

Cumberland Fire District

Est. November 10, 2014

Headquarters @ Station Four
3502 Mendon Road Cumberland, RI 02864 401.658.0544
www.cumberlandfire.org

AGENDA OF THE REGULAR MEETING OF THE CUMBERLAND FIRE DISTRICT

TUESDAY, FEBRUARY 10, 2015 AT 7:00 **7:30P.M.**

CUMBERLAND TOWN HALL, EVERETT "MOE" BONNER, JR. TOWN CHAMBERS
45 BROAD STREET, CUMBERLAND

REGULAR MEETING

1. **Call to Order**
2. **Moment of Silence and Pledge of Allegiance**
 - a. Robert Murray's mother
3. **General Announcements**
 - a. Finance Committee Chair
 - b. Appointment of Brian Silvia, non-voting member
4. **CONSENT AGENDA**
 - a. Approve minutes from 01/13/15
5. **ADJOURN INTO EXECUTIVE SESSION**
 - a. Pursuant to RI general law § 42-46-5 (a)(1)
 - i. Relating to Physical Health of a firefighter
 - a. Firefighter has been notified
 - b. Pursuant to RI general law § 42-46-5 (a)(9)
 - i. Relating to a grievance and settlement agreement
 - c. Return to open session
 - i. Vote on minutes of executive session
 - ii. Take any resulting votes on the matter(s)
6. **OLD BUSINESS**
 - a. R2015-04 Relating to work assignments/schedules
 - i. Need to enforce the Committee's directive
 - b. FC-R-2015-01 Relating to the position of Finance Director
7. **NEW BUSINESS**
 - a. Negotiation Committee General Update
 - b. R2015-10 MOA for 24 hour shifts
 - c. R2015-11 MOA for Promotional procedures
 - d. R2015-12 Grievance agreement
 - e. R2015-13 Pertaining to heating system at HQ
 - f. R2015-14 Paying Ratcliffe Law bill
 - g. R2015-15 Purchasing of video camera
8. **PUBLIC INPUT**
9. **ADJOURNMENT**

Posted at HQ and other station(s)

Mission Statement

The mission of the Cumberland Fire District is to provide exceptional public safety services in a safe, compassionate, cost effective and professional manner.

Bruce A. Lemois
Chairman

Phillip Koutsogiane
Vice-Chair

Christopher Parent
Commissioner

Cynthia Ouellette
Commissioner

Ronald Champagne
Commissioner

Jim Scullin
Commissioner

Frank Matta
Commissioner

Kenneth Finlay
Chief of the Department

Station One
555 High Street
401.722.5992

Station Two
1530 Mendon Road
401.333.1421

Station Five
50 Arnold Mills Road
401.333.2244



Cumberland

R H O D E I S L A N D

Memorandum

To: Bruce Lemois, Cumberland Fire District-Chairman
Cc: William Murray, Mayor
From: Brian Silvia, Finance Director *BMS*
Date: 2/6/2015
Re: Finance Committee

I would welcome the opportunity to take part as a non-voting member of the Cumberland Fire District's sub-committee on Finance. I appreciate the opportunity and welcome it as a means to keeping the lines of communication open between the Town and the Fire District.

Please provide me with a meeting schedule and meeting agendas as they become available and I will make every effort to attend.

Cumberland Fire District

Headquarters @ Station Four
3502 Mendon Road Cumberland, RI 02864 401.658.0544
www.cumberlandfire.org

MINUTES OF THE REGULAR MEETING OF THE CUMBERLAND FIRE DISTRICT
TUESDAY, JANUARY 13, 2015 AT 7:00 P.M.
CUMBERLAND TOWN HALL, EVERETT BONNER, JR. TOWN CHAMBERS
45 BROAD STREET, CUMBERLAND 02864
REGULAR MEETING

Present: Bruce E. Lemois, Chairman
Philip Koutsogiane, Vice Chairman
Commissioner Ronald Champagne
Commissioner Frank Matta

Commissioner Christopher Parent
Commissioner Cynthia Ouellette
Commissioner Jim Scullin
Chief Kenneth Finlay

1. **Call to Order**

The regular meeting of the Cumberland Fire District was called to order at 7:00 pm by Chairman Bruce E. Lemois.

2. **Moment of Silence and Pledge of Allegiance**

Chairman Lemois lead the assembly with a moment of silence and the Pledge of Allegiance.

3. **General Announcements**

Captain Charles Delisle

Captain Delisle retired on January 10, 2015 after providing thirty years of full time service to the Town. An announcement and date will be forthcoming regarding a retirement party for Captain Delisle.

Swearing In Ceremony

Swearing in will be conducted on a Sunday afternoon at the CHS Auditorium. Chairman would like to establish a subcommittee/commission consisting of Chief Finlay and asked if Commissioner Ouellette would like to serve on that committee which she agreed to. Chairman felt this would be a good way to show the town what their fire department looks like. He also asked Union President Bernardo to appoint someone to also serve on the Committee. Swearing in ceremony will take place on a Sunday afternoon from 1:00pm – 4:00 pm at a date to be announced.

4. **Consent Agenda**

Acceptance of Minutes of the Regular Meeting of December 22, 2014

Motion made by Commissioner Scullin and seconded by Commissioner Ouellette to accept the Minutes as presented. Motion carried by all present with a 7-0 vote.

Financials

Financials will be due the Chairman by January 22, 2015 for posting and review.

5. **Old Business**

None

6. **New Business**

a. FC-BR-2015-02 Commissioner's Stipend

Chairman read into the record Resolution to initiate stipend for the Fire Committee.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The Fire Committee is paid a stipend.

WHEREAS: All four districts have budgeted for stipends

WHEREAS: The stipend is paid quarterly

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The treasurer from CFD will send out stipends to the seven

Commissioners in the amount of \$800 and \$880 for the Chairman.

RESOLVED: That the four Districts will pay equal shares.

RESOLVED: That NC, VF and CH will forward their share to CFD

Motion made by Commissioner Matta and seconded by Commissioner Parent to pass the Resolution.

Commissioner Matta moved to Strike Line 13 from the Resolution, second by Commissioner Parent. Amendment carried by all present with a 7-0 vote.

Commissioner Matta moved and seconded by Commissioner Parent to add Line 14 to the Resolution stating a stipend will not commence until July 2015. Amendment carried by all present with a 7-0 vote.

Commissioner Scullin not sure this Committee can institute stipends for its members as it was not specifically stated in the enabling legislation. Also that any change in a stipend would not take effect until the next election cycle. Chairman explained that the stipends are already budgeted and not new. Also that in fact we were lowering the amount. This would effectively be the same as the Town Council approving their own stipends in the yearly budget.

Chairman Lemois called for a vote on the resolution as amended,. Resolution passed with a 6-1 vote with Commissioner Scullin voting nay.

b. FC-R-2015-01 Relating to the position of Finance Director

Chairman read into the record Resolution to create the position of Finance Director.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: Currently the CFD has 3 Tax Collectors and 3 Treasurers

WHEREAS: Currently there are many financial responsibilities handled by many people.

WHEREAS: There will be many more financial responsibilities as a larger district

WHEREAS: The budgeting process will be more complicated with a much more complex and extensive planning process

WHEREAS: Cash flow management will become a prominent process.

WHEREAS: Tax anticipation note planning, structuring and planning for elimination will be important process.

WHEREAS: There are many municipal responsibilities and duties that current positions are not experienced with or in.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD will create, fill and fund a position for a Finance Director

RESOLVED: The requirement(s) for the Finance Director will include items such as:

- **A Bachelor's in finance**
- **Multiple years of municipal finance management experience**
- **An established reputation and position within the State of RI**

- **municipal finance industry**
- **Be able to demonstrate how to create a new department of finance in the CFD**
- **Be able to communicate with the Fire Committee, Chief of the Department and outside agencies.**

RESOLVED: The CFD Finance Director' position will be of vendor status until reviewed again in June of 2015.

This Resolution is to create the position of Finance Director for the newly established Committee which is being held on an interim basis by Thomas Bruce III. For the fiscal year of 2014 the cost will be billed as a vendor at \$75 per hour without benefits. The position will be funded in 2014 with a savings from the Commissioner's stipend as well as the amount saved by removing the interim chief's pay at Station 2. This amount is approximately \$19,000 and there will other savings to offset the cost for the balance of 2014. The position will be budgeted in 2015 and will be funded with savings in both the administrative and acting Chief's payroll savings. No change to the 2014 rate and will be budgeted as part of an overall savings of the administration infrastructure to be budgeted for 2015. This will be an executive hire exempt from the bidding or posting process.

Mr. Bruce sent a memorandum to the Cumberland Fire Committee focusing on:

- Pulling apart and organizing the detail of the four existing district budgets to create a consolidated budget.
- Installing budget practice and report formats that mirror the methods saved by Town departments.
- Preparing financial information for upcoming collective bargaining.

Finance Director's duties shall include:

- The Finance Director will maintain the skills, manage and participate in financial software implementation, trainings and conversion.
- The Director will provide and execute recommendations for improvements in internal control, accounting processes and systems.
- Research current and relevant trends and laws that might have an impact on the Fire District and provide communication to the District management team and Committee in regard to changing conditions or legal requirements which impact the organization.
- Perform other accounting responsibilities not specifically defined in the position specification.
- Manage all general insurance and risk management activity.
- Prepare the annual budget based on cooperative interaction with all personnel, attend budget meetings and prepare and distribute corresponding budget reports documents.
- Consistently adopt and exhibit a leadership role throughout the District annual budget and audit processes.
- Properly manage any existing and new District investments.
- Subject to related and proposed policy adoption by the Fire Committee, all employees handling cash and conducting banking and investment processes, should satisfactorily pass a national BCI background check by the Cumberland Police Department prior to the start employment and need to be bonded at the beginning of their employment period.

- Attend District management meetings and other public meetings as directed by the Fire Committee or requested by fellow management team members.
- Prepare and provide monthly financial reports to the Fire Committee and acquire Committee approval of the periodic reports. Complete and submit all RI Department of Revenue reports prior to establish due dates.
- Accommodate outside reporting to various agencies.
- Supervision of department employees, including evaluations.

Chairman assigned this position to Personnel Committee Chairman Matta.

c. FC-R-2015-02 Relating to Clerk's Position

Chairman read into the record Resolution to advertise for the CFD Clerk's position.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD has a need for a clerk to act as the district's recording agent

WHEREAS: The CFD has a need for a clerk to be the recording secretary at any and all meetings of the Fire Committee

WHEREAS: This clerk shall ensure all records; financial, legal and otherwise are secured at headquarters

WHEREAS: Ensure the CFD is meeting all of the mandates associated with the Open Meeting Law

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD post for the position of Clerk by a posting in the four stations.

RESOLVED: The CFD will request the Town of Cumberland Town Clerk to assist in the writing of the posting as well as the interviewing process.

RESOLVED: That the Chairman confer with the Cumberland Town Clerk after the interviews and come back to the full committee with a recommendation.

RESOLVED: The pay for the District's Clerk will come from the lines budget for this position in an equal amount from each District Budget.

The position will be posted at all four fire stations and Chairman will ask the Town Clerk to assist. with the interview process and forward a recommendation to this Committee. Chairman assigned this position to the Personnel Committee. Commissioner Ouellette would sit in on the interviewing process. The full Fire District Commissioners will vote on the final hire.

d. 30 Day Goals from Chief Finlay, Report and Discuss

The Chief's goals for his first 30 days in his new position are as follows:

- Articulate the purpose of our mission. He is in the process of creating a mission statement for the Fire Department
- Ending product – neutral time for implementation- starting point. There is a need for the new department to be identified as one department.
- Create an atmosphere of ownership. Members feel engaged in making contributions to the new department.
- Issue Standard Operating Procedures
- Issue Rules and Regulations Currently in the process of creating a draft
- Redistrict the response areas to provide a more efficient delivery of service. There are some areas structured by fire districts which need change. Need to take each street in Town and assign a rescue and fire district for the most efficient response time.

- Develop a great working relationship with Mayor Murray and staff. Chief feels there is a need to acclimate the Mayor and town hall staff with services provided by the new Department.
- Open a dialogue with the Lt. Governor and staff to assist in the creation of a regional dispatch operation. Feels the new Department should create a regional dispatch system which been discussed in the past.
- Issue Chief Officer designations for continuity of operations
- Designate apparatus numeration and response procedures. Relocate some of the apparatus to provide efficient response time
- Develop job responsibilities for all officer positions- such as building and grounds, apparatus, personnel, fire prevention, future needs, reassigning equipment.
- Assist in conducting a swearing in of the entire department. Will set a date and time for swearing in of the entire department. Once date and time established will notify the Commissioners.
- Assist in the development of a mission and vision statements. Currently in the process of establishing a mission statement.
- Appoint Captains to be in charge of Stations they are assigned to
- Assemble Chief Officers at Headquarters, and assign duties
- Arrange to handle all of finance at headquarters
- Conduct an exit interview with Capt. Delisle before his final shift. Exit interview for Capt. Delisle took place on January 10, 2015. Staff prepared breakfast for the Capt. and thanked him for his many years of service.
- CVS has offered extra furniture they store in their warehouse to the Chief for his staff.

e. MOA with Local 2722

i. Regarding Assistant Chief position

This MOA was written by Commissioner Champagne and Chief Finlay and approved by the Union membership regarding this new position. This will be a non union position. The MOA was pass by a unanimous vote by local 2722

Motion made by Commissioner Champagne to accept the MOA.

Commissioner Scullin cited the last paragraph of the MOA and asked for clarification. Chairman replied once a position is vacated it needs to be filled from within. Commissioner Scullin asked that the last line be removed. Vice Chair Koutsogiane questioned the wording of the MOA and asked if it could be tabled until the next meeting allowing time to review wording of the entire document.

Motion made by Vice Chair Koutsogiane, seconded by Commissioner Scullin to table to the next meeting. Motion carried by all present with a 7-0 vote.

ii. Regarding Employment Contracts

The MOA is an extension from Valley Falls where a grievance was filed challenging the district's right to have pre-employment contracts with applicants for the position of firefighters beyond the period of time when the applicant becomes a member of the union and subject to the terms of the collective bargaining agreement. This policy has been written to cover the new hires for three years. This agreement is for one year and has been reviewed by Chief Finlay. The full local voted their approval.

Motion made by Commissioner Champagne to accept the MOA. Motion seconded by Commissioner Ouellette and carried with a 7-0 vote.

f. FC-R-2015-03 Organization of Finance and Tax Records

Chairman read into the record Resolution for the Organization of Records.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD currently has 3 Treasurers, 3 Tax Collectors and one person with 7 dual offices.

WHEREAS: In the past operations it was approved to remove records from the main office of each district

WHEREAS: The CFD needs to collect, organize and certify both financial and tax records.

WHEREAS: The CFD has established the headquarters of the CFD be at Station 4.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD is requiring that all Treasurers and Tax Collectors collect and allow all records, for which they are responsible, to be transported from their respective stations to headquarters.

RESOLVED: The Tax Collectors and Treasurer are responsible to relocate from any remote location any and all records that are not current stored in their respective stations.

RESOLVED: That the Chief of the department will provide assistance in transporting the records from the respective stations to station 4. This would not include the relocation from remote locations.

RESOLVED: That this requested be completed by Saturday January 17, 2015

Chairman stated all records will be kept and maintained at Station 4. Robert Murray addressed the Committee and stated financial records are all kept at his home. He will be out of town and unable to deliver them by the January 17th deadline. Chairman Lemois ask when he could have them moved, Mr. Murray stated within a few weeks, maybe by the 31st. As he only has a small SUV. Chairman asked when he could have the records available to be moved, Mr. Murray stated he would be out of town until the 21st. The Chairman asked Chief Finlay to help Mr. Murray transport the records to HQ by the 24th. .

Motion made by Commissioner Champagne to amend line 24 and grant Mr. Murray until the 24th, seconded by Commissioner Ouellette. Amendment passed 7-0. Chairman ask to vote on the resolution as amended, carried with a 7-0 vote.

g. FC-R-2015-04 Work Schedules and Hours

Chairman read into the record Resolution regarding work schedules and hours for the Tax Collector and Treasurer

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The Tax Collectors and Treasures work different types of schedules; some from home and some at their respective stations

WHEREAS: All tax and financial records will be relocated to Headquarters

WHEREAS: The CFD needs to make new working arrangements/schedules for the tax collectors and treasurers

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: That station 4 will be the central working place for all Tax Collectors and Treasurers.

RESOLVED: That CFD will provide for a work area for each tax collector and treasurer

RESOLVED: That the tax collectors and treasurers will continue to be afforded the ability to meet the terms of their respective agreements as it pertains to schedules, hours, and commitment the CFD taxpayers.

RESOLVED: That the CFD recognizes the dedication to their respective districts and now the unified district

RESOLVED: That with all parties dedicated to the success of the CFD; work schedules will be realigned as needed to ensure the success of the financial portion of the merger.

Commissioner Champagne moved to pass, seconded by Commissioner Matta. Resolution passed 7-0

h. FC-R-2015-05 Badge Order

Chairman read into the record Resolution allowing the Chief to purchase new badges for the department.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD and the men have chosen and approved a new badge for the department.

WHEREAS: As a merged department we current are using the old badgers

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The Chief shall place an order for new badgers with C&S Specialty in the amount of \$ 3,812.50. Quote attached.

RESOLVED: That this amount will be distributed by four equal amounts among the four district budgets.

RESOLVED: That the money shall be taken from uniforms line items.

Chief Finlay is requesting authorization to enter into a Purchase & Sale Agreement with C&S Specialty for the production of badges and hat fronts for the entire department. The total price is \$3812.50. Badges are personal to the firefighters and should be given to them when they retire.

Motion made by Commissioner Champagne and seconded by Commissioner Ouellette to allow the Chief to purchase new badges. Motion carried by all present with a 7-0 vote.

i. FC-R-2015-06 Sale of Car 20

Chairman read into the record Resolution allowing the Chief to sell Car 20.

WHEREAS: The CFD owns a Ford Expedition, known as car 20

WHEREAS: Car 20 is a spare vehicle and inspected until spring 2015

WHEREAS: It is understood that this vehicle has frame rot that will not permit it to pass inspection without extensive and costly work

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The Chief shall be instructed to sell car 20 and obtain the most that the market will allow.

RESOLVED: Once sold the amount of the sale will be reported back to the Fire Committee for a final distribution

The vehicle has frame rot/damage and will not pass inspection. Has a value of \$1200 - \$2000. Can put vehicle out to bid with full disclosure.

Motion made by Vice Chair Koutsogiane and seconded by Commissioner Matta to pass the Resolution. Motion carried by all present with a 7-0 vote.

j. FC-R-2015-7 Purchase of SCBA

Chairman read into the record Resolution allowing the Chief to purchase SCBA gear.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD is in need of air packs, SCBA bottles and mask.

WHEREAS: It is the concern of the CFD that equipment be upgrade and maintained as budget allows.

WHEREAS: The CFD has the sole source quote from Shipmen's Fire Equipment of Waterford, CT for all equipment needed for \$83,126.

WHEREAS: The CFD has a 90% grant obtained by VFFD in 2014 and this grant has been converted to a CFD grant.

WHEREAS: The total cost to the CFD for this safety equipment will be \$8,312.60

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: That the CFD approve the placement of the order with Shipmen's

RESOLVED: That the CFD complete needed documents to secure payment from the grant for 90% of total cost of the equipment.

RESOLVED: That the CFD approve the 10% payment CFD is responsible for under this grant.

RESOLVED: That the total cost of the 10% payment be paid by equal amounts from each of the four budgets.

RESOLVED: That said monies will be taken from the line item equal to "upgrade and purchase of equipment."

Chief Finlay wishes to purchase twelve new air packs, SCBA bottles and fifty-two masks through a grant secured by Assistant Chief Jackvony. The grant has been amended to include all stations in the Cumberland Fire District. The amount of the grant is for \$81,000 and the cost of the equipment totals \$83,126.00 of which ninety percent is covered by the grant. The District is responsible for a ten percent match, \$8,100.00, which equally distributed by the four stations would have an impact of . \$2,025. The balance of the bid is for additional mask totaling \$2,126.

Chief stated when the grant was applied for it was assumed that we would fall under 10% match but in actuality it is a 5% match,

Motion made by Commissioner Champagne and seconded by Commission Parent to amend line 12 to show a 95% grant. . Motion carried by all present with a 7-0 vote.

Motion by Commissioner Champagne to change line 14 to reflect the 5% match and \$2,126 for the additional mask totaling of \$6,176. Motion passed 7-0

Commissioner Champagne move passage as amended, seconded by Commissioner Ouellette. . Motion carried by all present with a 7-0 vote.

k. FC-R-2015-8 District Legal Representation

Chairman read into the record Resolution to establish and advertise for the CFD Standard Legal Representation (Solicitor).

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: CFD is in need of legal representation on general matters from time to time.

WHEREAS: CFD is in need of legal representation at the standard and special meetings of the full Fire Committee.

WHEREAS: CFD is need of legal representation on any non-labor related contracts and/or agreements.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD will create the position of solicitor which will be a vendor status position.

RESOLVED: The solicitor position will be established on an as need and charge per hour need.

RESOLVED: Prior to going to contract/agreement with any provider a fiscal note shall be presented to the Fire Committee.

RESOLVED: The CFD Personnel Committee shall establish a RFQ for distribution amongst the legal field.

RESOLVED: That though this position will an approved expenditure any one invoice exceeding \$2,000 shall be approved by the Fire Committee.

Chairman stated one attorney can handle any and all matters brought before the Committee from time to time as well as attend regular and special meetings of the Fire Committee

Chairman Lemois passed this to the Personnel Committee.

I. FC-R-2015-8 District Labor Legal Representation

Chairman read into the record Resolution to establish the position of Labor Legal Representation and advertise for this position.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD is in need of specialized legal representation on labor issues.

WHEREAS: This representation will assist and provide support for CBA negotiations.

WHEREAS: This representation will be available for general labor issues.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD will create the position of Legal Labor Representation which will be a vendor status position.

RESOLVED: The labor lawyer position will be established on an as need and charge per hour need.

RESOLVED: Prior to going to contract/agreement with any provider a fiscal note shall be presented to the Fire Committee.

RESOLVED: The CFD Personnel Committee shall establish a RFQ for distribution amongst the legal field.

RESOLVED: That though this position will an approved expenditure any one invoice exceeding \$2,000 shall be approved by the Fire Committee.

Chairman assigned this position to the Personnel Committee

7. Public Input

David Raymond

Asked the Committee to clarify stipend date of July 1, 2015. Chairman stated that when the new budget goes into effect on July 1st a new stipend amount is established.

How was the new Finance Director selected? Chairman replied that reason he was selected was because he has multiple years of experience in the field and has worked for other municipalities and is a resident of the Town which makes him familiar with the fire districts As well as knowing the operation of Town Hall. He has also served on State finance committees and brings credibility to the Department. Once approved, he will be working as a vendor.

Commissioner Jim Scullin

Commissioner Scullin stepped away from his seat and angrily addressed Chairman Bruce E. Lemois strongly objecting to the Chairman's published comments in the Valley Breeze that reviewed both chiefs' current contracts stating Asst. Chief Jackvony takes home nearly \$114,000 a year and Chief Finlay \$90,525. His comments centered on the Chairman's comment about a friendliness over time between the Chief and Valley Falls wardens overlooked the business aspect.

Chairman Lemois asked for a motion to adjourn and Commissioner Parent moved to adjourn seconded by Commissioner Matta. At that point Mrs. Jackvony spoke out asking what about him while point down at Chief Jackvony. Chairman Lemois did not ask for the vote to adjourn, but allowed the Chief to speak.

Asst. Chief Brian Jackvony

Asst. Chief Jackvony addressed Chairman Lemois and expressed his disappointment that he had provided figures to the Valley Breeze but had not said anything about the Asst. Chief's successes at Valley Falls over the last four years when he also took over responsibilities for the North Cumberland Fire District. He stated that it "was not a friendship" but a business plan and took objection to the Chairman's comments. He also addressed the Chairman stating it was disturbing that the Valley Breeze story overlooked the savings achieved in North Cumberland while taxes were stabilized in Valley Falls and that all his work had been dismissed while he doubled his workload. He had been paid \$10,000 extra per year for three years and that amount had been raised to \$13,000 last spring. Chairman replied that he stood by the cost analysis in the Breeze story and whether the contract was right or wrong it was not his decision and was dealing with it.

Chairman Lemois followed up with Chief Jackvony and reminded him that he didn't write the article and in fact the questions he answered with target on the contract contents. He asked why the Chief himself hadn't included that information himself. Chairman Lemois did apologize that what happened affected the Chief. The intent of his answers were not meant to hurt anyone.

Chairman Lemois then pointed out that as there was a first and second on the floor to adjourn he didn't call for the vote, but instead allowed the Chief to come up and speak knowing what was going to be said; indicating more proof he doesn't have a vendetta against anyone.

8. Adjournment

Motion made by Chairman to adjourn the meeting at 8:53 pm. Motion seconded by Commissioner Matta and carried by all present with a 7-0 vote.

Respectfully submitted,

Ghislaine D. Therien

Temporary Clerk to the
Cumberland Fire Department

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CUMBERLAND FIRE DISTRICT

RESOLUTION: Organization of records

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD currently has 3 Treasurers, 3 Tax Collectors and one person with dual offices.

WHEREAS: In the past operations it was approved to remove records from the main office of each district

WHEREAS: The CFD needs to collect, organize and certify both financial and tax records.

WHEREAS: The CFD has established the headquarters of the CFD be at Station 4.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD is requiring that all Treasurers and Tax Collectors collect and allow all records, for which they are responsible, to be transported from their respective stations to headquarters.

RESOLVED: The Tax Collectors and Treasurer are responsible to relocate from any remote location any and all records that are not current stored in their respective stations.

RESOLVED: That the Chief of the department will provide assistance in transporting the records from the respective stations to station 4. This would not include the relocation from remote locations.

RESOLVED: That this requested be completed by Saturday January 17, 2015

NC Treasurer is allowed to January 24, 2015. Chief Finlay to help move records from Mr. Murray's home to HQ>

Approved this 13th day of January, 2015

Bruce A. Lemois, Chairman

, Clerk

CUMBERLAND FIRE DISTRICT

RESOLUTION: To create the position of Finance Director

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: Currently the CFD has 3 Tax Collectors and 3 Treasurers

WHEREAS: Currently there are many financial responsibilities handled by many people.

WHEREAS: There will be many more financial responsibilities as a larger district

WHEREAS: The budgeting process will be more complicated with a much more complex and extensive planning process

WHEREAS: Cash flow management will become a prominent process.

WHEREAS: Tax anticipation note planning, structuring and planning for elimination will be important process.

WHEREAS: There are many municipal responsibilities and duties that current positions are not experienced with or in.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The CFD will create, fill and fund a position for a Finance Director

RESOLVED: The requirement(s) for the Finance Director will include items such as:

- A Bachelor's in finance
- Multiple years of municipal finance management experience
- An established reputation and position within the State of RI municipal finance industry
- Be able to demonstrate how to create a new department of finance in the CFD
- Be able to communicate with the Fire Committee, Chief of the Department and outside agencies.

RESOLVED: The CFD Finance Director' position will be of vendor status until reviewed again in June of 2015.

Approved this 13th day of January, 2015.

Bruce A. Lemois, Chairman

, Clerk

Cumberland Fire District

Fiscal Note

For FC- R-2015-01

Proponent: Chairman Lemois

Description of budget resolution: To create the position of Finance Director.

Cost(s) of: For the fiscal year of 2014 the cost will be billed as a vendor at \$75 per hour without benefits.

Are said costs/revenue budgeted? If so please note. If not, where shall the appropriation originate? The position will be funded in 2014 with a savings from the commissioner's stipend as well as the amount saved by removing the interim chief's pay at station two. This amount is approximately \$19,000. There will be other savings to offset the cost for the balance of 2014.

The position will be budgeted in 2015 and we will fund this with savings in both the administrative and acting Chief's payroll savings.

Effect on the Tax Rate of the District: No change to the 2014 rate(s) and will be budgeted as part of an overall savings of the administrative infrastructure to be budgeted in 2015

Sources(s) of Data: Current budget

Bid Information: This is an executive hire exempt from bidding process

Proponent Signature: _____

Chairman Bruce Lemois

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FC-R-2015-10

CUMBERLAND FIRE DISTRICT

RESOLUTION: To authorize the Chairman to enter into a MOA with Local 2722 in regards to going to 24 hour shift district wide

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: Two of the four Stations are currently on 24 hour shift cycle

WHEREAS: Two of the four stations are on the 2-10 and 2-14 and 4 day off shift

WHEREAS: The two stations on the 24 hour shift cycle have been so for a period of time to allow for a complete and positive review by Chief Finlay

WHEREAS: The Local 2722 has met and approved to enter into this MOA

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: That this is retroactive to February 1, 2015 and all four stations are on the 24 hour shift cycle

RESOLVED: That this move is effecting Stations 1 and 5

RESOLVED: That this MOA will have zero financial burden on the District

Approved this 10th day of February, 2015.

Bruce A. Lemois, Chairman

_____, Clerk

Memorandum of Agreement 24 Hour Shifts

This agreement was made and entered into this 27 day of January, 2015 by and between the **Cumberland Fire District ("District")** and the **Cumberland Professional Firefighters Local 2722, International Association of Firefighters. ("Union")**.

FACTS:

- Local 2722 and the District (the parties) agree that the parties are still working under the original four (4) Collective Bargaining Agreements.
- The parties have discussed the concept of changing the work schedules of the former Valley Falls Firefighters and the North Cumberland Firefighters contracts to the same work schedule the former Cumberland Firefighters and Cumberland Hill Firefighters are currently on.
- The membership of Local 2722 has debated and voted on this issue. At its last monthly meeting the members present voted unanimously to approve the switch to the 24 hour shift system effective the 1st of February 2015.

AGREEMENT:

- The parties agree the shifts for all members currently on the platoon system will be compromised of 24 consecutive hours on duty followed by 24 consecutive hours off duty followed by another 24 consecutive hours on duty and then followed by five (5) consecutive days off as currently being done by the former Cumberland Hill and Cumberland Firefighters.
- The parties agree that the district will make all reasonable attempts to provide each member effected by this with the proper days off, but will at a minimum provide no less than the two days (2) off as called for in the current contract.
- The parties agree that the changes in the work schedule, as described herein does not affect the current platoon system that is in place.
- The parties agree that there will be zero cost to the District for overtime to make this schedule change providing that it take effect February 1, 2015.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be executed on the part of the District by its Chairman and on the part of the Union by its President.

The effective date of this Memorandum of Agreement is the date that the last person listed below signs and dates this agreement.

Brian Bernardo, President
Local 2722, IAFF

Date

Witness

Bruce Lemois, Chairman
Cumberland Fire District

Date

Witness

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FC-R-2015-11

CUMBERLAND FIRE DISTRICT

RESOLUTION: To authorize the Chairman to enter into a MOA with Local 2722 in regards to changing of the promotional procedures

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The CFD has four separate promotional procedures

WHEREAS: The CFD has an opening in Station 4 for a Captain

WHEREAS: The Chief of the Department and Local 2722 have agreed on promotional changes to allow for all qualified men to test for the Captain's position at Station 4.

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The Chairman shall sign the MOA in regards to the change in the promotional procedures for the CFD.

RESOLVED: That the Chief shall implement said changes for the promotion of a person to the rank of Captain at Station 5

Approved this 10th day of February, 2015.

Bruce A. Lemois, Chairman _____, Clerk

Memorandum of Agreement
Promotional Testing

This agreement was made and entered into this 27th day of January, 2015 by and between the **Cumberland Fire District ("District")** and the **Cumberland Professional Firefighters Local 2722, International Association of Firefighters. ("Union")**.

FACTS:

- The District and the Union have discussed the concept of amending the promotional process stated in the current North Cumberland Firefighters Bargaining Agreement.
- The parties acknowledge there is currently an opening for the rank of Captain and Lieutenant.

AGREEMENT:

- For promotional purposes the parties agree that seniority will be based on an individual's original date of hire regardless which Fire District had originally hired them.
- The parties agree that no promotional examinations will be conducted as required by any of the existing collective bargaining agreements (herein after called CBA) until a new **CBA promotional procedure** is negotiated with Local 2722. ~~that will go into effect July 1, 2015.~~
- The parties agree that the most senior firefighter of the former North Cumberland Firefighters Union that had previously participated in the promotional exam be named as Acting Lieutenant until a promotional examination is conducted in accordance with the procedure as defined in the new CBA effective July 1, 2015.
- The parties agree that the most senior lieutenant of the former North Cumberland Firefighters Union as Acting Captain until a promotional examination is conducted in accordance with the procedure as defined in the new CBA effective July 1, 2015.

IN WITNESS WHEREOF, the parties have caused this Memorandum of Agreement to be executed on the part of the District by its Chairman and on the part of the Union by its President.

The effective date of this Memorandum of Agreement is the date that the last person listed below signs and dates this agreement.

Brian Bernardo, President
Local 2722, IAFF

Date

Witness

Bruce Lemois, Chairman
Cumberland Fire District

Date

Witness

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FC-R-2015-12

CUMBERLAND FIRE DISTRICT

RESOLUTION: To authorize the Chairman to enter into a grievance settlement agreement with Local 2722

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: Local 2722 had filed a grievance in regards to a light duty policy

WHEREAS: The CFD has assumed responsibility of this grievance originally filed against the Valley Fall Fire District

WHEREAS: Both parties agree settlement is the right solution for all parties

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: The Chairman shall sign grievance settlement agreement.

RESOLVED: That the Chief shall implement said changes effective February 1, 2015

Approved this 10th day of February, 2015.

Bruce A. Lemois, Chairman

_____, Clerk

GRIEVANCE SETTLEMENT AGREEMENT

This Settlement Agreement ("Agreement"), made by and between the Cumberland Fire Fighters Local 2722 International Association of Fire Fighters, AFL-CIO and the Cumberland Fire District collectively "the Parties," constitute a full and final settlement of any and all alleged issues in the grievance(s) filed on _____, 2014 on behalf of Stephen Susi.

The Parties agree that resolution of this matter is in their mutual best interests and have agreed to set forth the terms of this Agreement in writing.

A. The District Agrees:

- I. To credit Fire Fighter Stephen Susi twenty-two (22) Vacation Days.
- II. To credit Fire Fighter Stephen Susi two (2) Sick Days.
- III. That on or about January 1st 2015 Fire Fighter Stephen Susi will be issued a letter for tax purposes detailing the time frame of his "Injured on Duty" (IOD) time which will include the time period he was on "Light Duty."
- IV. To retroactively suspend the "Light Duty Policy" that had been adopted by the Valley Falls Fire Department.

B. The Union Agrees:

- I. To withdraw the grievance regarding the Temporary Disability Insurance (TDI) issue as Fire Fighter Stephen Susi has collected his maximum benefit for the year 2014.
- II. To withdraw all grievances filed on _____, 20____ on behalf of Stephen Susi.
- III. To co-operate in good faith to jointly develop and issue a Policy and Procedure regarding "IOD" injuries and illness such as but not limited to reporting, medical examinations, second and third opinions, and all other pertinent issues regarding injuries and or sickness that are considered IOD or not.
- IV. To co-operate in good faith to complete implementation of this Agreement and abide by the terms of this Agreement. If a party believes that the other has not fully complied on one or more terms of this Agreement, that Party of his/her representative shall make good faith effort to contact the Party to discuss and seek correction of any compliance or implementation issues before taking formal action. This does not affect any limits for taking further action.

Settlement Agreement

Between Cumberland Fire District and Local 2722

Page 2 of 2

V. If a Party believes that another Party has failed to comply with the terms of this Agreement, the Party may:

- 1.** File a new grievance requesting that the terms of the Settlement Agreement be specifically implemented, OR
- 2.** Reinstate the grievance at the next step from where the settlement occurred, if applicable.

Either 1 or 2 must be done within 30 days following the date on which the grievant knew or should have known of alleged noncompliance. Ten day extensions allowed if parties agree.

VI. The Parties are entering into this Agreement voluntarily, without coercion or duress, and that they fully understand the terms of this Agreement.

VII. The effective date of this Agreement is the date that the last person listed below signs and dates this Agreement.

Union President Local 2722

Date

Stephen Susi

Date

Chief of Department

Date

Chairman
Cumberland Fire District

Date

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FC-R-2015-14

CUMBERLAND FIRE DISTRICT

Resolution

RESOLUTION: Authorize the Chairman to sign heating system repair contract with the Gas Doctor.

BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:

WHEREAS: The heating system at HQ is 20 years old and had a catastrophic failure.

WHEREAS: Parts are no longer available for the current system.

WHEREAS: We have used the RI MPA to obtain bids, with two responding

WHEREAS: The Gas Doctor is the lowest responsible bidder at \$6,816.90

NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:

RESOLVED: That CFD shall award this contract to the Gas Doctor

RESOLVED: The Chairman shall be authorized to sign the contract

RESOLVED: The funding of this contract shall come from line 5235 of the North Cumberland Fire District budget.

Approved this 10th day of February, 2015

Bruce A. Lemois, Chairman

_____, Clerk



CUMBERLAND FIRE DEPARTMENT

3502 MENDON ROAD
CUMBERLAND, RI 02864

Kenneth A. Finlay
Chief of Department

Phone:(401) 658-0544
Fax:(401) 658-2198
Cell:(401) 474-0314
kfinlay@CumberlandFire.org

Mr. Bruce Lemois

Chairman, Fire Committee
Cumberland Fire District
Re: Heating system at Station 4


February 5, 2015

Dear Chairman Lemois;

Around January 12,2015, the upstairs heating system had a catastrophic failure when the heat exchanger cracked and allowed fire out of the box, burning the controls of the system. The unit is 20 years old and mounted on the roof of the station in the elements. Parts for the system are no longer available, and I am asking for permission to enter into agreement to have the unit replaced. I have attempted to use the State of Rhode Island MPA to find contractors to perform the replacement. Two service companies have responded ,(quotes are attached) and I am recommending concluding an agreement with the Gas Doctor for the replacement. Beside the fact the Gas Doctor is the lowest bid at \$6816.90, this company responded to our call to try and help us out when the unit failed, even though we had no service contract with them.

Thank you for your consideration of this request,

Respectfully,


Kenneth A. Finlay

Chief of the Department



101 Corliss Street
Providence, RI 02904
www.GasDoctor.com

CONDITIONAL SALES AGREEMENT

Date: 1/14/2012

Buyer:

Cumberland fire Dept
3502 Mendon Road
Cumberland RI

Seller:

Gas Doctor
101 Corliss Street
Providence, RI 02904

Contact Information

Home Phone #: 401-658-1921

Cell Phone #:

Work Phone #:

Email: dkarolyshyn@cumberland fire.org

Installation Address:

Same

Purchase Price: \$7266.90

Quoted price is good for day(s).

Conditions: Seller agrees to sell the Equipment as listed below to Buyer and to install the Equipment at the Installation Address.

Buyer agrees to pay the Purchase Price to Seller as full payment for the Equipment and Installation, subject to the terms and conditions of this Agreement.

Equipment:

- 1) Install 1 new York F048N10A1AA2 packaged gas/electric roof top unit
- 2) Adapt new unit to existing roof curb
- 3) All required duct work to adapt unit
- 4) Connection to existing gas piping
- 5) Connection to existing electrical
- 6) Removal and disposal of existing roof top unit
- 7) Crane for removal of old system and setting new system is included in this price

We are giving you a \$450.00 credit from the previous work done if you accept this proposal making the total for this installation \$6816.90

- Cost of permit is not included and will be billed to you

Purchase Price Payment Plan:

☐ **Payment Option 1:**

Buyer agrees to enclose a payment in the amount equal to **Purchase Price** along with the signed copy of this Agreement.

☐ **Payment Option 2:**

Buyer agrees to enclose a payment, of **\$3408.45** equal to 50 % of **Purchase Price** along with a signed copy of this Agreement and... Buyer agrees to pay Seller the remaining balance of **\$3408.45** the date of completion of installation.

Seller:

Buyer:

Alan Wornham

1/9/15

(Sign)

(Authorized Gas Doctor Signature)

(Date)

(Print)

(Date)

“Signed Original to be returned to Santoro Oil “

Finlay@cumberlandfire.org

Jury 658-2148



Tried to email bounced back undeliverable!

January 30, 2015

Cumberland Fire Department
3502 Mendon Road
Cumberland, RI 02864

RE: Replacement of York Sunline RTU

Dear Chief Finlay,

We are pleased to submit our proposal to install a new York Sunline 4 Ton RTU's to replace the existing RTU that caught on fire.

scope of work

- Disconnect RTU
- Furnish, rig and install new RTU
- Reconnect electrical and gas
- Start-up and test operation
- Jobsite Cleanup
- Excluded are repairs or modifications to any other equipment or system design
- One year factory parts only warranty, five year compressor warranty

Your investment for the above-described work is.....\$ 7,667.00

Price quoted is based on work being performed during regular hours and is firm for a period of 30 days from date of quotation. Payment terms net 30 upon completion of work. Please allow a 2-3 week lead time for materials procurement and scheduling.

Thank you for considering Arden Engineering for this project. If you want us to proceed, please sign below and e-mail this back to me. Should you have any questions regarding this proposal, please don't hesitate to contact me at any time. 401-359-1116 cell or office 401-365-1618

Sincerely,

Nora Benson
Sales Representative
nbenson@ardeneng.com

Accepted by: _____

Title: _____

Date: _____

PO #: _____

505 Narragansett Park Drive, Pawtucket, Rhode Island 02861 Tel (401) 727-3500 Fax (401) 727-3540 www.ardeneng.com

An Equal Opportunity Employer

Rhode Island
Master Mechanical
Fire Sprinkler Contractor #105 & #1409
Master Plumber #327
Refrigeration & Pipefitter Journey #1094
NEBB #RJ1 & #PJ1
Master Electrician #2807
#A-003439 & #B-007513

Massachusetts
Master Pipefitter #8590
Master Plumber, Plumbing Contractor #6780
Sprinkler Contractor #002774
Refrigeration Contractor #689

Connecticut
Heating/Cooling Unlimited Contractor #302950 & #30295
Plumber Unlimited Contractor P-1 #202298



101 Corliss Street
Providence, RI 02904
www.GasDoctor.com

CONDITIONAL SALES AGREEMENT

Buyer's Responsibilities:

- Buyer accepts full responsibility for the cost of removal and the cost of legal disposal of any asbestos materials that are discovered during the performance of work under this agreement.
- Buyer agrees to provide sufficient power to meet the peak load operating requirements of the Equipment purchased under the Agreement and to make that power available at the point where specified by the installers at Buyer's expense.
- Buyer of heating systems must provide a chimney having sufficient draft to properly carry away combustion products generated during operation of that equipment.

Warranty:

- Seller will install all equipment in a workmanlike manner and in compliance with applicable law and any regulations or technical requirements required by local authorities. Seller will be responsible for obtaining all necessary documents, permits, and approvals required by applicable law.
- All workmanship performed by Seller shall be guaranteed for a period of one year from date of completion of the installation covered by this agreement.

This warranty is expressly made in lieu of the warranties of merchantability and fitness for use or a particular purpose and any other warranties, express or implied.

- Buyer understands that the Equipment supplied under the terms of this agreement is covered by the warranties offered by the original manufacturers of the equipment, and that Seller is not making any representations or warranties with respect to the Equipment. Seller hereby assigns to Buyer all of its rights and interests in the warranties, if any, provided by the manufacturers of the Equipment, to the extent that this assignment is not prohibited by the terms of any agreement between Seller and the manufacturers.

Default Provisions:

If any representation, warranty, or statement made to Seller by or on behalf of Buyer or Buyer's estate (in the event of Buyer's death) was false in any respect when made or if Buyer:

- Fails to pay any installment when due,
- Fails to perform any of the terms of this Agreement,
- Uses the property in violation of any statute of ordinance,
- Fails to keep the property in good order and condition and free of all liens and attachments (other than residential mortgages),
- Becomes insolvent, or makes or suffers to be made an appointment of a receiver of any part of the property or assignment for the benefit of creditors by, or
- Commences or is unable to obtain a discharge of any proceeding under any bankruptcy law,

Then:

- Buyer will be in default under this Agreement and the entire balance shall become due immediately,
- Seller (to the extent allowed by law) will have all the rights and remedies of a secured party of the property (fifteen days written notice to Buyer of a sale or other intended disposition of the property shall constitute reasonable notice thereof), and Buyer will pay any deficiency resulting there from.
- Buyer will be liable to reimburse Seller for all of Seller's expenses to enforce this Agreement and / or of repossession, holding, preparing for sale the Equipment, including reasonable attorney's fees and expenses and all other costs and expenses allowable by law.

No waiver by Seller of any default shall operate as a waiver of any other default or of same default on a future occasion.

At its option, Seller may discharge taxes and other encumbrances at any time levied or placed on the Equipment and Buyer will reimburse Seller on demand for same, plus all reasonable expenses incurred in connection therewith to the extent permitted by law.

Payments:

- Payments shall be payable to Seller at its principal offices or at any other place Seller may direct, and shall not be considered to have been made until received by Seller.

Late Fees:

- If the entire amount of any installment payment is not paid in full within ten (10) days after it is due, Buyer will pay to Seller a late fee equal to five percent (5.00%) of the installment payment.

Additional Terms and Conditions:

1
2 **FC-R-2015-14**

3 **CUMBERLAND FIRE DISTRICT**

4 **Resolution**

5 **RESOLUTION:** Authorize the payment of invoice to Ratcliffe, Harten, Burke & Galamaga

6 **BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:**

7 **WHEREAS:** The CFD / Station 2 had haired this law firm

8 **WHEREAS:** The law firm represented CFD/Station 2 in the case concerning larceny of
9 funds

10 **WHEREAS:** The past Board of Commissioners approved this expenditure

11 **NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**

12 **RESOLVED:** That this invoice totaling \$3,012.32, is due and payable

13 **RESOLVED:** That this invoice shall be paid wholly from the CFD/Station 2 budget, out
14 of the legal services line item.

15
16 Approved this 10th day of February, 2015

17
18 _____
19 Bruce A. Lemois, Chairman

, Clerk

RECEIVED JAN 12 2015

Ratcliffe Harten Burke & Galamaga LLP

▪ ATTORNEYS AT LAW ▪

40 Westminister Street
7th Floor, Suite 700
Providence, RI 02903

INVOICE

James Leonard, Chair
Cumberland Fire District
1530 Mendon Road
Cumberland, RI 02864

Invoice Date: January 06, 2015

Invoice # 36238

Our EIN# 05-0503787

Cumberland Fire District/Larceny Investigation

			Amount
Previous balance			\$3,180.60
Professional Services			
			Hrs/Rate
12/1/2014 JMB	Draft board memorandum, draft facts and travel, calculate base period, benefit year, confer with Atty Ratcliffe regarding argument, draft argument regarding base period employer.	6.40 200.00/hr	1,280.00
12/2/2014 JMB	Draft board memorandum, draft arguments regarding chargeable account, research case law, discover Rosbro case, draft case analysis. Assess subpara 5 limitation, develop arbitrary and capricious argument regarding same.	3.80 200.00/hr	760.00
12/3/2014 JMB	Draft arguments regarding arbitrary and capricious, research substantive due process, research standard of review. Draft argument headings. Review and revise memorandum, forward same to Atty Ratcliffe.	4.40 200.00/hr	880.00
12/9/2014 JMB	Follow up with Atty Ratcliffe regarding board memorandum.	0.10 200.00/hr	20.00
12/16/2014 JMB	Follow up regarding board of review memorandum.	0.30 200.00/hr	60.00
For professional services rendered			15.00 \$3,000.00
Additional Charges :			
			Qty
11/30/2014	LexisNexis research	1	12.32
Total costs			\$12.32
Total amount of this bill			\$3,012.32

CREDIT POLICY: All charges are due and payable upon receipt. Balances outstanding in excess of 30 days shall bear interest at the rate of 1 1/2% per month (18% annually)

TELEPHONE 401-331-3400

FAX 401-331-3440

EMAIL firm@rhbglaw.com

	<u>Amount</u>
12/16/2014 Payment - thank you. Check No. 10393	<u>(\$3,180.60)</u>
Total Payments and Credits	<u>(\$3,180.60)</u>
Balance due	<u><u>\$3,012.32</u></u>

Timekeeper Summary

<u>Name</u>	<u>Hours</u>	<u>Rate</u>
Jeffrey M. Biolchini - Associate	15.00	200.00

CREDIT POLICY: All charges are due and payable upon receipt. Balances outstanding in excess of 30 days shall bear interest at the rate of 1 1/2% per month (18% annually)

TELEPHONE 401-331-3400 FAX 401-331-3440 EMAIL firm@rhbgglaw.com

1

2 **FC-R-2015-14**

3 **CUMBERLAND FIRE DISTRICT**

4 **Resolution**

5 **RESOLUTION:** Authorize the Chairman to purchase video camera

6 **BE IT RESOLVED BY THE CFD COMMITTEE AS FOLLOWS:**

7 **WHEREAS:** The CFD Fire Committee passed R-2014-03

8 **WHEREAS:** This resolution committed the Committee to video tape each regular
9 meeting.

10 **WHEREAS:** The CFD Fire Committee has committed to post videos on the CFD
11 webpage.

12 **WHEREAS:** CFD has received pricing from B&H Video

13 **WHEREAS:** This purchase is below \$2,500 Committee approval is not needed, nor is a
14 formal bid.

15 **NOW, THEREFORE, BE IT RESOLVED BY THE CUMBERLAND FIRE DISTRICT AS FOLLOWS:**

16 **RESOLVED:** As support the CFD Fire Committee will approve the purchase

17 **RESOVLED:** The CFD will submit an order and pay for the camera described in the
18 attached documents.

19 **RESOLVED:** The purchase price for camera, installation materials and installation
20 labor totals \$1,395.95

21 **RESOLVED:** The cost for this will be divided between the four districts as merger
22 expenses and be taken from the computer upgrade line item.

23

24

25 Approved this 10th day of February, 2015

26

27 _____

28 Bruce A. Lemois, Chairman

_____, Clerk

CUMBERLAND FIRE DISTRICT

PURCHASE ORDER

Vendor:
B & H Foto & Electronics Corp.
420 9th Avenue
New York, NY 10001

PO Number:	
Requester:	Bruce Lemois

Qty	Item Description	Vendor Item#	MFG Item#	Price
1	Canon VIXIA HF G20 Full HD Camcorder	CAHFG20	8063B002	\$899.00
1	Eye-Fi 32GB SDHC Mobi Wireless Class 10 Memory Card	EYSDM32GB	MOBI-32	\$74.95
	Installation hardware			200.00
	Installation Labor			200.00
	(Installation and hardware by others, locally procured.)			
	It is planned to install and/or fasten the camera on top or above the wooden cabinet located in the Chambers. This would allow for videoing the bench, public mic area as well as the executive seating.			
				1,395.95

Total Due	\$073.95 XXXXXX
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Form is for internal use only



420 9th Ave. at 34th St. in New York City

Canon 32GB VIXIA HF G20 Full HD Camcorder

Canon

B&H # CAHFG20 ■ MFR # 8063B002

Authorized Dealer



Capture Full HD 1920 x 1080p Video
Canon 2.37 Megapixel HD CMOS Pro Sensor
32GB Memory & Dual SD/SDHC/SDXC Slots
Genuine Canon 10x HD Video Lens
3.5" Widescreen Touch Panel LCD
0.24" Color Electronic Viewfinder
Dynamic SuperRange Optical Stabilization
Professional Shooting Assist Functions
Intelligent IS & Cinema-Look Filters
Audio Scene Select & Story Creator

Availability: **IN STOCK**

You Pay:

\$899.00

What's in the Box

Canon 32GB VIXIA HF G20 Full HD Camcorder

- BP-808 Lithium-Ion Battery
- CA-570 Compact AC Power Adapter
- WL-D89 Wireless Controller
- 6' HDMI Male to Mini HDMI Male Cable (Ver. 1.3)
- Lens Hood (with Lens Barrier)
- Stylus Pen
- USB Interface Cable IFC-300PCU
- Stereo Video Cable STV-250N
- Bundled CD-ROMs (PIXELA Video Browser & Photo Applications / Audio Disc)
- 1-Year Limited Warranty

Overview

The **Canon 32GB VIXIA HF G20 Full HD Camcorder** shoots 1920 x 1080 Full HD video at 60i, in native 24p and 30p. With the 24p frame rate option you can give your footage a cinematic look. Using Cinema-Looks Filters you can boost that film look with multiple built-in adjustable filters. The HF G20 features a Genuine Canon 10x HD Video Lens with an 8-Blade iris for more professional-looking video and stills. It has a 30.4 - 304mm (35mm equivalent) focal length. The camcorder is also equipped with a Canon HD CMOS Pro image sensor that supports improved low-light performance and a wide dynamic range.

The HF G20 has 32GB of built-in memory that supports up to 12 hours of HD video. It also features two SD/SDHC/SDXC memory card slots that you can use for Relay Recording, which automatically switches video recording to the memory card when the internal drive

becomes full. The camera features Dynamic SuperRange Optical Image Stabilization as well. Other features of the HF G20 include a 3.5" touch panel LCD, a 0.24" color viewfinder, a 58mm filter diameter and Smart AUTO function.

The HF G20 has a number of professional shooting functions as well. These include custom key and dial, composition aids and advanced control like manual exposure, aperture priority and shutter priority. It also supports Audio Scene Select and a highly adjustable internal microphone. For more professional audio, the HF G20 has headphone and microphone jacks. It has HDMI and USB connectivity as well. Plus, the Mini Advanced Accessory Shoe supports attachment of a variety of shooting aids including lights and microphones.

Features

Genuine Canon 10x HD Video Lens with 8-Blade Iris

The VIXIA HF G20 features a Genuine Canon 10x HD Video Lens with a 30.4-304mm (35mm equivalent) focal length. It delivers a versatile wide angle of view and professional-looking background images thanks to an 8-blade iris. The professional touch of a dedicated manual focus ring allows accurate and precise control. Combined with Canon's Exclusive HD CMOS Pro image sensor, it captures video with Full HD resolution, superb low-light performance and a wide dynamic range.

DIGIC DV III Image Processor

Canon's DIGIC DV III Image Processor provides realistic color and sophisticated noise reduction for better low-light performance. It is also the high-speed engine that powers a variety of Canon technologies including Smart Auto, Touch & Track, Genuine Canon Face Detection and Cinema-Look Filters.

24Mbps Recording

You will also find that lifelike tone and detail are captured thanks to 24Mbps recording, which offers the highest bit rate in AVCHD. The VIXIA HF G20 not only captures images in Full HD, but records and outputs at 1920 x 1080 as well, so you get Full HD from lens to screen.

Canon HD CMOS Pro Image Sensor

The Canon HD CMOS Pro image sensor is a professional-level 1/3" native 1920 x 1080 image sensor which delivers Full HD video resolution, improved low-light performance and a wide dynamic range. Plus, unlike image sensors found in competitive consumer camcorders, the HD CMOS Pro image sensor uses fewer pixels, which are significantly larger and more sensitive, resulting in optimized video performance.

HD Video Resolution (800 Vertical & 900 Horizontal TV Lines)

Since the effective number of pixels of HD CMOS Pro is equal to 1920 x 1080, resizing is eliminated, allowing Full HD video to be captured and recorded with professional precision.

Better Low-Light Performance (1.2 lux)

Because each individual pixel is larger and more sensitive, each one is capable of capturing more light, allowing high quality video to be achieved even in dimly lit conditions. The sensitivity of the HD CMOS Pro image sensor is approximately 20% better than the HD CMOS Pro image sensor found in the 2011 VIXIA HF G10 camcorder.

Wide Dynamic Range

A larger pixel area also allows more light to be stored, resulting in 280% improvement in dynamic range (versus Canon's 2010 VIXIA HF S-series camcorders) for exceptional reproduction of both highlights and shadows. Skin tones are captured in a finer gradation, and stable gamma and Auto Exposure control is also achieved resulting in a more lifelike images.

Internal 32GB Memory & Dual SD/SDHC/SDXC Memory Card Slots

Record up to 12 hours of crisp high-definition video to the 32GB internal flash drive or directly to two SD/SDHC/SDXC memory card slots. Relay Recording automatically switches video recording to the memory card when the internal drive becomes full. Plus, when the first memory card becomes full, the second automatically takes over, so there's no need to worry about running out of recording time during an important event. With SDXC memory card compatibility, you'll have up to 256GB of additional storage capacity and faster data transfer speeds.

Dynamic SuperRange Optical Image Stabilization

The VIXIA HF G20 features Canon's Dynamic SuperRange Optical Image Stabilizer, which provides continuous adjustment throughout the entire zoom range to correct a broad range of motion. Extra

compensation is applied at wide-angle focal lengths to eliminate the unwanted shaking that is common when walking. The system corrects camera shake instantly, so even when you're shooting handheld video at the long end of the zoom, the image is steady and smooth.

Intelligent IS

Intelligent IS makes it easier to shoot clear, sharply focused video, even in situations that typically cause camera shake. The Intelligent IS system analyzes the shooting situation for you, and then automatically switches to the image stabilization method best able to produce sharp, steady video. Four IS systems cover the gamut of shooting situations. Dynamic IS corrects minor movement and the shaking caused by walking while shooting. Macro IS delivers perfectly steady close-up shots. Powered IS comes into play when you're using the camcorder's powerful zoom. It helps correct camera shake that can occur in telephoto shots. There's even a Tripod Mode that stops IS when the camcorder is stationary.

3.5" Touch Panel LCD Screen (922,000 dots)

This large, 922,000 dot screen provides approximately 100% coverage of your shooting scene. It delivers bright color combined with touch panel control for faster and easier menu navigation. You'll also have Touch & Track, which allows you to get precise focus and exposure on any subject - whether it's people, pets or vehicles. Just select your choice right on the touch panel LCD. The additional Touch Decoration feature allows you to decorate your video with interesting effects as well.

0.24" Color Electronic Viewfinder (260,000 dots)

For your convenience, the VIXIA HF G20 is also equipped with a 0.24", 260,000 dot color viewfinder which provides approximately 100% coverage, for use when shooting in very bright outdoor light conditions that may make it difficult to see the LCD display.

Smart AUTO & Auto Tele Macro

Smart AUTO takes care of all the details so you can focus on shooting. The system recognizes 38 shooting situations based on numerous factors, and then automatically chooses the optimal settings for the situation. With Tele Macro, the VIXIA HF G20 automatically zooms the lens to the telephoto end and sets the minimum object distance to approximately 1.3' (from 3.3') giving you the opportunity to shoot spectacular close-ups with the dramatic look of shallow depth-of-field.

Cinema-Look Filters

This feature offers a choice of seven varied built-in adjustable filters, which give the look of a variety of cinematic styles by compensating for the color, gamma and other aspects of the image's quality. The looks can be previewed in the LCD display while shooting, and also applied post-capture for additional convenience and versatility. Choose from Cinema Standard, Dream, Old Movies, Vivid, Cool, Nostalgic, Dramatic Black-and-White, Memory or Sepia. The brightness of each filter can be adjusted low, medium or high, for even greater control. When Cinema Standard is selected, color depth, softening, and contrast can also be adjusted.

Touch Decoration

You'll also be able to use the touch panel for Touch Decoration. This feature lets you superimpose select decorations onto the images on your LCD and then records the images, complete with the additions. You may add animation effects, handwritten and stamp messages or insert a still image to give your video a truly individual look.

Increased Audio Adjustability

The VIXIA HF G20 camcorder's microphone has updated elements that increase clarity at medium and low frequencies, so even faint sounds are recorded clearly. Three microphone positions let you adjust recording to suit the position of the zoom or your subjects: front for monaural recording; regular for normal stereo effect; and rear for a wider, more enhanced stereo effect. Frequency response characteristics can be adjusted for the scene with several options. You can balance all frequencies for normal recording, emphasize low frequencies for impactful live music recording, attenuate low frequencies to reduce ambient noise, emphasize mid frequencies to focus on voices, or emphasize low and high frequencies to record live music with balanced lows and highs.

Audio Scene Select

Audio Scene Select offers five modes that automatically optimize settings based on the recording situation, making it easier to record realistic, immersive audio in a range of situations.

Pro-Style Lens Hood & Eye Cup

The VIXIA HF G20 camcorder includes a large lens hood that shuts out unwanted flare from external light sources, and incorporates a lens barrier that eliminates the need for a lens cap. The hood can be attached even when using a Canon filter. The large, comfortable eye cup is the same as that used on Canon's XA 10 professional model, and is designed to improve visibility by blocking out extra light.

100% View Ratio

The VIXIA HF G20 is designed with a 100% view ratio, which affords optimum visibility so you'll get exactly the shot you want.

Versatile Display Features

Videographers with exacting needs will appreciate the VIXIA HF G20's range of functions designed to assist in pinpoint focus adjustment and exposure control. Color peaking, zebra pattern, waveform/edge monitor, SMPTE color bars and an audio test tone are all available.

Pre-Rec

The Pre-Record feature places your VIXIA HF G20 camcorder in a stand-by "pre-roll" mode. With this feature the camcorder continuously records three seconds of video to memory before you even press the record button. When you start recording, the additional video is recorded too. This makes it easier to capture the exact moment you want without missing anything.

Quick Start

The Quick Start function gets you up and shooting whenever a great scene happens. Simply open the LCD panel and the camcorder powers on.

Native 24p Progressive Mode

The VIXIA HF G20 features the Native 24p Progressive Mode, which allows 24 frames per second to be captured and recorded (instead of the standard 60i) - a must for serious filmmaking work.

Story Creator

Story Creator assists you in the process of creating an organized and sophisticated video. Choose one of five different themes - Travel, Kids and Pets, Party, Ceremony or Blog - and the camcorder provides a list of suggested scenes to shoot. After capturing your video, Story Creator helps you categorize and rate your scenes, making it easy to review, select and play back your favorites.

Video SnapShot

Video Snapshot lets you record a series of short video clips - or you can select your favorite clips while in Playback Mode - and blend in your favorite background music to create a personal movie. Video Snapshot on the VIXIA HF G20 allows selectable recording time (2, 4, or 8 seconds). Additionally, audio from an external source such as an MP3 player can be played along with the Snapshot movie, and playback can be controlled from that source.

Instant AF

Canon's Instant AF focusing system uses an external sensor, in combination with Canon's autofocus system, to help significantly decrease the time it takes to find focus - even in low-light conditions. This system achieves focus instantaneously, reducing focus "hunting." This is feature really helps in high brightness or night shooting situations. In addition, with Instant AF it's possible to capture fast, accurate focusing even when following a moving subject. Medium AF is also available. It is softer and smoother than Instant AF, but still faster than manual focusing. The camcorder has a Face Priority AF option as well.

Accessories Get the Most from Your Camcorder

Canon offers a wide range of accessories that inspire your creativity and productivity alike. Canon's optional WM-V1 Wireless Microphone allows you to record high-quality audio without wires from up to 164' away (50m), making it ideal for ceremonies and recitals. For the ultimate home theater experience, the optional 5.1-channel Surround Sound Microphone SM-V1 uses five distinct pickup sensors to capture sound from all directions, making your home movies sound more lifelike. The optional Canon WD-H58W Wide Converter is optically matched for the VIXIA HF G20's HD lens. It provides a magnification factor of 0.8x, increasing wide-angle capability to approximately 24mm (35mm equivalent).

Professional Shooting Assist Functions

Shooting with Pro Features

To provide an exceptional level of control over the components of the video you shoot with the VIXIA HF G20, you will find a range of shooting assist functions normally only available to professional videographers.

Custom Key & Dial

A Custom Key and Dial feature allows you to assign functions to an easily accessible key and adjust the settings with a control dial. They include:

Tv/Av: Use the dial to adjust shutter speed (Tv mode) or aperture (Av mode), as needed. In this mode the key has no effect.

Manual exposure: When manual control is selected, the dial can adjust aperture, shutter speed, or gain. Select items to adjust, such as aperture or other settings, with the key.

Exposure Lock can be set on or off as can the AGC Limit.

Focus & Exposure Aids

The VIXIA HF G20 also features Focus Assist. It includes enlargement, which helps in capturing your subject in focus. It works by providing a 2x magnification of your subject, which is automatically cancelled when you start recording. Also included is color peaking, which shows your subject's focused areas in actual colors. With Canon's Edge Monitor Focus Assist system, a green monitor is shown at the bottom of the LCD Display. The green waveform shows overall focus of the image, and the height rises to indicate the area in focus. Through this dynamic focus feedback, you can intuitively tune focus in a scene and quickly change the zone of focus. There is also a waveform monitor built right into the camera, which shows a detailed view of overall image brightness. And, enhanced zebra pattern (70% or 100%) indicates 'blown out' or high brightness areas to help you set the proper exposure.

Level & Grid Marker Composition Aids

With the Level Marker feature, it's easy to keep your camcorder level for more professional looking shooting. Line up any horizontal lines in your shot - such as the horizon - to the marker and you can be sure your camcorder is level. The Grid Marker helps you compose your shot accurately, by referencing a grid in your viewfinder. Depending on the background color of your shot, you can choose between two different colors for better viewing contrast.

Advanced Control

The VIXIA HF G20 features full manual exposure, as well as aperture priority (Av), and shutter priority (Tv) modes.

Either color bars or color bars and test tone can be selected and recorded using a menu. The color bars comply with the SMPTE standard. -12dB, -18dB or -20dB can be selected as the test tone.

The white balance control has six available presets settable through a variety of day and artificial light conditions (Daylight, Shade, Cloudy, Tungsten, Fluorescent H, Fluorescent), as well as two manual white balance settings. Color temperature may also be manually set from 2000K to 15,000K in 100K increments for more precise adjustment.

Gain may be manually set from 0dB to 24dB in 1dB increments. Additionally, Auto Gain Control Limit allows you to set the maximum gain limit for the image sensor's sensitivity. With this function, brightness and noise can be balanced as required, and image quality can be maximized in low-light situations.

The zoom speed, as controlled by the rocker and handle controls, is selectable, with a choice of variable or 16 fixed speeds, with fast/normal/slow settings for greater control while zooming in various situations.

Specifications

Camera

Sensor	2.37 Megapixel 1/3" CMOS
Color Filter	RGB
Pixel Gross	2,370,000
Effective Pixels	2,070,000

Optics

Focal Length	4.25 - 42.5 mm
35mm Equivalent Focal Length	30.4 - 304
Maximum Aperture	f/ 1.8 - f/ 2.8
Focusing Distance	0.8" / 2.0 cm
Zoom	Optical: 10x Digital: 40x Digital: 200x
Filter Size	58 mm

Recording

System	NTSC
Recording Media	Internal Flash Memory 32 GB Video/Image SD/SDHC/SDXC SD/SDHC/SDXC
Recording Time	Internal Flash Memory 32 GB AVCHD LP (1440 x 1080, 5 Mbps): 12.3 hours AVCHD SP (1440 x 1080, 7 Mbps): 9.6 hours AVCHD XP+ (1440 x 1080, 12 Mbps): 5.8 hours AVCHD FXP (1920 x 1080, 17 Mbps): 4.2 hours AVCHD MXP (1920 x 1080, 24 Mbps): 2.9 hours
Video Format	High Definition AVCHD 1920 x 1080i / 60 fps 1920 x 1080p / 30 fps 1920 x 1080p / 24 fps High Definition AVCHD 1440 x 1080p
Still Image Resolution	JPEG: 2.07 Megapixel, 1920 x 1080
Channels	2.0-Channel Stereo
Audio Format	Dolby Digital AC3

Display

Display Type	Viewfinder/LCD
Touchscreen	Yes
Screen Size	3.5"

Exposure Control

Shutter Speed	1/2000 sec
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Features

Image Stabilization	Optical & Digital
Lux	1.2 (NTSC Auto Mode with auto slow 1/30 sec shutter speed selected) .1 (Low Light Mode with 1/2 sec shutter speed)
Built-in Mic	Yes
Built-in Speaker	Yes
Built-in Light/Flash	Light - No Flash - No
Accessory Shoe	Mini Hot
Tripod Mount	1/4"

Input/Output Connectors

Inputs	1x LANC Terminal for Remote
Outputs	1x HDMI C (Mini) (output only) 1x USB Mini-B (Hi-Speed USB supported) 1x Composite Video (out) 1x Component Video (out) 1x A/V Mini Terminal / Headphone Terminal (4 pole mini-jack)
Microphone Input	Yes
Headphone Jack	Yes

General

System Requirements	Not Specified By Manufacturer
Battery	Rechargeable Lithium-Ion Battery Pack
Charging Method	AC Adapter
Power Adapter	Not Specified By Manufacturer
Operating Temperature	23 - 113°F (-5 - 45°C) 60% Relative Humidity 32 - 104°F (0 - 40°C) 85% Relative Humidity
Dimensions (WxHxD)	3.0 x 3.1 x 6.3" / 7.6 x 7.9 x 16.0 cm <i>not including lens hood and grip belt</i>
Weight	1.27 lb / 575 g <i>including lens hood and grip belt</i> 1.36 lb / 620 g <i>including battery BP-808, one memory card, lens hood and grip belt</i>

Sales: 800.894.9703 or 212.502.6230 Customer Service: 800.221.5743 or 212.239.7765

Please note that B&H does not process web orders from Friday evening to Saturday evening.

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Eye-Fi 32GB SDHC Mobi Wireless Class 10 Memory Card



B&H # EYS32GB ■ MFR # MOBI-32

32GB Capacity
Class 10

Max. Read Speed: 13MB/s

Max. Write Speed: 23MB/s

Built-in 802.11 b/g/n Wi-Fi, 2.4GHz

WPA/WPA2-PSK, WEP 64/128 Wi-Fi Security

Wireless Range: up to 90'

Sends Images to Smartphone or Tablet

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You Pay:

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Eye-Fi 32GB SDHC Mobi Wireless Class 10 Memory Card

- Limited 1-Year Warranty

Overview

The 32GB **SDHC Mobi Wireless Class 10 Memory Card** from **Eye-Fi** features maximum read and write speeds of 13MB/s and 23MB/s, respectively, with minimum transfer rates of 10MB/s. Built-in 802.11 b/g/n Wi-Fi on the 2.4GHz band enables you to instantly send photos and videos from your SDHC-enabled camera to your Apple or Android smartphone or tablet--without the need for a wireless network. This makes it quicker and easier for you to share your images via email, text, social media sites or save directly to the Eye-Fi Cloud. The wireless range is 45' indoors and 90' outdoors.

Simply install the free Eye-Fi app--available from the Apple App Store, Google Play or Amazon's Kindle Fire app store--on your mobile device, enter the 10-digit activation code located on the back of the Mobi card case, and you're good to go. Once paired with your smart device, the card transfers images and videos whenever new content is detected by your device. The wireless network created by your Mobi card offers WPA-PSK, WPA2-PSK and WEP 64/128 encryption for security. Additionally, once the transfer is complete, the card disconnects its Wi-Fi to conserve your battery life. Advanced power management also optimizes battery use.

Features

Eye-Fi Cloud

With the Eye-Fi Cloud you can backup your photos directly to a private cloud based server. Photos are not an add-on to what is offered, they are the focus. You can quickly and easily view your stored photos without the need to deal with spreadsheets, random files, or documents.

Specifications


Card Type	SDHC
Capacity	32 GB
Class Rating	10
Read Speed	Maximum: 13 MB/s Minimum: 10 MB/s
Write Speed	Maximum: 23 MB/s Minimum: 10 MB/s
Wi-Fi	Built-in 802.11 b/g/n, 2.4 GHz
Wireless Security	WPA2-PSK, WPA-PSK, WEP 64/128
Wireless Range	Outdoors: 90' (27.4 m) Indoors: 45' (13.7 m)
Supported File Formats	Wi-Fi transfer: Photo: JPEG Video: avi, flv, mov, mp4, mpg, mts, wmv, m4v, 3gp <i>Video files must be smaller than 2GB</i> Read/write: All file types, including RAW
System Requirements	iOS 5.1 or later Android 2.3 or later
Dimensions	1.26 x 0.94 x 0.08" (32 x 24 x 2.1 mm)
Weight	0.1 oz (2.8 g)

Sales: 800.894.9703 or 212.502.6230 Customer Service: 800.221.5743 or 212.239.7765

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As a comp., cost more didn't need the extra features.



★★★★★ (72)


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Canon VIXIA HF G30 Full HD Camcorder

B&H # CAHFG30 • MFR # 8454B001

- Full HD 1920 x 1080p Recording at 60 fps
- Canon 2.91MP 1/2.84" HD CMOS Pro Sensor
- Canon 20x HD Video Lens (3.67 - 73.4mm)
- Record MP4 (35 Mbps) or AVCHD (28 Mbps)
- Dual SD/SDHC/SDXC Memory Card Slots
- Built-In Wi-Fi & Free Movie Uploader App
- OLED 3.5" Touch Panel Display & Joystick
- Tilt Electronic 0.24" Color Viewfinder
- SuperRange Optical Image Stabilization
- Advanced Display Features & HDMI Output

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