00.00	00.00	175.00	175.00	00'0	175.00	100.0%
5443 · Professional Development	00:00	00.00	0.00	00.00	00'0	00.00	%0.0
5444 · Stenographer	0.00	00.00	00'0	00.00	00'0	00.00	0.0%
5500 · Refunds & Abatements	13,494.91	14,315.43	457.81	28,268.15	0.00	28,268.15	100.0%
5510 · Transfer to Accrued Benefits Fu	0.00	0.00	00.00	0.00	00.00	00.00	%0.0

2:48 PM 10/19/15 Accrual Basis

Cumberland Fire District Profit & Loss Budget vs. Actual

July 2015 through September 2015

					TOTAL	TAL.	
	Jul 15	Aug 15	Sep 15	Jul '15 - Sep '15	Budget	\$ Over Budget	% of Budget
5520 · Transfer to Truck Replacement F	00.00	00.00	0.00	000		2000	3000
5520.01 · Restricted - Truck Loan Princ	00.00	0.00	0.00	00 0	54 000 00	00.00	0.0%
5520.02 · Restricted - Truck Loan Interes	0.00	00.00	0.00	00:0	8.400.00	-34,000.00	%0.0 %0.0
5530 · Restricted - Contingency	00.00	259.00	560.00	819.00	10.000.00	-9 181 00	0.0%
5540 · Restricted - Cap Improvs Statio	00:00	15,840.00	1,185.00	17,025.00	42,700.00	-25.675.00	39.87%
5550 - Restricted - Legal Claims	00.00	9,346.36	00.00	9,346.36	00.00	9,346,36	100 0%
5560 · Restricted - Sick Time Payout	00.00	0.00	00.00	00.00	5,000.00	-5,000,00	%0.0
5600 · Tax - Legal & Collection Fees	00.00	00.00	00.00	0.00	00.00	000	%0.0
6025 · Spec. Fund Merger L.A & C	00.00	00.00	18,333.00	18,333.00			200
6030 · Spec. Fund Fire Prevention Exp	150.00	4,353.63	00.00	4,503.63			
6040 · Spec. Fund Air Cascade Exp	00.00	00.00	702.48	702.48			
6050 · Spec. Fund Fire Alarm Box	501.60	00'0	6,944.33	7,445,93			
6075 · Tax Sale Fees	00.00	00.00	0.00	00.0	000	00 0	ò
Total Expense	683,919.95	947,641.79	706,969.44	2.338.531.18	7.363.011.00	0.00 0.00 7. 004 470 80	0.0.70 100 0.00 0.00 0.00 0.00 0.00 0.00 0.00
Net Ordinary Income	4,413,178.15	-331,826.45	-420.985.34	3 660 366 36	0.00	20.0.0 1 m., 7.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0	21.7070
Net Income	4,413,178.15	-331,826.45	-420,985.34	3,660,366.36	00.0	3,660,366.36	100.0%
				Others represent the control of the	Make control of the c	Professionary Company of the Company	**************************************

Accrual Basis

Cumberland Fire District Profit & Loss

September 2015

	Sep 15
Ordinary Income/Expense	
Income	236,389.47
4000 · Tax Revenues-Current year 4001 · Abatement Adjustments	33,535.19
4001 · Abatement Adjustments 4005 · Revenue - Past Due Taxes	13,017.53
4007 · NSF Fee Reimbursement Income	90.00
4010 · Interest Income- Past Due Taxes	2,308.30
4015 · Fire Prevention/Plan Review	2,898.00
4050 - Interest Income General Fund	1,731.92 57.71
4055 · Interest Income HRA Fund 4065 · Interest Income Fire Prevention	-31.07
4065 - Interest Income Fire Prevention 4075 - Interest Income Comm/Training	17.80
4105 · Reimbursed Insurance-Former EE	1,818.45
4110 · Miscellaneous Other Income	4,200.80
4110.2 · Insurance Reimbursement	3,600.00
4114 · Income Radio Box Alarm Maint	-13,750.00 100.00
4115 · Tax Sale Fee Income	TOU.UU
Total Income	285,984.10
Expense 5111 · Vehicle Gas & Oil	3,226.34
5111 · Vehicle Gas & Oil 5112 · Vehicle Repair & Maintenance	4,887.24
5121 · Upgrading & Equipment Purchases	-2,433.62
5122 · Radio Equipment Upgrades & Main	2,564.54
5123 · Equipment Supplies & Repairs	32.95
5124 · First Aid Equipment & Suppl	717.01 210.94
5129 · Shared Communications	1,457.22
5231 · Telephone 5232 · Electricity	1,997.68
5234 · Building Supplies, Repair & Imp	1,573.24
5235 · Air Cascade Maintenance	-32.95
5236 · Sewer Assessment & Usage	222.90 267.50
5237 · Water Usage Fees	5,954.87
5238 · Hydrant Fees - Cumb/Pawt 5340.01 · Salaries - Firefighters	222,614.24
5340.07 · Salaries · Priengitiers 5340.02 · Salaries - Overtime Wages	22,066.84
5340.03 · Salaries - Holiday Pay	14,176.60
5340.04 · Salaries - Vacation OT	34,659.02
5340.05 · Salaries - Sick Pay OT	14,110.85 7,177.88
5340.06 · Salaries - Personal OT	4,166.67
5340.07 · Salaries - Other 5340.08 · Salaries - Longevity Pay	5,412.09
5340.09 · Salaries - Acting Officer Pay	183.30
5340.10 · Salaries - Detail Pay	2,080.60
5340.12 · Salaries - Injured on duty	4,192.76
5341 · Payroll Tax Expenses	26,004.75 50,740.55
5342 · Pension Plan Expenses	-600.00
5343 · Medical Insurance Benefits 5343.01 · Healthcare Insurances	72,640.91
5343.02 · Healthcare Insurance - Retirees	918.82
5343.03 · Healthcare deductions from pay	-4,999.88
5343.04 · Healthcare Reimbursements	6,035.91
5344 · Dental Insurance	5,388.16 3,732.00
5348 · Call Firefighters Stipends	-3,128.50
5349 · Manpower Training 5349.01 · Drills & Training	1,730.00
5349.01 - Britis & Hailing 5350 - PT Firefighters Salaries & Wage	-105.47
5352 · Education Tuition Costs	198.99
5411 · Insurances	152,187.00
5412 · Supplies & Exps - Business Off	-48.94 3,075.00
5415 Finance Management Fee	560.87
5416 · Fire Chief Supplies & Exp 5420 · Computerized Payroll Proc. Fees	986.75
5424 · Salaries - Administration Staff	10,086.01
5425 · Salaries - Clerk	533.34

Accrual Basis

Cumberland Fire District Profit & Loss

September 2015

	Sep 15
5433 · Bank Service Fees	20.00
5434 · Computer Development Program	165.99
5436 · Office Equipment	498.50
5437 · Tax Collector Expenses	329.35
5441 · External Accounting Fees	175.00
5442 · Fire Prevention Offset	175.00
5500 · Refunds & Abatements	457.81
5530 · Restricted - Contingency	560.00
5540 · Restricted - Cap Improvs Statio	1,185.00
6025 · Spec. Fund Merger L A & C	18,333.00
6040 · Spec. Fund Air Cascade Exp	702.48
6050 · Spec. Fund Fire Alarm Box	6,944.33
Total Expense	706,969.44
Net Ordinary Income	-420,985.34
Net Income	-420,985.34

Cumberland Fire District Trial Balance

As of September 30, 2015

	Sep 30	, 15
	Debit	Credit
1001 · Navigant GF Operating	709,097.47	
1002 · FNB HRA Checking	17,067.02	
1003 · FNB HRA Savings	135,067.71	
1004 · FNB Fire Prevention	4,264.37	
1005 · Navigant Savings MM	2,704,427.50 40,329.51	
1020 · CMEFCU - Comm/Training Acct	40,329.51	60.00
1140 · Tax Recievable 2004 & prior 1170 · Tax Recievable 2008 & prior		724.28
1175 · Tax Recievable 2009		463.12
1180 · Tax Receivable 2010		150.20
1185 · Tax Recievable 2011		1,460.13
1190 · Tax Recievable 2012		1,661.51
1195 · Tax Recievable 2013		13,533.32
1200 · Tax Receivable 2014	4 407 005 00	55,610.15
1205 · Tax Recievable 2015	1,187,965.66	
1050 · Petty Cash-Tax Collector	750.00 500.00	
1055 · Petty Cash Fire Chief	0.00	
2000 · Accounts Payable 2010 · Payroll Taxes SS/MED	0.00	
2011 · Payroll Tax FED W/H	0.00	
2012 · Payroll Tax ST W/H	0.00	
2013 · Payroll Tax SDI WH		12,439.49
2015 · Union Dues WH	0.00	
2020.1 · State Pension W/H EE 414H (VF1)	0.00	
2020.2 · State Pension WH EE 414H (CF2)	0.00 0.00	
2020.3 · State Pension WH EE 414H (CH4)	0.00	
2020.4 · State Pension WH EE 414H (NC5) 2025.1 · 457(b) W/H AMI	0.00	
2025.2 · 457(b) W/H NAT	0.00	
2026 · AFLAC		154.95
2027.2 · Garnishment WH (CF2)	0.00	
2027.3 · Garnishment WH (CH4)	0.00	
2027.4 · Garnishment WH (NC5)	0.00	
2035 · CMEFCU - SAVINGS	0.00	1,187,965.66
2250 · Deferred Income Tax 2015/2016 2520.1 · ACC. Retirement (ER)(VF1)	0.00	1,107,303.00
2520.2 · ACC. Retirement (ER)(CF2)	0.00	
2520.3 · ACC. Retirement (ER)(CH4)	0.00	
2520.4 · ACC. Retirement (ER)(NC5)	0.00	
3200 · Unrestricted Net Assets		1,302.43
3300 · Fund Balance transfer from Old	136,422.36	5 000 405 05
4000 · Tax Revenues-Current year	0.074.50	5,896,405.65
4001 · Abatement Adjustments	9,874.58	30,272.75
4005 · Revenue - Past Due Taxes 4007 · NSF Fee Reimbursement Income		150.00
4010 · Interest Income- Past Due Taxes		9,916.90
4015 · Fire Prevention/Plan Review		8,731.00
4050 · Interest Income General Fund		4,427.50
4055 · Interest Income HRA Fund		57.71
4065 · Interest Income Fire Prevention	0.00	17.00
4075 · Interest Income Comm/Training		17.80 5,455.35
4105 · Reimbursed Insurance-Former EE 4110 · Miscellaneous Other Income		13,953.60
4110.2 · Insurance Reimbursement		18,658.86
4114 · Income Radio Box Alarm Maint		20,625.00
4115 · Tax Sale Fee Income		100.00
5111 · Vehicle Gas & Oil	7,153.65	
5112 · Vehicle Repair & Maintenance	24,067.15	
5121 · Upgrading & Equipment Purchases	8,678.82	
5122 · Radio Equipment Upgrades & Main	3,107.54	
5123 · Equipment Supplies & Repairs	1,215.42 2,264.88	
5124 · First Aid Equipment & Suppl	1,540.00	
5128 · Communications Upgrades 5129 · Shared Communications	722.08	
JIES Glialed Collimatilloadions	. ==	

Cumberland Fire District Trial Balance

As of September 30, 2015

	Sep 3	30, 15
	Debit	Credit
5231 · Telephone	4,280.22	
5232 · Electricity	7,825.06	
5233 · Gas & Hot Water	346.88	
5234 · Building Supplies, Repair & Imp	5,531.12	
5235 · Air Cascade Maintenance	190.00	
5236 · Sewer Assessment & Usage	660.28	
5237 · Water Usage Fees	514.86	
5238 · Hydrant Fees - Cumb/Pawt	297,931.83	
5340.01 · Salaries - Firefighters	667,843.55	
5340.02 · Salaries - Overtime Wages	60,728.12	
5340.03 · Salaries · Holiday Pay	42,529.59	
5340.04 · Salaries - Vacation OT	155,696.05	
5340.05 · Salaries - Sick Pay OT 5340.06 · Salaries - Personal OT	42,213.12	
5340.07 · Salaries - Personal OT	15,170.71	
5340.08 · Salaries - Longevity Pay	5,389.71	
5340.09 · Salaries - Acting Officer Pay	23,020.10	
5340.10 · Salaries - Acting Officer Pay	795.60 8,157.60	
5340.11 · Salaries - Clothing Allowances	45,900.00	
5340.12 · Salaries - Injured on duty	12,578.28	
5340.13 · Salaries - Education Incentive	7,000.00	
5341 · Payroll Tax Expenses	84,661.76	
5342 · Pension Plan Expenses	163,948.62	
5343 · Medical Insurance Benefits	0.00	
5343.01 · Healthcare Insurances	289,778.80	
5343.02 · Healthcare Insurance - Retirees	2,714.48	
5343.03 · Healthcare deductions from pay		15,780.00
5343.04 · Healthcare Reimbursements	8,742.98	
5344 · Dental Insurance	20,868.00	
5345 · Vision Care	5,000.00	
5346 · Life Insurance Benefits	7,500.00	
5348 · Call Firefighters Stipends	3,732.00	
5349 · Manpower Training	1 700 00	2,733.50
5349.01 · Drills & Training	1,730.00	
5350 · PT Firefighters Salaries & Wage 5352 · Education Tuition Costs	0.00	
5352 · Education Tuition Costs 5411 · Insurances	198.99	
5412 · Supplies & Exps - Business Off	162,911.00	
5415 · Finance Management Fee	2,715.23 12,487.50	
5416 · Fire Chief Supplies & Exp	1,534.49	
5419 · Computerized Tax Bills	6,487.14	
5420 · Computerized Payroll Proc. Fees	3,100.05	
5424 · Salaries - Administration Staff	31,058.04	
5425 · Salaries - Clerk	533.34	
5427 · Legal & Labor Relation Fees	2,573.25	
5431 · Part Time Clerks - Tax Season	385.00	
5433 · Bank Service Fees		609.80
5434 · Computer Development Program	3,477.99	
5436 · Office Equipment	498.50	
5437 · Tax Collector Expenses	400.25	
5438 · Printing & Postage	771.30	
5441 · External Accounting Fees	175.00	
5442 · Fire Prevention Offset	175.00	
5500 · Refunds & Abatements	28,268.15	
5530 · Restricted - Contingency	819.00	
5540 · Restricted - Cap Improvs Statio	17,025.00	
5550 · Restricted - Legal Claims	9,346.36	
6025 · Spec. Fund Merger L A & C	18,333.00	
6030 · Spec. Fund Fire Prevention Exp	4,503.63	
6040 · Spec. Fund Air Cascade Exp	702.48	
6050 · Spec. Fund Fire Alarm Box	7,445.93	
TOTAL	7,303,420.66	7,303,420.66
Manager Management (.,500,120.00	,,000,720,00

Cumberland Fire District Balance Sheet

As of September 30, 2015

ASSETS		Sep 30, 15
Current Assets	ASSETS	
1001 Navigant GF Operating 709,097,47 1002 FNB HRA Checking 17,067,02 1003 FNB HRA Savings 135,067,71 1004 FNB Fire Prevention 4,264,37 1005 Navigant Savings MM 2704,427,50 1020 CMEFCU Comm/Training Acct 40,329,51		
1002 - FNB HRA Checking 1003 - FNB HRA Savings 1003 - FNB HRA Savings 1005 - Navigant Savings MM 2 - 704 - 427 - 50 1020 - CMEFCU - Comm/Training Acct 1020 - CMEFCU - CMEMCU		700 007 47
1003 FNB HRA Savings	,	
1004 FNB Fire Prevention		
1005 - Navigant Savings MM	-	
Total Checking/Savings 3,610,253 58		2,704,427.50
Other Current Assets 1140 · Tax Recievable 2004 & prior 1170 · Tax Recievable 2008 & prior 1170 · Tax Recievable 2009 1175 · Tax Recievable 2010 1180 · Tax Recievable 2011 1180 · Tax Recievable 2011 1190 · Tax Recievable 2011 1190 · Tax Recievable 2012 1185 · Tax Recievable 2012 1195 · Tax Recievable 2013 1200 · Tax Recievable 2013 1200 · Tax Recievable 2014 1205 · Tax Recievable 2015 Total Other Current Assets 1,114,302 95 Total Current Assets 1,050 · Petty Cash-Tax Collector 1055 · Petty Cash-Tax Collector 1055 · Petty Cash Fire Chief Total Other Assets 1,250.00 TOTAL ASSETS LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities Other Current Liabilities Other Current Liabilities Total Other Current Liabilities 1,200,560.10 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Current Liabilities 3,200.500.10 Total Current Liabilities 3,300.500.600.366.36		40,329.51
1140	Total Checking/Savings	3,610,253.58
1140	Other Current Assets	
1175 - Tax Recievable 2009 -463.12 1180 - Tax Recievable 2010 -150.20 1185 - Tax Recievable 2011 -1,460.13 1190 - Tax Recievable 2012 -1,661.51 1195 - Tax Recievable 2013 -1,661.51 1195 - Tax Recievable 2014 -5,5610.15 1200 - Tax Recievable 2014 -5,5610.15 1205 - Tax Recievable 2015 -1,187,965.66 Total Other Current Assets -1,114,302.95 Total Current Assets -1,114,302.95 Total Other Assets -1,250.00 Total Other Liabilities -1,250.00 Total Other Current Liabilities -1,200.560.10 Total Other Current Liabilities -1,200.560.10 Total Other Current Liabilities -1,200.560.10 Total Current Liabilities -1,200.560.10 Total Current Liabilities -1,200.560.10 Total Current Liabilities -1,200.560.10 Fotal Current Liabilities -1,302.43 3300 - Fund Balance transfer from Old -136,422.36 Net Income -1,362.26.50		
1180 · Tax Receivable 2010 1185 · Tax Receivable 2011 1185 · Tax Receivable 2011 1190 · Tax Receivable 2012 1195 · Tax Recievable 2012 1195 · Tax Recievable 2013 1200 · Tax Receivable 2014 1205 · Tax Receivable 2015 Total Other Current Assets 1,114,302.95 Total Current Assets 1,243,556,53 Other Assets 1050 · Petty Cash-Tax Collector 1055 · Petty Cash Fire Chief Total Other Assets 1,250,00 TOTAL ASSETS LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 2013 · Payroll Tax SDI WH 2026 · AFLAC 2250 · Deferred Income Tax 2015/2016 Total Other Current Liabilities 1,200,560,10 Total Current Liabilities Total Current Liabilities 1,200,560,10 Total Current Liabilities 1,200,560,10 Total Liabilities 1,200,560,10 Total Liabilities 1,300,560,10 Total Liabilities 1,300,560,10 Total Liabilities 1,300,560,10 Total Liabilities 1,300,560,36,36 Total Equity 3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old Net Income 3,660,366,36 Total Equity	1170 · Tax Recievable 2008 & prior	
1185 · Tax Recievable 2011 1190 · Tax Recievable 2012 1195 · Tax Recievable 2013 1195 · Tax Recievable 2013 1195 · Tax Recievable 2014 1200 · Tax Recievable 2015 1200 · Tax Recievable 2015 1200 · Tax Recievable 2015 1218 · Tax Recievable 2015 Total Other Current Assets 1,114,302.95 Total Current Assets 1,250.00 Total Other Assets 1050 · Petty Cash-Tax Collector 1055 · Petty Cash Fire Chief 500.00 Total Other Assets 1,250.00 Total Other Assets 1,250.00 TOTAL ASSETS 4,725,806.53 LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 2013 · Payroll Tax SDI WH 2026 · AFLAC 2250 · Deferred Income Tax 2015/2016 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Fotal Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old Net Income 3,660,366.36 Total Equity 3,525,246.43		
1190 · Tax Recievable 2012	• • • • • • • • • • • • • • • • • • • •	
1195 · Tax Recievable 2013	· · · · · · · · · · · · · · · · · · ·	
1300 · Tax Receivable 2014 -55,610 15 1,187,965 66		
1205 · Tax Recievable 2015		·
Total Current Assets		
Other Assets 750.00 1050 · Petty Cash Fire Chief 500.00 Total Other Assets 1,250.00 TOTAL ASSETS 4,725,806.53 LIABILITIES & EQUITY 4,725,806.53 Liabilities Current Liabilities Other Current Liabilities 12,439.49 2013 · Payroll Tax SDI WH 12,439.49 2250 · Deferred Income Tax 2015/2016 1,187,965.66 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old -136,422.36 Net Income 3,660,366.36 Total Equity 3,525,246.43	Total Other Current Assets	1,114,302.95
1050 · Petty Cash-Tax Collector 750.00 1055 · Petty Cash Fire Chief 500.00 Total Other Assets 1,250.00 TOTAL ASSETS 4,725,806.53 LIABILITIES & EQUITY 4,725,806.53 Liabilities Current Liabilities Other Current Liabilities 12,439.49 2013 · Payroll Tax SDI WH 154.95 2250 · Deferred Income Tax 2015/2016 1,187,965.66 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old -136,422.36 Net Income 3,660,366.36 Total Equity 3,525,246.43	Total Current Assets	4,724,556.53
TOTAL ASSETS 4,725,806.53 LIABILITIES & EQUITY Liabilities	1050 · Petty Cash-Tax Collector	
LIABILITIES & EQUITY Liabilities Current Liabilities Other Current Liabilities 2013 · Payroll Tax SDI WH 2026 · AFLAC 2250 · Deferred Income Tax 2015/2016 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old Net Income Total Equity 3,525,246.43	Total Other Assets	1,250.00
Liabilities Current Liabilities Other Current Liabilities 12,439.49 2013 · Payroll Tax SDI WH 154.95 2026 · AFLAC 1,187,965.66 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old Net Income -136,422.36 Total Equity 3,525,246.43	TOTAL ASSETS	4,725,806.53
2013 · Payroll Tax SDI WH 2026 · AFLAC 2250 · Deferred Income Tax 2015/2016 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old Net Income Total Equity 3,525,246.43	Liabilities Current Liabilities	
2026 · AFLAC 154.95 2250 · Deferred Income Tax 2015/2016 1,187,965.66 Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old -136,422.36 Net Income 3,660,366.36 Total Equity 3,525,246.43		12,439.49
Total Other Current Liabilities 1,200,560.10 Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43	•	
Total Current Liabilities 1,200,560.10 Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old 1,200,366.36 Net Income 3,660,366.36 Total Equity 3,525,246.43	2250 · Deferred Income Tax 2015/2016	1,187,965.66
Total Liabilities 1,200,560.10 Equity 3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old 7.136,422.36 Net Income 3,660,366.36 Total Equity 3,525,246.43	Total Other Current Liabilities	1,200,560.10
Equity 3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old Net Income Total Equity 1,302.43 -136,422.36 3,660,366.36 3,525,246.43	Total Current Liabilities	1,200,560.10
3200 · Unrestricted Net Assets 1,302.43 3300 · Fund Balance transfer from Old Net Income -136,422.36 Total Equity 3,525,246.43	Total Liabilities	1,200,560.10
Total Equity	3200 · Unrestricted Net Assets 3300 · Fund Balance transfer from Old	-136,422.36
TOTAL LIABILITIES & EQUITY 4,725,806.53	Total Equity	3,525,246.43
	TOTAL LIABILITIES & EQUITY	4,725,806.53

Туре	Num	Date	Name	Account	Paid Amount
Check	eft	09/12/2015	Staples	1001 · Navigant GF Operating	
				5416 Fire Chief Supplies & Exp	-60.87
TOTAL					-60.87
Check	EFT	09/03/2015	Harbor Freight Tools	1001 · Navigant GF Operating	
				5124 · First Aid Equipment & Suppl	-75.92
TOTAL					-75.92
Check	EFT	09/04/2015	The Map Center	1001 · Navigant GF Operating	
				5121 · Upgrading & Equipment Purchases	-48.88
TOTAL					-48.88
Check	EFT	09/08/2015	London Health CDH	1002 · FNB HRA Checking	
Officer				5343.04 · Healthcare Reimbursements 5343.04 · Healthcare Reimbursements	-163.55 -1,767.15
				5343.04 - Healthcare Reimbursements	-606.00
TOTAL					-2,536.70
Check	EFT	09/09/2015	Graduate Professional Center	1001 · Navigant GF Operating	
				5352 · Education Tuition Costs	-179.00
TOTAL					-179.00
Check	EFT	09/10/2015	London Health CDH	1002 · FNB HRA Checking	
0,10011				5343,04 · Healthcare Reimbursements	-37.40
TOTAL					-37.40
Check	EFT	09/13/2015	London Health CDH	1002 · FNB HRA Checking	
				5343.04 Healthcare Reimbursements	-2,000.00
TOTAL					-2,000.00
Check	EFT	09/17/2015	Norel Service Company	1020 · CMEFCU - Comm/Training Acct	
Oncor	some 5 N			6050 · Spec. Fund Fire Alarm Box	-755.00
TOTAL					-755.00
Check	EFT	09/21/2015		1004 · FNB Fire Prevention	
Olleck	Same F - 9	V V V V V V V V V V		4015 · Fire Prevention/Plan Review	-30.00
TOTAL					-30.00
Ch l-	ECT	09/21/2015		1004 - FNB Fire Prevention	
Check	EFT	03/21/2013		5433 · Bank Service Fees	-8.00
TOTAL					-8.00
	FFT	09/21/2015	London Health CDH	1002 · FNB HRA Checking	
Check	EFT	U3/21/2013	London Housel Opp.	5343.04 · Healthcare Reimbursements	-200.40
TOTAL					-200.40

Туре	Num	Date	Name	Account	Paid Amount
Check	EFT	09/22/2015	Norel Service Company	1020 · CMEFCU - Comm/Training Acct	
GHECK	Same 3 E			6050 Spec. Fund Fire Alarm Box	-240.00 -437.50
				6050 Spec. Fund Fire Alarm Box	-677.50
TOTAL					
Check	EFT	09/22/2015	Target Solutions Learning	1020 · CMEFCU - Comm/Training Acct	
				6050 - Spec. Fund Fire Alarm Box	-6,012.08
TOTAL					-6,012,08
QL v - b	EFT	09/23/2015		1001 · Navigant GF Operating	
Check	EFI	OJILUILUI		1205 - Tax Recievable 2015	-1,548.48
				5433 Bank Service Fees	-12.00 -1.560.48
TOTAL					-1,000.40
Check	EFT	09/25/2015	London Health CDH	1002 · FNB HRA Checking	
Olleon	Bow 7			5343.04 · Healthcare Reimbursements	-661.41
TOTAL					-661.41
			Distribution inc	1001 · Navigant GF Operating	
Check	EFT/Visa	09/24/2015	Bisk Education, Inc	5349.01 · Drills & Training	-1,730.00
					-1,730.00
TOTAL					
Check	POS	09/02/2015	Livingsocial	1001 · Navigant GF Operating	-19.99
				5352 · Education Tuition Costs	-19.99
TOTAL					
Check	POS	09/15/2015	CODE 42 SOFTWARE	1001 · Navigant GF Operating	
				5434 · Computer Development Program	-9.99
TOTAL					-9.99
	200	09/21/2015	Adobe Systems Inc.	1001 - Navigant GF Operating	
Check	POS	0312112013	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5412 · Supplies & Exps - Business Off	-21.39
TOTAL					-21.39
IOIAL				1001 · Navigant GF Operating	
Check	POS	09/21/2015	Adobe Systems Inc.	5412 - Supplies & Exps - Business Off	-21.39
				5412 - Supplies & Exps - Busiliess Oil	-21.39
TOTAL					
Check	1319	09/03/2015	Verizon	1001 · Navigant GF Operating	
				5231 · Telephone	-446.28
TOTAL					-446.28
Ol st	4220	09/03/2015	Allied Auto Parts	1001 · Navigant GF Operating	
Check	1320	0010012010	• • • • • • • • • • • • • • • • • • • •	5112 · Vehicle Repair & Maintenance	-19.50
				5112 · Vehicle Repair & Maintenance	-41.64 -61.14
TOTAL					-01.14

Туре	Num	Date	Name	Account	Paid Amount
Check	1321	09/03/2015	SR ApTech Services, LLC	1001 · Navigant GF Operating	
				5434 - Computer Development Program	-156.00
OTAL					-156.00
heck	1322	09/03/2015	Depault Ace Hardware	1001 · Navigant GF Operating	
				5234 - Building Supplies, Repair & Imp	-156.60
DTAL					-156.60
heck	1323	09/03/2015	National Grid Electric	1001 · Navigant GF Operating	
icox				5232 · Electricity	-25.84
OTAL					-25.84
	1324	09/03/2015	National Grid Electric	1001 · Navigant GF Operating	
neck	1324	03/03/2013	14200101	5232 · Electricity	-25.84
DTAL					-25.84
		00/00/0045	Kevin Clarke	1001 · Navigant GF Operating	
heck	1325	09/03/2015	Kevili Clarke	5343.02 · Healthcare Insurance - Retirees	-39.8
OTAL					-39.82
J1712				1001 · Navigant GF Operating	
heck	1326	09/03/2015	Cyber Communications, Inc	5122 - Radio Equipment Upgrades & Main	-206.54
OTAL				OTAL TRANSMAN	-206.54
JIAL				1001 · Navigant GF Operating	
heck	1327	09/03/2015	Simon's Supply	5234 · Building Supplies, Repair & Imp	-339.2
				5254 Building Supplies, Nepall & Imp	-339.2
OTAL					
heck	1328	09/03/2015	Ace Armature Co., Inc	1001 · Navigant GF Operating	-178.0
				5112 · Vehicle Repair & Maintenance	-178.0
OTAL					
heck	1329	09/03/2015	Shell Fleet Plus	1001 · Navigant GF Operating	
				5111 · Vehicle Gas & Oil	-105.3 -105.3
OTAL					- 100.0
heck	1330	09/03/2015	Verizon Wireless	1001 · Navigant GF Operating	
				5231 · Telephone	-180.0
OTAL					-180.0
heck	1331	09/03/2015	Aztec	1001 · Navigant GF Operating	
				5412 · Supplies & Exps - Business Off	-125.2
TOTAL					-125.2

Num	Date	Name	Account	Paid Amount
1332	09/03/2015	EXXONMOBIL	1001 · Navigant GF Operating	
			5111 Vehicle Gas & Oil	-476.96
				-476 96
1333	09/03/2015	RICOH	1001 - Navigant GF Operating	
1000			5412 Supplies & Exps - Business Off	-373.22
				-373,22
4224	00/03/2015	VEIS	1001 · Navigant GF Operating	
1334	03/03/2010		5411 Insurances 5411 Insurances 5411 Insurances 5411 Insurances 5411 Insurances	-5,350.00 -16,409.00 -5,383.00 23,502.00 1,412.00
				-2,226.00
1335	09/03/2015	Tap Auto Service	1001 · Navigant GF Operating	
			5112 - Vehicle Repair & Maintenance 5234 - Building Supplies, Repair & Imp	-3,712.02 -120.95
				-3,832.97
		VEIG	1001 - Navigant GF Operating	
1336	09/03/2015	VPIS	5411 · Insurances	-226,609.00
			5411 · Insurances	82,033.00 -144,576.00
				* (44,070.00
1337	09/03/2015	Thomas Bruce III	1001 · Navigant GF Operating	
			5415 · Finance Management Fee	-1,875.00 -1,875.00
				-1,073.00
1338	09/03/2015	Moore Medical	1001 · Navigant GF Operating	
			5124 - First Aid Equipment & Suppl 5124 - First Aid Equipment & Suppl	-361.47 -9.00
				-370.47
		Titatelless & Cara Inc	1001 - Navigant GE Operating	
1339	09/10/2015	in mailoy & sons, inc	•	-2,539.98
				-2,539,98
		The Chiefe	1001 - Navigant GE Operating	
1340	09/10/2015	Rhode Island Association of Fire Cineis		-500.00
				-500.00
			4004 - Navigant GE Operating	
1341	09/10/2015	Janitech	5234 - Building Supplies, Repair & Imp 5234 - Building Supplies, Repair & Imp	-168.84 -86.97 -39.94 -247.43 -42.00
				-500.1
	1332 1333 1334 1336 1337 1338	1332 09/03/2015 1333 09/03/2015 1334 09/03/2015 1336 09/03/2015 1337 09/03/2015 1338 09/03/2015 1339 09/10/2015	1332 09/03/2015 EXXONMOBIL 1333 09/03/2016 RICOH 1334 09/03/2015 VFIS 1335 09/03/2015 Tap Auto Service 1336 09/03/2015 VFIS 1337 09/03/2015 Thomas Bruce III 1338 09/03/2015 Moore Medical 1339 09/10/2015 TH Malloy & Sons, Inc 1340 09/10/2015 Rhode Island Association of Fire Chiefs	1332

September 2015

Туре	Num	Date	Name	Account	Paid Amount
heck	1342	09/10/2015	VFIS	1001 · Navigant GF Operating	
Meck	1.00-1.00			5411 Insurances	-5,383.00
OTAL					-5,383,00
Check	1343	09/10/2015	Yazbak & Company LTD	1001 · Navigant GF Operating	
				5420 Computerized Payroll Proc Fees	-480.00
TOTAL					-480.00
Check	1344	09/10/2015	NAPA Auto Parts	1001 - Navigant GF Operating	
				5112 Vehicle Repair & Maintenance	-24.24
TOTAL					-24.24
Check	1345	09/10/2015	Power Products Systems, LLC	1001 · Navigant GF Operating	
				5112 · Vehicle Repair & Maintenance	-53.94
TOTAL					-53.94
Check	1346	09/10/2015	Bound Tree Medical	1001 · Navigant GF Operating	
				5124 · First Aid Equipment & Suppl	-20.39
TOTAL					-20.39
Check	1347	09/10/2015	Thomas Bruce III	1001 · Navigant GF Operating	
				5415 · Finance Management Fee	-1,200.00
TOTAL					-1,200.00
Check	1348	09/10/2015	B & M Printing	1001 · Navigant GF Operating	
TOTAL	.040				0.00
	4040	00/40/2045	Staples Credit	1001 · Navigant GF Operating	
Check	1349	09/10/2015	Staples of oas	5412 · Supplies & Exps - Business Off	-349.2
TOTAL					-349.2
	1350	09/10/2015	CallBack Staffing Solutions	1001 · Navigant GF Operating	
Check	1330	00,,0,20,0		5129 - Shared Communications	-105.4
TOTAL					-105.4
Chaol	1351	09/10/2015	Eric Dirosario	1001 · Navigant GF Operating	
Check	1531	00/30/2010		5349 · Manpower Training	-20.0
TOTAL					~20.0
Charle	1352	09/10/2015	Cumberland, RI - Water	1001 · Navigant GF Operating	
Check	1332	00/10/2010	•	5237 · Water Usage Fees	-141.8
TOTAL					-141.8
	4050	09/10/2015	Blue Cross & Blue Shield	1001 · Navigant GF Operating	
Check	1353	U3/10/2013	Pine Groce a pine emen	5343.02 · Healthcare Insurance - Retirees	-879.0
TOTAL					-879.0
IUIAL					

September 2015

Num	Date	Name	Account	Paid Amount
1354	09/10/2015	Cox Communications Internet	1001 - Navigant GF Operating	
			5231 Telephone	-69.00
				-69.00
1255	09/11/2015	B & M Printing	1001 · Navigant GF Operating	
1305		_	5530 Restricted - Contingency	-560.00
				-560.00
1356	09/17/2015	NoFIRES.inc	1001 · Navigant GF Operating	
1550	20111200	,	5442 - Fire Prevention Offset	-175.00
				-175.00
40.00	00/47/2045	Shall Float Plus	1001 · Navigant GF Operating	
135/	09/1//2015	Shell i lett i lus		-104.06
			5777 V6/MGG 434 3. I.I.	-104.06
	00145000000	Marines Mirologo	1001 · Navigant GF Operating	
1358	09/1//2015	Verizon wineress	_	-100.03
			ozo, rolopholio	-100.03
		M. dwar Mirelana	1001 · Navigant GF Operating	
1359	09/17/2015	Verizon Wireless	<u>-</u>	-80.02
			0201 1 diop110110	-80.02
		C C	1001 - Navigant GF Operating	
1360	09/17/2015	Cox Communications	•	-133.68
			3231 Tolephone	-133.65
		n a la carrie	1001 - Navigant GE Operating	
1361	09/17/2015	National Grid Electric		-11.42
			5252 Lieotrony	-11.4
			1001 - Navigant GF Operating	
1362	09/17/2015	National Grid Electric		-769.89
			5252 · Electrony	-769.8
			1001 - Navigant GF Operating	
1363	09/17/2015	National Grid Electric		-502.5
			3232 Electricity	-502.5
			4004 - Novigant GE Operating	
1364	09/17/2015	National Grid Electric		-662.1
			5232 · Electricity	-662.1
	1354 1355 1356 1357 1358 1359 1360	1354 09/10/2015 1355 09/11/2015 1356 09/17/2015 1357 09/17/2015 1359 09/17/2015 1360 09/17/2015 1361 09/17/2015 1362 09/17/2015	1354 09/10/2015 Cox Communications Internet 1356 09/17/2015 B & M Printing 1356 09/17/2015 NoFIRES,Inc 1357 09/17/2015 Shell Fleet Plus 1358 09/17/2015 Verizon Wireless 1359 09/17/2015 Verizon Wireless 1360 09/17/2015 Cox Communications 1361 09/17/2015 National Grid Electric 1362 09/17/2015 National Grid Electric	1354

Туре	Num	Date	Name	Account	Paid Amount
Check	1365	09/17/2015	Narragansett Bay Commission	1001 · Navigant GF Operating	
2000				5236 Sewer Assessment & Usage	-79.96
OTAL					-79.96
'heck	1366	09/17/2015	Narragansett Bay Commission	1001 · Navigant GF Operating	
				5236 - Sewer Assessment & Usage	-44.35
OTAL					-44 35
heck	1367	09/17/2015	Ready Refresh	1001 · Navigant GF Operating	
				5234 Building Supplies, Repair & Imp	-42.19
OTAL					-42.19
heck	1368	09/17/2015	Ready Refresh	1001 · Navigant GF Operating	
ncon			•	5234 · Building Supplies, Repair & Imp	-34.40
OTAL					-34.40
heck	1369	09/17/2015	Belligham Electric	1001 · Navigant GF Operating	
neck	1303	00/1//2010		5540 · Restricted - Cap Improvs Statio	-1,185.00
OTAL					-1,185.00
heck	1370	09/17/2015	Minuteman Trucks, Inc	1001 · Navigant GF Operating	
Heck	1070	001,11		5112 · Vehicle Repair & Maintenance	-45.78
OTAL					-45.78
Check	1371	09/17/2015	Kalipso Dive Shop, Inc.	1001 - Navigant GF Operating	
				5349 Manpower Training	-72.50
OTAL					-72.50
Check	1372	09/17/2015	Cumberland Pest Control, LLC	1001 · Navigant GF Operating	
				5234 · Building Supplies, Repair & Imp	-25,00 -30.00
				5234 Building Supplies, Repair & Imp 5234 Building Supplies, Repair & Imp	-25.00
TOTAL					-80.00
Check	1373	09/17/2015	Parmelee Poirier & Associates	1001 · Navigant GF Operating	
				6025 - Spec. Fund Merger L A & C	-18,333.00
OTAL					-18,333.00
Check	1374	09/17/2015	S&D Road Service	1001 · Navigant GF Operating	
J.110011				5112 · Vehicle Repair & Maintenance	-581.73
OTAL					-581.73
Check	1375	09/17/2015	WB Mason Co., Inc	1001 · Navigant GF Operating	
	1070	www.reymorra	•		0.00
TOTAL					

Туре	Num	Date	Name	Account	Paid Amount
Check	1376	09/17/2015	Zoll Medical Corp	1001 · Navigant GF Operating	
				5124 First Aid Equipment & Suppl	-94.24
TOTAL					-94 24
Check	1377	09/17/2015	WB Mason Co., Inc	1001 · Navigant GF Operating	
0.10011				5412 Supplies & Exps - Business Off	-49.99 21.58
				5412 Supplies & Exps - Business Off	-28.41
TOTAL					
Check	1378	09/22/2015	Comstock Family Trust	1001 · Navigant GF Operating	
				5500 Refunds & Abatements	-9.69
TOTAL					-9.69
Check	1379	09/24/2015	Delta Dental	1001 · Navigant GF Operating	
				5344 - Dental Insurance	-5,388.16
TOTAL					-5,388.16
06-28-	1380	09/24/2015	Bound Tree Medical	1001 · Navigant GF Operating	
Check	1300	0312412010		5124 · First Aid Equipment & Suppl	-155.99
TOTAL					-155.99
				1001 · Navigant GF Operating	
Check	1381	09/24/2015	John Fogarty	5343.03 - Healthcare deductions from pay	-260.12
				3040.00 Mediliners aparticle 1, 7	-260.12
TOTAL					
Check	1382	09/24/2015	Cyber Communications, Inc	1001 · Navigant GF Operating	-1,965.00
				5122 Radio Equipment Upgrades & Main 5122 Radio Equipment Upgrades & Main	-393.00
TOTAL					-2,358.00
			Name and Roy Commission	1001 · Navigant GF Operating	
Check	1383	09/24/2015	Narragansett Bay Commission	5236 Sewer Assessment & Usage	-98.59
TOTAL					-98.59
TOTAL					
Check	1384	09/24/2015	Prescott H Peirce Co. Inc.	1001 · Navigant GF Operating	-17.50
				5121 · Upgrading & Equipment Purchases	-17.50
TOTAL					
Check	1385	09/24/2015	S&D Road Service	1001 - Navigant GF Operating	
				5112 - Vehicle Repair & Maintenance 5112 - Vehicle Repair & Maintenance	-197.63 -32.76
TOTAL					-230.39
TOTAL				4004 Novigent CE Operating	
Check	1386	09/24/2015	Verizon Wireless	1001 · Navigant GF Operating	-80.02
				5231 - Telephone	-80.02
TOTAL					

September 2015

Туре	Num	Date	Name	Account	Paid Amount
Check	1387	09/24/2015	Verizon Wireless	1001 · Navigant GF Operating	
JHECK	1301	0.07		5231 Telephone	-24.82
TOTAL					-24,82
Check	1388	09/24/2015	JGS OVERHEAD DOORS	1001 - Navigant GF Operating	
TOTAL					0.00
		09/24/2015	ICSC	1001 · Navigant GF Operating	
Check	1389	0912412013	1030	6040 Spec. Fund Air Cascade Exp	-702.48
TOTAL				,	-702.48
		00:04:0045	Fire Engineering	1001 · Navigant GF Operating	
Check	1390	09/24/2015	Fire Engineering	5349 Manpower Training	-29.00
TATAI				3343 Manpowor Stanning	-29.00
TOTAL			O O O O O O O O O O O O O O O O O O O	1001 · Navigant GF Operating	
Check	1391	09/24/2015	Cox Communications	5231 Telephone	-123.69
				5231 · Telephone	-123.69
TOTAL				4004 Novigant GE Operating	
Check	1392	09/24/2015	Blue Cross & Blue Shield	1001 · Navigant GF Operating	-72,640.91
				5343.01 · Healthcare Insurances	-72,640.91
TOTAL					
Check	1393	09/24/2015	Cox Communications	1001 · Navigant GF Operating	
				5231 · Telephone	-219.66
TOTAL					-219.66
Check	1394	09/24/2015	Pawtucket Water Supply Board	1001 - Navigant GF Operating	
				5237 · Water Usage Fees	-37.92
TOTAL					-37.92
Check	1395	09/24/2015	Pawtucket Water Supply Board	1001 · Navigant GF Operating	
OHEUN	,000			5238 Hydrant Fees - Cumb/Pawt	-5,954.87
TOTAL					-5,954.87
Chaole	1396	09/24/2015	Ready Refresh	1001 · Navigant GF Operating	
Check	1330	03/24/2010	Today Tonion	5234 - Building Supplies, Repair & Imp	-37.43
TOTAL					-37.43
	4007	09/24/2015	JGS OVERHEAD DOORS	1001 · Navigant GF Operating	
Check	1397	U312412U13	0000.2	5234 Building Supplies, Repair & Imp	-125.00
TOTAL					-125.00
TOTAL				1001 · Navigant GF Operating	
Check	1398	09/29/2015	Edward J Coyle Jr	1001 - Mavigant Gr. Operating	0.00
TOTAL					5.00

4:29 PM 10/19/15

Cumberland Fire District Commissioner's Report

September 2015

000000000000000000000000000000000000000					
Туре	Num	Date	Name	Account	Paid Amount
Check	1399	09/29/2015	Jamie F & Tina M Moran	1001 · Navigant GF Operating	
				5500 Refunds & Abatements	-448.12
TOTAL					-448.12



CUMBERLAND FIRE DEPARTMENT

3502 MENDON ROAD CUMBERLAND, RI 02864

> Phone:(401) 658-0544 Fax:(401) 658-2198 Cell:(401) 474-0314 kfinlay@CumberlandFire.org

October 23, 2015

Mr. Bruce Lemois, Chairman Cumberland Fire Committee

Re: sale of equipment

Dear Mr. Chairman;

I am reporting that both Truck 1 and Truck 5 will be advertised for sale to reduce the size of the fleet. My thought is whichever truck sells, we will retain the remaining vehicle until replacement. Hopefully, with the approval to participate in the truck sharing agreement with the surrounding communities, the need for us to maintain two ladder trucks will be negated. The broker I am considering using is Brindlee Mountain, who Chief Andrews from Albion has used and recommends to market the vehicles, their fee is ten percent (10%) of the sale price.

The Committee will be updated as the project moves forward.

Sincerely,

Kenneth A. Finlay

Kenneth A. Finlay

Chief of Department

1 2		
3		
4		FC-R-2015-48
5		CUMBERLAND FIRE DISTRICT
6		
7		
8		
9	Resolution:	Authorize advertising for and hiring of a Social Media Manager (SMM)
10		
11		Be it resolved by the Cumberland Fire District as follows:
12		
13	144	The CER handle and the control of control of the land of the control of the contr
14	Whereas,	The CFD has the need to managing information to be published on the various social
15		media outlets as well as on our own CFD website.
16	144	
17	Whereas,	We do not have this skill set on staff in the administrative or operational
18		departments.
19		
20		
21	NOW, THERE	FORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:
22		
23	Section 1.	The Finance Director be authorized to post for this position and make available the
24		job description included.
25		
26	Section 2.	Commissioner Ouellette will work with the Finance Director in interviewing for this
27		position. She will also work with the SMM in establishing the policies and
28		procedures for managing our media needs. Including approvals for posting
29		information.
30		
31	Section 3.	The fiscal note will be completed prior to the actual hire.
32		
33		
34		
35	Date adopted	d: October 27, 2015
36		
37		
38		
39	Bruce Lemois	s, Chairman Deborah Auclair, Clerk
40		
41		
40		

42

Page 1 of 1

Date: 10/23/2015

Job Title:	Social Media Manager	Job Category:	Communications	
Department/Group:	Administrative	Job Code/ Req#:		
Location:	HQ	Travel Required:	None	
Level/Salary Range:	TBD	Position Type:	Part Time	
Reports To:	Finance Director			
Internal Contacts:	Chief of the Department, Chairman of the Committee, Committee Liaison, I.T. Manager and other employees as needed.			
External Contacts:	Taxpayers, website contacts, various vendors and other communications contacts.			
Desition Summary				

Position Summary

This position will be primarily responsible for the pushing of CFD communications via various social and digital media and outlets. Development of Social Media policies and procedures will set the foundation for this new position.

Special projects such as newsletters, email data base management and the like will also be key components of this position.

Job Description

Utilizing Facebook, Twitter, CFD Website and newspapers push out information as provided by various internal contacts. Provide the bridge between the Fire Committee, Chief of the Department and general public.

Enhance the public's ability to have an accurate description of the activities of the CFD. While communicating with internal contacts update the website with news articles as directed. This could include specific seasonal topics, information showcasing the firefighter's community involvement, how people can become involved and other safety topics.

Responsibilities

Updating all medias as requested, on occasion time will be of the essence and require quick turnaround. Compile, with internal help, a monthly newsletter.

Establish an email collection process for distribution of the newsletter and other important information.

Work with I.T. to help design the CFD website to increase quick recognition of important areas and ease of use.

Establish a campaign to increase the views of the various social media sites.

Measure all activity of the various social media sites as well as traffic on the CFD website.

Sole responsible party to push out timely information on twitter.

Reports/Files Used:	TBD					
Reviewed By:	Fire Committee	Date:				
Approved By:	Fire Committee	Date:				
Last Updated By:	Bruce	Date/Time:	10/15/2015			

1 2				
3				
4			FC-R-2015-49	
5		C	UMBERLAND FIRE DISTRICT	
6		_		
7				
8				
9	Resolution:	Authorize payment o	f \$3,375.00 to Apollo Safety	
10	nesolation.	Authorize payment o	, yo,o,o,o,o,o,o,o,o,o,o,o,o,o,o,o,o,o,o	
11		Re it resolved by	the Cumberland Fire District as follows:	
12		De it resolved by	the cumberland the district as follows.	
13				
14	Whereas,	CFD has various air m	onitoring equipment that needs to be serviced.	
15	•			
16	Whereas,	Pre-merger the four d	listricts used different companies, Apollo being one of them.	
17	,	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	
18	Whereas,	Deputy Chief Feather	was able to renegotiate the Apollo contract as an existing	
19	,		e overall cost by \$600.	
20				
21				
22	NOW THERE	FORE, BE IT RESOLVED	BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:	
23	11011, 1112112	(1.2)		
24	Section 1.	The Finance Director	be authorized to pay the invoice to Apollo for \$3,375.00	
25	<u> </u>	The Finance Birector	be dutilitized to pay the invoice to Apono for \$3,373.00	
26	Section 2.	This is for a one year o	contract	
27	Section 2.	Tills is for a one year t	Softi det.	
28				
29				
30	Date adopted: October 27, 2015			
	Date adopted	a. October 27, 2013		
31 32				
33	Pruso I am air		Deharah Auglair Clark	
34 25	Bruce Lemois	s, Chairman	Deborah Auclair, Clerk	
35				
36				
37				
38				
39				



CUMBERLAND FIRE DEPARTMENT

3502 MENDON ROAD CUMBERLAND, RI 02864

> Phone:(401) 658-0544 Fax:(401) 658-2198 Cell:(401) 474-0314 kfinlay@CumberlandFire.org

Cumberland Fire Committee

Mr. Bruce Lemois, Chairman

Re: Invoice submitted for approval

October 20, 2015

Mr. Chairman;

Attached please find an invoice from Apollo Safety in the amount of \$3375.00. This invoice is a reduction in cost, for service to the air monitoring equipment used by the Cumberland Fire Department. Previously, some districts had contracts with Apollo, some with other vendors. Through the diligence of Deputy Chief Mike Feather, he was able to negotiate a maintenance contract inclusive of all equipment, with approximately a \$600 saving. I am asking for approval of this request, thank you.

Sincerely,

Kenneth A. Finlay

Kenneth A. Finlay

Chief of Department



Apollo Safety, Inc.

57 Walnut Street Fall River, MA 02720 USA

Voice: 508-673-2544 Fax: 508-536-4886 INVOICE

Invoice Number: 67741
Invoice Date: Sep 30, 2015

Page: 1

Bill To:
Cumberland Fire Department
1530 Mendon Road
Cumberland, RI 02864

Ship to:

Cumberland Fire Department
1530 Mendon Road
Cumberland, RI 02864

CustomerID	Customer PO	Payment Terms
CUMBFD	Chief Feather	2% 10, Net 30 Days
Sales Rep ID	Shipping Method	Ship Date Due Date
TLC	Contract	10/30/15

Quantity	Item	Description	Unit Price	Amount
	OS-02	Full Service On-Site Maintenance Contract	Unit Price 3,375.00	Amount 3,375.00
Check/Credit Memo No:		Subtotal Sales Tax Freight Total Invoice Amount		3,375.00
		Payment/Credit Applied		
		TOTAL		3,375.00

"Nearly all men can stand adversity, but if you want to test a man's character, give him power." Abraham Lincoln Overdue invoices are subject to late charges.

1				
2				
3				
4			FC-R-2015-50	
5		(CUMBERLAND FIRE DISTRICT	
6				
7				
8				
9	Resolution:	Authorize the hiring	a Tax Sale Attorney	
10				
11 12		Be it resolved	by the Cumberland Fire District as follows:	
13				
14	Whereas,	The CFD has the legal	authority to hold tax sales in accordance to RI general law.	
15				
16	Whereas, There are many legal requirements as defined in RI General Law title 44.			
17				
18	•			
19	NOW, THERE	FORE, BE IT RESOLVED	BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:	
20				
21	Section 1.		e Director to enter into an agreement with Michelle Baker to	
22		provide CFD with the	legal service involving tax sales.	
23		D : M D		
24	Section 2.	·	blish the schedule of fees and post in the HQ/Tax Collection	
25		office.		
26 27	Section 2	Paguiro tha Financa (Director to establish a policy showing the process of all tax sale	
28	Section 3.	•	on fees to be charged to the property involved.	
29		and other tax conecti	of fees to be charged to the property involved.	
30				
31	Date adopted: October 27, 2015			
32	Date adopted	a. October 27, 2013		
33				
34				
35	Bruce Lemois, Chairman		Deborah Auclair, Clerk	
36				
37				
38				
39				
40				

1 2 3 4 FC-R-2015-51 5 **CUMBERLAND FIRE DISTRICT** 6 7 8 9 Resolution: Accept the report of the 3 Platoon Review Committee with the recommendation 10 to table indefinitely without implementing. 11 12 Be it resolved by the Cumberland Fire District as follows: 13 14 15 Whereas, The follow were established as findings of fact: 16 17 1. The CFD has the legal right to assign any new shift schedule. 18 2. CFD has the legal obligation to negotiate the effects of said new schedule. 19 3. A 3 platoon, 56 hour work week has many negative effects on the men, moral, 20 duty schedules, family life and many other issues. 21 4. Specifically in the areas of: 22 a. Physical 23 b. Social c. Operational 24 25 d. Psychological 26 e. Cost / Savings 27 5. Assuming we were able to drop the roster from 48 men to 36; the community at 28 large has indicated any decrease in manpower would be acceptable by attrition. 29 6. Assuming that we would have 12 men retire and or leave the CFD employ it would take at least 10 years. 30 31 7. Using the attrition rate of 10 years and the current contract language the cost 32 over the 10 year period to run a 3 platoon schedule averaging a 56 hour work 33 week with 48 men, decreasing to 36 would be at least \$9.5 million dollars. 34 8. Once hitting the 36 man rate it would take at least 46 years to recoup the \$9.5 35 million in extra cost before any savings would be experienced. 36 9. The lone FD to implement the 3 platoon system was shown to have \$1.66 million 37 in extra cost, not the reported \$1.4 million in savings. 38 10. The CFD has favorable cost comparisons between 5 Rhode Island Departments, 1 39 Ohio, 1 Texas and two Cumberland first responder departments. 40 11. That, since the merger vote in 2012 the CFD has saved the Cumberland tax 41 payers at least \$988,541 in reduced man power and increased non-tax revenue. 42 12. After research if is noted that the CFD is operating in an efficient manner. 43 Having a cost per man, per year, that is lower than four RI departments, one 44 Texas and one Ohio departments. (All comparisons with demographically similar

45						
46	FC-R-2015-51	. – Continued Page 2 o	f 2			
47						
48						
49						
50	Whereas,					
51 52		departments.) The CFD also has very similar costing models as the CPD and Cumberland Rescue.				
53				ion the variance between the curren	it budget	
54		and what the inflation rate called for is \$281,000 lower in our current budget.				
55				,		
56						
57						
58	NOW, THERE	FORE, BE IT RESOLVED	BY THE CUMB	ERLAND FIRE DISTRICT AS FOLLOWS	S:	
59						
60	Section 1.	Accept the recomme	endation of the	Personnel Sub Committee to indefin	itely table	
61		the suggested three p	olatoon schedu	le system.		
62						
63	Section 2.					
64						
65						
66	Date adopted	l: October 27, 2015				
67						
68						
69						
70	B I	Claritan and		Dalamata Chal	_	
71	Bruce Lemois	, Chairman		Deborah Auclair, Clerk		
72 73						
73 74						
74 75						
75 76						
<i>/</i> U						

CFD 3 Platoon Reivew

Cumberland Fire Department

Personnel Sub-Committee Special Review of the 3 Platoon System as it relates to CFD

COMMITTEE MEMBERS

Commissioner Frank Matta – Chairman

Commissioner Cynthia Ouellette

Commissioner Jim Scullin

Commissioner Bruce Lemois

Chief Kenneth Finlay

Lt. Jeffrey McCabe

Purpose and Charge

During the recent months CFD has been challenged to implement a 3 platoon scheduling system resulting in an average 56 hour work week for the men of the department. Though the challenges came with purported savings, they were void of documentation and/or the fiscal responsibility of in-depth analyses.

system, the full Fire Committee established this committee and Taking on the financially responsibility to review the proposed charged them with conducting a fact finding review with documented information and the financial affects.

CFD 3 Platoon Reivew

Methodology and Process

The Committee has held meetings on the following dates:

07/08/15, 07/20, 08/03, 09/15, 09/28, 10/05, 10/13 & 10/20

Five areas with potential to be affected were identified as:

Physical

Social

Operational

PsychologicalCost / Savings Analyses

Commissioner Ouellette

Lt. McCabe

Chairman Matta Chief Finlay **Commissioner Lemois**

Methodology and Process

 The Committee invited the general public to testify either for or against the 3 platoon system.

 As the Committee was charged with fact finding it adopted the following rules to testify: Present their testimony in 10 copies (For sub-committee members, full committee members, Solicitor and file copy.) All saving and/or cost projections must be substantiated with cost sheets

General information must be back up with supporting documents and/or documents sources

Page 5 of 30

Methodology and Process

- general public. There were three testimonies received all adhering The Committee invited outside community leaders as well as to the requirements and presented in-depth testimony.
- The Committee members also testified on their specific areas
- After the last Committee presentation the Committee will meet to accept general public input, with no need for documentation.
- Finally the Committee will make the decision of what to do with the forward to the full committee with recommendation to adopt or results. This could include; go no further and table indefinitely, forward with the recommendation to reject any further consideration.

These are the budget figures along with the expenditures. 2014-15 and 2015-16 expenditures are not available on line at this point.

The variance in budgets from 2010 to 2016 is an increase of 11.4%

															16	-17 1	16-17 17-18 18-19	18-1	6
							m v	3/11/2012 STARTS 56		4		4		E)	-	33	3		33
	2	2009-2010		2010-2011	7	2011-2012	7	2012-2013	7	2013-2014		014-2015	7	2014-2015 2015-2016 2010-16 var	2010-16	JE			
BUDGET	S	\$ 7,894,848 \$	s	8,434,215 \$	S	7,729,614 \$		8,294,378	\$	\$ 8,294,378 \$ 8,182,041 \$ 7,927,162 \$	S	7,927,162	S	8,793,547		11.4%			
EXPEND	S	7,983,440	S	7,983,440 \$ 8,416,439	S	8,339,451		7,792,839	S	8,002,211			S	8,793,547	10	10.1%			
FTE		81	-	16		76		68		99		99		19					

The NK CBA was recently signed and it was negotiated for retroactive pay raise of 4% for contact years 4013-14 and 2014-15 with 3% for the next 4 years.

Page 7 of 30

CFD 3 Platoon Reivew

NORTH KINGSTON FIRE DEPARTMENT BUDGET DETAILS

PAYROLL SECTION

3 Platoon Starts

							3/11/12										
FIE			9/		11		76		89		89		99		19		
		BUDGET NUMBER	ETN	M	BERS	ACT	ACTUAL NUMBERS (FORM THE 2015-16 BUDGET PACK, LABEL ACTUALS. SEE BACKUP)	RS (FORM THE	01	5-16 BUDGE	TP	ACK, LABEL	ACI	TUALS. SEE B	AC	(UP)
DESCRIPTION		2010			2011		ACT 2012		ACT 2013	-	ACT 2014	8	BUD 2015	8	BUD 2016	20	2010-16 var
CLASSIFIED FULL TIME	S	4,255,4	40	\$	\$ 4,255,440 \$ 4,267,112	s	3,789,014	S	3,969,357	5	4,027,050	S	4,027,050	\$	3,951,319	S	\$ (304,121)
COLLATERAL PAY	S	24,180	80	5	25,000	5	8,348	S	25,000	S	25,000	5	25,000	5	8,000		
DENTAL INSURANCE	S	70,975	75	5	66,718	S	63,893	S	56,953	S	50,829	5	50,829	5	56,528		
FICA	S	405,390	90	5	431,618	5	410,737	S	420,140	S	424,656	5	424,656	\$	404,535		
HEALTH INSURANCE	S	944,390	90	\$ 1	1,042,469	S	1,090,536	S	1,124,966	\$	1,098,659	5	1,098,656	S	1,081,743		
HOLIDAY PAY	S	339,900	8	5	346,468	S	297,685	S	353,000	5	353,000	5	353,000	5	258,540		
HOLIDAY OVERTIME	S			\$	•	5	•	S	•	5		S	•	5	٠		
LIFE INSURANCE	S	14,784	84	S	14,399	S	14,079	S	13,732	5	13,215	5	13,215	\$	13,864		
OUT OF RANK	S	20,000	8	\$	24,975	5	5,812	S	24,975	5	24,975	5	24,975	5	18,270		
OVERTIME	S	557,124	24	5	875,000	S	1,487,013	\$	988,860	5	988,860	5	988,860	5	920,000	\$	362,876
PAID TRAINING	S	15,000	00	S	20,000	5	13,141	S	30,000	5	30,000	S	30,000	5	20,000		
RETIREMENT	S	759,090	90	5	654,428	\$	633,930	S	828,138	\$	864,534	5	864,534	S	1,429,502	\$	670,412
TERMINATION PAY - RETIREMENT						s	37,442	S	•	5		5	,	\$			
See TOTAL DIRECT FULL TIME 40 to 63	45	7,406,2	73	\$	\$ 7,406,273 \$ 7,768,187	45	7,851,630	*	7,835,121	5	7,900,778	5	7,900,775	5	8,162,301	*	729,167

NORTH KINGSTON FIRE DEPARTMENT

3 PLATOON COSTING

- In a memo dated October 20, 2014 the Town Manager reported to \$937,592 in legal cost for the 3 Platoon System and related issues. the Local that to date the Town of North Kingstown has expended
- This \$937K added to the \$729K payroll cost increase total a COST to NK of \$1.66 Million.
- Note that the legal cost do not include the balance of 2014 or any from 2015.

The NKFD Supreme Court Ruling

- Though there are many reports and many people stake the claim that the NK ruling gives the municipality the management right to go to the 3 platoon system, thus being able to adjust the men's pay arbitrarily.
- The Supreme Court case was clear that the municipalities have the management right to move to a 3 platoon system, however the effects there of, including pay and benefits must be negotiated
- Due to a timing event the Supreme Court ruled that the NKFD CBA was not in effect thus the Town was able to change the pay and benefits.
- The full case ruling will be posted with the documentation.

The cost of the 4 platoon system

		51239.36				4 Platoon Yrly cost
	-		- Control			
	AVG \$/MAN YEARLY \$ / PLA	3 734,872	34,872	34,872	34,872	2,939,489
	/G \$/MAN Y	1,178 \$	1,178 \$	1,178 \$	1,178 \$	1,178
	Wkly P/R A	14,132 \$	14,132 \$	14,132 \$	14,132 \$	56,529 \$
		\$	S	S	S	S
	AVG OT HRLY WAGE	0	0	0	0	0
	AVG HRLY WAGE	\$ 28.04	\$ 28.04	\$ 28.04	\$ 28.04	\$ 28.04
	OT HR FOR MEN	0	0	0	0	0
OON SCHULE SYSTEM	Tot Wkly REG Hrs Per Plat	504	504	504	504	2016
	Tot Wkly HRS PER PLAT	504	504	504	504	2016
CURRENT 4 PLAT	NUMBER OF MEN	12	12	12	12	48
	# OF DAYS	7	7	7	7	
	AVG HOURS/WEEK	42	42	42	42	42
	HOURS PER YEAR	2184	2184	2184	2184	8736
	SHIFTS PER YEAR	91	91	91	91	
	PLATOON	A	8	U	O	TOTAL

The cost of the 3 platoon system With 48 men at contracted payroll cost

						3	3 PLATOON SCHULE SYSTEM UNDER REVIEW	JLE SYSTEM L	INDER REVIE	N					Г		
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF MEN	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	OT HR FOR AVG HRLY AVG OT HRLY 16 MEN WAGE WAGE	Wkly P/R COST	AVG \$/N	AAN YE	AVG \$/MAN YEARLY \$ / PLA	
1= OT Rate	1	Α	121	2904	56	7	16	894	670	224	\$ 28.04 \$		40.00 \$ 34,015 \$ 2,126 \$ 1,768,771	\$ 2,	126 \$	1,768,771	
		В	121	2904	26	7	16	894	670	224	\$ 28.04	\$ 40.00	\$ 34,015	Ş	126 \$	2,126 \$ 1,768,771	
2= REG Rate	\$ 40.00	O	121	2904	26	7	16	894	029	224	\$ 28.04	\$ 40.00	\$ 34,015	Ş	126 \$	2,126 \$ 1,768,771	
	\$ 28.04						48						\$ 31,336		Ş	5,306,312	3 Plato
		2.8				Change the	number of men to calculate est cost	o calculate es	t cost				6280	0			
						13/pl = 39	14/pla 42 16/pl = 48	= 48							\$	2,366,822 PREMII	PREMIU

This is based on keeping current staffing levels and paying for the extra 14 hours as per the current CBA we are currently working under.

Cost of 4 Platoon 42 average hour work week: \$2,939,489

Cost of 3 Platoon 56 average hour work week: \$5,306,312

PREMIUM \$2,366,822 PER YEAR

We will review various cost estimates based on project staffing levels and levels compensation for the extra 14

hours per week.

Over the next 10 years to achieve 36 men with attri The cost of the 3 platoon system

							3 PLATOON SCHULE SYSTEM UNDER REVIEW	ULE SYSTEM UI	VDER REVIEW									
Put desired percent in to calculate	100%	PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF	Tot Wkly HRS PER PLAT	Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRLY WAGE	LY Wkly P/R COST		\$/MAN YE	AVG \$/MAN YEARLY \$ / PLA	ď	
1= OT Rate	1	A	121	2904	56	7	16	894	0/9	224	\$ 28.04	\$ 40.00	s	34,015 \$	2,126 \$	1,768,771	1	
		8	121	2904	26	7	16	894	029	224	\$ 28.04	\$ 40.00	Ş	34,015 \$	2,126 \$	1,768,771	1	
2= REG Rate	\$ 40.00	O	121	2904	56	7	16	894	029	224	\$ 28.04	\$ 40.00	Ş	34,015 \$	2,126 \$	1,768,771	1	
	\$ 28.04						48						\$ 37	31,336	\$	5,306,312	2 3 Platoon Yrly cost	
		2.8				Change the r	Change the number of men to calculate est cost	calculate est	ost					6280				
						48/men=16,	48/men=16, 42/men=14, 39,	39/men=13							Ş	2,366,822	2,366,822 PREMIUM 4 PLA COST	
														2				
								28.04	224.00	6,281	628							
								28.04	670.00	18,787	19,415							
	100% & OT	\$ 2.14	100% & ST	\$ 2.14						YEAR	Tx Rate	3 Yr Prem	n # of Men		Prem/Man \$	520,701	1 Extra Pension Cost (EST @ 22% x PREMIUM)	REMIUM)
										1	0.80	\$ 2,698,611	11 48	S	55,149 \$	59,171	1 Extra Longevity Pay (Avg 2.5% x preminum)	eminum)
Yrs 1-3	@48 Men		@48 Men							2		\$ 2,699,511	11 48	\$	55,149 \$	174,908	174,908 48 Extra Benefits for extra hours(Sick, Vaca, Unif)	ck,Vaca,Unif)
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65						3		\$ 2,700,427	27 48	S	55,149 \$	٠	42 Extra Benefits for extra hours(Sick, Vaca, Unif)	ck, Vaca, Unif)
										4	0.000	\$	0	Ş	\$ -	,	39 Extra Benefits for extra hours(Sick, Vaca, Unif)	ck,Vaca,Unif)
Yrs 4-6	@ 42 Men		@ 42 Men							2		\$	0	Ş	- \$	•	36 Extra Benefits for extra hours(Sick, Vaca, Unif)	ck, Vaca, Unif)
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19						9		\$	0	Ş		3,121,60	3,121,602 TOTAL YEAR PREMIUM COST	
										7	0.000	\$	0	Ş		65,03	65,033 PER MAN PREMIUM	
Yrs 7-10	@ 39 Men		@ 39 Men							80		\$	0	Ş				
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11						6		\$	0	Ş	\$	(28,712	(28,712) Ben / OT SAVINGS - Deducted from 42,39&36	า 42,39&36
										10		\$	0	Ş	- \$	(9,884)	4) OT - Deducted from 48 men model (yrs 1-3)	(yrs 1-3)
Total	\$ 14,212,359	\$ 3.50	\$ 9,673,759	\$ 3.09						11	0.000	\$	0	Ş	,		1	
	998																	
Yr 11 W/ 36	\$ 81,972	3.52 \$	\$ (210,710) \$	\$ 3.03								\$ 8,098,549	49 48		u	years 4-10 n	In years 4-10 no adjustment for increaseing OT as men drop.	nen drop.
Yrs b/4 Even	•		46															
200			5															

CFD 3 Platoon Reivew

CFD 3 Platoon Reivew

The cost of the 3 platoon system The second phase showing 6 men retiring

						,	3 PLATOON SCH	HULE SYSTEM UNDER REVIEW	VDER REVIEW	,						
Put desired	1006/	1	i i	ğ		7 DAY	NUMBER OF	Tot Wkly HRS	Tot Wkly	OT HR FOR	AVG HRLY	AVG OT HRLY	Wkly P/R		AND CARACAN VIABILY C. L. DIA	
percent in to calculate	2007	200	2	SADOR	weekiy avg	WEEK	MEN	PER PLAT	REG HIS FEF	16 MEN	WAGE	WAGE	COST	AVG 3/ MAI	TEAKLT 9 / FLA	
1= OT Rate	1	A	121	2904	26	7	14	782	029	196	\$ 28.04	\$ 40.00	\$ 29,763	3 \$ 2,126	\$ 1,547,674	
		В	121	2904	26	7	14	782	029	196	\$ 28.04	\$ 40.00	\$ 29,763	3 \$ 2,126	\$ 1,547,674	
2= REG Rate	\$ 40.00	U	121	2904	56	7	14	782	029	196	\$ 28.04	\$ 40.00	\$ 29,763	3 \$ 2,126	\$ 1,547,674	
	\$ 28.04						42						\$ 31,336	9	\$ 4,643,023	3 Platoon Yrly cost
		2.8				Change the n	Change the number of men to calculate est cost	calculate est	cost				6280	30		
						48/men=16,	48/men=16, 42/men=14, 39/men=13	/men=13							\$ 1,703,533	1,703,533 PREMIUM 4 PLA COST
														2		
								28.04	224.00	6,281	628					
								28.04	670.00	18,787	19,415					
																-
	100% & OT	\$ 2.14	100% & ST	\$ 2.14						YEAR	Tx Rate	3 Yr Prem	# of Men	Prem/Man	\$ 374,777	Extra Pension Cost (EST @ 22% x PREMIUM)
										1	0.00	- \$	0	٠ \$	\$ 42,588	Extra Longevity Pay (Avg 2.5% x preminum)
Yrs 1-3	@48 Men		@48 Men							2		- \$	0	\$	٠	48 Extra Benefits for extra hours(Sick, Vaca, Unif)
	\$ 8,098,549	\$ 0.80	\$ 6,537,580	\$ 0.65						က		\$	0	- \$	\$ 153,045	42 Extra Benefits for extra hours(Sick, Vaca, Unif)
										4	0.331	\$ 1,115,455	42	\$ 25,430	\$	39 Extra Benefits for extra hours(Sick, Vaca, Unif)
Yrs 4-6	@ 42 Men		@ 42 Men							2		\$ 1,116,285	42	\$ 25,430	- \$	36 Extra Benefits for extra hours(Sick, Vaca, Unif)
	\$ 3,348,870	\$ 0.33	\$ 1,983,021	\$ 0.19						9		\$ 1,117,129	42	\$ 25,430	s	2,273,944 TOTAL YEAR PREMIUM COST
										7	0.000		0	\$	54,142	PER MAN PREMIUM
Yrs 7-10	@ 39 Men		@ 39 Men							80			0	\$		
	\$ 2,764,940	\$ 0.23	\$ 1,153,158	\$ 0.11						6		- \$	0	- \$	\$ (28,712	(28,712) Ben / OT SAVINGS - Deducted from 42,39&36
										10		- \$	0	- \$	\$ (9,884)) OT - Deducted from 48 men model (yrs 1-3)
Total	\$ 14,212,359 \$	3.50	\$ 9,673,759	\$ 3.09						11	0.000	\$	0	\$		1
	998															
Yr 11 W/ 36	\$ 81,972	3.52	\$ (210,710)	\$ 3.03								\$ 3,348,870	48		In years 4-10 n	In years 4-10 no adjustment for increaseing OT as men drop.
Yrs b/4 Even	•		46													
Initial 10 Years			99													

The cost of the 3 platoon system The third phase showing 9 men retiring

100% Parton Shifts Hours Weeky avg Vac Mer Mer Parton Mer Parton Mer Parton Mer Parton Mer M							."	3 PLATOON SCHULE SYSTEM UNDER REVIEW	ILE SYSTEM UN	VDER REVIEW							
1	Put desired percent in to		PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK	NUMBER OF .		Tot Wkly REG Hrs Per Plat	OT HR FOR 16 MEN	AVG HRLY WAGE	AVG OT HRU			N YEARI	A19 / 811
March Marc	1= OT Rate	1	A	121	2904	26	7	13	726	029	182		\$	s	\$	s	1,437,126
1			В	121	2904	56	7	13	726	029	182		\$	Ş	Ş	Ş	1,437,126
1	2= REG Rate			121	2904	56	7	13	726	029	182		Ş	Ş	Ş	s	1,437,126
100% & CT 100%								39							36	\$	4,311,378 3 Platoon Yrly cost
100% & OT 100%			2.8				Change the n	umber of men to	calculate est c	cost				9	080		
100% & OT 100% & ST 100%							48/men=16,	42/men=14, 39,	/men=13								1,371,889 PREMIUM 4 PLA COST
100% & 0 1 1 1 1 1 1 1 1 1															2		
100% & O. I. 100% & O. II.									28.04	224.00	6,281	628					
100% & OT 5 1.1 To RAR Tx Rate 3 Yr Prem # of Men Prem/Man @48 Men 6 48 Men 1 0.00 \$ 1 0.00 \$ 0 \$ 1 0 \$ <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>28.04</td> <td>670.00</td> <td>18,787</td> <td>19,415</td> <td></td> <td></td> <td></td> <td></td> <td></td>									28.04	670.00	18,787	19,415					
100% & Ot 1 2 2 100% & St 7 100% & St 7 100% & St 7 100% & St 7 3 Y P Pem Man # of Man Prem/Man # of Man Prem/Man # of Man Prem/Man Prem/Man # of Man																	
648 Men 48 Men 2 1 0.000 \$ - - 0 \$ - - 0 \$ - - 0 \$ - - 0 \$ - - 0 \$ - - - - - - - - - - - - - - - - -		100% & OT									YEAR	Tx Rate	3 Yr Prem	# of Me		_	301,816 Extra Pension Cost (EST @ 22% x PREMIUM)
6948 Men 6948 Men 6948 Men 6 6 5 6 5 6 5 7 8 6 5 7 8 9 8 9 9 9											1	0.00	\$	0	\$	Ş	34,297 Extra Longevity Pay (Avg 2.5% x preminum)
8 9 0 6 5 6 5 6 5 6 5 6 5 6 5 7 8 9 8 8 8 8 8 8 8 8 8 8 8 8 8 8 9 8 8 8 9 8 9 8 9 8 9 8 9 8 9 8 9 9 8 9 8 9 9 9 9 9	Yrs 1-3	@48 Men		@48 Men							2		\$	0	\$	\$	48 Extra Benefits for extra hours(Sick, Vaca, Unif)
@ 42 Men @ 42 Men 4 0.000 \$ - 6 \$ - 8 - - 6 \$ - - 8 - - 8 - - 9 \$ - - 8 - - 9 8 - - 9 8 - - 9 8 - - 9 8 - - 8 -	_		\$ 0.80	6,537,580							3		\$	0	\$	Ş	- 42 Extra Benefits for extra hours(Sick, Vaca, Unif)
© 4 2 Men © 5 S <td></td> <td>4</td> <td>0.000</td> <td>\$</td> <td>0</td> <td>\$</td> <td>ş</td> <td>142,113 39 Extra Benefits for extra hours(Sick, Vaca, Unif)</td>											4	0.000	\$	0	\$	ş	142,113 39 Extra Benefits for extra hours(Sick, Vaca, Unif)
\$ 3,348,870 \$ 0.33 \$ 1,983,021 \$ 0.19 \$ 0.23 \$ 776,727 39 \$ 18,727 © 39 Men \$ 2,764,940 \$ 0.23 \$ 1,153,158 \$ 0.11 \$ 0.20 \$ 777,539 39 \$ 18,727 \$ 2,744,123,539 \$ 3.50 \$ 0.23 \$ 1,153,158 \$ 0.01 \$ 10 \$ 10 \$ 10 \$ 18,727 \$ 442,123,539 \$ 3.50 \$ 9,673,759 \$ 3.09 \$ 11 0.000 \$ 2,764,940 \$ 3.9 \$ 866 \$ 81,972 \$ 2,764,940 48 \$ 2,764,940 48 \$ 1,752,752	Yrs 4-6	@ 42 Men		@ 42 Men							5		\$	0	\$	Ş	- 36 Extra Benefits for extra hours(Sick, Vaca, Unif)
© 39 Men 5 2764,340 5 0.23 5 1153,158 5 0.11 6 39 Men 5 176,277 39 5 18,727 5 2764,340 5 0.23 5 1,153,158 5 0.11 9 7 77,539 39 5 18,727 5 14,212,359 5 3.50 5 6,733,759 3.09 5 18,727 3.09 5 18,727 866 8 3.50 5 309 30 5 3,764,940 48 5 2,764,940			s								9		\$	0	\$	\$	1,850,115 TOTAL YEAR PREMIUM COST
© 39 Men © 39 Men 8 8 777,539 39 \$ 18,727 \$ 2,764,940 \$ 0.23 \$ 1,133,158 \$ 0.01 \$ 0.01 \$ 0.01 \$ 0.01 \$ 18,727 \$ 14,212,359 \$ 3.05 \$ 9,673,759 \$ 3.09 \$ 11 0.000 \$ 1,133,100 \$ 1,133,100 \$ 866 \$ 3.52 \$ 1,103,100 \$ 3.09 \$ 11 0.000 \$ 2,764,940 48											7	0.230		_		7	47,439 PER MAN PREMIUM
\$ 2,764,940 \$ 0.23 \$ 1,153,158 \$ 0.11 \$ 0.00 \$ 778,865 39 \$ 18,727 \$ 14,212,359 \$ 3.50 \$ 9,673,759 \$ 3.09 \$ 11 0.000 \$ 2,764,940 48 \$ 866 \$ 81,972 \$ 3.52 \$ 10,0710 \$ 3.03 \$ 2,764,940 48 \$ 2,764,940 48	Yrs 7-10	@ 39 Men		@ 39 Men							80		\$ 777,53			7	
\$ 14,212,359 \$ 3.50 \$ 9,673,759 \$ 3.09 11 0.000 \$ 9,673,309 39 \$ 9,832 \$ 14,212,359 \$ 3.50 \$ 9,673,759 \$ 3.09 11 0.000 \$ 9 \$ 9,832 \$ 866 \$ 81,972 \$ 3.52 \$ (210,710) \$ 3.03 \$ 2,764,940 48 48			Ş	1,153,158							6		\$ 778,36				(28,712) Ben / OT SAVINGS - Deducted from 42,39&36
\$ 14,212,359 \$ 3.50 \$ 9,673,759 \$ 3.09 \$ 0000 \$											10		\$ 432,30				(9,884) OT - Deducted from 48 men model (yrs 1-3)
866 \$ 81,972 3.52 \$ (210,710) \$ 3.03 \$ 2,764,940 48	Total		S	9,673,759							11	0.000	\$	0	\$		1
\$ 81,972 3.52 \$ (210,710) \$ 3.03 \$ 82,764,940 48		998															
-	Yr 11 W/ 36			(210,710)												In yea	In years 4-10 no adjustment for increaseing OT as men drop.
	Yrs b/4 Even	•		46													
Initial 10 Years - 56	Initial 10 Year			26													

The cost of the 3 platoon system The fourth phase showing 12 men retiring

Pure desirente control								3 PLATOON SCHULE SYSTEM UNDER REVIEW	ULE SYSTEM U	NDER REVIEV	N							
100% Strict Str																		
1 1 1 2904 56 7 120 670 186 5 2804 6 25.511 5 25.511 5 130.6578 8 4.000 121 2904 55 7 122 670 670 168 5 28.04 6 25.511 5 25.511 5 130.6578 8 4.000 1.21 2.04 5 7 4.000 5 25.11 5 21.26 7 23.55/3734 8 2.28 4 2.28 4 6.00 6.78 7 4.00 5 25.51 5 13.365784 1 2.28 4 2.28 4 2.28 4 2.28 4 2.28 4 2.21 4 2.21 4 2.21 4 2.21 4 2.21 4 2.21 4 2.21 4 2.22 4 2.22 4 2.22 4 2.22 4 <th>Put desired percent in to calculate</th> <th></th> <th>PLATOON</th> <th>SHIFTS</th> <th>HOURS</th> <th>weekly avg</th> <th>7 DAY WEEK</th> <th></th> <th>Tot Wkly HRS PER PLAT</th> <th></th> <th></th> <th>AVG HRLY WAGE</th> <th>AVG OT HRL) WAGE</th> <th></th> <th></th> <th>IAN YE</th> <th>ARLY \$ / PLA</th> <th></th>	Put desired percent in to calculate		PLATOON	SHIFTS	HOURS	weekly avg	7 DAY WEEK		Tot Wkly HRS PER PLAT			AVG HRLY WAGE	AVG OT HRL) WAGE			IAN YE	ARLY \$ / PLA	
5 40000 C 1121 G70 G70 G70 G60 G70 G60 G70 G60 G70 G80 G70 G	1= OT Rate	1	A	121	2904	26	7	12	029	0/9	168		Ş	s,	Ş		1,326,578	
\$ 4000 C C 1121 B 2904 B 56 P T B 120 C C 1121 C C C C C C C C C C C C C C C			8	121	2904	99	7	12	029	029	168		\$	Ş	Ş		1,326,578	
\$ 18.04 36 36 4 28.04 4 28.04 4 28.04 4 28.04 4 39.7934	2= REG Rate			121	2904	99	7	12	670	029	168		\$	Ş	Ş	126 \$	1,326,578	
1								36							336	⇔	3,979,734	3 Platoon Yrly cost
The continue of the continue			2.8				Change the r	umber of men to	o calculate est	cost				9	280			
4. Marchine Library 4. Labora Rotal Library 4. Labora Rotal Library 4. Labora Rotal Library 4. Labora Library 4. Labor							48/men=16,		/men=13							s	1,040,244	PREMIUM 4 PLA COST
100% & OT 1 28.04 6.281 6.281 6.28 19.415 ATK Frem/Man Frem/Man Frem/Man Prem/Man															2			
18.78 2.14 100% & ST 1									28.04	224.00		628						
400% & Original Results 5 1.1 100% & ST Press 3° TPress 4° TPress									28.04		18,787	19,415						
@48 Men 0.648 Men 1 0.00 \$ - 5 -		100% & OT		100% & ST							YEAR	Tx Rate	3 Yr Prem	# of Me		_	228.854	_
@48 Men Ga48 Men 2 2 5 - 6 5 - 131,131 8 - 5 - 5 - 131,131 8 - 5 - 5 - 131,131 8 - 5 - 5 - 131,131 8 - 5 - 131,131 8 - 5 - 131,131 8 - 5 - 131,131 8 -											1	0.00		0	Ş	-	26.006	_
§ 8,099,549 § 0.80 § 6,537,580 § 0.065 § 8,099,549 § 0.80 § 6,537,580 § 0.05 § 8,099,549 § 0.80 § 0.23 § 8,099,549 § 0.23 § 8,099,549 § 0.23 § 8,023 § 8,037,580 § 0.23 § 8,037,539 § 0.23 § 8,037,539 § 0.23 § 8,037,539 § 0.23 § 8,037,539 § 0.23 § 8,037,539 § 0.23 § 8,037,549,340 § 0.23	Yrs 1-3	@48 Men		@48 Men							2		· S	0	· v	ν.	,	
© 42 Men E G 42 Men E G 42 Men E G 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			Ş								m		\$	0	S	\$	-	42 Extra Benefits for extra hours (Sick, Vaca, Uni
@ 42 Men @ 42 Men 5 \$ \$ \$ 131,181 \$ 3,348,870 \$ 0.33 \$ 1,983,021 \$ 0.19 \$ \$ 1,426,288 @ 39 Men \$ 2,764,940 \$ 0.23 \$ 1,183,188 \$ <											4	0.000	٠ \$	0	S	·S	,	39 Extra Benefits for extra hours (Sick, Vaca, Uni
\$ 3,348,870 \$ 0.33 \$ 1,983,021 \$ 0.19 \$ 0.20 \$ 0.000	Yrs 4-6	@ 42 Men		@ 42 Men							5		\$	0	Ş	Ş		
@ 39 Men \$ 0 39 Men 7 0,000 \$ 0 5				\$ 1,983,021							9		\$	0	Ş		1,426,285	TOTAL YEAR PREMIUM COST
© 39 Men © 39 Men © 39 Men 8 8 5 0 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$ 9 \$											7	0.000	\$	0	\$		39,619	PER MAN PREMIUM
\$ 2,764,940 \$ 0.33 \$ 1,153,158 \$ 0.01 \$ 1,153,158 \$ 0.01 \$ 0.02	Yrs 7-10	@ 39 Men		@ 39 Men							∞		\$	0	Ş	_		
\$ 14,212,3359 \$ 3.50 \$ 9,673,759 \$ 3.09 \$ 10 \$ 6 \$ 81,972 \$ 81,972 \$ 1,002 <td></td> <td></td> <td>Ş</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>6</td> <td></td> <td>\$</td> <td>0</td> <td>Ş</td> <td></td> <td>(28,712)</td> <td>Ben / OT SAVINGS - Deducted from 42,39&36</td>			Ş								6		\$	0	Ş		(28,712)	Ben / OT SAVINGS - Deducted from 42,39&36
\$ 14,212,3359 \$ 3.50 \$ 9,673,7359 \$ 3.09 3.09 11 0.024 \$ 81,972 36 \$ 1,002 \$ 866 \$ 81,972 \$ 3.52 \$ (210,710) \$ 3.03 \$ 81,972 48 48 1,002 48 1,002 1,											10		\$	0	Ş	\$	(9,884)	OT - Deducted from 48 men model (yrs 1-3)
866 \$ 13.52 \$ (210,710) \$ 3.03 \$ 81,972 48 - 46 \$ 81,972 48 - 5 8 1,972 48	Total	\$ 14,212,359	s								11	0.024				200		1
\$ 81,972 3.52 \$ (210,710) \$ 3.03		998																
	Yr 11 W/ 36		3.52													드	years 4-10 no	adjustment for increaseing OT as men drop.
	Yrs b/4 Even	1		46														
	Initial 10 Year			56														

CFD 3 Platoon Reivew

The cost of the 3 platoon system

Over the next 10 years

	100% & OT	⋄	2.14	100% & ST	\$	2.14
Yrs 1-3	@48 Men			@48 Men		
	\$ 8,098,549	s	0.80	\$ 6,537,580	\$	0.65
Yrs 4-6	@ 42 Men			@ 42 Men		
	\$ 3,348,870	s	0.33	\$ 1,983,021	\$	0.19
Yrs 7-10	@ 39 Men			@ 39 Men		
	\$ 2,764,940	ş	0.23	\$ 1,153,158	Ş	0.11
Total	\$ 14,212,359	S	3.50	\$ 9,673,759	\$	3.09
Yr 11 W/ 36	\$66 \$ 81,972		3.52	\$ (210,710)	Ş	3.03
Yrs b/4 Even	-			46		
Initial 10 Years				26		

Page 17 of 30

CFD 3 Platoon Reivew

Cost Comparisons between CFD and

RI Departments

system we decided to present comps between various public safety Have had the cost of the CFD be the main driver for the 3 platoon departments. Locally, statewide and finally on a national level. The importance of the comps were to be done on an "apples to apples" basis. Thus we took the compared department's budgets and adjusted to what CFD would have or would not have included.

Here is the North Kingstown CURRENT operating budget for the NKFD

	ai																														su't							O IS															
NOTES	Removed 8 Rescue	Men and 1 Sec																CFD Overtime is at	\$9,964 per man							NONE	NONE				Removed CFD doesn't	ange lesene					88	Note: CFD's 10,000 is for first	responder/rescue	supplies													
PER MAN		65	1,133		149	3,859	207	119	16,145				844			273			13,731	21,336	58,975	6,038	122,809									79	225	337	224		1			30		157	,	138	1 238	251				82	299	112	1
			s		^	S	s	S	S				s			S			S	s	s	s	s			n .	n v					0	S			s ·	s			s		s		s c						s ·		u v	11
BUDGETED TO ADJ to 54 men		65	66,837		8,806	227.670	12,209	7.045	952,580				49,778			16,089			810,149	1,258,815	3,479,520	356,232	7,245,729					9				4,637	13.297	19,901	13,209		440			1,761		9,290		8,128	73 046	14.794	160,265			4,843	17,612	3 170	32,230
AD AD			S		^	S		S	S				S			S				S		S	s			n (n v	v	1						S		S			S	S	S	S	S	n v	0	s			s ·	v .	o v	- 11
BUDGETED		29	75,900		10,000	258.540	13,864	8.000	1,081,743				56,528			18,270			920,000	1,429,502	3,951,319	404,535	8,228,201			•					201	5,266	15,100	22,600	15,000		200			2,000	•	10,550	•	9,230	82 950	16.800	224,496			2,500	20,000	3,500	36,600
			*		n	S	S	v	**				S			S			S	S	S	S	s			n 1	n v	v	1			1 40	v	S	S	s ·	S			S			S	w .	n v	- 40	s			so .	u e	n v	S
BUDGET																					ssified												int.			nd Cert						eries & Repa	ions			pairs				SUI		duipment	
NORTH KINGSTON NOTES			Uniform		Inition	Holiday Pay	Life Insurance	Collateral Pay	Healthcare				Dental			Out of Rank			Overtime, all	Pension	Payroll Full Time, Classified	Payroll Taxes										Janitorial Supplies	Communications Maint	Safety Equipment	Personal Equipment	Equipment Testing and Cert	Alarm system			Fire Supplies	Furnishings	Radio System & Batteries & Repa	Shared Communications	Tires	Fire and easoline	Vehicle Maint. & Repairs				Books and Publications	Paid Training	Training & Training Equipment Modical Services	
PER MAN		52	1,056	144	346	3,169	199	2.087	15,070	2,500	269	(1,275)	1,290	3,077	66		1,254	1,521	7,189	-	55,229	5,930	114,904											144		24				192	38	96	38	. [1250	1.481						8 8	
					4					\$ 0	\$ 0				\$ 0	s ·				\$ 5		\$ 5	S		-	n 1	n v					n un				\$						\$ 6		5			L					0 0	11
ADJUSTED (Removed what is a NK Town Exp)			u1	7,500	18,000	164,775		-	783,662	130,000	14,000	(66,300)	62,099	160,000	5,150		55,184	79,083	373,848	738,516	2,871,927	308,375	5,975,005											7,500			1,500			10,000			2,000		65,000	77.000	2					3,000	
Si C			0 0	0 0	0 0	0 0	0 8		2	0 \$	\$ 0	\$ (0	\$ 6	0	0 \$	s s	4 0	n	8	9	7 \$	5 \$	5) C					n vo					0			0 \$				v v	0 0	0 0	0 \$					00	
BUDGETED		52	54,900	7,500	18,000	164,775	10,350	108,536	783,662	130,000	14,000	(66,300)	64,099	160,000	5,150		45,184	79,083	373,848	738,516	2,871,927	308,375	5,975,005			20,592	47 000	68 092	60'00				1.00	7,500	•	2,800	1,50			10,000	2,00	2,000	2,000	- 00	65,000	77.000	203,800				17,750	3,000	23,750
_			50 1	1	A 4	1 01	S	S	S	5	S	S	5	5	S	s s	4	^	S	5	5	S	5			n (A V		1			1 01	· vn	S	S	s ·	S			\$ 10	S	AE S	S	w .		1	S			s ·	v «	n v	S
CUMBERLAND BUDGET		CONTRACT PAYROLL	1 FB Clothing Allowance	2 FB Education Incentive	5 FB Education Turtion Cost					9 Healthcare office co-pays	10 COLA for VFFD	11 Healthcare employee share		13 Healthcare Reimbursements		15 OT		/ OI Sick calls Coverage	8 OT Vacation Coverage		20 Payroll Full Time Salary	1 Payroll Taxes	22 SUBTOTAL				25 Uniforms/Clothing Call Dept 27 Volunteers - Call Force			30 EQUIPMENT UPGRADE & REPAIR		32 Janitorial Supplies					7 Fire Alarm			8 First Aid Equip. Supplies & Expendabl \$				42 Truck Tires	43 Opgianing & Furchase of equipment 44 Vehicle Gas Oil & Libricants							1 FP ands EMS Training 2 Medical Examinations	S3 SUBTOTAL
			-	7	11 4	, v	9	1	00	6	1	1	1	1	1	# 1	H :	•	18	11	21	2	2	2	2	7 6	7 6	1 6	2 2	3	è	n m	m	m	33	ñ	m			31	ä	4	4	4	1 4	4	4	4	4	4	in i	n ir	S



Parabotic Feet Institute Surface	64 Tax Colle				n 4		n 4		v 4	,		,		NK lown expense
Transver fee Suprot Supr		reasurer > Collector			n :		0		0					NK lown expense
Subtract					s	,	S		s	<u>ه</u>				NK Town expense
Control of the process of the proc	23	SUBTOTAL \$		248,100	S	20,000			s	\$		*		
Marchest														
Control of the cont														
Exeministy Street Street Street	NO Cox			009	S	009	S	12	S	,		9		NK Town expense
Continue	1 Electricit			35,000	S	,	S		s)			8		NK Town expense
Notice that the complete of	72 Gas	S			S		S		S	9				NK Town expense
State Continue State S					w	,	S		V			Š		NK Town expense
National Participation State Sta					S	,	· so		S	,		٠		NK Town expense
Valente Subject Subj														Note: Left in all of
National Particle State					,									CFD's exp, not sure
Maintenance		ne Je			v 1		y ·		vi e					
Witter SubTOTAL \$ 20,000 \$ 13,000 <					4		^		4			1		NK Town expense
## SUBTORY 5 13,514 5 20,000 **Miles Particle Purpos** **Miles Particle P			1	- 1	s		S		s					NK Town expense
Station Substitute	00				ń	20,600			n			10,391		
National Residue American State Maintenance State														
Authorise Maintenance 5 1000					,				,					
National Supplies, Repairs & Improved \$ 42,000 \$ 42,000 \$ 42,000 \$ 42,000 \$ 5,284 \$ 90		ade Maintenance			5		s ·		vn :					
Substoring Substance Subst		Supplies, Repairs & Improver \$			S	11	S		s			11		06
National Computer Contrigency 1,0,000 1,	0	SUBTOTAL \$			S	42,000			s			5,284		
Experimental State Purpose Experimental State Improve State St	4													
Matchingening State Stat		TED FUNDS												
Signate Principle Signate Sign					S		S	192	S	5		9		NK Town expense
Solition of the Pay o					S		S		S			*		NK Town expense
Motor Vehicles September					S		S	96 Termination Pay - Retirement	S					
Truck Lease Principle SubTotal Lease SubTo					vi		S	- Motor Vehicles	v					15
Truck Lase Principle Substitute Substi					S	8,400	S	162	S					NONE
ADMINISTRATIVE EXPERTAL 5 120,100 5 7,400 5 139,134 CUMB Town Expenses Solid Waster expendence 5 7,200 5 - <td></td> <td></td> <td></td> <td>54,000</td> <td>S</td> <td>54,000</td> <td>s</td> <td>1,038 Building Lease</td> <td>s</td> <td>30,000 \$</td> <td></td> <td></td> <td></td> <td>48</td>				54,000	S	54,000	s	1,038 Building Lease	s	30,000 \$				48
Advinistrative Expenses Soid Waste Advinisting, lingui and employment \$ 750 \$ \$ 9 Association Dues Advinisting, lingui and employment \$ 750 \$ \$ 9 Association Dues Advinisting, lingui and employment \$ 750 \$ \$ 9 Association Dues Solid Waste Advinisting, lingui and employment \$ 750 \$ \$ 9 Association Dues Solid Waste Advinisting Lingui and Employment Program Solid Waste Complete Expenses Solid Waste		SUBTOTAL \$	**	120,100	S	77,400			s			39,134		
Adobted State Title Experises Solid Waste Solid Waste Solid Waste CUMB Town expensional Market Solid Waste WIT Town expense Solid Waste	4													
Additivate Locenses Adjustment S 750 S S Solid Waste Adjustment Dependent S 750 S S Solid Waste Adjustment Locenses Adjustment Loce	5													
Solid Water		STRATIVE EXPENSE												
Advertising legal and employment 5 750 5 450 5 5 6 450				1	S		S	- Solid Waste	S	\$ 096'2		1	10	CUMB Town Expens
### Fig. 1.150 5 450 5 450 5 40 400 5 400 5 40 400 5 41,350 5 40 400 5 41,350 5 41,3				750	S	1	S		s)	5		,		NK Town expense
Bank Feet 1,250 2, 0.00 2, 0.00 3, 0				450	S	450	S	9 Association Dues	S	1,300 \$		1,145	10	19
Complet/ Administrative Expenses 5 2000 5 2000 5 38 Chief's Administrative Expenses 5 3500 5 3.08 2 8 Chief's Administrative Expenses 5 2000 5 2.000 5	30 Bank Fee			1,250	S	,	·s		S	\$				NK Town expense
Computer Program 3,500 5 5 5 5 5 5 5 5 5	01 Chief's A			2,000	S	2,000	ss.		s,	3,500 \$		3,082	10	52
Computational Table S 6,000 S S S S S S S S S	32 Compute			3,500	S	,	S		S	S		3		NK Town expense
Carticlopere Support (Health/Weifare Es 2,000 S S S S S S S S S	33 Compute			6,000	S		S		S			8		NK Town expense
Control Cont	35 Employe	ne Support (Health/Welfare E: \$		2,000	S	1	S		*	5				NK Town expense
Integration S 310,000 S S S S S S S S S	06 Grants -			2,000	S		S		s/A	\$		8		NK Town expense
Office Equipment 5 3,000 5 3,000 5 5 8 8 0 NKTown eage Treasure Expenses 5 3,000 5 3,000 5 5 8 0 NKTown eage Treasure Expenses 5 3,000 5 5 5 6 0 NKTown eage Payrol Service Payrol Ser	07 Insuranc			310,000	S		S		S	9		1		NK Town expense
Office Supplies and Expenses 5 3,0000 5 3,000 5 5.8 Office Supplies 5 6,500 5 5,724 5 97 NK Town expendence of the Complex of	08 Office Ed			3,000	S	3,000	S		v)					NK Town expense
Treasure Celebrates 5 3,000 5 5 5 5 5 5 5 5 5	09 Office S.			3,000	S	3,000	S		s)	\$ 005'9		5,724		
Tax Collector Expenses 5 3,000 5 5 5 5 5 5 5 5 5	10 Treasure			3,000	S	1	S		S	9		9		NK Town expense
Payroll Service 5 8,000 5 3,20 5 6 Postage & Form Printing 5 3,20 5 7,30 8 NK Town experience protection and Postage 5 7,00 5 3,20 5 6 6 Postage & Form Printing 5 3,20 5 7,30 8 NK Town experience professional frees. Printing and Postage 5 7,00 5 3,20 5 6 6 Postage & Form Printing 5 3,20 5 7,31 8 8 NK Town experience professional frees. Professional frees. Substitute 5 1,36 1 1,60 5 123,128 5 12,754 5 8,687,557 5 7,605,90 5 9,334 4 1,582 Time. Unchasial frees.	11 Tax Colle			3,000	S	1	S	5	v)			*		NK Town expense
Profite Postage 5	12 Payroll S			8,000	S		S		s,					NK Town expense
Printing and bottage 5 7,000 5 - 5 - 5 - 5 - 5 - 5 - 7 - 7 - 7 - 7 -	13 Office Pu				S	3,200	S		s	3,200 \$			10	
Professional Development 5 - 5 - 5 NK Town expensional Pevelopment Professional Fees 5 - 5 - 5 - 5 NK Town expensional Pevelopment Substitutional Fees 5 - - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5 - 5	14 Printing			2,000	S		S		v)	,				NK Town expense
Professional Fees 5 3.500 \$ - 5 - 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	15 Professio				W		S		s,	\$				NK Town expense
SUBTOTAL \$ 361,450 \$ 11,650 \$ 22,460 \$ 12,769 \$ 12,769 \$ 12,769 \$ 12,769 \$ 12,769 \$ 128,912 Payroll Full & Fayroll Full & Fayr	17 Professiv			3,500	S		S		s			1		NK Town expense
TOTAL \$ 7,363,011 \$ 6,404,205 \$ 123,158 \$ (5,754) \$ 8,687,557 \$ 7,605,802 \$ 128,912 Payroll Full 8 8	18	5000	8356		S	11,650			s		1000	12,769		
\$ 105,990 \$ 93,334 \$ 1,582 Time, Unclassi \$ 8,793,547 \$ 7,699,136 \$ 130,494 \$	50	TOTAL \$				6,404,205	\$ 12	vs.						
\$ 8,793,547 \$ 7,699,136 \$ 130,494 \$	22								4					
	22								s)					s



Cost Comparisons between CFD and

RI Departments

COMPARING DEPARTMENT	\$/MAN/YR CFD		VARIANCE
NORTH KINGSTON FIRE DEPARTMENT	\$128,912	\$123,158	-\$5,754
NORTH PROVIDENCE FIRE DEPARTMENT	\$ 99,590	\$ 95,337	-\$4,253
EAST PROVIDENCE FIRE DEPARTMENT	\$128,318	\$126,018	-\$2,237
NARRAGANSETT FIRE DEPARTMENT	\$149,747	\$125,695	-\$25,043

These comparisons are purposed to show the efficiency of CFD and not meant to criticize any of these departments or their specific reasons for staffing levels and/or cost.

Receiver the FIRE 10

TAX CHANGES

- Tax levy increases limited to 2% per year from FY2016 - FY2020*
- Residential property valued at \$150,000:
- o \$411.38 in taxes in FY2015
- o FY2016 FY2020: an additional \$8-9 per year
- Residential property valued at \$200,000: o \$548.51 in taxes in FY2015
- o FY2016 FY2020: an additional \$10-12 per year
- o FY2016 FY2020: an additional \$13-15 per year Residential property valued at \$250,000: \$685.63 in taxes in FY2015

*Levy increases assume a base growth of 0.25% per year

TAXES ON A \$250,000 HOUSE IN CUMBERLAND VS COVENTRY

COVENTRY FIRE DISTRICT FY 2016:

CUMBERLAND FIRE DISTRICT FY 2015-2016 \$2.14 EQUALS

\$685.63

(\$150.00)\$535.00

This is the "Central Coventry District" that is currently working. NOT the "Coventry District no longer paying their men. This comparison is after the state takeover of the district and the receiver was able to make the draconian cuts.

CFD 3 Platoon Reivew

Cost Comparisons between CFD and

National Departments

VARIANCE	\$128,485 -\$6,693	\$124,401 -\$13,382	
CFD	\$128	\$124	
\$/MAN/YR	\$135,178	\$137,783	
COMPARING DEPARTMENT	WESTLAKE, OH	WAXAHACHIE, TX	

We then invited the tax payer to search out two fire departments locate anywhere in the USA. We would need While meeting with a tax payer this summer we expressed that we were doing cost comparisons between CFD and RI departments. He indicated that as he felt the other departments are too high, it isn't a fair comparison. the departments to be in cities/towns that are similar in population and square mileage to Cumberland.

He returned these two departments for comparison.

Note: Both departments had a lower cost of living than Cumberland; we only applied the COL adjustment to the Waxahachie, TX department. The variance between CFD and the OH department are at local cost.

Cost Comparisons between CFD and

CFD Rescue and Police

services in Cumberland that all function at very similar efficient cost levels. We are very fortunate to have three separate budgeted first responder

VAR	-\$257
CFD	\$123,541
\$/MAN/YR	\$123,799
COMPARING DEPARTMENT	CUMBERLAND RESCUE

\$154,353** \$123,659 **(NOTE THIS IS WITH THE FULL POLICE PENSION PAYMENT OF \$2,052,000) **CUMBERLAND POLICE**

as well as October 2012 Review of the Jacob's Report From both January 2012

A verbal review of the report. — A report conflicted unto itself.

 Report will be included in the on line documentation of this testimony.

Page 25 of 30

CFD 3 Platoon Reivew

Review of the Merger Savings

From the year of the town vote to merge to present

- structure to that as documented in the Jacob's report we have saved As was previously mentioned in comparing our current personnel **\$761,142** in personell cost. (Fire and Administrative)
- In the current tax year we are taxing the town \$287,250 less in the tax levy that the combined 2014-15 tax year. (This is NOT including the 2 months of the CFD cost no budget/collected.)We are doing this by budget non-tax revenue.
- With these two major areas the savings from the merger vote is \$988,392.
- We have also presented a tax rate .14 cents less than needed to fund the cost of the four districts for the 2014-15 tax year.

Page 26 of 30

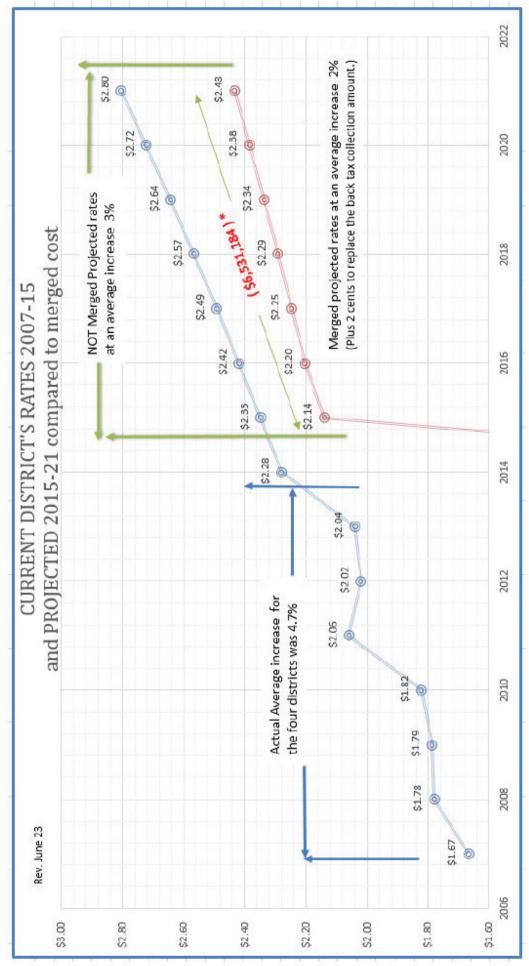
From the year of the town vote to merge to present Review of the Merger Savings

the four districts operating separately resulted in an average tax rate As the review was completed we show that the previous 7 years of increase of 4.5% per year.

merged we could have very well seen a 2015-16 four district total tax Having that increase applied to the 2014-15 rate of \$2.28 having not rate of \$2.35 or .21 cents higher than our current rate.

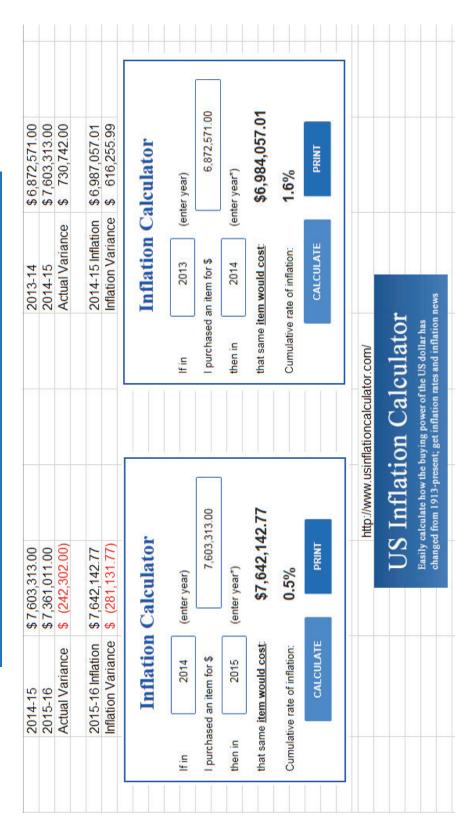
 With these facts we can safety project a approximate savings of \$6.5 million dollars over the next 7 years.

Page 59 of 63



CFD 3 Platoon Reivew

Review of the Merger Savings Actual compared to rate of inflation



We would like to share two quotes from our former Mayor and current L.G., Dan McKee

"People can tell things, fly out with misinformation all over the place, eventually when you challenge it, it doesn't hold water and you have to own up to it." LG McKee September 4, 2015 on Dan Yorke State of Mind "Let me be clear: No municipal leader I've spoken with is seeking to ask firefighters to work more hours for little or no additional pay. Municipal leaders stand ready and willing to negotiate fair compensation," said Lt. Governor McKee.

From testimony regarding H5473 and S533

Page 30 of 30

Critical are early detection, fast reporting, rapid dispatch and short response times. Of these four CFD has control over only the actual response time in getting to a fire before the critical point of a "flashover."

rescue in a room involved in the fire. It means the likely death of any person trapped in the room – either civilian or firefighter." "The point of flashover is the end of time for effective search and

Jacob's Report, October 2012

 "As a society we have become hardened to tragedy and senseless loss of life. We must force ourselves to once again have the standard of saving even one life is the value of our fire service."

B. Lemois, October 2015

CFD 3 Platoon Reivew